

AMERICAN PERSONNEL AND GUIDANCE ASSOCIATION
1956-57

EXECUTIVE COUNCIL MEETING

April 13-18, 1957

Minutes of First Session, April 13

Clifford P. Froehlich, Presiding

The meeting was called to order in the Hotel Statler, Detroit, Michigan, at 7:00 p.m., by Dr. Froehlich. Those in attendance were: Dr. Arbuckle, Dr. Blaesser, Dr. Burnett, Miss Corre, Dr. Fletcher, Dr. Hatch, Dr. Johnson, Dr. Kamm, Miss Meeks, Dr. Morehead, Dr. Norris, Mrs. Paulson, Mr. Shear, Dr. Smallenburg, Mrs. Cunningham - Representative of Altrusa, and Dr. Hitchcock.

I. The minutes of the meetings of October 14 and 15, 1956, and of the Special meeting on February 3, 1957, were approved on motion by Dr. Burnett, seconded by Mr. Shear and passed unanimously.

II. Old Business.

a. Travel Policy. In accordance with the Executive Council action at the meetings in April, 1956 the travel policy was reviewed. The Executive Secretary reported that there had been five requests for exemptions to the policy relative to their travel. In the discussion it was suggested that the financial problems of the Association made it advisable to continue the policy. Moved by Dr. Blaesser and seconded by Dr. Norris that: The travel policy as approved by the 1956 Council be continued. Motion passed.

b. Association Seal. The Executive Secretary reported that every possible attempt had been made to obtain ideas for an Association seal and that in the opinion of those who reviewed them the best idea for a decorative seal was still the one that had been considered in October, 1956. A drawing of the seal was examined. The alternatives presented were to adopt this decorative seal or to have a plain one. Moved by Dr. Fletcher and seconded by Dr. Kamm that: The decorative seal as presented at this Council meeting be adopted as the official seal of the Association. Motion passed.

III. Developmental Activities.

a. Yearbook. It was reported by the Executive Secretary that at the February 3, 1957 Council meeting in Washington, President Froehlich had appointed Dr. Melvene D. Hardee as Editor of the Yearbook. She has been in conference with Dr. Henry of the National Society for the Study of Education and has communicated a number of times with members of the Editorial (Publications) Committee and with guidance specialists regarding the title and content of the Yearbook. The title, "The Emerging Role of Guidance in a Democratic Society,"

was stated to have received general approbation. The current chapter headings were related. In the discussion Drs. Fletcher and Burnett emphasized the desirability of making the content of the book reflect the challenging title and be a significant contribution to the guidance field. Mrs. Paulson suggested that some school administrators be requested to give opinions and ideas on the content. Dr. Arbuckle stated that the persons who had been most involved on the SPATE Yearbook, namely Dr. Jack Shaw and Dr. Herbert Klausmeier be involved in this Yearbook. It was stated that the development of the Committee to work with Dr. Hardee will be discussed further at the Yearbook Committee meeting on April 15.

b. The Executive Secretary reported on the Minority Group Study. The February 4 Conference with the President's Committee on Government Contracts was reviewed. It was stated that a proposal has been developed to bring about a major project on improving counseling with minority group youth. It was stated that negotiations with foundations are proceeding. In the discussion Mrs. Paulson raised the question of the desirability of having a training incentives project as such rather than one directed specifically toward minority group youth in view of the fact that in Illinois, as an example, minority youth cannot be identified as such. Dr. Froehlich pointed out that this report was in the nature of a progress report and he emphasized the great significance to APGA in participating in this type of program.

c. Counseling for Post-High School Education. President Froehlich reported that this project had developed as the result of a great deal of insistence and concern by other groups that APGA take a role of leadership in problems of counseling toward post-high school education and he reported the discussions that have been held with a Foundation relative to financing this project. He stated that we are now at the point of waiting for a response from the Foundation.

d. Industry-Guidance Conference. The Executive Secretary reported that a Conference had been held in Washington on April 8 involving representatives of seven industrial concerns and a like number of guidance representatives of the Association. The discussion had been focused on industry-guidance relations at the community level and at the national level. Steps will be taken immediately to draw up a statement about guidance needs in this country for consideration by the group with an aim to utilize this as the first step in publicizing guidance needs and in forming a base for consideration of other steps that need to be taken. It was reported that the industrial concerns represented wish to support these guidance activities.

e. Mental Health Project. President Froehlich reported on an informal discussion with two Psychiatrists and with Dr. Sievers relative to the possibilities of providing some attention similar to care packages for individuals in institutions as part of their rehabilitation process. President Froehlich stated that in the discussion the possibility had emerged of utilizing income from the sale of such packages for the development of a mental health foundation. He emphasized the significance of APGA assuming some role in this activity.

President Froehlich raised the question of the feeling of the Executive Council relative to the development of APGA in a position of leadership as exemplified by these developmental activities. Dr. Blaesser pointed out the necessity of APGA taking this leadership role.

He stated that members who are not actively involved in the Association at present will acquire identification with this leadership and feel a significant part of a significant organization; and otherwise the Association will have to anticipate our probable disintegration.

Miss Corre stated that the activities must not tend to become a load that the Association cannot carry adequately. Dr. Burnett stated that the developmental activities are highly significant to individual members. Dr. Fletcher pointed out that we should be sure to use only top flight personnel in carrying through these significant activities.

Dr. Blaesser stated the necessity of keeping a balance between the Divisional activities and the role of APGA in the central office. This point was discussed at length. Dr. Kamm pointed out that some projects could be delegated to Divisions to carry out. In the ensuing discussion it was indicated that there should be a better opportunity for Divisions to participate in the initial planning of projects and they should have more opportunities for active participation throughout. On the suggestion of Dr. Smallenburg a Committee composed of Dr. Smallenburg, Dr. Johnson, Mrs. Paulson, and the Executive Secretary ex officio was appointed to endeavor to develop some operating principles to guide work that is done by APGA in the central office in endeavoring to develop Association projects. Moved by Blaesser and seconded by Mrs. Paulson that: The Council endorses the actions taken by the Executive Secretary relative to these projects and assures him of their support. Motion passed.

IV. New Branches.

A total of 16 Branches have applied for charters since the last Assembly meeting. Six of these had been passed by the Executive Council in October, 1956. Moved by Mrs. Paulson and seconded by Dr. Hatch that: The applications of the following Branches be submitted to the Assembly with the approval of the Executive Council. Northeastern Ohio Personnel and Guidance Association, Greater Boston Personnel and Guidance Association, Connecticut Personnel and Guidance Association, East Tennessee Personnel and Guidance Association, New York City Personnel and Guidance Association, Wolverine Personnel and Guidance Association, St. Louis Branch of the American Personnel and Guidance Association, Virginia Personnel and Guidance Association. Motion passed.

Moved by Dr. Arbuckle and seconded by Dr. Blaesser that: The Executive Council commends the officers and members of the following Branches and submits them to the Assembly with the approval of the Executive Council: Sacramento Area Personnel and Guidance Association, North Dakota Personnel and Guidance Association. (These two Branches are newly formed.) Motion passed.

Meeting adjourned at 10:00 p.m.

AMERICAN PERSONNEL AND GUIDANCE ASSOCIATION
1956-57
EXECUTIVE COUNCIL MEETING

April 13-18, 1957

Minutes of Second Session, April 14

Clifford P. Froehlich, Presiding

The meeting was called to order at 9:25 a.m. by Dr. Froehlich with all members of the Executive Council in attendance as listed for the first session.

I. Committee Reports.

a. Archives Committee. The report was read and noted. It was the consensus that it would be desirable to appoint an archivist annually upon the completion of the work of the current Committee. President Froehlich reported that it is anticipated that the Committee's work will be finished early in June.

b. Building Commission. The report was noted by the Council. Moved by Dr. Fletcher and seconded by Dr. Arbuckle that: The Executive Council endorses the report of the Building Commission with the emphasis that the Council feels that the goal as stated (minimum of \$75,000.00, desirable goal \$100,000.00) is reasonable and realistic. Motion passed.

c. Constitution. The report was noted by the Council. Following discussion the motion was made by Dr. Arbuckle and seconded by Dr. Kamm that: The Executive Council endorses this report strongly including the revisions in the Constitution and By-Laws and the Council thanks the Committee for its preparation of the amendments. Motion passed.

d. Credentials. The report was noted by the Council. Motion made by Dr. Fletcher and seconded by Dr. Burnett that: The Executive Council accepts the report of the Committee. Motion passed.

e. Editorial. The report was noted by the Council. The discussion was limited because of the discussion of the Yearbook in the first session.

f. International Relations. The report of the Committee was noted by the Council. Dr. Fletcher reported that it was hoped that the Committee could be set up on a firmer long-term basis with rotating members serving for more than one year. Miss Corre suggested that a function of the Committee should be in better contact with the central office to facilitate the routing of foreign visitors more appropriately. And, the suggestion was made that visits of guidance persons from this country abroad be better coordinated with guidance points overseas that are contact points of the Committee.

g. Membership. The report of the Committee was noted by the Council. President Froehlich stated that in accordance with previous plans, the APGA Membership Chairman for each state will now be known as the Membership Coordinator and he will coordinate the activities of all membership drives and activities of the Divisional Membership Chairmen within the states. Moved by Miss Corre and seconded by Dr. Blaesser that: A letter of special appreciation of the Executive Council be addressed to the Chairman of the Membership Committee, Dr. Kenneth B. Hoyt, for outstanding work as Chairman of the Membership Committee. Motion passed. Moved by Dr. Smallenburg and seconded by Dr. Arbuckle that: State Coordinators for 1957-58 be appointed by APGA with whom the Divisional Chairmen will work in the states. Motion passed.

h. Nominating. The report of the Committee was noted by the Council. Dr. Froehlich read the results of the APGA election. Moved by Dr. Kamm and seconded by Dr. Norris that: Dr. Walter F. Johnson is declared President-Elect of APGA and Dr. William C. Cottle is declared the elected Treasurer. Motion passed.

The election procedures were discussed and it was stated following the discussion by Dr. Froehlich that the Executive Council must be more specific in its charge to the Committee regarding the election procedures. It was stated in the discussion that the election procedures should be reported to the Assembly. These items were noted as matters of communication to the Assembly and members to assure full information to everyone on the procedures.

i. Placement. The Placement activities were discussed. It was noted that the APGA Placement activities are actually a service and that this service is not paying for itself when considerations are given to the expenses of the staff involved in the work. The work of the Committee was noted very favorably by the Council. The Council considered the advisability of reducing the number of issues of the Placement Bulletin from seven to a smaller number at the most appropriate times of the year and the Council considered making a charge for Convention Placement registrations. Moved by Miss Corre and seconded by Dr. Hatch that: These two considerations be referred to the Placement Committee for their possible recommendation to the Council. Motion passed. (Action transmitted at the Convention to the Placement Committee through Mr. Changaris.)

j. Professional Standards. The report was noted by the Executive Council. It was reported by the Executive Secretary that the By-Laws and Certificate of Incorporation have been prepared by the Committee and reworked by the Lawyer and that they are now ready to enter the legal incorporation stage. It was stated that the current Professional Standards Committee should retire by virtue of non-reappointment and non-appointment of a new Committee at this time and that the Council should appoint members of the American Board on Professional Standards in Vocational Counseling. Following the Convention it was stated that the incorporation procedures will be completed in the District of Columbia. Moved by Dr. Arbuckle and seconded by Dr. Smallenburg that: The Executive Secretary is to proceed with the incorporation of the American Board on Standards in Vocational Counseling. Motion passed.

k. Professional Training, Licensing, and Certification. The report was noted by the Council. It was reported by Dr. Froehlich that the work of the Committee has been undertaken in a substantial way. Dr. Fletcher stated that the same Committee is continuing next year.

l. Public Relations. The report was noted by the Council. Dr. Fletcher commented that a number of the recommendations of the Committee have already been considered for next year and several of them will be put into effect. He stated that the Committee will be set up in the general area of Washington in order to work more closely with the central office.

m. Research. The report of the Committee was noted by the Council. There was discussion evidencing some disappointment that there was no notice possible of any levels of competence of research in the guidance and personnel area during the past year. It was suggested that the Committee might consider listing several outstanding pieces of research without necessarily indicating one for top award or possibly also reporting on kinds of research being done in the area of guidance and personnel work. It was suggested also that the Committee might reorganize into two subcommittees, one to study research and the other to review recommendations from the study group and report on it.

II. Affiliate Member Organizations. There was discussion of a possible request that may come from the National Student Association for affiliation with APGA as an affiliate member. It was moved by Miss Corre and seconded by Dr. Burnett that: The Executive Secretary may indicate to the National Student Association at the appropriate time that the Executive Council is receptive to closer working relations with APGA. There was discussion of the relationship of affiliate members with APGA and some indication that it would be desirable to study out this relationship and develop suitable recommendations for consideration by the Council.

III. Special Report by Mr. Charles E. Odell. Mr. Odell reported an idea to develop a National Guidance Center in Washington that would contain both the home of APGA and a Center for youth touring Washington. The Center could contain career information exhibits and serve also as a repository for all types of career information. It was indicated that an idea of this nature could have possible financing from a number of sources including agencies as well as foundations, and industries. President Froehlich expressed the appreciation of the Council to Mr. Odell for this idea and for taking the time to explain it to the Executive Council.

IV. Life Subscribers and Prepayment of Dues. Dr. Froehlich stated that it appeared desirable to have a review of the action taken by the Council in October, 1956 relative to the \$200.00 Life Subscriptions that are to be proposed. It was noted that the Council had approved the proposal originally to make two payments for the \$200.00 Life Subscription but it is now proposed that this be changed to three payments that could be - \$75.00, \$75.00, and \$50.00.

For the prepaid dues it had been planned at the October meeting that there might be \$100.00 payments for twelve years and \$50.00 for six years. It is now recommended that \$100.00 be paid for eleven years of dues and that this be payable in two \$50.00 installments. It was proposed that all of the financial arrangements be explained fully to the Assembly in terms of these changed recommendations and the full statement of financial problems.

There was a discussion on the payment of dues to the Division from persons who prepay their dues. There was discussion of the advisability of paying to Divisions in a lump sum or spread out over the years of the prepayment.

Moved by Mrs. Paulson and seconded by Dr. Smallenburg that: The action of the Executive Council in October, 1956 relative to the prepayment of dues be rescinded. Motion passed.

Moved by Mrs. Paulson and seconded by Dr. Burnett that: The action of the Executive Council in October, 1956 relative to Life Subscriptions be rescinded. Motion passed.

A question was raised on Life Subscribers relative to the primary Division. It was the consensus that a person who initially states a primary Division must retain that primary Division. There was further discussion on building larger reserves and methods of payment.

Moved by Mr. Shear and seconded by Dr. Norris that: Prepayments of dues be accepted in the amount of \$100.00 payable in two installments of \$50.00 each which would cover dues in APGA and one Division for eleven years. Motion passed. It was understood in this motion that APGA would remit to the Division \$2.00 each year for the period of ten years but it was the consensus that the Division could decide how it would like to have the payment made, either annually or in a lump sum.

Moved by Dr. Smallenburg and seconded by Dr. Hatch that: The Executive Council recommends Life Subscriptions at a fee of \$200.00 payable over three years in payments of \$75.00, \$75.00, and \$50.00 which would cover dues in APGA and one Division, and not more than 5% of the members of any one Division may become Life Subscribers. And, APGA would not remit to a Division any of the money from Life Subscriptions. Motion passed.

Moved by Dr. Hatch and seconded by Mr. Shear that: The number of Life Subscribers will be limited to a total of 200. Motion passed.

Moved by Dr. Fletcher and seconded by Dr. Burnett that: The number of prepaid dues be limited to 400. Motion passed.

Dr. Fletcher outlined the plan for presenting this information to the Assembly on April 15.

Minute Men have been appointed and are ready to solicit Life Subscriptions and prepayments of dues. Dr. Fletcher pointed out that it was necessary to have a plan in readiness and that it would be necessary to solicit even though final action is not taken by the Assembly until April 17. There was discussion on the advisability of taking a straw vote in the APGA

Assembly or in Divisional business meetings. After the discussion the motion was made by Dr. Blaesser and seconded by Dr. Arbuckle that: The Council authorizes Dr. Fletcher to proceed with the plans as stated by him. Motion passed.

V. Treasurer's Report. The Treasurer reported the serious financial condition of the Association and the Council noted the full content of the report.

VI. Division of Rehabilitation Counseling. The Executive Secretary outlined the developments in the possible formation of a Division of Rehabilitation Counseling. It was noted that there has been very great interest on the part of rehabilitation personnel and others working with handicapped individuals that such a Division be established in APGA as the appropriate professional home of such persons. Possible arrangements were discussed to facilitate encouragement to the persons seeking to form this Division. Moved by Dr. Smallenburg and seconded by Dr. Johnson that: The Executive Council expresses its interest in the formation of the Division of Rehabilitation Counseling and recommends taking whatever steps may be necessary to facilitate the formation of the Division. Motion passed. It was agreed that the proposed Constitution of the proposed Division be submitted to the existing Divisions to ascertain whether or not there would be any objections to the formation of the Division.

Meeting adjourned at 5:15 p.m.

THE 1957 ASSEMBLY

Minutes of the First Session, April 15, 1957

Clifford P. Froehlich, Presiding

The meeting opened at 1:50 p.m. by Dr. Froehlich. Mrs. Mildred C. Schmidt, Credentials Co-chairman reported that 73 Delegates and Alternates were seated out of a total of 86 allowed.

The Executive Secretary reported and gave particular emphasis to membership, finances, visits to Branches, and the recognition of the Association among other groups in this country. The full report is included with the Committee reports for 1957. The Executive Secretary reported that the Executive Council had recommended the approval of 16 Branches for APGA charters. Moved by Dr. Welck and seconded by Dr. Twiford that: The following Branches be granted APGA charters: (1) Northeastern Ohio Personnel and Guidance Association; (2) Sacramento Area Personnel and Guidance Association; (3) The Heart of America Personnel and Guidance Association; (4) Hawaii Personnel and Guidance Association; (5) Capital District Guidance Association; (6) Guidance Association of Detroit and Vicinity; (7) Big Bend Personnel and Guidance Association; (8) Greater Boston Personnel and Guidance Association; (9) Connecticut Personnel and Guidance Association; (10) North Dakota Personnel and Guidance Association; (11) East Tennessee Personnel and Guidance Association; (12) New York City Personnel and Guidance Association; (13) Wolverine Personnel and Guidance Association; (14) The National Capitol Area Personnel and Guidance Association; (15) St. Louis Branch of the American Personnel and Guidance Association; (16) Virginia Personnel and Guidance Association. Motion passed.

President Froehlich announced that a request had been made by a group of members to form a Division of Rehabilitation Counseling. Following discussion on this matter it was decided to refer the proposed constitution of the Division to the President of each of the existing Divisions for their consideration and to report at the next Assembly their determination of whether or not they had any objections to the formation of such a Division. Moved by Mr. Odell and seconded by Mrs. Banister that: The Constitution of the proposed Division be submitted to the existing Divisions for their reactions. Motion passed. It was suggested that the proposed Division might develop during the ensuing year with the help of an organizing committee.

The Treasurer's report was presented. Moved by Dr. Johnson and seconded by Dr. Twiford that: The report of the Treasurer be accepted as read. Motion passed. The Treasurer pointed out that although it is very close on financing for the year that nevertheless there is a hope that it will be possible to go through the year in the black.

President Froehlich reported on the amendments to be proposed to the Constitution and the fact that the Executive Council requested that the Assembly not take action on the proposals at this time but hold a final vote until the Assembly meeting on Wednesday. Dr. Fletcher outlined the program to be proposed including the launching of a campaign for life subscribers and advanced payment of dues immediately following this Assembly meeting, on a provisional basis. Some comments were made from the floor relative to the value of a building fund contribution campaign. Following the comments by Dr. Fletcher, Dr. Froehlich said that the Council had agreed upon a method of payment of life subscription to be in three yearly installments of \$75.00, \$75.00, and \$50.00. And, the Council had agreed on a method of payment for the prepayment of dues to be two years of payment at \$50.00 each.

Moved by Dr. Mowrer and seconded by Dr. Kelso that: The Assembly authorizes Dr. Fletcher and his colleagues to maintain a campaign during this Convention for life subscribers and prepayment of dues under conditions outlined by him with the understanding that if this does not pass on Wednesday the campaign will be dropped.

Dr. Roeber moved a motion of special privilege that was ruled by the parliamentarian, Dr. Sponberg, to have precedence over the original motion, motion seconded by Mr. Odell, that: Since this involves changes in Division Constitutions, any action whatever should be postponed until after the Divisional business meetings at which each Division could take action relative to the plan. Following discussion, a vote was taken on this motion. There were 23 affirmative votes and 31 negative ones. The President declared the motion defeated.

The vote was then held on the original motion that had been made by Dr. Mowrer. The vote was 33 affirmative and 20 negative and the President declared the motion passed.

Meeting adjourned at 3:15.

MEETING OF 1956-57 EXECUTIVE COUNCIL

Minutes of Third Session, April 16

Clifford P. Froehlich, Presiding

The meeting was convened at 2:10 p.m. by Dr. Froehlich. The following members were in attendance: Dr. Arbuckle, Dr. Blaesser, Dr. Burnett, Miss Corre, Dr. Fletcher, Dr. Johnson, Dr. Kamh, Miss Meeks, Dr. Morehead, Mrs. Paulson, Mr. Shear, Dr. Smalenburg, Mrs. Helen Fisk representing the Western Personnel Institute, and Dr. Hitchcock.

The Council discussed the problem that had been raised in the Assembly regarding the equality of opportunity for each member to have Life Subscription or prepaid membership if he so desired. The Council affirmed its opinion that each member should have equal opportunity in view of the problem that would arise if more than 200 Life Subscriptions or more than 400 prepaid dues were requested. Moved by Dr. Fletcher and seconded by Dr. Blaesser that: All members should be given an equal opportunity to take out Life Subscriptions or prepaid dues, following the Convention, and should have 60 days, or until July 1, to respond; at the end of that time, if the number of members applying is over the limit, they would be selected by lot, and if the number applying for life subscriptions is over the quota, then those not selected by lot would be given the opportunity to become prepaid members. Motion passed. (This motion was intended to convey the consensus that if the number applying for prepaid membership should be more than the quota the same selection process would apply.)

The problem was raised that for persons with multiple memberships there had been no provision for paying \$2.00 for the second and subsequent Divisional memberships and that since this matter involves a By-Laws amendment it could not be acted upon until another year. There was no decision as to the action to be taken on this matter but one possibility discussed was splitting the original extra dollar.

Dr. Fletcher stated that there was some feeling that the Council was discouraging the contribution of gifts. Since this was not the intent of the Council, there was a motion by Dr. Blaesser seconded by Miss Meeks that: The Council believes that there should be equal emphasis on a three point program of fund raising, namely Life Subscribers, prepayment of dues and gifts. Motion passed.

The problem was raised about the possibility of a person becoming ineligible for membership in a Division after he had already become a life subscriber with his primary membership in the designated Division. Following discussion it was moved by Miss Corre and seconded by Mr. Shear that: If an individual holding a Life Subscription becomes ineligible for membership in his Division he may transfer his membership to another Division and in the event he is unable to obtain membership in any other Division he will be placed on the mailing list to receive publications of APGA only. Motion passed.

There was further brief discussion of the idea presented by Mr. Odell in the second session relative to a National Guidance Center. Motion made by Miss Corre seconded by Dr. Smallenburg that: The Executive Council express to the Building Commission our interest and concern for plans which may include some kind of service center in Washington and that the Building Commission might appoint a subcommittee to study it. Motion passed.

The Council was informed that there would be a motion presented in the Assembly on Wednesday for appointing an organizing committee for the Division on Rehabilitation Counseling.

There was a report on a study being undertaken by Dr. John C. Flanagan relative to the assessment of aptitudes of the nation's human resources. The only question was the relationship of APGA to this and it was reported that Dr. Flanagan had been informed that, in view of the guidance implications of the study, it would be expected that APGA would be invited to be officially represented. Dr. Flanagan had telephoned to the Executive Secretary to report progress on the study and his report was that it should be underway within a couple of weeks. Moved by Dr. Blaesser and seconded by Miss Meeks that: The Executive Committee is authorized to advise with the Executive Secretary relative to the relationship of APGA to the proposed study. Motion passed.

Dr. Froehlich announced that arrangements had been made for an extra session of the Assembly on Wednesday at 10:00 p.m. if the time is needed. Motion by Miss Corre seconded by Dr. Arbuckle that: The Executive Council approves holding the extra session of the Assembly if the time is needed to facilitate full discussion and action on the matters pending. Motion passed.

Meeting adjourned at 3:35 p.m.

THE 1957 ASSEMBLY

Minutes of the Second Session, April 17

The meeting was opened at 9:10 a.m. by Dr. Froehlich.

President Froehlich announced that a petition has been presented for a Division of Rehabilitation Counseling and that the Executive Secretary had certified that there was a minimum of 100 names of members in good standing on the petition. Motion made by Dr. DiMichael and seconded by Mr. Odell that: The Assembly give the Executive Council of APGA authority to appoint an organization committee whose purpose it shall be to: (1) Study the problems involved and (2) Make plans for the formation of a Division of Rehabilitation Counseling; to report such plans along with the recommendations for the implementation to the Executive Council at either their October, 1957 meeting or during next year's 1958 Convention, at which time the Executive Council is authorized to put the recommendations of the organization committee into operation. Motion passed.

President Froehlich announced the business to be the action on the constitutional amendments. He suggested that all of the amendments to the Constitution be reviewed and then the entire group passed upon. Each of the amendments was read and discussion was requested. Article IV, Section 1, on Branch representation elicited some discussion. The question was raised whether or not Provisional Members would be included in the totals to be counted for Branch representation and it was stated that it was the intent to include Provisional Members in the Branch count. Some expression of opinion was made that there should be simply one representative for each Branch regardless of size of the Branch. Some confusion was expressed relative to the meaning of 199 members and it was finally decided by consensus to insert, "or fraction thereof." Moved by Dr. Norton and seconded by Dr. Landy that: The amendments to the Constitution be adopted. Motion passed. The President reminded the Assembly that the amendments to the Constitution have to be submitted to the entire membership for a mail vote and that the final adoption of the amendments depend upon the majority favorable vote of those responding.

In announcing the next business item as action on the proposed amendments to the By-Laws, President Froehlich read the motions passed by the Executive Council relative to Life Subscriptions and prepayment of dues and the inclusion of gift contributions in the total campaign.

Some discussion was raised relative to the authority of the Executive Council to set the number of Life Subscriptions and prepayment of dues. The parliamentarian, Dr. Sponberg, ruled that the figure would have to be set either by amendment to the By-Laws or by Executive Council action, either one. Moved by Dr. Norton and seconded by Dr. Feder that: The Executive Council be empowered to set the limit on the number of Life Subscriptions and prepayment of dues at its discretion. Motion passed.

The question was raised about the allocation of the extra dollar for the primary Division and it was stated from the chair that this problem was under consideration but that a solution had not yet been found. Motion made by Dr. MacKay and seconded by Miss Meeks that: Article II, Section 1, of the By-Laws be adopted. Motion passed unanimously.

Meeting adjourned 10:30 a.m.

THE 1957 ASSEMBLY

Minutes of the Third Session, April 17

The Assembly was convened at 10:50 p.m. by Dr. Froehlich. The order of business was continuation of discussion and action on the proposed amendments to the By-Laws.

Amendments to Article III were read. Moved by Dr. Ashcraft and seconded by Dr. Welck that: The amendments to Article III be adopted. Motion passed.

The amendments to Article IV were read. Moved by Dr. Olson and seconded by Dr. Conaway that: The amendments to Article V be adopted. Motion passed.

The amendments to Article VI were read. Moved by Dr. Roeber and seconded by Dr. MacKay that: The amendments to Article VI be adopted. Motion passed.

The next order of business was the Committee reports. Dr. Froehlich announced that since everyone had had copies of the Committee reports and presumably had studied them, he would call attention only to particular points that were especially significant, but he urged members to bring up any points.

Dr. Froehlich called attention to the report of the Nominating Committee. He inquired the reaction of the Assembly relative to the modified Hare system of elections. Moved by Dr. Scott seconded by Dr. Welck that: The same system of APGA elections be utilized next year as had been utilized this year. Motion passed.

Attention was invited to the report of the Membership Committee. Moved by Dr. Roeber and seconded by Dr. Shaffer that: The Assembly transmit a special letter of commendation to the Chairman of the Membership Committee for his excellent services during the past year and transmit a copy of said letter to the Dean of his Institution. Motion passed.

Motioned by Dr. Norton seconded by Dr. Welck that: The Assembly commends the Executive Secretary and his staff for excellent functioning under difficult circumstances. Motion passed.

There being no further discussion on the Committee reports the motion was made by Dr. Welck and seconded by Dr. Scott that: The Committee reports be accepted as presented. Motion passed.

President Froehlich announced that the Editor of the JOURNAL, Dr. Samler, had had to leave the Convention earlier than he had anticipated and that therefore the Editor's report was presented in writing. The Editor reported the following points: (1) The JOURNAL has a printing order of 13,000 copies per issue and an estimated readership of 40,000 to 45,000. By the end of this publication year, out of 215 articles received the JOURNAL will have published 85 articles. Thirty-seven of the 85 articles readily can be

categorized either as on college, secondary school, or elementary school levels. Many additional articles have pertinence for workers on all levels. Out of the 37 articles, 19 were on a college level, 15 on a secondary school level, and 3 dealt with guidance in the elementary schools. The Editor therefore felt reassured relative to his concern last year about articles on the secondary school guidance scene.

(2) The Editor reported on the excellence of quality of the manuscripts and pointed out that instead of rejecting two articles for every one accepted as was the case a year ago he was now rejecting only slightly more than one for every one accepted. And, the stock of accepted manuscripts is very satisfying.

The Editor related some satisfaction with the forum for letters and encouraged the Assembly to urge more members to write to the Editor. The Editor stated that he hoped the multi-factor test series would be useful and reported that the entire series will be offered in a booklet for sale in September or October. He reported following it up with a series on interest tests and possibly later articles on mental health in the schools. He reported that the JOURNAL was living within its budget.

Moved by Miss Richards and seconded by Dr. Roeber that: The Assembly expresses appreciation to the Editor of the JOURNAL and his staff and accepts his report. Motion passed.

Report of the Resolutions Committee. The report of the Resolutions Committee was read by the members and the motion made by Dr. Hatch and seconded by Dr. Smallenburg that: The Resolutions as presented by the Resolutions Committee be adopted.

In discussion, some question was raised about resolution number 7 relative to Rehabilitation Counselor Training. Moved by Dr. Fletcher and seconded by Dr. Mowrer that: The resolutions be amended to remove Resolution number 7. Amendment passed. The vote was then called on the original motion, and the original motion was passed. (The resolutions are presented as an addendum to the minutes in this report and the original resolution number 7 has been deleted; therefore, the report as added in these minutes is correct.)

The President called for new business. Dr. Fletcher reported on the progress of the Life Subscription campaign and stated that there were apparently about 150 persons who had already pledged. He commented also on the fact that several gifts had already been received.

Dr. Froehlich expressed to the members his great appreciation for their help and excellent participation in the affairs of the Association. Dr. Shaffer stated that he wished to express the feeling of the Assembly that President Froehlich had given the Association a very successful year and that all of the Assembly felt strongest commendations for Dr. Froehlich.

Assembly adjourned 11:35 p.m.

MEETING OF 1956-57 AND 1957-58 EXECUTIVE COUNCILS

Minutes of April 18

Frank M. Fletcher, Jr., Presiding

The meeting was opened at 3:30 p.m. by Dr. Fletcher. Members in attendance were: Dr. Arbuckle, Dr. Blaesser, Dr. Burnett, Miss Corre, Dr. Cottle, Dr. Dillenbeck, Dr. Froehlich, Dr. Hatch, Dr. Johnson, Dr. Kamm, Miss Meeks, Dr. Morehead, Dr. Norris, Dr. Northrup, Dr. Roeber, Dr. Smallenburg, Dr. Williams, Mrs. Cunningham representing Altrusa, Miss Fisk representing Western Personnel Institute, and Dr. Hitchcock.

Dr. McGowan reported on plans for the 1958 Convention.

The Divisional Presidents reported.

Report of ACPA President, Dr. Blaesser. ACPA held a workshop preceding the Convention to follow up the previous workshop of October. He stated that ACPA is endeavoring to broaden its membership and is making the membership requirements of such a nature that all aspects of college personnel work can be included. ACPA is endeavoring to strengthen its program and is planning also to work with other groups in the college personnel field. Dr. Kamm added to the report that ACPA is concerned with strengthening the training requirements in college personnel work. Dr. Kamm informed the Council that ACPA is continuing its \$2.00 assessment for 1957-58; persons who do not pay the special assessment in 1957-58 after two billings are to be considered as not having paid the membership fee in ACPA.

Report of ASCA President, Miss Anna Meeks. Major changes have been made in the ASCA Constitution in order to improve the statements of membership requirements.

She said that the tentative budget for 1957-58 had been set in terms of more than 2,000 members. She reported on her activities in meeting with various groups interested in ASCA activities. She mentioned the possible formation of State ASCA groups. She stated that it is the intention of ASCA on any formation of statewide Branches to assure that they are within the framework of APGA Branches.

Report of NAGSCT President-Elect, Dr. Morehead (Mr. Shear had been forced to leave because of a death in the family.) Dr. Morehead reported that the NAGSCT original workshops had continued throughout the year and that there had also been a workshop preceding the Convention. Next year, NAGSCT plans to continue the regional workshops and research on counselor competencies and other items. A Constitution Committee is being considered to make certain revisions of the Constitution particularly to bring the election of officers in line with the timing of other APGA and Divisional elections.

Report of NVGA President-Elect, Dr. Hatch (Mrs. Paulson had had to leave for business.) Special consideration is being given to the role of NVGA in the family of guidance associations and its unique function in professional guidance work. Dr. Hatch stated that efforts are being made to get the programs of sections into ongoing activities rather than only in terms of a Convention program.

Report of SPATE President, Dr. Arbuckle. SPATE plans to continue its relationships with the American Association of Colleges for Teacher Education. SPATE will try to encourage small local SPATE groups. Dr. Arbuckle reported that for the first time in history there was a yearbook on student personnel work specifically in institutions for teacher education and that the current yearbook that has now been published had been done by the cooperation of SPATE with American Student Teacher Association. Dr. Arbuckle stated that the format of the Newsletter will be improved next year and constitutional changes will be proposed to elect delegates to the Assembly.

Dr. Fletcher raised the question of a means of transmitting information such as that contained in these Presidential reports to the entire membership, possibly through the medium of APGA Night. This suggestion was referred to Dr. McGowan for next year's Convention.

Miss Helen Fisk reported for Western Personnel Institute that they had published a document on gifted children and that the Institute is much better housed in a new building with better facilities.

Mrs. Cunningham reported for Altrusa. She described the Altrusa organization and brought up some questions about means of conveying to their membership the content of the meetings of this Convention at which she had represented Altrusa. There was some indication of the possibility of using the Altrusa Clubs as media of communication on some guidance matters.

Dr. Fletcher reported that the Constitution Committee will work on further revisions and will have further amendments ready for next year. Dr. Hatch suggested that it would be advisable for the APGA Constitution Committee to contain within it the Chairmen of the Divisional Constitution Committees.

Dr. Arbuckle raised a question regarding the desirability of the ACPA special assessment continuing a second year pointing out that assessments were generally considered to be for emergency purposes only and that ACPA members are actually paying \$3.00 for their membership.

Dr. Johnson presented the written report of the Committee to Recommend Policies, Principles, and Procedures to be Followed by APGA and the Divisions for Development, Planning, and Participation in Projects of Significance to the Guidance Movement. The report was left without action, to be taken up in the new Council meeting. Dr. Fletcher reported

on the progress of the campaign for the Life Subscriptions and he announced that following the Convention, the Life Subscription campaign would be handled by Dr. Froehlich. It was stated that the Life Subscription activities will be apart from the work of the Membership Committee. It was the feeling of the Council that the names of Life Subscribers should not be published but no action was taken on this point.

Meeting adjourned at 5:30 p.m.

MEETING OF 1957-58 EXECUTIVE COUNCIL

Minutes of First Session, April 18

Frank M. Fletcher, Jr. Presiding

The meeting was opened at 7:15 p.m. by Dr. Fletcher. The following were in attendance: Dr. Burnett, Dr. Cottle, Dr. Dillenbeck, Dr. Hatch, Dr. Johnson, Dr. Kamm, Dr. Morehead, Dr. Northrup, Dr. Roeber, Dr. Smallenburg, Dr. Williams, Mrs. Fisk representing Western Personnel Institute, Mrs. Cunningham representing Altrusa, and Dr. Hitchcock.

Dr. Hoyt reported for the Membership Committee and stated that there had been held during the Convention two meetings of State Membership Chairmen and also meetings of the National Membership Committee. He reported that plans had been completed for a better network of communication to the various persons working within the states. He reported that almost half of the membership is from six states - Michigan, New York, Ohio, California, Illinois, and Pennsylvania. He stated that in 12 states there were fewer members this year than last year. He requested:

1. The National Membership Committee would like to have a Committee meeting during the time of the Executive Council meeting in October.
2. A special membership drive be conducted in the six states with the highest membership and also in Missouri and Texas because of the Convention being held in St. Louis next year. He requested that money be allocated for this purpose, possibly the money that previously had been given to a Division each year for a special drive.
3. The persons working on membership in the states are concerned about the declaration of primary membership in a Division, feeling that this will tend to increase competition among the Divisions within the states, whereas the aim of the Membership Committee is coordination within the states.

Dr. Fletcher reported on the International Relations Committee and pointed out its history. He stated that Dr. Lloyd had been making some further inquiries of foundations relative to a follow-up of the communication points in foreign countries. It was suggested by Dr. Hatch that relationships with the foundations be worked out between the Chairman of the International Relations Committee and the Executive Secretary. There was discussion relative to the advisability of constructing a far-reaching program and then seeking funds for those-specific purposes. Moved by Dr. Roeber and seconded by Dr. Smallenburg that: The three-point program of a follow-up to the points of communication, holding a meeting of the International Relations Committee, and sending delegates to Conferences abroad does not, in the opinion of the Council, constitute a sufficient program. Motion passed.

Attention was directed to the Nominations Committee. It was suggested that the Divisional Nominations Chairmen might serve on the APGA Nominations Committee. This would help to clear Nominations to assure that there is no duplication.

Attention was given to two special committees, one on Ethical Standards and the other on Professional Training, Licensing, and Certification. Moved by Dr. Johnson and seconded by Smallenburg that: The Council approves the continuance of these two special committees for the coming year. Motion passed.

Dr. Fletcher explained the plan for the Public Relations Committee for the coming year, namely to have persons in the Washington-New York area and to divide the Committee between those who would serve particularly in the traditional Public Relations aspects and others on professional matters. Both of these groups within the Public Relations Committee would advise with the Executive Secretary and with the understanding that the actual Public Relations operations would be carried out in the Central Office. It was suggested that a policy statement covering the Public Relations Committee be prepared.

Regarding the Research Committee, it was suggested that recognition be given to a group of research productions rather than attempting to find the one single outstanding item for any year.

There was a report by the Sub-committee to Recommend Policies, Principles, and Procedures to be Followed by APGA and the Divisions for Development, Planning, and Participation in Projects of Significance to the Guidance Movement. The report was reviewed by the Council. Moved by Dr. Hatch seconded by Dr. Morehead that: The statement of the committee be adopted. Motion passed. (The statement of this Committee is attached as Appendix B.)

Report on the Yearbook. It was stated that a committee of four is to be appointed to serve with the Editor, Dr. Hardee. Some names were suggested to President Fletcher. It was understood by the Council that the appointments are to be made by President Fletcher.

Report on the Editorial Board. There were two appointments to be made to the Editorial Board and one appointment affecting the continuation of the Chairman of the Board. Moved by Dr. Burnett and seconded by Dr. Hatch that: The expired term of Dr. Blaesser be filled by the reappointment of Dr. Blaesser to a term to May 1, 1960, that Dr. Smallenburg be appointed to fill the vacancy left by Dr. Johnson's termination, said term for Dr. Smallenburg to continue until May 1, 1960, that the position of Chairman of the Editorial Board be filled by Dr. Samler until May 1, 1960. Motion passed. The above appointments by the Executive Council were made on recommendation to the Executive Council from the Editorial Board as transmitted by the Chairman of the Board.

The problem of continuing attention to the Archives was considered with some discussion of the suggestion of the present Archives Committee that an Archivist be appointed upon the termination of the work of the present Committee; the work is expected to be completed early in June. Moved by Dr. Roeber and seconded by Dr. Cottle that: An Archivist be appointed for a term of 3 years. Motion passed. One suggestion for a possible appointment was made.

Dr. Fletcher announced that the Fall Executive Council meetings will be held on October 6 and 7 and that the meetings will begin at 9:00 a.m. on the 6th and will continue until 4:00 p.m. on the 7th.

The request of the Journal Editor that the number of issues be increased to ten was considered, but it was the opinion that the budget would not allow this at this time. Moved by Dr. Morehead seconded by Dr. Hatch that: Although the Executive Council is in great sympathy with the idea of ten issues, nevertheless it feels that this is not possible at this time. Motion passed.

Elections. The problem of allowing more time for notification of candidates was brought up. Moved by Morehead and seconded by Dr. Cottle that: The Council goes on record as favoring the mailing of ballots approximately January 15 with a closing date of the poles five weeks later. Motion passed. On the question of the actual closing date a motion was requested. Moved by Dr. Northrup and seconded by Dr. Johnson that: Ballots must be post-marked by midnight of the closing day of balloting and that such dated ballots are to be counted in the election returns. Motion passed.

The problem of assuring that all candidates for election successful and unsuccessful are notified promptly was taken up. It was the consensus that APGA and each of the Divisions must assure that this is accomplished. Several suggestions were made but no motion was passed.

Relative to the representation by the Branches in the Assembly it was moved by Dr. Johnson and seconded by Dr. Cottle that: The date for determining the number of national members in Branches, and thereby the number of representatives to the Assembly, be set as December 1. Motion passed.

The appointment of the organizing committee for the Division of Rehabilitation Counseling was taken up. Moved by Dr. Cottle and seconded by Dr. Smallenburg that: The President in consultation with the appropriate people interested in the Division appoint an organizing committee to carry out the will of the Assembly. Motion passed.

There was discussion whether there should be any specific criteria that should be utilized as guides for determining the advisability of passing the petition next year. It was suggested that there should be a constitution in line with APGA, and that dues of at least \$1.00 each might be collected so that the group would have some working capital, but this would be outside of the APGA dues structure at the time. Dr. Fletcher appointed Dr. Johnson to act as unofficial adviser for the group to help on any problems that they may have.

The problem of the assignment of Divisional dues in the case of multiple membership was considered. Moved by Dr. Cottle and seconded by Dr. Johnson that: The extra \$1.00 to Divisions in the case of multiple membership be divided among the Divisions and that a pool system be worked out for dividing up the pool. The motion was made, seconded, and passed that this motion be tabled until the next session of the Executive Council.

Meeting adjourned 10:35 p.m.

MEETING OF 1957-58 EXECUTIVE COUNCIL

Minutes of Second Session, April 19

Meeting convened at 8:20 a.m. Those in attendance were: Dr. Burnett, Dr. Cottle, Dr. Dillenbeck, Dr. Hatch, Dr. Johnson, Dr. Kamm, Dr. Morehead, Dr. Northrup, Dr. Roeber, Dr. Smallenburg, Miss Fisk representing Western Personnel Institute, and Dr. Hitchcock.

The Board on Vocational Counseling was discussed. Dr. Fletcher pointed out that the composition of the Board is difficult to determine and will require a great deal of study. He stated that there are two appointments that he wishes to recommend but that he would like to have the permission of the Executive Council to complete the Board appointments in consultation with the Executive Committee. Moved by Dr. Kamm and seconded by Dr. Burnett that: Dr. Magoon be appointed as President of the Board and that Dr. Richard H. Byrne be appointed as a member and that the remaining membership of the Board be completed by the President in consultation with the Executive Committee. Motion passed.

The motion relative to multiple dues tabled from the previous night was brought from the table. The problem of primary affiliation was considered and it was decided to accept a motion on this. Moved by Dr. Burnett and seconded by Dr. Hatch that: The Executive Secretary be empowered to survey the membership on primary divisional affiliation for research purposes only.

The motion tabled from the previous evening was passed.

The budget was presented by the Treasurer Dr. Cottle. Moved by Dr. Hatch and seconded by Dr. Burnett that: The budget as presented by Dr. Cottle be adopted. (The budget is attached as Appendix C.) The budget was passed with the understanding by the Council that modifications may be made in it at the October Council meetings.

Dr. Fletcher presented the following distribution of Committee funds:

Constitution Committee	\$25.00
Credential Committee	25.00
Ethical Standards	150.00
International Relations	250.00
Membership	600.00
Nominations	50.00
Placement	200.00
Professional Training, Licensing, & Certification	100.00
Research	100.00
Yearbook	400.00

The remaining allotment for committees is to be held in a committee reserve.

The breakdown for the Membership Committee is \$400.00 primarily for the drive in the eight states and \$200.00 for other expenses. It was suggested by Dr. Fletcher that the Divisions cooperate in financing the proposed meeting of the Membership Committee at the time of the Executive Council meetings in October.

Moved by Dr. Roeber and seconded by Dr. Johnson that: The allocation of Committee funds as stated by the President be adopted and that the remaining \$600.00 be left in a committee reserve to be utilized at the discretion of the President. Motion passed.

There was a discussion on the monies from the Life Subscriptions and other sources. Moved by Dr. Hatch and seconded by Dr. Johnson that: As money comes in for Life Subscribers and prepaid memberships it should be deposited in building and loan funds, banks, or government bonds but must be under insured conditions and it must be available for withdrawal at any time. Motion passed. Relative to the extra \$1.00 to primary Divisions from the increase in dues, it was moved by Dr. Kamm and seconded by Dr. Hatch that: The decision be tabled until the October meeting and that the funds from this be held by the central office without distribution during the intervening months. Motion passed.

It was noted that Life Subscribers and prepaid dues members will have to declare their primary Divisions. Moved by Dr. Morehead and seconded by Dr. Johnson that: Life Subscribers and prepaid members be required to declare their primary Division. Motion passed.

The various projects of interest to APGA were reviewed. The interests of APGA in these various items were discussed.

Attention was given to the ACPA decision to drop members who do not pay their assessments due in 1957-58. Moved by Dr. Burnett and seconded by Dr. Roeber that: Before any Divisions takes formal action in assessing special dues or in any other policy affecting its members adversely that the intended action be discussed with the Executive Council of APGA.

Moved by Dr. Hatch and seconded by Dr. Roeber that: Action on the previously stated motion be tabled until the October meeting of the Executive Council. Motion passed.

Meeting adjourned 11:25 a.m.