

AMERICAN PERSONNEL AND GUIDANCE ASSOCIATION

1957 - 1958 EXECUTIVE COUNCIL

Meeting, March 29, 30, 1958

Minutes of First Session, March 29

Frank M. Fletcher, Jr., Presiding

The meeting was called to order in the Sheraton-Jefferson Hotel, St. Louis, Missouri, at 7:30 p.m., by President Fletcher. Members in attendance were: Dr. Burnett, Dr. Cottle, Mr. Dillenbeck, Dr. Dimichael, Dr. Hatch, Dr. Froehlich, Dr. Johnson, Dr. Kamm, Dr. Kelso, Dr. Morehead, Dr. Roeber, Dr. Smallenburg, Dr. Williams, and Dr. Hitchcock. Dr. Arbuckle sat in on the meetings as an observer. (Dean Northrup was representing officers of APGA at the banquet of the National Association of Women Deans and Counselors.) Dr. Fletcher welcomed the Executive Council and briefed the members on the items to be considered in the first and second sessions.

I. NEW BUSINESS

A. American Board on Professional Standards in Vocational Counseling. President Fletcher reviewed the history of the Board and its formation and reported that two vacancies occur on April 30, 1958, and that the Council is obligated to nominate persons for the vacancies in order that they may be acted upon at the business meeting of the Board during the Convention. It was moved by Dr. Kamm and seconded by Dr. Roeber that: David G. Danskin and Kenneth G. Nelson be two of the nominees to fill vacancies on the Board. Motion passed. It was moved by Dr. Smallenburg and seconded by Dr. Roeber that: The following persons be nominated as additional candidates for the vacancies on the board occurring April 30, 1958: William D. Wilkins, Donald J. Herrmann, Dallas Smith, Milton J. Schwebel, and Frank E. Wellman. Motion passed.

B. President Fletcher reviewed the circumstances of Commissioner Lawrence G. Derthick speaking at the Convention on APGA night. Commissioner Derthick is coming without charge and since he is such a good friend of guidance it would be appropriate if the Council could give some appropriate recognition. It was suggested that within the purview of the right and responsibility of the Council to carry out the affairs of the Association it would be appropriate to issue the Commissioner an honorary membership in the American Personnel and Guidance Association. It was moved by Dr. Kamm and seconded by Dr. Williams that: An honorary membership be issued to Commissioner Derthick and that the members of APGA be informed of the action of the Council. Motion passed.

C. A report was made on the relationship of APGA with the Carnegie Foundation. A conference is to be held in the latter part of May under the hostship of AAAS through the offices of Dr. Wolfle on the subject of counseling programs, testing programs, and the

training of counselors. It is hoped that this conference which will involve a total of only about 25 people and will be divided into two sections between counseling and testing will then be the forerunner of a larger conference involving State Guidance Supervisors and others at the state level that will make it possible for the work of the conference to become effective at the local working level. Moved by Dr. Williams and seconded by Dr. Smallenburg that: The Executive Council goes on record as favoring the project in guidance and testing being developed through the facilities of the Carnegie Foundation and offers its support to the project. Motion passed.

The Executive Secretary reported on relationships with the National Science Foundation and informed the Council that with the approval of President Fletcher a letter had been sent to guidance friends in NSF seeking a ground of mutual interest in the guidance of persons in the scientific area. It was moved by Dr. DiMichael and seconded by Dr. Smallenburg that: The Executive Council approves the principle of closer relationships with the National Science Foundation and encourages further exploration of mutual interests. Motion passed.

D. Personnel and Guidance Advancement Program. Dr. Dunsmoor reported on the current status of the GAP Program (See Appendix A.) He stated the need for different types of payment. Plans have been made for encouraging persons at the opening session in becoming Life Subscribers and in making donations. It was moved by Dr. Morehead and seconded by Dr. Burnett that: The Executive Council approves the plans of the Director of the GAP Program for requesting Life Subscriptions and donations from those in attendance at the opening session on March 31st. Motion passed.

Dr. Froehlich raised the point of memorial gifts and encouraged the Council to approve the acceptance of memorial gifts for the building fund.

Dr. Fletcher spoke of the advisability of encouraging the Branches to take a more active role in obtaining Life Subscriptions. In this connection he reminded the Council members that the officers of some of the Branches are not members of APGA and suggested that this problem be considered with a view to appropriate action.

E. Legislation. The Executive Secretary reviewed the status of current legislation affecting guidance and education generally. It was reported that it was planned to bring together key people on Sunday and Monday evening of the Convention to develop further action on the legislative scene. In the course of discussion it was suggested that the meeting include key people from those states in which there are Senators and Representatives on the Education Committees in the Senate and House and that there be brought together also key persons from the other states. President Fletcher appointed Dr. Raymond N. Hatch, Dr. Salvatore G. DiMichael and Dr. Dugald S. Arbuckle as a committee to study further the plans for the meeting on Monday night, to work through the details of it, and to report to the Council on March 30th.

The first session was adjourned at 9:50 p. m.

Minutes of Second Session, March 30

Frank M. Fletcher, Jr., Presiding

The meeting was called to order in the Sheraton-Jefferson Hotel, St. Louis, Missouri, at 9:15 a.m. by President Fletcher. Members in attendance were: Dr. Burnett, Dr. Cottle, Dr. Dimichael, Mr. Dillenbeck, Miss Fisk, Dr. Froehlich, Dr. Hatch, Dr. Johnson, Dr. Kamm, Dr. Kelso, Dr. Morehead, Dr. Northrup, Dr. Roeber, Dr. Smallenburg, Dr. Williams and Dr. Hitchcock. Dr. Arbuckle and Dr. Hopwood sat in on the meetings as observers.

NEW BUSINESS (continued)

F. Branch Charters. The applications for Branch charters were presented. It was moved by Dr. Kelso and seconded by Dr. Smallenburg that: The applications for charters for the following Branches be accepted:

Kentucky Personnel and Guidance Association

West Shore Personnel and Guidance Association

Middle Tennessee Branch of the American Personnel and Guidance Association

Los Angeles Personnel and Guidance Association

Motion passed. The Council was advised that applications for four other Branches had been accepted in October and that this would make eight applications to present to the Assembly.

II. REPORTS OF COMMITTEES, BOARDS, AND COMMISSIONS

A. American Board on Professional Standards in Vocational Counseling. The Executive Secretary reported several problems that the Board is facing. The first problem is finances. The Board is unable to finance itself. A similar board associated with the American Psychological Association was recently subsidized to the extent of \$5000.00 and undoubtedly has been subsidized a great deal more. A second problem is the importance of the Board assuming the best possible role in this country in view of the great reliance that must be placed upon it to inform the public about suitable places for counseling. A third problem is the greater identification of the Board with APGA since APGA is known and this relationship adds further prestige to the Board. The general reaction of the Council was to favor urging the Board to greater activity along the lines of the latter two problems. President Fletcher appointed a committee consisting of Dr. Edward C. Roeber, Dr. H. Edgar Williams and Dean Catherine Northrup to prepare a suitable statement to express the feelings of the Council to the Board.

B. Building Commission, GAP Program and Guidance Center Committee. Dean Hopwood, who had acted as Chairman of the ad hoc committee on preparing a statement for the Council regarding the possible content and function of a guidance center, presented her report. (To assure permanence of this record, this particular report is attached as Appendix B.)

The problem of rental of space and eventual building were discussed and a motion was made incorporating the three aspects of renting, building, and facilitating quarters for a guidance center, but the motion was withdrawn.

It was moved by Dr. Hatch and seconded by Dr. Smallenburg that: The Executive Council authorizes the Commission to rent suitable quarters in accordance with the recommendations contained in the report of the Building Commission. Motion passed. (It was the intent of the Council that the rental be of such a nature that it not hamper APGA in going into a building of its own at any time.)

It was moved by Dr. Roeber and seconded by Dr. Smallenburg that: Pending the outcome of the financial campaign, study should continue on various possibilities of promoting a home for APGA and the President be empowered to set up whatever ad hoc committees are necessary to explore the financial, philosophical, and other objectives that would be necessary to carry through this project. Motion passed.

C. Constitution Committee. The report of the Constitution Committee was presented. The only additional item suggested was the advisability of considering as soon as possible an amendment that would allow for a Treasurer-elect in order to provide more continuity in the position of the Treasurer. The report of the Constitution Committee which cites the amendments was approved. It was moved by Mr. Dillenbeck and seconded by Dr. Cottle that: The Executive Council accepts the report of the Constitution Committee and refers it to the Assembly. Motion passed.

D. Professional Training, Licensing, and Certification Committee. The report of this Committee was considered by the Council. There was discussion on the point of whether or not this should be considered to represent a statement of APGA. It was generally felt that it could not be considered as a definitive statement on training at this time but that it did represent an excellent stage of development and that it could be considered to be a report on training as of this time. It was moved by Dr. Kamm and seconded by Dr. Hatch that: The report of the Committee be received by the Council and that it be commended to the membership for study, discussion and reaction. Motion passed.

E. Publications Committee. The report of the Publications Committee was discussed. President Fletcher pointed out that the plan of publication of the directories was actually in effect but he did bring to the attention of the Council that the Publications Committee recommended the issuance of the APGA Membership Directory in alternate years from the Divisional Directories. It was moved by Dr. Smallenburg and seconded by Dr. Burnett that: The Executive Council accepts the recommendation of the Publications Committee for publication in alternate years of the APGA Directory and the Divisional directories. Motion passed.

It was moved by Dr. Roeber and seconded by Dr. Morehead that: The report of the Publications Committee be accepted. Motion passed.

In connection with publications, the development of possible publications in the area of training of counselors was brought up. It was pointed out that several Divisions are working

on the problems in the training of counselors and it was suggested that this work should be coordinated. A motion was made to encourage Divisions to prepare a manual on counselor preparation but this motion was withdrawn. After further delineating the focus of each Division on their particular interests in the education of counselors, it was moved by Dr. Roeber and seconded by Dr. Kamm that: Each Division be encouraged to examine the preparation of a manual on counselor education in terms of common goals of all Divisions and the uniqueness of each Division. Motion passed.

F. Treasurer's Report. The Treasurer's report was reviewed by Dr. Cottle. He pointed out several of the problems that were inherent in the report particularly a small deficit that is anticipated for this year. It was moved by Dr. Burnett and seconded by Dr. Froehlich that: The report of the Treasurer be accepted. Motion passed.

G. Special Report of Executive Secretary. (This report is included as Appendix C.) In connection with the problems pointed out of work load and finances there was discussion of the possibilities of obtaining expert assistance to advise the Headquarters Office on procedures and organization. The Executive Secretary reported that this had been desired for several years but that such assistance is so expensive that it had not been feasible to obtain it. Dr. Johnson suggested the possibility of obtaining someone from the staff of Michigan State University who could help on this at an expense to the Association only of his travel expenses.

The Council was apprised of the sale by APGA of Why Finish High School, which sale was approved by President Fletcher.

The first session suspended at 11:50 a.m. and reconvened at 1:15 p.m.

H. American Board on Professional Standards in Vocational Counseling. The report was reviewed by the President. The financial and public relations problems were discussed. It was moved by Dr. Kelso and seconded by Dr. Kamm that: The report of the Board be accepted. Motion passed.

I. Building Commission. The report of the Building Commission was reviewed. It was moved by Dr. Froehlich and seconded by Dr. Smallenburg that: The report of the Building Commission be accepted. Motion passed.

J. Credentials Committee. The President reported that the Credentials Committee had completed its work and invited attention to the report of the Committee. The motion was made by Mr. Dillenbeck and seconded by Dr. Smallenburg that: The report of the Credentials Committee be accepted. Motion passed.

K. Committee on Preparation of Ethical Standards. President Fletcher invited attention to the report of the Committee which includes the present status of the draft of the Committee. He reported that the Committee was to hold an open meeting and would be continuing their work through the next year and that the Committee is being reappointed by Dr. Johnson. It was moved by Dr. Smallenburg and seconded by Mr. Dillenbeck that: The report of the Preparation of Ethical Standards Committee be accepted. Motion passed.

L. International Relations Committee. President Fletcher stated that the International Relations Committee would be headed by a new Chairman next year and that the new Committee would be preparing new plans for action and that the present activity of the International Relations Committee was continuing in relation to the Rockefeller and Ford funds. It was moved by Dr. Roeber and seconded by Dr. Froehlich that: The report of the International Relations Committee be accepted. Motion passed.

M. Membership Committee. In connection with the report of the Membership Committee there was discussion of using a simplified form for an initial application for provisional membership. It was noted that further recommendations on this would be made to the new Executive Council by the new Membership Committee. It was moved by Dr. Froehlich and seconded by Dr. Roeber that: The report of the Membership Committee be accepted. Motion passed.

N. Nominations and Elections Committee. Dr. Fletcher opened the report of the Nominations and Elections Committee by officially declaring the election of Dugald S. Arbuckle as President-Elect and Kathryn L. Hopwood as Treasurer. The Council was reminded that the new election schedule is in effect and that the procedures for the 1959 election are running along on schedule. It was moved by Dr. Morehead and seconded by Dr. Roeber that: The report of the Nominations and Elections Committee be accepted. Motion passed.

O. Placement Committee. In commenting on the report of the Placement Committee, President Fletcher drew particular attention to the recommendation of a full-time placement person in the Headquarters Office. He noted also the verbal report of the difficulties on space that the Placement Committee was experiencing for their work at the Convention. It was moved by Dr. Roeber and seconded by Dr. Morehead that: The report of the Placement Committee be accepted. Motion passed. (It was the understanding of the Council that acceptance of this report did not include approval of the recommendations contained therein.)

P. Research Awards Committee. In presenting the report of the Research Awards Committee the President relayed to the Council the awards that the Committee was making. These are:

Program of Research

Award: Sanford, Nevitt (Vassar College), et al. Personality Development During the College Years. J. soc. Issues, 1956, Vol. 12, 1-72 (entire issues of No. 4).

Honorable Mention: Fiske, Donald W. (University of Chicago). The Constraints on Intra-Individual Variability in Test Responses. Educ. psychol. Measmt, 1957, Vol. 17, 317-337.

Individual Studies

Awards: Cartwright, Rosalind (University of Chicago). Effects of Psychotherapy on Self-Consistency. J. counsel. Psychol., Spring, 1957, Vol. 4, No. 1; and

Watson, Goodwin (Teachers College, Columbia University). Some Personality Differences in Children Related to Strict or Permissive Parental Discipline. J. Psychol., 1957, Vol. 44, 227-249.

New Theoretical Framework Studies

Award: Grunes, Willa F. (State Training School, Mandan, N. D.).  
Looking at Occupations. J. abnorm. soc. Psychol., 1957,  
Vol. 54, 86-92.

Honorable Mention: Adams, Stuart (California Governors Special  
Study Commission on Corrections, Sacramento); American  
Occupational Elites, 1900-1955. Amer. J. Sociol., 1957,  
Vol. 62, No. 4.

It was moved by Dr. Roeber and seconded by Dr. Smallenburg that: The report of the Research Awards Committee be accepted. Motion passed.

Q. Yearbook Committee. The report of the Yearbook Committee indicated the progress that was being made. The attention of the Council was directed to the probable publication date of January 1959. It was moved by Dr. Roeber and seconded by Dr. Froehlich that: The report of the Yearbook Committee be accepted. Motion passed.

R. Memorial Gifts. It was reported that a request will be made to APGA to administer the Nancy Wimmer Award. Following this there was discussion about accepting memorial gifts. In reviewing the matter of memorial gifts Dr. Froehlich made the following points:

1. The Executive Council should authorize the Executive Secretary to accept memorial gifts that are made unrestricted.
2. Memorial gifts should become part of the endowment fund.
3. The Executive Secretary should design a suitable memorial card to be sent to the families of the deceased.
4. The program of memorial gifts should be made known to our membership in a somewhat continuous pattern of information.
5. Announcements regarding bequests and memorial gifts should be made in the Journal each year.

It was suggested by Dr. Roeber that legal counsel should advise on the proper forms for acceptance of memorial gifts. It was moved by Dr. Burnett and seconded by Dr. DiMichael that: Legal counsel be consulted to assure that the Association is in proper order in its method of accepting memorial gifts and that memorial gifts be accepted in accordance with the principal points on non-restriction of gifts and in accordance with proper notification to the donors and families of the deceased and that the Association properly publicize its willingness and desire to accept bequests and memorial gifts. Motion passed.

III. REPORTS OF DIVISION PRESIDENTS

A. American College Personnel Association, President Kamm reporting. ACPA has developed relationships with a number of associations. Dr. Kamm brought attention particularly to relationships with NAWDC, NASPA, the Student Personnel Commission of ACE, and the Association of Collegiate Registrars and Admissions Officers. The Association of Land Grant Colleges and the Association of Higher Education are two other groups in the general field of higher education with which ACPA is relating.

Dr. Kamm reported also that ACPA is reconsidering its membership requirements and will be offering constitutional amendments on this point. The Personnel-O-Gram is being transformed into a more professional type of Journal. A group at presently unaffiliated, namely pastoral counselors, are being encouraged to affiliate with ACPA since their work on campuses is so closely related to the regular personnel services of higher education.

B. American School Counselor Association, President Smallenburg reporting. Dr. Smallenburg reported that a Committee is working on a handbook for parents to help parents in assisting their children to plan for college. A Committee is being set up for research in the area of the education of school counselors. Dr. Smallenburg mentioned the interest of ASCA in the international relations field and reported that the committee of ASCA on International Relations is developing relationships with school counselors overseas. Miss Anna Weeks is continuing her work as chairman of a committee to produce a statement on elementary school counseling.

Dr. Smallenburg noted that The School Counselor has been enlarged to include four issues instead of three.

Dr. Smallenburg discussed the growth of membership in ASCA and the concern to bring members into greater activity within the Association. In conclusion, Dr. Smallenburg stated that ASCA feels that it is now growing in definite directions in accordance with its basic objectives.

C. National Association of Guidance Supervisors and Counselor Trainers, President Morehead reporting. Dr. Morehead reported the work of several regional groups. In New England the group is working on problems in the preparation of elementary school counselors. In the Southern Region the Association is working on counselor preparation generally. Other regions are involved in other activities.

The Association is involved in making constitutional revisions.

D. National Vocational Guidance Association, President Hatch reporting. Dr. Hatch pointed out the unique function of NVGA in having its focus on vocational guidance and that NVGA is a service association for the other Divisions. The base of membership in NVGA had been broadened. Dr. Hatch reported on developments of the Vocational Guidance Quarterly and work that is being done to improve the various features of it. He spoke also of the program for enlarging membership by the "every member get a member" approach. He mentioned also his own publicizing of NVGA to different industrial persons and the favorable response that had been received from them.

Dr. Hatch reported that the Vocational Guidance Newsnotes had been sent first to industrial and business people and more recently was being sent to all of the NVGA membership.

Dr. Hatch mentioned particularly the awards to be made to individuals and to a Branch for outstanding service in the realm of vocational guidance. Dr. Hatch pointed up the continuing role of NVGA in endeavoring to be of service. He spoke of his visits to Branches and the feeling through some of the Branches that a regional convention might be valuable.



E. Student Personnel Association for Teacher Education, President Burnett reporting. Dr. Burnett pointed out the unique nature of SPATE as having its concentration in the realm of institutions for teacher education. He stated that three committees had been appointed on research and functions to identify kinds of research problems and extent of research in the areas of concern of SPATE, professional relationships with other groups, relationships within the area of and represented by the Association of Colleges for Teacher Education.

Dr. Burnett mentioned the recent program that SPATE had presented at the ACTE convention in Chicago.

The Committee on functions is considering the role of SPATE and what the qualifications for membership should be. Guide lines are being planned for further development.

F. Division of Rehabilitation Counseling, President DiMichael reporting. Dr. DiMichael reported that the initial concern of the new Division had been organization and professional content and interest.

Dr. DiMichael reported that the membership was over 200 and that the membership committee is setting up sub-committees throughout the country to work on membership. One pressing need is to disseminate information to potential members about the Division. There are three requests for local branches.

Dr. DiMichael spoke of the professional concerns of the Division and drew attention to the excellent programs for the convention that are being sponsored by DRC. The first newsletter of the Association has come out.

Dr. DiMichael stated that in addition to the membership committee there has been appointed an editorial committee, a professional standards committee, and a yearbook committee. The Yearbook Committee is looking into possibilities of publishing a yearbook in the area of rehabilitation counseling.

#### IV. OLD BUSINESS

A. The Council discussed the advisability of holding the session of the old and new Executive Council on Thursday afternoon. It was pointed out that it was really time for the new Council to take over activities and that there was little need for the old Council to appear. It was moved by Dr. Hatch and seconded by Dr. Kamm that: The joint meeting of the old and new Executive Councils be discontinued. Motion passed.

B. Report of Legislative Sub-Committee. Dr. Hatch reported that the Sub-Committee felt that the action should be viewed in two steps: Step one is to endeavor to get the appropriate bill reported out of the committee; Step two is to have a contact ready in every state to take action as soon as the bill is reported out on the floor.

At the morning meeting on Monday there should be a statement about the legislative situation and the fact that a meeting would be held Monday night. At the Monday night meeting there will be presented a picture of legislation in greater detail and announcement of the Minutemen who have been picked out in the states in which contacts must be made with the Senators and Representatives who are on the Committees. The Minutemen and others would be asked to remain after the general meeting to receive more specific information and assignments. The legislative meeting was set for Monday night in the Crystal Room at 9:30 p.m.

The meeting was adjourned at 4:50 p.m.