

AMERICAN PERSONNEL AND GUIDANCE ASSOCIATION

MINUTES

Executive Council
March 16-17, 1967
Presiding: Kenneth B. Hoyt

I. CALL TO ORDER

The first session was called to order by President Hoyt at 7:40 p. m., March 16, 1967, at the Adolphus Hotel in Dallas, Texas. Members present were:

Bernard R. Black	Kenneth B. Hoyt	John Muthard
Henry Borow	Henry Isaksen	Frank C. Noble
Willis E. Dugan	Marceline Jaques	C. Winfield Scott
Raymond Ehrle	Ralph H. Johnson	Benjamin Shimberg
Paul W. Fitzgerald	Eugene Koplitz	W. Wesley Tennyson
Leo Goldman	Norman McGough	Garry R. Walz
Melvane Hardee	Paul H. Munger	Edmund G. Williamson

Observers present for all or part of the sessions were: Elizabeth Greenleaf, Eldon Ruff, Gilbert Moore, Richard Wootton, and E. Wayne Wright.

II. MINUTES OF THE LAST MEETING

It was moved and seconded that: The minutes of the last Executive Council meeting be approved. Motion passed.

III. AGENDA ITEMS

A. Proposed Agenda Presented for Approval

Attention was called to the proposed agenda. After some discussion and the addition of several items, the agenda was agreed upon and the Council then moved on to take up the matters listed on the agenda in order.

B. Report of Election Results

Dr. Dugan reported on the results of the 1967 election. He pointed out that through the use of data processing, the results were known by March 9. He also called attention to the difficult schedule that has been followed in the nominations and elections operation and briefly outlined the recommendation for a change to a more realistic schedule which the Council will be asked to take action on during this meeting. Dr. Dugan also reported that ballots are kept on file in the event any election results are contested.

Dr. Dugan further reported that Gail Farwell had been elected as President-Elect of APGA. He suggested that each Division President announce the

results for his Division. These were as follows (with exception of candidates for Delegates to the APGA Senate):

ACPA

President-Elect:	Donald P. Hoyt
Secretary:	Betty W. Cosby
Members-at-Large of Executive Council:	Paul A. Bloland G. Robert Ross William E. Truax, Jr.

ACES

President-Elect:	Gilbert D. Moore
Treasurer:	Anthony C. Riccio

NVGA

President-Elect:	S. Norman Feingold
Secretary:	Esther E. Matthews
Trustees:	Roy N. Anderson Dorothy A. Magnuson

SPATE

President-Elect:	William P. Ewens
Secretary-Treasurer:	Fred C. Proff
Members-at-Large of Executive Committee:	Leslie O. Carlin Frank C. Noble

ASCA

President-Elect:	Richard R. Wootton
Treasurer-Elect:	Kathryn G. Cook
Members-at-Large, Governing Board:	David B. Hathaway Carol V. Johnson Donald L. Peters

ARCA

President-Elect:	Martin Acker
Members-at-Large of Executive Council:	Guy A. Renzaglia Richard W. Thoreson

AMEG

President-Elect:	Walter N. Durost
Secretary:	Dorothy M. Clendenen
Treasurer:	Frank B. Womer
Trustees:	Robert N. Walker (three-year term) Robert W. Stoughton (two-year term) Jack C. Merwin (one-year term)

NECA

President-Elect:
Trustees:

E. Wayne Wright
Oscar Gjernes
Charles E. Odell
Berta K. Tam

C. Report of the President

Dr. Hoyt indicated that he would not make a formal report to the Council. He briefly summarized the report that will be made to the Senate and that will outline the general principles under which the Association has tried to operate this year. These included:

1. A principle of positive action by taking the initiative rather than waiting to react to actions of others.
2. A principle of getting new people involved through supplying better information to branches and Senate delegates and inviting their reactions.
3. A principle of operating on a policy of fiscal responsibility.
4. A principle of operating with professional responsibility.

Dr. Hoyt further indicated that the proposed new By-Laws are the most important of actions to come before the Senate this year.

D. Report of the Executive Director

Dr. Dugan presented a brief summary of the report he had prepared. He called attention to the growth of the Association since its beginning and the resulting increase in budget, staff, and activities. He called attention to the APGA property and to the fact that the Senate will be asked to take action authorizing its sale.

Dr. Dugan commented further on current operations and on the clarification of some staff positions resulting in a more efficient operation. Attention was called to the several new publications and to the fact that a new modern accounting system is being established. Dr. Dugan also outlined some recent involvements in Federal Relations, Professional Relations, International Relations, and several special projects.

Dr. Dugan concluded his report with some brief comments on future APGA Conventions and indicated that a more complete Convention report will be presented later in this session.

E. Report of the Treasurer

Dr. Johnson called attention to the income and expense budget for the period May 1, 1966 to February 28, 1967. He indicated that both the income and expenses will probably be larger than budgeted but that the Association expects to have a profit of about \$2,000 at the end of the fiscal year. He pointed out the major items that had been underestimated both on expenses and on income.

It was moved and seconded that: The Executive Council thanks the Finance Committee, the Treasurer, the Headquarters Staff, and all others connected with finances and commends them for being able to come through the year with a surplus in spite of a tight budget. Motion passed.

F. Report on Conventions

1. 1967 Convention in Dallas

Dr. Joseph Dameron, 1967 Convention Coordinator, opened his report by officially welcoming the Council to Dallas. He presented the Council members with copies of the Convention program and called attention to some changes made this year. For the first time there is a double column which makes the program easier to read. Also, the program contains information on all meeting places. Dr. Dameron also called attention to the cover design.

Dr. Dameron summarized the problems there have been with housing and he indicated that a representative from the Housing Bureau will be present in the Auditorium in an attempt to find housing for people. One of the problems is due to the fact that we had had 3,000 hotel rooms committed and at this point there are approximately 6,300 people registered. He further indicated that registration for the Convention will begin at noon on Saturday.

Mr. Driscoll then continued with a report on the 1967 Convention and outlined the problems that had arisen with the Housing Bureau and the steps that had been taken to alleviate the situation. He indicated that many people will be lodged in outlying hotels and motels and that because of this, an attempt is being made to work out suitable bus service to bring such people into town for meetings. He indicated that about 900 people would be involved.

- a. Bus Service. There was discussion of what type of bus service might be provided to get people who are lodged in outlying areas into town to attend Convention sessions.

Following this discussion, it was moved and seconded that: The Executive Council authorizes the Executive Director to commit the Association to whatever cost is necessary to provide basic shuttle bus service plus whatever supplemental service is necessary, in the judgment of the Executive Director and the Convention Manager, to alleviate the situation of getting persons in outlying areas into the downtown area. Motion passed.

- b. Fact Sheet. The possibility was presented of getting out a fact sheet to explain the housing situation to Convention participants. It was pointed out that a decision must be made on this right away in order to get such a fact sheet prepared in time for distribution.

It was moved and seconded that: A Fact Sheet be drafted immediately to tell the membership what is being done about the problems. Motion passed.

2. 1968 Convention in Detroit

Dr. Edward Adamek, 1968 Convention Coordinator, presented the report. He indicated that for the Detroit Convention, there will be the same problem on room commitments, but that a representative from the Detroit Convention Bureau will be present in Dallas to look the situation over and that early steps will be taken to prevent housing difficulties.

Dr. Adamek further advised that the theme for the 1968 Convention will be "Total Awareness--Total Commitment." The Convention Committee is considering a different format with possibly a Sunday night opening session and general sessions on Monday and Tuesday evening. He also indicated that the Detroit Coordinators and many chairmen will be in attendance at Dallas to learn something about their specific functions for 1968.

3. Future Convention Sites

The matter of future Convention sites was discussed with particular attention given to the 1969 Convention proposed for Honolulu. Attention was called to the action of ACPA regarding the Honolulu site and it was pointed out that there has also been some reaction from Branches. Dr. Dugan pointed out that we must have a firm decision so that planning can begin no later than August, 1967.

It was moved and seconded that: The Executive Council reconsider Honolulu as the site of the 1969 Convention. Motion defeated.

It was moved and seconded that: The first session of the Executive Council be adjourned. Motion passed. The first session was adjourned at 10:50 p.m.

The second session was called to order by President Hoyt at 9:10 a. m., March 17, 1967, at the Adolphus Hotel in Dallas, Texas. As on March 16, all members of the Council were in attendance.

G. Committee Reports

Attention was called to the recommendations for action contained in the APGA Committee reports. It was pointed out that these reports and recommendations are to go to the Senate for action and that the Council may make additional recommendations if it desires. In discussing the agenda for the Senate meetings, it was pointed out that the three priority items are the proposed By-Laws, the property report, and the resolutions.

H. Action Items

1. New APGA State Branches

It was moved and seconded that: The Executive Council approves the applications for a State Branch Charter from the states of Alabama, California, Minnesota, New York, and Ohio. Motion passed.

2. Emeritus Members

It was moved and seconded that: The Executive Council approves the applications for Emeritus Membership from Dr. John E. Corbally, Dr. Dolph Camp, Dr. Harry W. Lawson, and Dr. Robert Hoppock. Motion passed.

3. ERIC

A sub-committee of the Council was appointed to study this matter for action later in the meeting. The sub-committee consisted of Drs. Borow, Koplitz, Hardee, with Dr. Garry Walz and Dr. Dyckman Vermilye to serve as consultants.

In reporting to the Council, the subcommittee recommended that the Executive Council authorize the release of journal articles to the ERIC Information Center in Michigan. There followed discussion on the recommendation covering the question of copyrights, the cost of providing journals to ERIC, and various other aspects of such an authorization.

It was moved and seconded that: The Executive Council defer action on ERIC until the afternoon session. Motion defeated.

It was then moved and seconded that: The Executive Council adopts the recommendation of the subcommittee that the Council authorize the release of journal articles to the ERIC Information Center in Michigan.

Amendment was made and seconded that: The motion be amended to eliminate the provision for individual article release and permission be given to release all journal publications for a designated period of time. Amendment passed.

Vote was called for on the amended motion and the motion passed.

4. Federal Relations

A subcommittee of the Council was appointed to study this matter for action later in the meeting. The subcommittee consisted of Drs. Greenleaf and Munger.

In discussing the Federal Relations matter, the Council took up the four recommendations that were presented by the committee. The Council subcommittee had revised recommendation number one to read as follows:

Many times it is advantageous to bring about effective communication and influence for APGA to speak as an organization. In order to function for the good of APGA, its Divisions and branches the following policy serves as a means of operation:

1. Statements involving national legislation and organizational policy should represent an Association view.
2. Divisions, Branches, and local Chapters should communicate their position and plans of actions to the Executive Director who in turn will communicate with the Federal Relations Committee, APGA President, Divisional and Branch Presidents.
3. If there is Divisional or Branch conflict of position which cannot be resolved representation must not be made in the name of APGA.
4. Nothing in the above statement precludes individuals or groups presenting views in their own names. However organizational (APGA) identification in any fashion should not be used.

Concerning recommendation number one, it was agreed that a Division could make a statement representing the Division without this clearance, but it would need to be made clear that they are speaking for the Division only and not for the entire Association. It was also agreed that in taking a position, a Division would need to indicate that it is a Division of APGA.

It was moved and seconded that: The Executive Council adopt Recommendation Number One of the Federal Relations Committee (as listed above). Motion passed.

The Council next discussed recommendation number two which reads as follows:

The Committee recommends that the Executive Council authorize the Executive Director to pursue the acceptability of presenting lists of qualified APGA members to selected Federal agencies with the request that consultants to policy-making bodies within the agencies be selected from these lists to serve as official APGA representatives (U. S. Office of Education, U. S. Department of Labor, others as appropriate to our interests). This recommendation is designed to get official representation. It is not intended to interfere with individual consulting contracts which members make with Federal Agencies.

It was moved and seconded that: The Executive Council adopt Recommendation Number Two of the Federal Relations Committee (as listed above). Motion passed.

The Council next discussed recommendation number three. It was pointed out that we have already started to implement this recommendation and have assurances of cooperation from other associations. Recommendation number three reads as follows:

The Committee recommends that the Executive Council develop a position statement of support for the broad concept of Pupil Personnel Services, and that it encourage the APGA staff to initiate intra-organizational support for the concept by means of an intra-organizational meeting on pupil personnel services.

It was moved and seconded that: The Executive Council adopt Recommendation Number three of the Federal Relations Committee (as listed above). Motion passed.

Finally, the Council discussed recommendation number four. The opinion was expressed that if the Association is going to be involved in legislation, we will need to face the problem of staff time to handle this. Recommendation number four reads as follows:

The Committee recommends that the Executive Council encourage and support the extension of staff and staff time to be devoted to maintaining contact with legislative and Executive sources and non-government groups on federal legislation and programs of relevance for APGA.

It was moved and seconded that: The Executive Council adopt Recommendation Number Four of the Federal Relations Committee (as listed above).
Motion passed.

5. Individual Rights and Opportunities

A subcommittee of the Council was appointed to study this matter for action later in the meeting. The subcommittee consisted of Dr. Noble with Dr. Dyckman Vermilye as consultant.

In discussing the recommendations from the Committee on Individual Rights and Opportunities, the Council first took up the matter of the "Program for Implementing the American Personnel and Guidance Association Statement on Individual Rights and Opportunities." There was agreement that before action can be taken on this recommendation, there is need to clarify just what is meant by rights and responsibilities.

After further discussion, it was moved and seconded that: The "Program for Implementing the American Personnel and Guidance Association Statement on Individual Rights and Opportunities" be referred back to the Committee on Individual Rights and Opportunities for editing, but with indication of the Executive Council's general support for the intent of the statement. Motion passed. The intent of the motion is that the statement be sent back to the Committee with the request that they present a new statement at the next Council meeting. It was felt that the statement needs clarification to make it clear that the Association will step in only when the rights of our members are being violated.

Attention then turned to the recommendation from the Committee for a survey to ascertain feelings of members.

It was moved and seconded that: The Executive Council accepts the recommendation of the Committee on Individual Rights and Opportunities that authority be given to the Committee to undertake a survey designed to access the attitudes and personal circumstances of APGA members with regard to individual rights. Motion passed.

It was then moved and seconded that: The Executive Council approves the recommendation of the Committee on Individual Rights and Opportunities that publication in some appropriate form to all APGA members of the "Position on Individual Rights and Opportunities" statement be authorized. Motion passed. It was suggested that this statement might be added as a section in the Ethics statement.

The Council then took up the final recommendation from the Committee which called for the holding of a workshop on individual rights and opportunities. There was agreement that this statement should be amended to include "if suitable financing can be obtained." Action was then called for on the recommendation as amended by the Council.

It was then moved and seconded that: The Executive Council approves the recommendation of the Committee on Individual Rights and Opportunities that authority be given the Committee to develop plans for a workshop to be held in 1968 on individual rights and opportunities if suitable financing can be obtained. Motion passed.

6. Placement

Dr. Harvey Ideus, Chairman of the Placement Committee, presented a report. He outlined the arrangements for the Convention Placement Center and reported that a large number of people are expected to use the Center.

Dr. Ideus further indicated that it appears necessary for the Association to decide on future directions for the Placement Service soon. There is a need to determine whether this will continue as a membership service or whether it should be considered a self-supporting operation.

Following Dr. Ideus' report, there was some discussion of the placement activities and general agreement that the Council does not have sufficient information to take any action at this time.

7. Professional Preparation and Standards

A subcommittee of the Council was appointed to study this matter for action later in the meeting. The subcommittee consisted of Drs. Isaksen, Ehrle, Black and Fitzgerald.

In making his report, the subcommittee chairman first called attention to the notes from an invitational conference on accreditation and particularly to the six points which expressed the concensus of the group. He suggested that these six statements be entered in the record as the sense of the Council. The six statements are:

1. In the personnel and guidance field, the only preparation program now ready for accreditation is school counseling. Neither college student personnel work, employment counseling, or rehabilitation counseling is ready.
2. There should be established a Council on Graduate Education in Personnel and Guidance, composed of institutional members, independent of any association, with an executive committee being represented geographically, by level of preparation, and by type of specialty in personnel and guidance.
3. Professors on the Executive Committee of the Council shall be selected from accredited graduate programs of personnel and guidance.

4. Any time accreditation of a new specialty in personnel and guidance is proposed, the individuals or organizations recommending accreditation standards shall also recommend a list of professors in that specialty field from which at least four (exact number to be determined) shall be chosen to serve on the Council for the purpose of studying the standards that are proposed and deciding on those standards.
5. In consideration of the different degrees of readiness within the personnel and guidance field, APGA should move immediately to negotiate with NCA on the improvement of accreditation programs for the preparation of school counselors. These and future accreditation efforts will take two forms: (a) the establishment of improved standards of accrediting in school counseling, and (b) the establishment of an approved list of visitors who are qualified in school counselor participation, and from which list the accreditation visitors will be selected through the auspices of the Council.
6. The immediate task of seeking improved accreditation in school counseling is separate from, but related to and not binding upon, the long range effort to establish a comprehensive plan for implementing many varieties of accreditation programs in personnel and guidance.

The subcommittee chairman next called attention to the request submitted by the Chairman of the Professional Preparation and Standards Committee. He outlined changes proposed by the Council subcommittee, so that the statement consisted of four action requests as follows:

As a result of recent discussions with representatives of COSPA, ACAC, NAWDC, and ACES, and by means of a mail ballot of the Professional Preparation and Standards Committee, the Committee requests that the APGA President be asked:

1. To invite other personnel and guidance associations, including COSPA, to establish an Inter-Association Study Committee on Personnel and Guidance Accreditation which would develop a proposal for the long-range comprehensive accreditation for personnel preparation in this field, and submit the proposal to the several associations for approval. It is understood that, if possible, the proposals would provide for accreditation directly by an agency of personnel and guidance associations, referred to in the previous document as the Council, rather than through an existing accrediting agency. The proposal would provide only an accreditation mechanism, not standards. It would be used in negotiations with NCA.

2. Pending the development of a more permanent and comprehensive accrediting mechanism for all personnel and guidance, to negotiate with NCA for the accreditation of school counselor education programs through (a) the appointment of a visitation team member from a list of professional persons who are qualified to evaluate school counselor education programs, such list to be prepared by the APGA Professional Preparation and Standards Committee, referred to previously as item five; (b) to require official use of ACES-ASCA approved standards for the preparation of school counselors; and (c) to invite observers from other associations such as COSPA, ARCA, NECA, etc. to participate at their own expense in such visitations.
3. To obtain assurance from NCA or other accrediting authority that the mechanism for interim accreditation of school counselors will not limit the later development of comprehensive accreditation mechanism by the Inter-Association Study Committee.
4. To obtain assurance from NCA or other accrediting authority that any mechanism for interim accreditation will provide for direct "customer" access to the Council in the form of consultancies, presentation of position papers or requests for consideration.

It was moved and seconded that: The Executive Council adopt the policies as reported in the first six statements (listed above) and take the actions outlined in the last four points. Following further discussion, this motion was withdrawn.

Attention was called to the fact that the Professional Preparation and Standards Committee was not in itself in complete agreement on these recommendations, and it was therefore felt that the Council could not take action at this time. It was agreed that the feelings of the Council should be reported to the Chairman of the Committee with the request that the Committee present a recommendation on which there is full Committee agreement for future Council action.

8. International Relations

A subcommittee of the Council was appointed to study this matter for action later in the meeting. The subcommittee consisted of Drs. Scott, McGough, Tennyson, and Muthard, with Barbara Ostrander as a consultant to them.

In discussing International Relations, the President first called for a report from the subcommittee of the Council. The subcommittee chairman reported that they have two recommendations to make: (1) that APGA not terminate membership in IAEVG at this time and that payment of dues for this year be made, and (2) that the Council appoint an ad hoc committee of neutral members to study the whole question of international activities and to present recommendations at the November meeting of the Executive Council.

Following the report of the Council subcommittee, a report was given by Dr. Philip Harris, Chairman of the International Relations Committee, Dr. Harris reminded the Council that the two objectives of the Committee this year have been to recommend policy and procedures in the areas of involvement in IAEVG and in long range involvement in the whole area of international activities. He presented a summary of a survey on international issues recently made by the Committee.

Regarding membership in IAEVG, Dr. Harris advised that the Committee questions whether this membership is the most appropriate way to implement the international policy of the Association, and suggests that the \$1,000 membership dues per year might be invested in other international activities. For this reason, the International Relations Committee proposes that the European Branch of APGA become a member of IAEVG and act as liaison to that group. He suggested that possibly some of the Divisions might also wish to consider membership in IAEVG.

Dr. Harris reported that the second recommendation of the International Relations Committee is that an ad hoc committee be established by the Council to report to the Council in one year on the question of future affiliation in IAEVG and on how APGA may best carry out its commitment in the area of international responsibilities. He suggested that one major item the ad hoc committee might study would be the possibility of forming a new international division.

Following further discussion, it was moved and seconded that: The Executive Council adopt the recommendation of the subcommittee of the Council that APGA continue membership in IAEVG for this year and that an ad hoc committee be appointed to study the entire question of our international relations activities and report to the November 1967 Executive Council meeting. Motion passed.

9. APGA Awards

Attention was called to the recommendations for a change in the nominating procedure for the Nancy Wimmer Award. It was agreed that no Council action is necessary to effect this. There was some further discussion of awards and a general consensus that the whole area of awards is in need of study. It was suggested that a committee might be appointed to study this matter and bring recommendations to the Executive Council.

10. Constitution Revision

A subcommittee of the Council was appointed to study this matter for action later in the meeting. The subcommittee consisted of Drs. Jaques, Goldman, Shimberg, and Borow.

Discussion on the Constitution revision opened with a report from the Council subcommittee. The chairman reported that the subcommittee did not attempt to study the contents of the proposed By-Laws and make any recommendations, but rather they had worked out a suggested timetable for putting the By-Laws into effect. The timetable recommended by the subcommittee is as follows:

1. That the Executive Council recommend to the Senate during this Convention the approval of the By-Laws as they are written and as they may be revised by this Executive Council.
2. That there would be a mail ballot to all members with a closing date for returns by June, 1967.
3. That assuming the new By-Laws were approved in that ballot, all Divisions of APGA should take action on their own Divisional Constitution changes by the 1968 Convention.
4. That during the same period of time the state branches should revise their constitutions and reorganize themselves to meet necessary provisions so they can function and elect their delegates to the Senate.
5. That all provisions of the new By-Laws go into operation at the 1969 Convention.

In the discussion that followed, considerable doubt was expressed by some members of the Council that there had been sufficient time for studying the By-Laws provided to members of the Association and to Senate delegates. It was agreed that the proposed By-Laws represent a considerable change in the governmental structure and that it is important for the Senate to be well informed before action is taken.

It was moved and seconded that: The Executive Council go on record as recommending to the Senate that they wait one year before taking action on the proposed By-Laws; and that this recommendation be presented to the Senate with suitable explanation. Motion passed.

11. Property Resolution

It was agreed that this matter needs no further action by the Executive Council. The resolution for sale of the APGA property will be presented to the Senate for approval.

12. Committee on Committees

Attention was called to the report from this Committee, and it was pointed out that we have moved ahead with some of the recommendations in terms of appointing committees for next year, since it was necessary to get the appointments made early in the year.

13. Resolutions

Dr. Ruff was appointed to look at the proposed resolutions and report back to the Council for action later in the session.

In reporting to the Council, Dr. Ruff took up each of the proposed resolutions in order and commented on them. In the discussion that followed there was agreement that the resolutions should be passed on to the Senate for whatever action the Senate desires to take. It was not felt that the Council should attempt to make recommendations to the Senate about them.

It was moved and seconded that: The Executive Council pass these resolutions on as suggestions by the Resolutions Committee for possible action by the Senate. Motion passed.

14. Encyclopaedia Britannica

An outline was given of the offer by Encyclopaedia Britannica to offer subscriptions at a reduced rate with a rebate to the Association. This matter had been discussed at the November 1966 meeting. Since no further word had been received from the Encyclopaedia Britannica it was generally agreed that no further action should be taken at this time.

I. New Business

1. Membership Renewal Procedures

Attention was called to the recommendations for some changes in procedures for handling membership renewals and to the proposal to adopt a penalty procedure for late dues payments. It was agreed that the procedural changes were primarily operational matters and that no Council action is required.

The Executive Director also advised the Council of the situation through which billing of Life Subscribers for extra Divisional dues had been overlooked last year. To rectify the situation, an explanatory memo has been sent to them and a billing date set for January 1 each year.

It was moved and seconded that: The Association adopt a procedure for a penalty on late payments of membership dues. Motion passed. The Council action did not set the specific fee that would be charged.

2. Action on Senate Representatives

It was pointed out that the present Constitution suggests only general Senate representation. Since Senate delegates are elected more than a year before the meeting of the Senate at which they serve, there is a need to clarify how allowance should be made for Divisional growth in the

interval between the election and the time delegates serve. It was also pointed out that if action is taken to permit additional representation, the additional delegates would need to be selected at Divisional board meetings prior to the APGA Senate meeting.

It was moved and seconded that: Every Division and every Branch should have representation in the present Senate based on the same number as they are entitled to in the present election. Motion passed.

3. Nomination and Election Procedures

The Executive Director outlined the present nominations and elections procedures and schedule. He pointed out the very great difficulty that is caused by the present tight schedule, particularly the fact that we are unable to allow enough time to be certain every member receives a ballot in time to vote. Dr. Dugan then called attention to recommendations for changes that would alleviate the situation. These recommendations are as follows:

1. That the election be conducted in the period November 15 to January 15.
2. That the earlier nominations ballot be provided in the period May 15 to June 30.
3. That all Division Presidents be asked to submit nominations of five candidates for APGA President-Elect no later than Thursday, the closing date of the annual Convention.
4. That the actual election ballot mailing be reduced to "ballot alone" to permit a first class mailing within the 5¢ to 8¢ cost.
5. That biographical material about candidates be provided to members only through a third-class mailing of the Guidepost on approximately November 1.

It was moved and seconded that: The Executive Council adopts the recommendation for a change in election procedures (as shown above). Motion passed.

The question was raised on duplication of candidates on the election ballot where one person may run for more than one Division. It was determined that this did not require Council action but that the Headquarters Office should be asked to work out a procedure to eliminate duplications.

4. Advertising Policy

The matter of advertising policy in APGA and Divisional publications was discussed and it was felt that it is important to establish some criteria for accepting advertising.

It was moved and seconded that: Next year's Publications Committee be instructed to make a report and recommendation to the Executive Council with respect to standards and/or criteria for accepting or rejecting advertising in our Journal. Motion passed

5. NECA Request for Subsidy

It was moved and seconded that: APGA subsidize NECA for a total of \$750.00 for publication of its Journal. Motion defeated. It was suggested that requests for subsidy by Divisions should be brought to the May meeting of the Council, at which time the budget is considered.

6. Change in Scheduling of Past President's Address

It was moved and seconded that: Beginning next year, the address of the Past President be scheduled for a regular session rather than at the banquet. Motion passed.

7. Report on National Vocational Guidance Week

NVGA President Tennyson reported on National Vocational Guidance Week, held for the first time last year. He advised that an enlarged program is planned for next year and invited each Division to appoint a representative to the Planning Committee. He indicated that representatives should be from the Washington, D. C. area and that their names should be submitted to Earl Klein who will be in charge of the planning.

8. Report on ACES Workshop

ACES President Walz reported on the workshop held the week prior to the Convention. He stated that such a workshop had a great deal of value and suggested that this be considered for future Conventions.

J. Items to be Held Over for Future Council Action

There were several items on which the Council was unable to take action at this meeting. It was suggested that these be placed on the agenda for consideration at future meetings of the Executive Council. These items were:

1. Membership Directory

Some members of the Council expressed the feeling that a Membership Directory is very useful and valuable and that such a directory should be published if possible.

2. Payment of Executive Council Travel to Convention

It was suggested that consideration be given to reimbursement of Council members for travel expenses to attend the meetings of the Executive Council held just prior to the Convention each year.

3. Preliminary Convention Program

The matter of publishing a pre-convention program was discussed briefly and it was felt that such a program is quite valuable. It was agreed that this should be placed on a future Executive Council agenda.

4. Convention Programs

There was brief discussion on the scheduling of programs for the Convention and it was felt that at some point the Council might want to consider the question of the number of programs that should be scheduled.

5. Placement

It was agreed that the Council should consider the future of the APGA Placement Services. Since there were no recommendations for action at this time, the matter will be taken up at a future Council meeting when it is hoped some definite recommendations can be considered.

6. Awards

There was agreement that the entire area of APGA awards need to be considered at some point by the Executive Council.

7. Pre-Convention Workshop

It was agreed that at a future meeting, the Council might want to consider the matter of holding pre-convention workshops.

8. Subsidy for APGA President

The idea of subsidizing the APGA President for full time leave of absence for one year was presented. It was suggested that this matter should be taken up by the Council at its May meeting when the budget is considered, and that the APGA Staff should be asked to prepare a recommendation on this for possible action by the Executive Council in May.

9. ARCA Subsidy Request

The president of ARCA presented a request for a subsidy of \$500.00 to get the ARCA publications series under way. It was suggested that this request be considered at the May Council meeting when action is taken on the budget.

IV. ADJOURNMENT OF THE MEETING

It was moved and seconded that: The second session of the Executive Council
be adjourned. Motion passed. The second and final session was adjourned at
5:35 p.m.

EXDIR:jb
042867

