

AMERICAN PERSONNEL AND GUIDANCE ASSOCIATION

MINUTES

Senate

April 8-10, 1968

Presiding: E. G. Williamson

I. CALL TO ORDER

The first session was called to order by President Williamson at 9:45 a. m., April 8, 1968, at the Sheraton-Cadillac in Detroit, Michigan.

The Credentials Chairman reported that of the 409 elected Senators, 234 had picked up their credentials and 185 were present. Robert's Rules of Order make provision for operation of the Senate under emergency procedures if acceptable by the Senate members present.

It was moved and seconded that: The Senate operate under emergency procedures. Motion passed.

II. SPECIAL RESOLUTION

As the first order of business, President Williamson asked Dr. Martin Acker to present a special resolution proposed following the assassination of Dr. Martin Luther King, Jr. Dr. Acker read the proposed resolution to the Senate and spoke regarding the responsibility for commitment to the intent of the resolution if it is adopted by the Senate.

It was moved and seconded that: This special resolution be adopted. Motion passed unanimously. The special resolution as adopted by the Senate reads as follows:

The assassination of Dr. Martin Luther King, Jr., is a shocking reminder that our society suffers the tragic illness of racism. Racism is a major deterrent to the fulfillment of the guidance profession's commitment to the optimum development of each individual's potentialities. Until now, the profession has failed to accept its full responsibility for dealing directly and positively with this problem. To help remedy this deficiency in our profession, we adopt the following resolution:

WHEREAS, Opportunities for personal and social development are not equally available to all citizens of this country; and

WHEREAS, A special Commission appointed by the President of the United States has examined the causes of these inequalities; and

WHEREAS, This Commission has identified a prevalent attitude of racism as a major cause;

THEREFORE, BE IT RESOLVED, That the American Personnel and Guidance Association commit itself as a professional association to actions designed to reduce and, eventually, eradicate racism; and

BE IT FURTHER RESOLVED, That the Association urge each of its divisions and state branches to give priority to specific action programs designed to further this objective; and

BE IT FURTHER RESOLVED, That the Association exhort each member to seize initiative in proposing and implementing local action programs which will further this end.

Following passage of the special resolution, President Williamson read a message of support for it from the Presbyterian Guidance Program and announced that a special memorial observance had been planned for the second Senate session. The Executive Director then informed the Senate of changes made necessary in the Convention format and program because of the curfew restrictions. Following this, the Senate returned to the regular order of business.

III. ACTION ON APPLICATIONS FOR BRANCH CHARTERS

It was moved and seconded that: The Senate approves the application for a State Branch Charter from the states of Louisiana, Massachusetts, and Pennsylvania. Motion passed.

IV. TREASURER'S REPORT

APGA Treasurer, Ralph H. Johnson, presented the report. Dr. Johnson briefly summarized the information in the written report. He noted that, because of the situation, the anticipated income from the 1968 Convention was very unlikely and that this could possibly cause financial problems. Dr. Johnson outlined the thinking behind the appointment of a special Dues Structure Committee and called special attention to the report of the Committee.

Dr. Johnson concluded his report with an expression of appreciation of the Assistant Director of Business and Finance in the Headquarters office and to his staff. He noted that a complete Treasurer's report will appear in a fall issue of the Personnel and Guidance Journal.

V. CONSIDERATION OF AMENDMENTS TO APGA BY-LAWS

President Williamson asked President-Elect Gail F. Farwell to preside over the discussion on amendments to the By-Laws. Dr. Farwell called on Mr. Edwin T. Carine, Jr., Chairman of the By-Laws Committee, to present the proposed amendments.

Mr. Carine began his presentation by calling attention to three documents which together contain all of the amendments that have been proposed and that meet the requirements of the By-Laws for submission to the Senate for action. These documents are: (1) Memorandum to Senate members dated February 9, 1968, which contains the twenty-two amendments recommended by the By-Laws Committee; (2) Memorandum to Senate members dated March 20, 1968; and (3) Memorandum to Senate members dated April 7, 1968.

It was moved and seconded that: The Senate adopt Change No. 1 as recommended by the By-Laws Committee to amend Article II, Section I, of the By-Laws. Motion passed. The amendment as adopted by the Senate reads as follows:

Article II, Section I, is repealed, and the following substituted in its place:

Section I. Types of Membership. Membership shall be of one type -- individual.

It was moved and seconded that: The Senate adopt Change No. 2 as recommended by the By-Laws Committee to amend Article II, Section 3(b) of the By-Laws.

It was then moved and seconded that: In view of the fact that the Executive Council has acted favorably on it, the Senate adopt the amendment as contained in the March 20, 1968, memo as a substitute for Change No. 2 recommended by the By-Laws Committee.

Following some discussion, vote was called for on the substitute motion to adopt the amendment as stated in the March 20 memo. Substitute motion defeated.

Vote was then called for on the motion to adopt Change No. 2 as recommended by the By-Laws Committee. Motion passed. The amendment as adopted by the Senate reads as follows:

Article II, Section 3(b), is repealed and the following substituted in its place.

Section 3. Dues.

(b) Payment of dues to the Association shall entitle a member to membership in one Division of the Association to be designated by the member.

It was moved and seconded that: The Senate adopt Change No. 3 as recommended by the By-Laws Committee to amend Article II, Section 4(a) of the By-Laws. Motion passed. The amendment as adopted by the Senate reads as follows:

Article II, Section 4(a) is repealed and the following substituted in its place:

Section 4. Severance of Membership.

(a) A member may be dropped from membership for any conduct that tends to injure the Association or to affect adversely its reputation, or that is contrary to or destructive of its objectives according to By-Laws and Code of Ethics of the Association. Any member charged with engaging in any such conduct shall be given notice of the precise nature of the charge against him, shall be given the opportunity to present evidence in his behalf through witnesses or otherwise, shall be given the opportunity to confront witnesses against him, and shall have the right to appeal to and have a hearing before the Board of Directors, whose decision shall be final. The Committee on Ethics shall consider any charges made over the signature of two members in good standing and shall have the power to determine whether the charges shall be dropped, whether the accused member shall be permitted to resign, or whether the charges are true, subject, however, to the right of any accused member to appeal to the Board of Directors from any final decision of the Committee on Ethics.

It was moved and seconded that: The Senate adopt Change No. 4 as recommended by the By-Laws Committee to amend Article III, Section 1(a) and (b) of the By-Laws. Motion passed. The amendment as adopted by the Senate reads as follows:

Article II, Section 1(a) and (b) be repealed and the following substituted in its place:

Section 1. Organization of Divisions.

(a) The Association shall include one or more Divisions representing specialized areas of interest in guidance, counseling, or personnel work.

(b) Divisions shall be organized in accordance with the By-Laws of the Association.

It was moved and seconded that: The Senate adopt Change No. 5 as recommended by the By-Laws Committee to amend Article III, Section 2(a) of the By-Laws.

It was moved and seconded that: This motion be amended to strike the word "guidelines" and remove the parenthesis around "standing rules". Amendment passed.

Vote was then called for on the motion to adopt Change No. 5 as recommended by the By-Laws Committee and as amended by the Senate. Motion passed. The amendment as adopted by the Senate reads as follows:

Article III, Section 2(a) is repealed and the following substituted in its place:

Section 2. Formation of Divisions.

(a) The standing rules governing the formation of new Divisions shall be established by the Senate.

Before continuing with the proposed amendments, Mr. Carine asked if the Senate were willing to move to grant to the By-Laws Committee the privilege of making such editorial changes to the amendments when discussions are complete so that internal consistency in the total By-Laws can be maintained.

It was moved and seconded that: The By-Laws Committee be permitted to have editorial freedom on the By-Law amendments. Motion passed.

It was moved and seconded that: The Senate adopt Change No. 6 as recommended by the By-Laws Committee to amend Article III, Section 2(b) of the By-Laws. Motion passed. The amendment as adopted by the Senate reads as follows:

Article III, Section 2(b) is repealed and the following substituted in its place:

Section 2. Formation of Divisions.

(b) The Senate shall have the power to grant charters to Divisions in accord with the aforementioned standing rules.

It was moved and seconded that: The Senate adopt Change No. 7 as recommended by the By-Laws Committee to amend Article III, Section 6, of the By-Laws.

It was then moved and seconded that: In the motion to adopt Change No. 7 as recommended by the By-Laws Committee, the word "annual" be substituted for the word "national". Following some discussion of this point, the motion was withdrawn.

It was then moved and seconded that: In the motion to adopt Change No. 7 as recommended by the By-Laws Committee, the phrase "at least thirty (30) days prior to the national meeting of the Senate" be deleted. Amendment passed.

Vote was then called for on the motion to adopt Change No. 7, as recommended by the By-Laws Committee and as amended by the Senate. Motion passed. The amendment as adopted by the Senate reads as follows:

Article III, Section 6, is repealed and the following substituted in its place:

Section 6. Reports.

Each Division shall transmit to the Executive Director the names of its officers forthwith upon their election or appointment. Each Division shall transmit a written annual report to the Executive Director who shall report salient developments to the Board of Directors and the Senate.

It was moved and seconded that: The Senate adopt Change No. 8 as recommended by the By-Laws Committee to amend Article III, Section 7, of the By-Laws. Motion passed. The amendment as adopted by the Senate reads as follows:

Article III, Section 7, is repealed and the following substituted in its place:

Section 7. Dissolution of a Division.

The Senate shall have the power to revoke the charter of a Division when it is deemed in the best interest of the Association to do so.

(a) Before final action may be taken with respect to the dissolution of a Division, a notice of intent to dissolve must first be passed by a majority of the Senators present and voting and the Division in question advised, in writing, of the reasons for the proposed action. The Division shall have until the next national meeting of the Association (but in no case less than nine months) to effect remedial measures.

(b) A two-thirds vote of Senators present and voting shall be necessary to revoke the charter of a Division.

It was moved and seconded that: The Senate adopt Change No. 9 as recommended by the By-Laws Committee to amend Article IV, Section 3(b) of the By-Laws.

It was moved and seconded that: The Senate adopt the fourth amendment listed on page four of the April 7 memo as a substitute for Change No. 9 recommended by the By-Laws Committee. After some discussion, a vote was taken and the substitute motion passed. The amendment as adopted by the Senate reads as follows:

Article IV, Section 3(b), is repealed and the following substituted in its place:

Section 3. Autonomy of State Branches.

(b) All officers of a Branch shall be members of the Association. National Senators from the Branch shall be members of the Branch and the Association and shall be elected by APGA members of that Branch.

It was moved and seconded that: The Senate adopt Change No. 10 as recommended by the By-Laws Committee to amend Article IV, Section 3(d), of the By-Laws. Motion passed. The amendment as adopted by the Senate reads as follows:

Article IV, Section 3(d), is repealed and the following substituted in its place:

Section 3. Autonomy of State Branches.

(d) The State Branch executive body shall include at least one representative from each Division having national members residing within that state. Such representatives shall be members of the State Branch.

Mr. Carine noted that in Change No. 11 as recommended by the By-Laws Committee, the APGA legal counsel had advised an editorial change to avoid conflict in wording. He read the proposed amendment with the suggested editorial change.

It was moved and seconded that: The Senate adopt Change No. 11 as recommended by the By-Laws Committee to amend Article IV Section 4, of the By-Laws, with the editorial change as just outlined. Motion passed. The amendment as adopted by the Senate reads as follows:

Article IV, Section 4, is repealed and the following substituted in its place:

Section 4. State Divisions, Chapters, and Interest Sections.

(a) A State Division shall consist of persons who organize on a state-wide basis in accordance with the purposes of a National Division.

(b) A State Chapter consists of persons who organize on the basis of a local geographical unit within the State in accordance with the by-laws of the State Branch.

(c) A State Interest Section shall consist of persons who organize on either a state-wide or local basis in accordance with the by-laws

of the State Branch to promote a professional interest not otherwise provided for in the Divisional structure.

(d) Each State Branch shall provide for the organization and affiliation within the Branch of such State Divisions, Chapters, and Interest Sections as may be established in accordance with policies and procedures adopted by the Seante.

It was moved and seconded that: The first session of the APGA Senate be adjourned. Motion passed. The first session was adjourned at 11:35 a.m.

The second session was called to order by President Williamson at 9:15 a.m., April 9, 1968, at the Sheraton-Cadillac Hotel in Detroit, Michigan.

The Credentials Chairman declared that 178 delegates were present. Under the rules for emergency procedures, it was declared that a quorum was present.

Before taking up the order of business, President Williamson introduced Dr. Carl McDaniels, who led the Senate in a devotional service honoring the memory of Dr. Martin Luther King, Jr. Following this service, Dr. Martin Acker spoke to the Senate regarding the implementation of the special resolution adopted by the Senate at its April 8 meeting.

After a brief recess, the Senate returned to the regular order of business. President Williamson turned the chair over to President-Elect Farwell to continue the presentation of proposed amendments to the By-Laws. The Chairman of the By-Laws Committee, Mr. Carine, continued with the Committee's recommended changes.

It was moved and seconded that: The Senate adopt Change No. 12 as recommended by the By-Laws Committee to amend Article IV, Section 6, of the By-Laws.

It was moved and seconded that: In the motion to adopt Change No. 12 as recommended by the By-Laws Committee, the phrase "thirty (30) days prior to the national meeting of the Senate" be deleted. Amendment passed.

Vote was then called for on the motion to adopt Change No. 12 as recommended by the By-Laws Committee and as amended by the Senate. Motion passed. The amendment as adopted by the Senate reads as follows:

Article IV, Section 6, is repealed and the following substituted in its place:

Section 6. Reports.

Each Branch shall transmit to the Executive Director the names of its officers forthwith upon their election or appointment. Each Branch shall transmit a written annual report to the Executive Director, who shall report salient developments to the Board of Directors and the Senate.

It was moved and seconded that: The Senate adopt Change No. 13 as recommended by the By-Laws Committee to amend Article IV, Section 7, of the By-Laws. Motion passed. The amendment as adopted by the Senate reads as follows:

Article IV, Section 7, is repealed and the following substituted in its place:

Section 7. Dissolution of a State Branch.

(a) Before final action may be taken with respect to the dissolution of a State Branch, a notice of intent to dissolve must first be passed by a majority of the Senators present and voting and the State Branch in question advised in writing of the reasons for the proposed action. The State Branch shall have until the next national meeting of the Association (but in no case less than nine months) to effect remedial measures.

(b) A two-thirds vote of Senators present and voting shall be necessary to revoke the charter of a State Branch.

In presenting proposed Change No. 14, Mr. Carine pointed out that the intent of the By-Laws Committee's recommendation was to retain the section on small Roman i and ii as contained in the present By-Laws, but to change small Roman i to provide for two-year terms for Senators.

It was moved and seconded that: The Senate adopt Change No. 14 as recommended by the By-Laws Committee to amend Article V, Section 1(a) (1) and (2) of the By-Laws.

It was moved and seconded that: In Section 1(a) (2) on State Branches, the words "or fraction thereof" be added after the words "500 members".

There was considerable discussion on this point, and the Chair ruled that this amendment was out of order. An objection to the ruling was made and vote was taken on the ruling that the motion to add the words "or fraction thereof" was out of order. Ruling defeated.

After further discussion of the amendment, vote was called for on the amendment to add the words "or fraction thereof" after the words "500 members" in Section 1(a) (2) on State Branches. Amendment defeated.

It was then moved and seconded that: In Section 1(a) (2) on State Branches, the figure "750" be changed to "1250" and that the words "or fraction thereof" be added after the words "500 members".

There was more discussion on this point and it was moved and seconded that: The Senate postpone action on this motion for thirty minutes. Motion defeated.

Vote was then called for on the amendment to change the figure "750" to "1250" and to add the words "or fraction thereof" after the words "500 members" in Section 1(2) (2) on State Branches. Amendment defeated.

It was then moved and seconded that: In Section 1(a) (2) on State Branches, the phrase "for each additional 500 members" be deleted and that in place of this there be inserted the phrase "when said membership reaches 1250, another when said membership reaches 1750, and a fifth when said membership reaches 2250". Amendment passed.

Vote was then called for on the motion to adopt Change No. 14 as recommended by the By-Laws Committee and as amended by the Senate, with the understanding that this motion also includes acceptance of the section presently known as Roman i and ii, with appropriate editing of Roman i. Motion passed. The amendment as adopted by the Senate reads as follows:

Effective May 1, 1968, Article V, Section 1(a) (1) and (2), be repealed and the following substituted in its place:

Section 1. Composition.

(a) The Senate shall be composed of the officers of the Association, all voting members of the Board of Directors, and the representatives of the Divisions, the State Branches, and affiliated groups as follows:

(1) Division: The President of the Division and four additional Senators designated by the Division.

(2) State Branch: A Branch shall be entitled to two Senators for its first 1750 voting Association members or fraction thereof, plus one Senator when said membership reaches 1250, another when said membership reaches 1750, and a fifth when said membership reaches 2250. The maximum number of Senators from a Branch shall not exceed five.

(i) Each Branch shall select the Senators to which any such Branch is entitled for a term of two years.

(ii) A Branch may designate in writing an alternate to serve in the place of a Senator who is unable to attend a meeting of the Senate.

It was moved and seconded that: The Senate adopt Change No. 15 as recommended by the By-Laws Committee to amend Article V, Section 1(a) of the By-Laws. Motion passed. The amendment as adopted by the Senate reads as follows:

Effective May 1, 1968, the following be added as Sub-Section (3) under Article V, Section 1(a):

Section 1. Composition.

(a)

(3) Affiliated groups of 50 or more voting Association members certified in accordance with Section 8 of Article IV, shall be entitled to representation in the Senate in the same manner as provided herein for State Branches.

It was moved and seconded that: The Senate adopt Change No. 16 as recommended by the By-Laws Committee to amend Article VI, Section 1(2) (1) of the By-Laws. Motion passed. The amendment as adopted by the Senate reads as follows:

Article VI, Section 1(a) (1), is repealed and the following substituted in its place:

Section 1. Composition of the Board of Directors.

(a) The Board of Directors shall be composed of the following members:

(1) The President, the President-Elect, the immediate Past President, and the Treasurer of the Association. Presidents-Elects of Divisions may attend meetings as observers.

It was moved and seconded that: The Senate adopt Change No. 17 as recommended by the By-Laws Committee to amend Article VI, Section 5, of the By-Laws. Motion passed. The amendment as adopted by the Senate reads as follows:

Article VI, Section 5, is repealed and the following substituted in its place:

Section 5. Executive Committee.

The Executive Committee of the Board of Directors shall consist of the President, President-Elect, immediate Past President, and two additional members designated by the Board of Directors. The Treasurer and the Executive Director shall be

ex-officio members without vote. The Executive Director shall serve as secretary of the Executive Committee. The two members elected by the Board of Directors shall consist of a Divisional representative and a Senate representative. The Executive Committee shall act for the Board of Directors during the interim between meetings of the Board of Directors but within the limits of such written policies as may be established by the Board of Directors.

It was moved and seconded that: The Senate adopt Change No. 18 as recommended by the By-Laws Committee to amend Article IX of the By-Laws. Motion passed. The amendment as adopted by the Senate reads as follows:

Article IX Sections 5 and 6, are repealed and the present Section 7 is renumbered as Section 5.

It was moved and seconded that: The Senate adopt Change No. 19 as recommended by the By-Laws Committee to amend Article IX of the By-Laws. Motion passed. The amendment as adopted by the Senate reads as follows:

A new Section 6 is added to Article IX as follows:

Section 6. Members of the Board of Directors and APGA shall be sent quarterly income and expense reports showing financial state of APGA. The members of the Board and the Senate shall also be sent the auditors report each year.

It was moved and seconded that: The Senate adopt Change No. 20 as recommended by the By-Laws Committee to amend Article X of the By-Laws. Motion passed. The amendment as adopted by the Senate reads as follows:

A new Section 7 is added to Article X as follows:

Section 7. Nothing in this article shall be interpreted as limiting the autonomy of any Division with respect to its publications.

It was moved and seconded that: The Senate adopt Change No. 21 as recommended by the By-Laws Committee to amend Article XI, Section 2(a) of the By-Laws. Motion passed. The amendment as adopted by the Senate reads as follows:

Article XI, Section 2(a) is repealed and the following substituted in its place:

Section 2. Standing Committees.
(a) The standing committees of the Association shall be the Committee on Committees, the

Publications Committee, the Finance Committee, the Ethics Committee, the By-Laws Committee, the Branches Committee, and the Membership Committee.

It was moved and seconded that: The Senate adopt Change No. 22 as recommended by the By-Laws Committee to amend Article XII, Section I(a) and (b) of the By-Laws. Motion passed. The amendment as adopted by the Senate reads as follows:

Article XII, Section I(a) and (b) are repealed and the following substituted in their place:

Section I. Amendment.

These By-Laws may be amended from time to time by a majority vote of the Senate by either of the two following methods:

(a) Proposed amendments may be presented to the Senate by the Board of Directors, the Executive Body of a National Division, the Executive Body of a State Branch, or by an individual member, provided that in the case of an individual member, the proposed amendment shall be presented over the signatures of at least fifty members in good standing. All such proposed amendments must be submitted in writing to the By-Laws Committee at least 120 days prior to a national meeting of the Senate. Said Committee shall transmit to the Senate for its consideration all such proposed amendments with or without a recommendation regarding each, at least thirty days prior to the Senate meeting.

(b) Amendments may originate at a meeting of the Senate. If approved for mail ballot, such amendments shall be sent, not less than sixty days following the date of presentation, to Senate members for a vote. However, any such proposal shall be referred forthwith to the By-Laws Committee, whose written recommendation shall accompany any such mail ballot.

This concluded presentation of the changes to the By-Laws as recommended by the By-Laws Committee. Announcement was made that additional amendments could be proposed in accordance with the newly amended Article XII, Section I(a) and (b) of the By-Laws.

It was moved and seconded that: This Senate move favorably for a mail ballot consideration of the proposed amendment to Article VII, Section 2(b), of the By-Laws as stated on page two of the April 7 memo. The intent of this amendment was to limit Divisions to submission of one nominee for APGA President-Elect and to give State Branches the privilege of making nominations.

Following some discussion, it was moved and seconded that: The motion to amend Article VII, Section 2(b) be amended in the first sentence to substitute the words "no more than three" for the word "one".

It was then moved and seconded that: Action on this motion be postponed until the third session of the Senate on Wednesday. Motion passed.

At the third session there was further discussion on this motion. This is recorded at this point in the minutes for greater clarity. Following some further discussion, vote was called for on the amendment to substitute the words "no more than three" for the word "one" in the first sentence. Amendment passed.

It was then moved and seconded that: The motion to amend Article VII, Section 2(b), of the By-Laws be tabled. Motion passed.

It was moved and seconded that: Article XII, Section 1, be amended by striking the word "Senate" and adding in place thereof the words "Senators voting". Motion passed. This action means that this change is to go out to the Senate for a mail vote in accordance with the procedure indicated in Article XII, Section 1(b), of the By-Laws.

It was moved and seconded that: The second session of the Senate be adjourned. Motion defeated.

It was then moved and seconded that: This Senate express its deep appreciation to the Chairman and members of the By-Laws Committee for the outstanding work they have done this year. Motion passed.

Following completion of action on the By-Laws, President Williamson introduced Dr. Leo Goldman to present a proposal regarding a dues increase. Dr. Goldman read the proposal to the Senate and indicated that this matter would be brought up for action at the third Senate session.

It was moved and seconded that: The second session of the Senate be adjourned. Motion passed. The second session was adjourned at 11:45 a. m.

The third and final session was called to order by President Williamson at 9:30 a. m., April 10, 1968, at Cobo Hall in Detroit, Michigan.

VI. CONSIDERATION OF PROPOSED RESOLUTIONS

President Williamson called on Dr. Gail F. Farwell, Chairman of the Resolutions Committee, to present the proposed resolutions. Dr. Farwell called the Senate's attention to the duplicated material that had been distributed to Senate members and indicated that these suggested resolutions would be presented in order for Senate action.

It was moved and seconded that: The Senate adopt Proposed Resolution No. 1. Motion passed. The resolution as adopted by the Senate reads as follows:

WHEREAS, It is the statement of purpose of the American Personnel and Guidance Association to manifest a commitment to the maximizing of individual development; and

WHEREAS, In achieving this goal, the Association recognizes the inter-relationships among individuals and between the individual and the social-cultural context; and

WHEREAS, Existing institutions, systems, and legislation are the backdrop for individual development; and

WHEREAS, The existing institutions, systems, and legislation may be restrictive, outdated, and incomplete;

THEREFORE, BE IT RESOLVED, That the American Personnel and Guidance Association commit its membership, its personnel, and its fiscal resources to exercise leadership and to sustain and encourage all efforts necessary to support individual development; and

BE IT FURTHER RESOLVED, That through its organizational structure and its headquarters office, the American Personnel and Guidance Association exercise a forward thrust by initiating, creating, and stimulating new directions that enhance the maximizing of individual development; and

BE IT FURTHER RESOLVED, That the American Personnel and Guidance Association intervene, appropriate to its nature as a professional association, through institutions and legislative bodies in initiating new and re-structuring old forces that maximize individual development in light of the current time in history.

It was moved and seconded that: The Senate adopt Proposed Resolution No. 2. Motion passed. The resolution as adopted by the Senate reads as follows:

WHEREAS, The fullest personal development, education, and employment of all Americans is vital to the growth of our democratic society; and

WHEREAS, A report of the Task Force on Counseling was developed through the cooperative efforts of numerous agencies of the United States Government in consultation with experts in personnel and guidance from across the nation; and

WHEREAS, This report documents convincingly the need for and relevance of adequate numbers of qualified counseling personnel for the benefit of all segments of society, and offers an extremely promising plan for preparing and supplying such counseling personnel;
THEREFORE, BE IT RESOLVED, That the American Personnel and Guidance Association support the recommendation of the Report of the Task Force on Counseling; and
BE IT FURTHER RESOLVED, That the American Personnel and Guidance Association encourage the enactment of legislation and financial support by the Congress, based on these recommendations, at the earliest possible date; and
BE IT FURTHER RESOLVED, That the American Personnel and Guidance Association urges the Departments of Health, Education, and Welfare and of Labor, and the Office of Economic Opportunity give their energetic and cooperative support to securing and implementing the Task Force recommendations.

It was moved and seconded that: The Senate adopt Proposed Resolution No. 3.

It was moved and seconded that: Proposed Resolution No. 3 be amended by striking paragraph five of the recommendations to the President and Congress. Following considerable discussion, vote was taken on the proposed amendment. Amendment defeated.

It was next moved and seconded that: Proposed Resolution No. 3 be amended by striking paragraph three concerning deferments to graduate and professional students. Amendment passed.

Vote was then called for on the motion to adopt Proposed Resolution No. 3 as amended by the Senate. Motion passed. The resolution as adopted by the Senate reads as follows:

WHEREAS, It is the statement of purpose of the American Personnel and Guidance Association to manifest a commitment to the maximizing of individual development; and
WHEREAS, The consequences of the Military Selective Service Act of 1967 as currently interpreted and administered imposes inequities; and
WHEREAS, The Military Selective Service Act of 1967 and its impact is of grave concern to members of the American Personnel and Guidance Association and educational institutions which they serve;
THEREFORE, BE IT RESOLVED, That the American Personnel and Guidance Association support the resolution adopted by the Association of American Colleges which stated:
"BE IT RESOLVED, That the Association urgently recommend to the President and Congress of the United States:
(1) That legislation be enacted to amend the existing law by replacing the present system of selection, which requires drafting of the oldest men first, with a system of random

selection from the entire pool of eligible men who have not been granted deferment;

"(2) That, pending such legislation, a policy be adopted of designating as a prime age group men born in 1949 who have not been granted deferment, treating older men who are eligible for induction as if they were members of that age group, and calling up men within this total pool in descending order of age by month and day of birth irrespective of year.

"(3) That all full-time undergraduate students enrolled in any regular course of study at a recognized institution of higher education be entitled to the same classification under the Military Selective Service Act regardless of whether the course is designed to lead to a bachelor's degree;

"(4) That it be made an explicit and binding public policy that no registrant under the Military Selective Service Act shall be so classified as to be liable to induction because of an offense against that Act or any other public law."

BE IT FURTHER RESOLVED, That the American Personnel and Guidance Association communicate this support directly to the President of the United States, the Speaker of the House of Representatives, the President of the Senate, and to the Director of the Selective Service System.

Dr. Farwell indicated that he desired to withdraw Proposed Resolution No. 4 in view of the fact that the American College Personnel Association has previously adopted this resolution. As there was no objection, the resolution was withdrawn.

It was moved and seconded that: The Senate adopt Proposed Resolution No. 5. Motion passed. The resolution as adopted by the Senate reads as follows:

WHEREAS, The membership of the American Personnel and Guidance Association are frequently intimately engaged in private communication in the enhancing of individual development; and

WHEREAS, It is desirable and essential that confidentiality be observed in those situations where personal revelations are to be respected;

THEREFORE, BE IT RESOLVED, That the American Personnel and Guidance Association exercise its leadership in program development that nurtures legislation in the various states that establishes privileged communication for the counseling profession.

It was moved and seconded that: The Senate adopt Proposed Resolution No. 6. Motion passed. The resolution as adopted by the Senate reads as follows:

WHEREAS, The individual development of children and youth is greatly dependent on the life and health of the family; and

WHEREAS, The changing family values concerning work, leisure, recreation, etc., in this society and their effect upon children and youth are of import in individual development; and

WHEREAS, A 1970 White House Conference on the Family is being proposed;

THEREFORE, BE IT RESOLVED, That the American Personnel and Guidance Association exercise support, leadership, and initiative in developing a program proposal that places in meaningful perspective the involvement of APGA membership with families, particularly as it applies to the individual development of children and youth.

It was moved and seconded that: The Senate adopt Proposed Resolution No. 7. Motion passed. The resolution as adopted by the Senate reads as follows:

WHEREAS, Television as a powerful medium of mass communication is commonly recognized; and

WHEREAS, For many families the television set may be the only source of mass information about the world and its ways; and

WHEREAS, For most families the television set is utilized as a major source of information; and

WHEREAS, Television programming includes an inordinate amount of viewing depicting violence; and

WHEREAS, Children have absorbed and are absorbing from the mass media the idealization of violence;

THEREFORE, BE IT RESOLVED, That the American Personnel and Guidance Association supports efforts aimed at improving TV programming, better scheduling of programs during prime viewing hours by children, reduction in exposure of programs predominantly violent in nature, and increased use of TV as an educational, informative, and entertaining media.

It was moved and seconded that: The Senate adopt Proposed Resolution No. 8.

It was moved and seconded that: In Proposed Resolution No. 8, the third paragraph beginning "whereas, high school guidance programs . . ." be deleted. Amendment passed.

Vote was then called for on the motion to adopt Proposed Resolution No. 8 as amended by the Senate. Motion passed. The resolution as adopted by the Senate reads as follows:

WHEREAS, At present students of the secondary schools of the nation are required to take a number of tests for college admissions to the various colleges, both state and private; and

WHEREAS, An increasing proliferation of these testing programs is in effect a duplication of effort, time, and money on the part of the students;

THEREFORE, BE IT RESOLVED, That the American Personnel and Guidance Association should initiate communication with the many national and statewide testing programs for the purpose of critically reviewing the various external testing programs to the end that a more efficient, less duplicated testing effort for students, schools, and colleges be effected.

It was moved and seconded that: The Senate adopt Proposed Resolution No. 9. Motion defeated and the resolution was dropped.

It was moved and seconded that: The Senate adopt Proposed Resolution No. 10. Motion passed. The resolution as adopted by the Senate reads as follows:

WHEREAS, There is a concern on the part of the membership of the American Personnel and Guidance Association for professional preparation and qualifications; and

WHEREAS, The American Personnel and Guidance Association has devoted extensive efforts in developing and approving standards for the preparation of counseling personnel; and

WHEREAS, The mobility of professional personnel is extensively recognized;

THEREFORE, BE IT RESOLVED, That the American Personnel and Guidance Association utilize its offices to initiate discussion among the several state Departments of Public Instruction regarding the reciprocity of counselor certification.

It was moved and seconded that: The Senate adopt Proposed Resolution No. 11.

It was moved and seconded that: In Proposed Resolution No. 11, the second paragraph beginning "whereas, the female segment of the population is . . ." be deleted. Amendment passed.

It was then moved and seconded that: Proposed Resolution No. 11 be tabled and that the Association explore ways of a common approach to the over all problem such as the Social Science Foundation that has been proposed. Motion passed, and this resolution was tabled.

It was moved and seconded that: The Senate adopt Proposed Resolution No. 12.

Following discussion, it was moved and seconded that: Proposed Resolution No. 12 be tabled. Motion passed, and this resolution was tabled.

It was moved and seconded that: The Senate adopt Proposed Resolution No. 13. Motion passed. The resolution as adopted by the Senate reads as follows:

WHEREAS, The American Personnel and Guidance Association has great concern for the development of talent for all individuals; and

WHEREAS, The American Personnel and Guidance Association supports the efforts of the President of the United States and the Congress on the local, state, and regional effort to aid in the advancing of occupational and employment opportunities for youth;

THEREFORE, BE IT RESOLVED, That the American Personnel and Guidance Association call on the membership of this Association to give active support to the President's Council on Youth Opportunity and to implement this support through vigorous participation in local Youth Opportunity campaigns.

It was moved that: The Senate adopt Proposed Resolution No. 14.

An objection was raised to the Senate's considering this proposed resolution. Vote was called for on the objection to consider Proposed Resolution No. 14. Objection sustained, and ruling was that this resolution not become a part of the minutes.

It was moved and seconded that: A resolution be drafted to thank the Convention Committee and to express the appreciation of the Senate to all of the people in Detroit who have worked to put on the 1968 Convention. Motion passed, and such a resolution will be prepared.

Dr. Farwell asked if anyone desired to present further resolutions from the Senate floor, and several were presented.

It was moved and seconded that: The proposed resolution concerning accreditation of commercial pre-college guidance enterprises be adopted by the Senate. Motion passed. The resolution as adopted by the Senate reads as follows:

WHEREAS, There are numerous commercial enterprises designed to assist students in selecting colleges, including private counseling agencies, computer matching programs, and "confidential" guides; and

WHEREAS, Students and their parents have no standard means for judging the professional soundness of such services;

THEREFORE, BE IT RESOLVED, That the American Personnel and Guidance Association establish a self-supporting method for accrediting such services;

BE IT FURTHER RESOLVED, That the American Personnel and Guidance Association take appropriate steps to advise its members of the outcomes of accreditation investigations.

It was moved and seconded that: The proposed resolution concerning coaching for college admissions aptitude tests be adopted by the Senate. Motion passed. The resolution as adopted by the Senate reads as follows:

WHEREAS, The public is aware of the significance of college aptitude test scores in the selection for college acceptance; and

WHEREAS, The competition for college admissions has created anxiety in parents and students, and a susceptibility to unwarranted claims, guaranteeing significant changes in aptitude test scores after short-term tutoring courses; and

WHEREAS, Studies of the effect of coaching show that at best intensive drill for the tests is likely to produce only insignificant gains in scores and that the scores improve very little with practice in test taking; and

WHEREAS, College decisions are based on high school performance and personal characteristics as well as test scores, and it is unlikely that these decisions will be adversely affected by such small differences;

THEREFORE, BE IT RESOLVED, That the American Personnel and Guidance Association warns all potential users of such services that there is not now evidence that coaching courses, classes, and publications significantly improve the performance of the typical student on college admissions aptitude tests; and

BE IT FURTHER RESOLVED, That the American Personnel and Guidance Association urges test publishers, admissions officers, school counselors, representatives of the communications media, and others who contact the potential market for such devices and services to communicate the results of such research and urge the public to be aware of unfounded claims made for such courses, classes, and publications.

It was moved and seconded that: The Senate adopt the proposed resolution for the creation of a Martin Luther King, Jr., Memorial Fund. Motion passed. The resolution as adopted by the Senate reads as follows:

WHEREAS, A Commission on Human Relations is being established; and

WHEREAS, There is a great need for all members of the Association to be given the opportunity to become personally involved in the problems of racism, economic deprivation, and cultural disadvantage;

THEREFORE, BE IT RESOLVED, That the American Personnel and Guidance Association create a Martin Luther King, Jr., Memorial Fund to be used in programs of action to combat the problems of social disadvantage related to racism; and

BE IT FURTHER RESOLVED, That this fund be established by voluntary contributions; and

BE IT FURTHER RESOLVED, That the American Personnel and Guidance Association use its facilities to solicit such contributions.

VII. OTHER BUSINESS

A. Distribution of Recorders Notes for Memorial Sessions

There was discussion of the Convention program sessions that had been held during the time of the funeral for Dr. Martin Luther King, Jr. A general

feeling was expressed that it would be desirable to make the information on such sessions available to the entire membership of the Association.

It was moved and seconded that: The recorders' notes for all sessions on Tuesday, April 9, during the time of Dr. King's funeral, be edited by someone in the Headquarters Office and that the edited notes be sent to the total membership in the first available mailing, provided the recorders actually write up their discussion and send this to the Headquarters Office. Motion passed.

B. Privileged Communication

It was moved and seconded that: The Senate direct the Board of Directors to ask an appropriate Committee to deal with the whole question of privileged communication laws and bring in a report to the 1969 Senate on this matter for its consideration, and that such Committee include representatives of all Divisions. Motion passed.

C. Proposed Dues Increase

President Williamson introduced Dr. Leo Goldman to present a proposal regarding a possible dues increase. Dr. Goldman read the proposal for a three-step dues increase.

It was moved and seconded that: The Senate adopt the following proposal: that effective May 1, 1968, the dues be increased to \$25.00 with \$3.50 returned to each Division; effective May 1, 1969, the dues be \$28.00 with \$4.00 returned to each Division; and effective May 1, 1970, the basic dues be \$30.00 with \$4.00 returned to each Division; and that in each case, the add-a-Division dues be the same as the Division portion for the first Division's dues. Further, that by May 1, 1970, the Association will provide to Divisions at no cost approximately .50¢ per Divisional member in service now charged to Division budgets in a manner to be determined by the Board of Directors.

It was moved and seconded that: The proposal on the dues increase be tabled. Motion defeated.

It was then moved and seconded that: The proposal for a dues increase be amended as follows: Effective May 1, 1968, basic dues be increased to \$35.00, with APGA to receive \$26.00, the Division \$4.00, and the State Branch \$5.00, and that add-a-Division dues be increased to \$4.00, and that the proposed increases for 1969 and 1970 be deleted.

Following considerable discussion of the dues increase proposal, a vote was called for on the amendment to increase dues to \$35.00 effective May 1, 1968, and including the other provisions proposed in the amendment. Amend-
defeated.

It was then moved and seconded that: The Senate accept the increase effective May 1, 1968, to \$25.00 as outlined in the original motion and delete everything else in that motion. This would give the Association additional resources for the coming year and allow the next Senate freedom to discuss the remaining proposed dues increases. Motion defeated.

It was next moved and seconded that: A substitute motion be made that the dues structure be as follows: effective May 1, 1968, total APGA dues be increased to \$30.00 of which \$4.00 will go to one Division and at the same time the add-a-Division dues be increased to \$4.00, and that, in addition, each Division will be credited by APGA a total amount each year equivalent to .50¢ for each of its members.

Following further discussion, it was moved and seconded that: The motion on a dues increase be tabled. Motion defeated.

It was then moved and seconded that: We move the previous question. Ruling was made that passage of this motion would cut off debate and the Senate would vote on the original motion; and that this motion must pass by a two-thirds vote to carry. Vote was called for on the motion, and the motion was defeated since it did not carry by a two-thirds vote. Therefore, the original motion was declared to be on the floor.

Announcement was made that the time set for the Senate meeting had expired and that, to extend the meeting further, action would be required to change the closing time.

It was moved and seconded that: The third and final session of the APGA Senate be adjourned. Motion passed. The third and final session was adjourned at 12:05 p.m.

