

APGA BOARD OF DIRECTORS MEETING

Action Minutes

February 7 and 8, 1973

Call to Order

The meeting was called to order at 9:20 a.m., February 7, 1973, at the Westgate Plaza Hotel, San Diego, California.

73-1 - Senate Rules, Adoption of

This involves only the Senate and no Board of Directors action was needed.

73-2 - Agenda, Approval of (See also Senate Action)

Moved and seconded that: The Board of Directors votes to adopt the agenda as presented. Motion passed.

Moved and seconded that: The Board of Directors recommends to the Senate the adoption of the proposed Senate agenda. Motion passed.

73-3 - Minutes of Last Meeting

Moved and seconded that: The Minutes from the November 8-11, 1972 Board of Directors meeting be amended to reflect the fact that NVGA should be entitled to have four (4) Senators. Motion passed.

Moved and seconded that: The Board of Directors votes to approve the Minutes from the November 8-11, 1972 Board of Directors Meeting, as amended. Motion passed.

73-4 - President's Report

President Chiles briefly summarized the information contained in her written report and outlined goals and accomplishments during her term of office.

73-5 - Treasurer's Report

The Treasurer called attention to the budget figures and summarized the financial picture of the Association at the present time.

73-6 - Executive Director's Report

The Executive Director summarized the information from his written report and reported on a number of current concerns and operations.

73-7 - Division Reports

Attention was called to the written reports that had been received from the Divisions. There were no further reports given.

73-8 - Branch Region Reports

Attention was called to the written reports. No further reports were presented at the Board of Directors meeting.

73-9 - By-Laws Committee (See also Senate Action)

Moved and seconded that: The Board of Directors votes to recommend to the Senate the adoption of the report from the By-Laws Committee as presented with the exception of minor editorial changes to eliminate references by sex, and the further exception that the Board of Directors recommends that the text of lines 502-505 be retained. Motion passed.

73-10 - Elections Board, Nominations and (See also Senate Action)

Moved and seconded that: Assignment of names to the election ballots be by random selection rather than in an alphabetical listing of names. Motion passed (9 for; 8 against).

Moved and seconded that: The Board of Directors adopt recommendations incorporated in reports of the Commission on Nominations and Elections Review. Motion passed. (The report as adopted by the Board is attached as Appendix A.)

Moved and seconded that: The Board of Directors adopts the proposed operating manual and charges the Nominations and Elections Board to continue to develop details of that manual.

Moved and seconded that: A substitute motion be approved that the Board of Directors recommends the transmission to the Nominations and Elections Board of the three documents titled "Regulations Governing APGA Nominations and Elections", "Headquarters Staff Responsibilities for Elections", and "Headquarters Responsibility for Nominations", and the calendar and schedule for nominations and elections. Substitute motion passed.

Moved and seconded that: The Board of Directors adopts the substance contained in the preceding three motions and that this become the operating procedures for the next election. Motion passed.

73-11 - Business Affairs Committee (See also Senate Action)

Moved and seconded that: The Board of Directors receives the report of the Business Affairs Committee. Motion passed. (This means the report is received without the Board responding to the specific recommendations.)

73-12 - Journal Editors, Board of

No action was required from the Board of Directors concerning the Board of Journal Editors.

73-13 - Ethics Committee (See also Senate Action)

Moved and seconded that: The Board of Directors votes that the Association proceed with the simultaneous revision of the Code of Ethics and the Ethical Practices Casebook and that separate Task Forces or Committees be appointed to work on this; and further that it is hoped that a draft can be presented to the Board when it meets next Fall and that after Board examination such document could go to the Senate for their action in the 1974 Senate meeting and then could be distributed to the membership. Motion passed. It was the consensus of the Board that it be left to the discretion of the Headquarters office whether or not to reprint a limited number of the "Casebook" to be used until a revision is complete.

73-14 - Publications Committee and APGA Press

A brief report was presented on the progress to date of operations of the APGA Press. No action was taken by the Board of Directors.

73-15 - Membership Report (See also Senate Action)

Moved and seconded that: The Board votes to increase the membership fee for student members from \$11.50 to \$15.00. Motion defeated (5 for; 8 against).

Moved and seconded that: The Board of Directors votes to establish a committee to study the various categories of membership in the Association and to make recommendations regarding any changes in the dues structure and privileges for those special memberships. Motion passed.

73-16 - Resolutions Committee

The Chairman of the Committee reported on the status of proposed resolutions submitted to date. Resolutions require no Board of Directors action, but are to be brought to the Senate for its action.

73-17 - Elections Review Committee, Nominations and (See also Senate Action)

See under Item 73-10 for actions on this topic.

73-18 - Governmental Relations Committee (See also Senate Action)

Moved and seconded that: The Board of Directors adopts the report of the Federal Relations Committee with the deletion of the section titled "Source of Revenue" on page 14 of the report, and recommends to the Senate that it take supporting action. Motion defeated (6 for; 7 against; 3 abstentions).

Moved and seconded that: The Board of Directors receive the report of the Federal Relations Committee with highest commendation to its members for their work. The Board further recommends that the report be included as a high priority input to be considered in establishing priorities for 1973-74 and in the future. Motion passed.

Moved and seconded that: APGA continue the Legislative Intern program in 1973-74 at the same level of support as in the 1972-73 year. Motion passed.

73-19 - Human Rights Commission

There was no action by the Board concerning the Human Rights Commission.

73-20 - Women, Commission on (See also Senate Action)

Attention was called to the report from the Commission on Women. There was no action taken regarding this Commission.

73-21 - Field Seminars (See also Senate Action)

Moved and seconded that: There be continued study and development of the Field Seminar program and that the program be self-supporting. Regular progress reports should be made to the Board of Directors by the Executive Director. Motion passed.

73-22 - Standardized Testing and Evaluation in the Disadvantaged, Committee on

There was no Board of Directors action taken regarding this Committee.

73-23 - Field Services (See also Senate Action)

Moved and seconded that: The Board of Directors endorses further exploration and development of the Professional Field Services program. Regular progress reports should be made to the Board of Directors by the Executive Director. Motion passed.

73-24 - Peace Commission

Attention was called to the Commission's report. No action from the Board of Directors was required.

73-25 - Boundaries, Regional (See also Senate Action)

Moved and seconded that: The Board of Directors recommends to the Senate the adoption of State Branch Regional Boundaries as outlined, with the placement of the European Branch still to be determined following recommendations from the State Branch Council. Motion passed.

73-26 - Divisions, Standing Rules Governing Voluntary Dissolution or Withdrawal of (See also Senate Action)

It was noted that the Board of Directors had adopted a statement regarding the voluntary dissolution or withdrawal of Divisions at its meeting in November, 1972. No further action by the Board is necessary at this time, but this is to be brought before the Senate for its action.

73-27 - Budget, 1972-73 - Summer Cash Flow

Moved and seconded that: The Board of Directors authorizes the Executive Director to borrow up to \$50,000 on a short term note, between May 1 and October 1, 1973, if it is required to meet cash-flow or payroll requirements. Motion passed.

73-28 - Audit Firm Proposals

Moved and seconded that: The Board of Directors authorizes the continuation of Stoy and Malone as the Association's auditors. Motion passed.

73-29 - Conventions (See also Senate Action)

Moved and seconded that: The Board of Directors commends the staff and San Diego Convention Committee for their painful ~~reductions and adjustments~~ in the San Diego convention budget necessitated by lower pre-registration activity than expected and necessary. The Board further requests that all associated with the convention be certain to avoid unnecessary expenses. Motion passed.

Moved and seconded that: The Board of Directors commends the difficult adjustments being undertaken in the St. Louis and Atlanta conventions to face a possible deficit convention budget year. It directs that the St. Louis and Atlanta Conventions each establish a contingency fund of \$20,000 which may not be spent until more information concerning convention finances is available. Any modifications or expenditures from the contingency fund shall have the approval of the President and the Executive Director. Motion passed.

Moved and seconded that: The Board of Directors votes to adopt the "Report on Procedures for Evaluating the Concept of APGA Regional Conventions" as presented by Dr. H. Eugene Wysong. Motion passed. (This report is attached as Appendix B.)

Moved and seconded that: If the Convention Manual does not contain a state - ment providing for the involvement of the Division Presidents-Elect in making the appointments of their Program Chairmen, that such provision be added. Motion passed.

Moved and seconded that: The Board of Directors votes to approve the proposed theme for the 1974 Convention to be held in New Orleans. The proposed theme is "Beyond Identity: Initiative and Integrity". Motion passed.

73-30 - Room Policy, Complimentary

Moved and seconded that: The Board of Directors votes to adopt the proposed policy for the allocation of complimentary rooms at APGA Conventions. Motion passed.

73-31 - Insurance Trust

The Chairman of the Insurance Trust, Dr. Edward Adamek, presented a brief report on the current status of the Trust, and on the possibility of several new types of insurance that may be offered to the membership. The Trust is currently studying these possibilities, but has no recommendations at the present time.

73-32 - Division By-Laws Amendments

Attention was called to the proposed By-Laws changes in several of the Divisional By-Laws that had been presented for the Board's information. Some suggested revisions were discussed and passed along to the respective Division Presidents.

73-33 - Divisions, Potential New

The Executive Director reported on several groups working toward the possibility of applying for Divisional status. These include the National Catholic Guidance Conference, the Association of Counselors in Two-Year Colleges and Area Vocational Schools, the International Association of Pupil Personnel Workers, and a possible group on group guidance.

73-34 - Membership Applications, Emeritus

Moved and seconded that: The Board of Directors votes to approve the applications for Emeritus Membership as submitted by NVGA. The persons approved for Emeritus Membership were as follows: Margaret Andrews, Mary Bagnolia, John L. Briggs, Louis O. Brockman, Herman G. Carroll, Thomas E. Christenson, Robert Cole, Marguerite Coleman, Bess Hoffman, Leslie D. Knudsen, Selma Lesser, H. W. Malstrom, Koichi Masuda, Jennie Montag, Charles W. Morris, Wesley S. Roeder, C. Winfield Scott, Adolph G. Still, Clarence Thayer, Jack W. Tinkle, Alice L. Weiss, Rachel D. Wilkinson, and Franklin R. Zeran. Motion passed.

73-35 - National Career Information Center

Moved and seconded that: The National Career Information Center operation be continued if it can be self-supporting. Motion passed.

73-36 - Scholarships for Disadvantaged and/or Minority Graduate Students in Counseling and Guidance

Moved and seconded that: The Board of Directors of the American Personnel and Guidance Association gratefully accept and acknowledge the grant of \$4,000 to the American Personnel and Guidance Association. It directs that \$500 be placed in the general budget as is the case with Supporting Memberships and that the General Electric Foundation be placed on the rolls. It directs that \$1,000 be used immediately to match the applications for matching graduate student scholarship grants from State Branches for those entering the counseling profession. It directs the remaining \$2,500 be placed in a separate account to be allocated by the Executive Director to special developmental projects of assistance to minority people. Special consideration shall be given to the engineering project now under consideration. The project shall be approved by the President and Executive Director after consultation with the President of the Association for Non-White Concerns and the Staff Associate working with Human Rights. Motion passed.

73-37 - Canadian Guidance and Counseling Association Request for Formal Exchange of Presidents at National Conventions

Moved and seconded that: The President of APGA or their representative be authorized to plan to attend the World Congress on Guidance to be held in Quebec City, Canada, and that funds for this be built into the President's travel budget. Motion passed.

73-38 - International Association of Counseling Services

The President of the International Association of Counseling Services, Dr. Daniel Sinick, presented a brief report on the progress of this new Association. No Board of Directors action was required.

73-39 - International Education Committee

No Board of Directors action was indicated concerning the International Education Committee.

73-40 - Professional Preparation and Standards Committee (See also Senate Action)

Moved and seconded that: APGA encourage ACES to assume a leadership role in inviting other Divisions to work cooperatively with them in developing unified professional standards for training through accreditation. Individual Divisions involved and APGA should share in financially supporting this effort. Motion passed.

73-41 - Budget Projection, 1973-74

Moved and seconded that: The Executive Director be authorized to disburse funds during the time between July 1, 1973 and the date on which the 1973-74 budget is approved in mid-July. A tentative budget will be provided for the Board by May 1, 1973. Motion passed.

Moved and seconded that: The Executive Director be authorized to complete 1972-73 without replacing the Assistant Executive Director in charge of Branch Relations and any other vacancy that occurs in positions paying over \$9,000 annually. Further that he study the remaining staff to determine whether services can be provided through other staffing patterns, consolidation of offices, purchase of services, etc. A report will be submitted to the Executive Committee of the Board by May 1, 1973. Motion passed.

Moved and seconded that: A balanced budget be in the hands of the Board of Directors by May 1, 1973 outlining options, alternatives, income and expenses available to the Association for 1973-74. Motion passed.

Moved and seconded that: The \$41,253 deficit be repaid by June 30, 1975 by placing a \$15,000 repayment item in each budget until the deficit is completely eliminated. This rescinds the motion of the previous Board of Directors in November 1972 regarding a balanced budget in any two year period. Motion passed.

Moved and seconded that: The Executive Director place a freeze on all salaries over \$9,000 for 1973-74 until notified by the Executive Committee to disregard this procedure. Motion passed.

Moved and seconded that: Staff members earning over \$18,000 are guaranteed employment until September 1, 1973, unless a written contract is granted extending the period of employment. The Executive Director is directed to keep all individuals informed of their status and to devise a staffing pattern which will best utilize the talents of the present employees. Further that the Association move to a plan whereby executive level staff members are notified of their employment possibilities by January 1 annually, subject to firm contracts approved by the Executive Committee. Motion passed.

Moved and seconded that: A committee named by the President thoroughly review Association priorities and income-expense necessary to meet them. A report shall be available to the Board by mid-April. Initially, Board experience would be used to construct a budget and allocations of funds would be adjusted later on the basis of information obtained from responses to a membership survey and judgements made from the survey results. Funds needed to conduct the survey shall be taken from the Treasurer's account. Motion passed.

Moved and seconded that: Two editorial positions be included in the 1973-74 budget for the APGA Press. Motion passed.

73-42 - Foundation Grant, General Electric

See under Item 73-36 for actions on this topic.

73-43 - Memberships, Supporting and Sustaining

Moved and seconded that: The Board of Directors votes to adopt the following recommendations regarding Supporting and Sustaining Members: (1) Anyone submitting a check for \$50 for Supporting Membership shall be considered a Supporting Member whether or not it includes the \$23 dues; (2) The membership record routinely handled by Computer shall continue to bill on the regular anniversary date of all members, irrespective of Supporting or Sustaining status at the regular dues in force; (3) Any solicitations and acknowledgements or requests for renewal of such status shall be by direct mail and not by computer-generated forms; (4) At least semi-annually, Supporting and Sustaining Members established in the previous 12-month period shall be run in the Guidepost with appropriate recognition. Motion passed.

73-44 - Board of Directors, Future Meetings of

Moved and seconded that: For the 1973-74 year, three Board of Directors meetings be held: mid-July, mid-Winter, and at the annual convention. Each meeting shall be financed by APGA funds. Motion passed.

73-45 - Employment Counselors - National Employment Counseling Association Concern

NECA President Frank Coleman reported on the pressures being placed on employment counselors and the implications for other areas of counseling as well. He emphasized that the Association needs to take a stand on this matter. There was no action by the Board at this time.

73-46 - Commendation of Katherine Cole

Moved and seconded that: The Board of Directors votes to commend Mrs. Katherine Cole for her services to APGA, and directs that an appropriate momento of appreciation be selected and that this be presented to Mrs. Cole at some appropriate point during this Convention. Motion passed unanimously.

73-47 - Sex Bias in Interest Measurement, Association for Measurement and Evaluation in Guidance Report on

Copies of the report were distributed to the Board of Directors members. This report was prepared by request of the APGA Senate, and will be brought to the Senate meeting for action.

73-48 - National Bureau of Psychometric Standards, Establishment of

This subject came up in the Senate meeting following the Board of Directors meeting. It was not discussed by the Board.

73-49 - Senate Roster, Publication of

This involved only the Senate and no Board of Directors action was taken or was necessary.

73-50 - Commendation of President Donna Chiles

Board of Directors members expressed their appreciation to President Chiles for her conduct of the Board meeting.

Adjournment

The meeting of the Board of Directors was adjourned at 5:22 p.m., February 8, 1973.

APGA SENATE MEETING

Action Minutes

February 9 and 12, 1973

Call to Order

The meeting was called to order at 9:25 a.m., February 9, 1973, at the El Cortez Hotel, San Diego, California.

73-1 - Senate Rules, Adoption of

Moved and seconded that: The Senate votes to adopt the proposed Senate Rules. Motion passed.

Moved and seconded that: The Past President (immediate past president) of APGA be a voting member of this Senate and an officer of the Association. Motion passed.

73-2 - Agenda, Approval of (See also Board of Directors Action)

Moved and seconded that: On the recommendation of the Board of Directors, the Senate votes to adopt the proposed Agenda. Motion passed.

73-3 - Minutes of Last Meeting

Attention was called to the fact that copies of the Minutes for the 1972 Senate meeting were available for any Senator wishing to read them. No formal action was taken on approval of those Minutes.

73-4 - President's Report

Moved and seconded that: The Senate votes to accept the President's report with strong commendations for a job well done. Motion passed.

73-5 - Treasurer's Report

Moved and seconded that: The Senate votes to accept the Treasurer's report. Motion passed.

73-6 - Executive Director's Report

Moved and seconded that: The Senate votes to accept the Executive Director's Report. Motion passed.

73-7 - Division Reports

Attention was called to the written reports that had been submitted by several of the Divisions. No further reports were presented to the Senate.

73-8 - Branch Region Reports

President Chiles called attention to the reports from Branches and Branch Regions and briefly discussed the changes that had taken place under the new APGA By-Laws. There was no action by the Senate.

73-9 - By-Laws Committee (See also Board of Directors Action)

Moved and seconded that: The report of the By-Laws Committee be amended to delete the Committee's recommendation that lines 502-505 (in the lined copy of the By-Laws) be removed. Amendment passed.

Moved and seconded that: The Senate votes to accept the recommendations of the Board of Directors for several editorial changes to eliminate references by sex in the By-Laws. Amendment passed.

Moved and seconded that: The Senate votes to adopt the report of the By-Laws Committee as amended, and to submit the recommendations to the Senate for vote in accordance with the By-Laws.

Moved and seconded that: The motion be further amended to delete the words "Who belong to" in lines 272-274 and replace them with the words "who indicate primary membership in." Amendment defeated.

Vote was then called for on the motion to adopt the report of the By-Laws Committee as amended. Motion passed.

Moved and seconded that: The Senate instruct the By-Laws Committee to draw and submit for mail ballot by September 1, 1973 to the present Senate members, a proposal for the addition of a Spanish speaking, an Oriental, a Mexican-American, and a Black representative to the Senate; such proposal to be drawn in consultation with ANWC.

Moved and seconded that: The motion on the floor be tabled. Motion passed.

Moved and seconded that: The Senate submit for a mail ballot in accordance with method "b" the following proposed By-Laws change: Insert in the section dealing with the composition of the Senate, Article VI, Section 1(a) at the end of the first sentence. After the word "regions" replace the period with a comma and add "and four (4) members selected by the Board of Directors representing Asian-American, Spanish speaking, Native Americans, and Black members, who shall serve staggered terms; provided that the persons first selected shall serve terms as follows: two (2) shall serve for three years, one (1) shall serve for two years, and one (1) shall serve for one year, terms to be selected by lot. Motion defeated.

73-10 - Elections Board, Nominations and (See also Board of Directors Action)

Moved and seconded that: The procedures as recommended by the Nominations and Elections Review Board be implemented for the 1973-74 election; that the implementation of the time deadlines be delayed for one year; that the dates for the nomination and election ballots be delayed to later in 1973-74 to allow the time needed for using the Guidepost to conduct the nominations procedure for 1973. Motion passed. (The procedures recommended by the Nominations and Elections Review Commission are attached as Appendix A.)

73-11 - Business Affairs Committee (See also Board of Directors Action)

Moved and seconded that: The Senate votes to accept the report from the Business Affairs Committee. Motion passed.

73-12 - Journal Editors, Board of

There was no action by the Senate concerning the Board of Journal Editors.

73-13 - Ethics Committee (See also Board of Directors Action)

Moved and seconded that: The Senate votes to recommend the updating of the Code of Ethics and the Ethical Practices Casebook; that a Committee be named to accomplish this; and further that this Committee have representation from the Divisions and Branches. Motion passed.

73-14 - Publications Committee and APGA Press

Moved and seconded that: The Senate votes to accept the report on publications. Motion passed.

73-15 - Membership Report (See also Board of Directors Action)

Moved and seconded that: The Senate votes to accept the report on membership. Motion passed.

73-16 - Resolutions Committee

Discrimination on the Basis of Race, Color, Creed, Sex, Sexual Orientation, Life Style or Age

Moved and seconded that: The Senate votes to adopt Proposed Resolution No. 1 (Discrimination on the Basis of Race, Color, Creed, Sex, Sexual Orientation, Life Style or Age).

Moved and seconded that: The motion be amended so that in the first "Be it Resolved" the words "in the provision of services by counselors to the" be deleted and that these words be replaced with the words "against any". Amendment passed.

Vote was then called for on the Motion to adopt Proposed Resolution No. 1 as amended. Motion passed. The resolution as adopted reads as follows:

WHEREAS, equal rights for all is a basic value in our culture; and
WHEREAS, discrimination has been proved to have adverse effects upon the self-concepts of individuals which affects their total functioning; and
WHEREAS, counselors strive to build self-concepts in the regular course of their work.

NOW THEREFORE BE IT RESOLVED that the American Personnel and Guidance Association membership actively resist any discrimination against any individual on the basis of race, color, creed, sex, sexual orientation, life style, or age; and

BE IT FURTHER RESOLVED that the American Personnel and Guidance Association membership actively support affirmative action against such discrimination and urge each Division and State Branch to make known this stand in its newsletter or other media and include information on this position in materials going to legislative workshops.

Sexist Terminology in APGA Publications

Moved and seconded that: The Senate votes to adopt Proposed Resolution No. 2 (Sexist Terminology in APGA Publications). Motion passed. The resolution as adopted reads as follows:

WHEREAS, language is an important symbolic indicator of attitudes; and
WHEREAS, the APGA publications of its Branches and Divisions are the major professional journals in the field of guidance, counseling, and personnel work.

NOW THEREFORE BE IT RESOLVED that the APGA refrain from using sexually discriminatory language and sexually derogatory references in the publications sponsored by the Association and its Branches and Divisions.

Support for Ratification of Equal Rights Amendment

Moved and seconded that: The Senate votes to adopt Proposed Resolution No. 3 (Support for Ratification of Equal Rights Amendment). Motion passed. The resolution as adopted reads as follows:

WHEREAS, concern for the welfare of all human beings is an integral part of counseling and guidance; and

WHEREAS, the American Personnel and Guidance Association is the major professional organization in counseling and guidance.

NOW THEREFORE BE IT RESOLVED that the American Personnel and Guidance Association go on record as supporting the Equal Rights Amendment and that this official position be made known immediately to all state coordinators and to the legislatures of their particular states.

Moved and seconded that: The Senate votes to adopt Proposed Resolution No. 4 (Increase in Budget Support for Human Rights Commission).

Moved and seconded that: The motion be amended to indicate that the Senate accepts the resolution but that the words "when appropriate funds become available" at the end of the resolution be deleted.

Moved and seconded that: Action on this resolution (Proposed Resolution No. 4) be tabled until later in the agenda. Motion passed, and the resolution was tabled.

Moved and seconded that: The Senate votes to adopt Proposed Resolution No. 5 (Proposal Urging Appointment of a Chicano and a Black Representative to the American Personnel and Guidance Association Board of Directors).

Moved and seconded that: The motion on the floor be tabled. Motion passed, and the resolution was tabled.

Moved and seconded that: The Senate votes to adopt Proposed Resolution No. 6 (Joint Resolution of Human Rights Commission and International Education Committee). Motion passed. The resolution as adopted reads as follows:

WHEREAS, the American Personnel and Guidance Association, through its headquarters office in Washington, does much to promote international understanding and the spread of good guidance practices; and through the office of the Staff Associate for International Education, subsidizes more than 165 memberships and subscriptions with the aid of a grant from the Asia Foundation; and

WHEREAS, international visitors from many nations visit the offices of APGA to receive briefings and materials relating to guidance and to discuss the problems of their educational systems; and

WHEREAS, foreign students attending school in America in the areas of counselor education and higher education administration, among other areas, are sponsored by APGA to attend its conventions; and these students, in order to be eligible, must intend to return to their countries after their education is complete; and the sponsoring of these students is made possible through grants from the Asia Foundation and the Department of State through the Institute of International Education; and

WHEREAS, through its membership in the United Nations Association of the United States, APGA expects to expand its activities in international education and promoting international understanding through its state human rights committees and the international education committee, under the direction of the Executive Assistant for Human Rights; and

Joint Resolution of Human Rights Commission and
International Education Commission

Joint Resolution of Human Rights Commission and
International Education Committee (continuation from
page 15)

WHEREAS, the Executive Assistant for Human Rights presently serves as Director of the Office of Non-White Concerns, Staff Associate for the Human Rights Commission, Staff Associate for International Education, Staff Associate for the Peace Commission, Grants Administrator for the Asia Foundation and Institute for International Education, Staff Associate for ACES, ACPA, SPATE and ANWC, and it seems natural that the activities would be able to continue and to grow.

NOW THEREFORE BE IT RESOLVED that APGA continue to strengthen its position of leadership, not only within the profession, within the community at large, through the promotion of action projects which will have an effect on the creation of meaningful guidance activities in education, industry, the international communities, wherever there is a need; and

BE IT FURTHER RESOLVED that APGA aggressively seek support from its membership, kindred professional organizations, the business community, government, agencies, foundations and corporations for assistance in developing programs, materials and activities which will contribute to international understanding and education; and

BE IT FURTHER RESOLVED that APGA be urged to expand the activities of the Executive Assistant for Human Rights in the areas of international relations and education and to seek support through contributions, grants, donations, and bequests, from all appropriate sources.

Moved and seconded that: The Senate votes to adopt Proposed Resolution No 7 (Ransom Demands for Educated Professionals). Motion passed. The resolution as adopted reads as follows:

WHEREAS, knowledge freely used in the professions and in particular in guidance and counseling is never exclusively developed by any one country or any one form of government; and

WHEREAS, the dissemination and use of knowledge through educated persons in any profession and in guidance and counseling in particular should be freely available to all countries or societies regardless of form of government.

NOW THEREFORE BE IT RESOLVED that the practice be condemned of governments demanding an educational ransom from professionally trained persons wishing to leave any country to immigrate to another; and

BE IT FURTHER RESOLVED that all representatives of the American Personnel and Guidance Association to international bodies be encouraged to bring this issue before such organizations, urging them to condemn the practice in principle.

Ransom Demands for Educated
Professionals

Moved and seconded that: The Senate votes to adopt Proposed Resolution No. 8 (Mental Hospital Commitment for Political Dissenters). Motion passed. The resolution as adopted reads as follows:

WHEREAS, the right to political and social dissent is essential to the development of a sound society and a free science of human behavior; and

Mental Hospital Commitment for
Political Dissenters

WHEREAS, the commitment of political dissenters to mental hospitals may involve the collusion or cooperation of counseling and testing personnel in the community or on the staffs of such hospitals.

NOW THEREFORE BE IT RESOLVED that the American Personnel and Guidance Association condemns the practice, wherever it may occur, of suppressing and neutralizing political dissenters by diagnosing them as mentally ill and committing them to mental hospitals, considers it the responsibility of individual counselors and psychological or guidance examiners to oppose such practices within the organizations in which they are employed and, if they do not succeed in changing the practices, considers that they should dissociate themselves from personal complicity in them; and

BE IT FURTHER RESOLVED that all representatives of the American Personnel and Guidance Association to any international meeting of guidance personnel be encouraged to bring this issue before such meetings, urging condemnation of the practice in principle.

Expression of Appreciation -
to Convention Personnel

Moved and seconded that: The Senate votes to adopt Proposed Resolution No. 9 (Expression of Appreciation to Convention Personnel). Motion passed. The resolution as adopted reads as follows:

WHEREAS, the Convention Coordinator and Convention Program Chairpersons, their staffs and their committees, have completed a tremendous task in this first joint APGA -CPGA sponsored convention.

NOW THEREFORE BE IT RESOLVED that the Senate hereby expresses its deep appreciation to all those who have so diligently and effectively worked to bring this convention to such a satisfactory conclusion.

Moved and seconded that: The Senate votes to table Item No. 10, Proposals No. 1 and 2 submitted by the Resolutions Committee. Motion passed, and these proposals were tabled.

Moved and seconded that: The Senate desires to consider the resolution that the Association call attention to the Career Education models proposed by the U. S. Office of Education and further that the Association use its influence regarding career education. Motion passed by the needed 2/3 vote and the resolution was brought to the floor.

Moved and seconded that: The Senate votes to adopt the Proposed Resolution concerning career education.

Moved and seconded that: The motion on the floor be tabled. Motion passed, and the resolution was tabled.

Moved and seconded that: The Senate votes to consider the resolution submitted by the Human Rights Commission and the American Rehabilitation Counseling Association as a joint resolution regarding a Bill of Rights for the Physically Handicapped. Motion passed by the needed 2/3 vote and the resolution was brought to the floor.

Moved and seconded that: The Senate votes to adopt the Proposed Resolution concerning a Bill of Rights for the Physically Handicapped. Motion passed. The resolution as adopted reads as follows:

WHEREAS, the American Personnel and Guidance Association is committed to the preservation of individual rights and opportunities and dedicated to securing the rights of the Universal Declaration of Human Rights for All People; and

WHEREAS, more than 1500 members of APGA's more than 30,000 members work with the physically handicapped through vocational rehabilitation agencies, educational institutions, correctional agencies, the Veterans Administration and others.

NOW THEREFORE BE IT RESOLVED that the American Personnel and Guidance Association endorse the Bill of Rights for the Physically Handicapped which was adopted and implemented by the National Association for the Physically Handicapped 1972, and commend the principles of this document to the entire membership for implementation, both in individual settings and throughout the community; and

BE IT FURTHER RESOLVED that APGA, through its continued membership on the President's Committee for Employment of the Handicapped, exert vigorous leadership in the area of expanded human rights and their concomitant opportunities and responsibilities; and

BE IT FURTHER RESOLVED that the Association, through its Human Rights Commission and Headquarters Staff in conjunction with the American Rehabilitation Counselor Association will disseminate the content of the Bill of Rights for the Physically Handicapped and work diligently to promote equality of opportunity at all levels of endeavor for all individuals, regardless of circumstance.

Moved and seconded that: The Senate votes to consider the proposed resolution concerning the Phasing out of Rehabilitation Programs. Motion passed by the needed 2/3 vote and the resolution was brought to the floor.

Moved and seconded that: The Senate votes to adopt the Proposed Resolution on Phasing Out of Rehabilitation Programs. Motion passed. The resolution as adopted reads as follows:

WHEREAS, the Social and Rehabilitation Services Administration of the Department of Health, Education and Welfare has announced that all training programs in colleges and universities that receive financial support from them for teaching and student support will be phased out in 1974; and

WHEREAS, the phasing out of training programs on such a short notice has serious implications for the education of Rehabilitation Counselors who are critically needed to provide professional services to the handicapped and disadvantaged/disabled; and

WHEREAS, the phasing out of Rehabilitation Counselor Education Programs in colleges and universities will have serious implications for student support, particularly in a time when significant gains have been made to recruit increased numbers of non-white students; and

Bill of Rights for the Physically Handicapped

Phasing Out of Rehabilitation Programs

Phasing Out of Rehabilitation Programs (con-
tinuation from page 18)

WHEREAS, APGA has reflected concern and offered the necessary assistance to its divisions who need help in dealing with legislative and governmental matters.

NOW THEREFORE BE IT RESOLVED that APGA communicate with officials of the Department of HEW and SRS, Congressmen and other governmental agencies their concern regarding the phasing out of training programs which represent a reflection of a general trend by the present administration to decrease or abolish human service programs and their professional support; and

BE IT FURTHER RESOLVED that APGA encourage its membership, Executive Branch of legislative officers, divisions, chapters, and branches, to explore means of public and individual action to reverse the above mentioned trend and similar trends that will lead to weakening or abolishment of education programs for preparing human service workers; and

BE IT FURTHER RESOLVED that the President of APGA be authorized to appoint a special task force to work with the President of ARCA to design and implement strategies in an attempt to restore the funds needed for program operations and/or delay or prevent the immediate phasing out of programs.

Moved and seconded that: Proposed Resolution No. 4 (Increase in Budget Support for Human Rights Commission), together with the proposed amendment to delete the words "when appropriate funds become available" at the end of the resolution, be removed from the table. Motion passed, and the resolution was brought to the floor.

Vote was called for on the amendment that the words "when appropriate funds become available" at the end of the resolution be deleted. Amendment defeated, and the amendment was lost.

Vote was then called for on the proposed Resolution No. 4 as originally presented. Motion passed. The resolution as adopted reads as follows:

WHEREAS, the California Personnel and Guidance Association has expressed its position through various resolutions and policies in the support of human rights; and

WHEREAS, we can define human rights as those rights that guarantee each individual the opportunity to live and participate freely and fully in society without fear or threats; and

WHEREAS, California Personnel and Guidance Association (CPGA) is a branch of American Personnel and Guidance Association (APGA); and

WHEREAS, APGA has established a Human Rights Commission; and

WHEREAS, CPGA's Human Rights Commission has stated that APGA's Human Rights Commission's activities are handicapped because of limited funds; and

Increase in Budget Support for Human Rights
Commission

Increase in Budget Support
for Human Rights Com-
mission (continuation from
page 19)

WHEREAS, CPGA's Human Rights Commission requested that CPGA's Execu-
tive Council recommend to APGA that a high priority be given to the
funding of APGA's Human Rights Commission.

NOW THEREFORE BE IT RESOLVED that APGA show further support of its
Human Rights Commission by providing a significant increase in the
Commission's budget when appropriate funds become available.

Moved and seconded that: Proposed Resolution No. 5 (Proposal Urging Appoint-
ment of a Chicano and a Black Representative to the American Personnel and
Guidance Association Board of Directors) be removed from the table. Motion
passed, and the resolution was brought to the floor.

Moved and seconded that: This issue and the proposed resolution be referred
to ANWC to develop procedures for providing adequate input to the Board of
Directors from all non-white groups.

Moved and seconded that: The motion to refer be amended to indicate that the
resolution would be referred to the APGA Board of Directors for deliberation and
action and to assure representation. Amendment defeated, and the original
motion to refer remained on the floor.

Moved and seconded that: Debate be closed on the motion on the floor, and that
the question be called for. Motion defeated, and the debate continued.

Moved and seconded that: The Senate close debate on the motion and that the
question be called for. Motion defeated, and debate continued.

Vote was called for on the motion to refer the resolution to ANWC. Motion
passed, and the resolution is to be referred. The Resolution that was referred
reads as follows:

WHEREAS, many state divisions have promised equal representation through
the inception of a Human Rights Commission; and

WHEREAS, the American Personnel and Guidance Association has recently
established a new Division, the Association of Non White Concerns in
Personnel and Guidance; and

WHEREAS, the United States of America has decreed that all be done to insure
parity representation; and

WHEREAS, the California Personnel and Guidance Association Executive Council
has gone on record in support of the request that a Chicano and a Black
representative be appointed to the American Personnel and Guidance
Association's Board of Directors.

NOW THEREFORE BE IT RESOLVED that the American Personnel and Guidance
Association be urged to appoint a Chicano and a Black member of the
APGA Board of Directors.

Urging Appointment of a Chicano and a
Black Representative to the APGA
Board of Directors

Moved and seconded that: Item No. 10, Proposals No. 1 and 2 submitted by the
Resolutions Committee be removed from the table. Motion passed, and this
matter was brought to the floor.

Career Education Models Proposed
by U. S. Office of Education

Moved and seconded that: The tabled resolution concerning Career Education models proposed by the U. S. Office of Education, be removed from the table. Motion passed, and the resolution was brought to the floor.

Moved and seconded that: The resolution be amended to delete the entire first paragraph, to delete the word "further" in the second paragraph, and to add in item "3" the words "ethnic minorities, poor, and women" instead of "blacks, brown, yellow, red and poor." Amendment passed.

Vote was then called for on the motion to adopt the resolution as amended.

Motion passed. The resolution as adopted reads as follows:

BE IT RESOLVED that APGA with ANWC use its offices to exert influence to assure that career education: (1) be designed and implemented in cooperation with the people for whom it is intended; (2) provide access to the new occupations as well as to the traditional vocations; (3) have safeguards against the channeling of ethnic minorities, poor, and women into the traditional vocations, "dead-end", and/or obsolete occupations; (4) provide assurances that those students selected into the career education programs have varied and bona fide opportunities for exiting from and re-entering educational institutions at various stages of their lives.

Moved and seconded that: All resolutions adopted by this Senate be reported in the Guidepost, with a brief rationale for those (such as ransoming educated professionals) where the membership might profit from added education. Referred resolutions will also be so reported along with their disposition, but tabled and defeated resolutions will not be publicized. Motion passed.

73-17 - Elections Review Committee, Nominations and (See also Board of Directors Action)

See under Item 73-10 for actions on this topic.

73-18 - Governmental Relations Committee (See also Board of Directors Action)

Moved and seconded that: The Senate recommends that the Federal Relations Committee change its name to the Governmental Relations Committee. Motion passed.

Moved and seconded that: The Senate votes to accept the report from the Governmental Relations Committee and that appropriate funds be determined after study by the Board of Directors.

Moved and seconded that: The motion be amended to indicate that the Board of Directors should consider this as a top priority in its consideration of programs for the next year. Amendment passed.

Vote was then called for on the motion to accept the report as amended. Motion passed. The motion as passed by the Senate reads as follows: That the Senate votes to accept the report from the Governmental Relations Committee as a top priority, and that appropriate funds be determined after study by the Board of Directors.

73-19 - Human Rights Commission

Moved and seconded that: The area of Human Rights be strengthened through the creation of a major office, in APGA Headquarters, to (1) provide leadership in human rights programs, and (2) coordinate the work of Branches and Divisions in such human rights areas as non-whites, women, older and aging persons, peace, disadvantaged persons, children, etc. This would be implemented by both an APGA office program and staffing and the coordination of Human Rights activities throughout the Association's many membership areas. Motion passed.

Moved and seconded that: The recommendations for action from the Human Rights Commission be referred to the Board of Directors for their consideration. Motion passed. (The recommendations referred to the Board of Directors are attached as Appendix C.)

73-20 - Women, Commission on

Moved and seconded that: The Senate votes to adopt the recommendation that the concept of the report from the Commission on Women be accepted and that APGA establish a major office in headquarters to provide for leadership in human rights programs and to coordinate the work of the branches and divisions in human rights activities throughout the many membership areas.

Following discussion, the motion was re-stated to read: That the Senate votes to accept the report of the Commission for Women in its concept.

Moved and seconded that: The motion on the floor be amended to include the fact that the Board of Directors shall be charged with the working out of the best means of implementation. Amendment passed.

Vote was then called for on the motion as amended. Motion passed. The motion as adopted reads as follows: That the report of the Commission for Women be accepted in concept and that the Board of Directors be asked to work out the implementation in the most expeditious and speediest manner.

Moved and seconded that: The Senate endorse the report and the funding of the Commission for Women as a high priority item.

Moved and seconded that: The motion be amended to state "a higher priority than was given in fiscal year 1972-73." Amendment passed.

Vote was then called for on the motion as amended. Motion passed.

73-21 - Field Seminars (See also Board of Directors Action)

Moved and seconded that: The Senate votes to commend the Field Seminar program and to continue the program on a level consistent with available funding. Motion passed.

73-22 - Standardized Testing and Evaluation in the Disadvantaged, Committee on

Attention was called to the report from this Committee. There was no further Senate action.

73-23 - Field Services (See also Board of Directors Action)

Moved and seconded that: The Senate votes to commend the Field Services program and to continue the program on a level consistent with available funding. Motion passed.

73-24 - Peace Commission

Moved and seconded that: The Senate votes to commend the activities of the Peace Commission and to support its activities on a level consistent with available funding. Motion passed.

73-25 - Boundaries, Regional (See also Board of Directors Action)

Moved and seconded that: The Senate votes to adopt the report on establishing Regional Boundaries. Motion passed.

73-26 - Divisions, Standing Rules Governing Voluntary Dissolution or Withdrawal of

Moved and seconded that: The Senate votes to adopt the Standing Rules Governing Voluntary Dissolution or Withdrawal of a Division. Motion passed.

73-27 - Budget, 1972-73 - Summer Cash Flow

There was no Senate action concerning the 1972-73 Budget, as this matter was discussed in the Board of Directors meeting.

73-28 - Audit Firm Proposals

This involved only action in the Board of Directors, and did not require action by the Senate.

73-29 - Conventions (See also Board of Directors Action)

Moved and seconded that: The Board of Directors be requested to establish a committee for the purpose of taking a long analyzing look into the Convention structure with the intent of possibly streamlining, restructuring, preventing overlapping or unnecessary pre-convention meetings, cutting cost, and making it become more meaningful to all concerned. Motion passed.

Moved and seconded that: The Senate votes to enter the open letter to President Chiles and the APGA Senate from the San Diego Convention Committee into the Minutes of this meeting. Motion passed. (The open letter, as read, is attached as Appendix D.)

73-30 - Room Policy, Complimentary

This involved only action in the Board of Directors and did not require Senate action.

73-31 - Insurance Trust

Attention was called to the written report from the Insurance Trust. No Senate action was required.

73-32 - Division By-Laws Amendments

This matter was discussed only in the Board of Directors meeting and did not come up for discussion in the Senate.

73-33 - Divisions, Potential New

This matter did not come up for discussion in the Senate. It was discussed only in the Board of Directors meeting.

73-34 - Membership Applications, Emeritus

Applications for Emeritus Membership were approved in the Board of Directors meeting, but this matter was not discussed in the Senate.

73-35 - National Career Information Center

This required only Board of Directors action, and was not discussed in the Senate meeting.

73-36 - Scholarships for Disadvantaged and/or Minority Graduate Students in Counseling and Guidance

This was discussed only in the Board of Directors, and there was no Senate action concerning this matter.

73-37 - Canadian Guidance and Counseling Association Request for Formal Exchange of Presidents at National Conventions

President Chiles advised the Senate that the President of the Canadian Guidance and Counseling Association, Dr. John Patterson, had been invited to attend the Senate meeting as a guest and to inform the Senators of the World Congress on Guidance to be held in the summer of 1973.

73-38 - International Association of Counseling Services

There was no Senate Discussion of this Association. A report was presented to the Board of Directors by the President of the IACS.

73-39 - International Education Committee

There was no action taken by the Senate regarding this Committee.

73-40 - Professional Preparation and Standards Committee (See also Board of Directors Action)

Moved and seconded that: The Senate votes to accept the report of the Professional Preparation and Standards Committee. Motion passed.

73-41 - Budget Projection, 1973-74

Action was taken on this matter in the Board of Directors meeting. There was no further action in the Senate.

73-42 - Foundation Grant, General Electric

This matter was discussed in the Board of Directors meeting only, and did not come up for discussion in the Senate.

73-43 - Memberships, Supporting and Sustaining

This matter required only Board of Directors action and did not come up for discussion in the Senate.

73-44 - Board of Directors, Future Meetings of

This concerned only the Board of Directors and was not a topic for discussion in the Senate.

73-45 - Employment Counselors - National Employment Counseling Association Concern

This was a report given at the Board of Directors meeting by the President of NECA, and there was no further discussion at the Senate meeting.

73-46 - Commendation of Katherine Cole

A formal motion of commendation was passed in the Board of Directors meeting. There was no formal action by the Senate, although there were many expressions of appreciation for Mrs. Cole's work as a staff member of APGA.

73-47 - Sex Bias in Interest Measurement, Association for Measurement and Evaluation in Guidance Report on

Moved and seconded that: The Senate votes to adopt the recommendation from the AMEG Executive Council that the AMEG Commission Report on Sex Bias in Interest Measurement, prepared by the AMEG Commission on Sex Bias in Measurement, dated January 29, 1973, not be published at this time. Motion passed. (It was agreed that this action does not rule out publication at a later time. (The Report referred to is attached as Appendix F.)

73-48 - National Bureau of Psychometric Standards, Establishment of

Moved and seconded that: APGA encourage action by the U. S. Office of Education which would result in sponsoring invitational conferences with adequate minority representation to consider the feasibility of the establishment of a National Bureau of Psychometric Standards.

Moved and seconded that: The motion on the floor be referred to AMEG and ANWC for their joint consideration in the development of a more comprehensive proposal. Motion passed, and the motion is to be referred.

73-49 - Senate Roster, Publication of

Moved and seconded that: A list of all Senators with their addresses and telephone numbers and dates of terms and who they represent, be included in the Guidepost as soon as possible, and that any changes in members as they occur also be published in the Guidepost. Motion passed.

73-50 - Commendation of President Donna Chiles

Moved and seconded that: The Senate moves to commend President Chiles for conducting an excellent Senate meeting and for being an outstanding President of APGA. Motion passed, by acclamation.

Adjournment

The meeting of the 1973 APGA Senate was adjourned at 5:45 p.m., February 12, 1973.