

APGA BOARD OF DIRECTORS MEETING

Action Minutes

April 8-9, 1976

Call to Order

The meeting was called to order at 1:50 p.m., April 8, 1976, at the Conrad Hilton Hotel, Chicago, Illinois. President Thelma T. Daley presided. Board of Directors members present for all or part of the sessions were as follows:

Merrill C. Beyerl, ACPA	Thomas C. Neil, POCA
Evelyn Black, Southern Region	Charles E. Odell, NECA
Thelma T. Daley, President, APGA	Thomas L. Porter, ARCA
Shirley T. Downs, Southern Region	I. Thomas Quinn, Western Region
Jack A. Duncan, ASGW	Shirley M. Reid, No. Atlantic Region
C. A. Edwards, Southern Region	Donald W. Severson, ASCA
John S. Epps, ANWC	Albert F. Slawson, Western Region
S. Norman Feingold, Past Pres., APGA	Roberta J. Starkey, AHEAD
George M. Gazda, Pres.-Elect, APGA	Daisy E. Takacs, Midwest Region
Martin Gerstein, Treasurer, APGA	Evelyn Thompson, Midwest Region
Norman C. Gysbers, NVGA	Lawrence Winkler, No. Atlantic Region
Thomas E. Hipple, Western Region	Frank B. Womer, AMEG
Charles L. Lewis, Exec. Vice Pres., APGA	David G. Zimpfer, No. Atlantic Region
Eugene K. Moulin, NCGC	

Michael Altekruise (Midwest Region), and Edwin L. Herr (ACES), were unable to attend. Thomas J. Sweeney, President-Elect of ACES, represented the Division.

Others attending as observers with some participation in the meeting, included:

- Jacqueline M. Cantrell, Senator, Southern Region
- Robert L. Clayton, President, ANWC
- Norman C. Creange, President-Elect, ASCA
- Joseph W. Hollis, President, AHEAD
- Raymond A. Hylander, Co-coordinator, 1976 APGA Convention
- Betty E. Knox, Past President, ASCA
- Theodore K. Miller, President, ACPA
- Roger A. Myers, Chairperson, APGA Press Advisory Board
- Alan T. Quay, Chairperson, APGA By-Laws Committee
- Vernon Lee Sheeley, AHEAD
- Emmett E. Tucker, Jr., APGA Legal Counsel

Staff members in attendance were: Frank E. Burtnett, Paul C. Collins, Nancy King, and Leif W. Lindberg.

76-2 - Agenda, Approval of

Moved by Gerstein and seconded by Thompson that: The Board of Directors votes to adopt the agenda as presented by the President. Motion passed.

76-3 - Minutes of Last Meeting

No formal action was taken to approve the Minutes from the December 4-7, 1975 Board of Directors meeting. There was general agreement that these Minutes be accepted as distributed.

76-4 - President's Report

President Daley reported on her activities during the year. She summarized activities of a number of committees and commissions, and outlined hoped for achievements for the Association during the remainder of the year and into the future. Following the report, it was moved by Thompson and seconded by Severson that: The Board of Directors votes to accept the report of the President. Motion passed.

76-5 - Treasurer's Report

The Treasurer reported on the present state of the Association's finances and called attention to the revised budget that had been approved by a mail ballot of the Executive Committee, based upon recommendations from the Financial Affairs Committee.

76-6 - Executive Vice President's Report

The Executive Vice President reported on the activities carried out through the headquarters operation during the year. He discussed the financial status, grants, legislative activities, publications, and various other activities. Following the report, it was moved by Gerstein and seconded by Gysbers that: The Board of Directors votes to accept the report of the Executive Vice President. Motion passed.

76-10 - Conventions

Dr. Raymond Hylander, Co-coordinator for the 1976 Convention, presented a brief report on the convention operation and welcomed Board members to the city. Although there was no formal action, President Daley thanked the convention personnel on behalf of the Board for their efforts in putting the convention together.

76-11 - By-Laws

Attention was called to the proposed amendments to the APGA By-Laws. It was agreed that these will be taken up by the Senate and that there is no need for action by the Board of Directors at this time.

Attention was called to the proposed By-Laws revisions from the Ohio Personnel and Guidance Association. It was noted that these had been reviewed by the Board of Directors subcommittee with the assistance of Legal Counsel, and that several changes are needed before these can be approved by the Board. It was moved by Downs and seconded by Black that: The By-Laws revisions from the Ohio Personnel and Guidance Association be referred to the Executive Committee for action after necessary changes have been made, or that they be referred to the Board of Directors at a subsequent meeting. Motion passed.

76-12 - Resolutions

Attention was called to the proposed resolutions that are to be presented to the APGA Senate for action. No action by the Board of Directors is required.

76-15 - Aging, Committee on (Middle Aged and Older Persons)

Attention was called to the report from the Committee on Aging. Although no formal motion was adopted, it was generally agreed that the Board desired to thank the Committee for its report and to suggest that it submit more specific recommendations in terms of goals and objectives, and a budget.

76-17 - Industry and Education Cooperation Committee (Task Force)

It was moved by Downs and seconded by Edwards that: The Board of Directors votes approval of continuation of the efforts of the Industry and Education Cooperation Task Force and its budget request, contingent upon available funds. Motion passed.

76-18 - International Education Committee (Task Force)

It was moved by Downs and seconded by Black that: The Board of Directors votes to recommend that: (1) The International Education Task Force be continued; (2) The members be appointed within a confined geographic area for ease of meeting; and (3) The Task Force be requested to submit a budget and a plan of action. Motion passed.

76-22 - Women's Commission

It was moved by Downs and seconded by Gerstein that: The Board of Directors votes to (1) commend the Women's Commission for its work and recommend that it be continued; (2) endorse the concept of increasing the number of women on the APGA Professional staff; (3) recommend funding this Commission at a level to make it possible to continue its work according to funds available; (4) suggest that the Commission consider using a section of the "Human Rights News" for news from this Commission as well as the Guidepost, in lieu of a separate newsletter; and (5) encourage the officers and staff of APGA to be alert to sexist practices in the appointment of Committee and Commission Chairpersons and members. Motion passed (4 against).

76-24 - Personnel and Guidance Journal

It was moved by Slawson and seconded by Quinn that: The Board of Directors votes to approve the three nominees for vacancies on the Editorial Board of the Personnel and Guidance Journal as given in the letter from Dr. Derald Sue dated March 15, 1976. Motion passed. [The three nominees so approved are: Robert E. Campbell (Columbus, Ohio), Sheila Kessler (Atlanta, Georgia), and Elsie J. Smith (Amherst, New York).]

76-25 - Membership Categories

It was moved by Slawson and seconded by Womer that: The Board of Directors votes to accept the report from Dr. Jack Giblette calling for Study of Provisional Members, and continued use of procedures outlined in the December 2, 1975 memorandum. Motion passed.

76-26 - International Association of Counseling Services (IACS)

It was moved by Slawson and seconded by Takacs that: The Board of Directors votes to accept the report from the International Association of Counseling Services. Motion passed.

76-29 - Resolutions on Continuing Expenses in next Fiscal Year - Bank and Auditor Arrangements

It was moved by Slawson and seconded by Takacs that: The Board of Directors votes to authorize operating expenses after June 30, 1976 until such time as the 1977 budget is approved. Motion passed.

It was moved by Slawson and seconded by Odell that: The Board of Directors votes to accept the recommendation of staff regarding an auditor for Fiscal 1976 and 1977, and to agree to the selection of Touche, Ross as auditors. Motion passed.

76-30 - APGA Budget

Following the report from the Treasurer, it was moved by Beyerl and seconded by Takacs that: The Board of Directors votes to reaffirm the revised budget as approved by the Financial Affairs Committee and the Executive Committee, and further, the Board votes to commend them for their work. Motion passed.

76-40 - Licensure Commission

It was moved by Downs and seconded by Porter that: The Board of Directors votes to support and commend the work of the Licensure Commission and to recognize it as a priority of APGA. The Board further recommends that the Commission be funded to the extent possible. Motion passed.

76-41 - Government Relations

It was moved by Downs and seconded by Black that: The Board of Directors votes to commend the Government Relations Committee for its work; and to strongly recommend the establishment of an additional headquarters position to deal with affairs relating to legislation affecting the membership, i.e., licensing, women, contingent upon the further study of the tax exempt status of the Association and available funds. Motion passed.

It was moved by Reid and seconded by Thompson that: The Board of Directors accept the Lobbying report and commend Nancy Pinson for its preparation. Motion passed.

It was moved by Reid and seconded by Quinn that: The Board of Directors votes to endorse the concept of legislative actions as a legitimate interest of APGA. Motion passed.

It was moved by Reid and seconded by Quinn that: The lobbying report alternatives 0, 2, and 5 be rejected. Motion passed.

It was moved by Reid and seconded by Thompson that: For the July 1976 Board of Directors meeting an in-depth study of the impact on APGA be conducted by staff in consultation with the Government Relations Committee, to include monitoring of current legislative bills, compilation of timely data as to cost, legal considerations, publications, staff needs and overall impact on the total purposes of APGA, and that the President be directed in consultation with the Executive Committee, to furnish funding and personnel to accomplish this task. Motion passed.

76-42 - Insurance Trust

It was moved by Slawson and seconded by Womer that: The Board of Directors votes to accept the report from the Insurance Trust. Motion passed.

76-49 - Emeritus Members

It was moved by Slawson and seconded by Feingold that: The Board of Directors votes to approve the candidates for Emeritus Membership as presented, pending official approval by the Divisions in question. Motion passed.
[The persons approved by this motion were: Albert Williamson (ASCA), Julius Kerlay (NVGA), C. W. Scott (NVGA), William F. Dobberstein (NVGA), Anthony DiMaggio (NVGA), Raymond W. Dutcher (NVGA), Jewell Boling (NVGA), Cliff Houston (ACPA), and Elizabeth L. Taylor (ACPA).]

76-55 - Committees and Commissions

It was moved by Downs and seconded by Quinn that: The Board of Directors votes to approve the Committee Chairperson appointments as submitted by 1976-77 President Gazda, with the addition of the Insurance Trust Chairperson. Motion passed. The appointments approved in this motion are as follows:

Financial Affairs Committee	- Dr. Gerald Durley
APGA Treasurer	- Ms. Mary Maples
By-Laws Committee	- Dr. Alan Quay
Ethics Committee	- Dr. Fannie Cooley
Professional Preparation and Standards Committee	- Dr. James Dickinson
Licensure Commission	- Dr. Carl Swanson
Government Relations Committee	- Dr. William Erpenbach
Membership Committee	- Dr. Richard Granum
Insurance Trust	- Dr. Lawrence Winkler

It was moved by Downs and seconded by Black that: The President-Elect be urged to determine a new alternative to the present system and timing for appointments of committee/commission chairpersons in order to facilitate

the coordination of activities, programs and/or budgets prior to requesting Board of Directors approval. Motion passed. (Rationale for this motion was given as follows: Each year the Board reviews committee/commission reports which reflect possible overlap in activities and goals. In light of continuing budget constraints, it is believed that a system of earlier chairperson-designate appointments could facilitate the coordination of their efforts. Specifically, it is believed that major appointments of standing committee or continuing commission chairpersons might be made before the annual convention. The president-elect and such chairperson-designates could meet, review the committee/commission charges, discuss chairperson-designate plans for the coming year, anticipated budget, and possible committee appointment recommendations. In this way, the president-elect can help chairpersons prepare their reports for the Board approval in July.)

76-62 - Professional Awards Committee

It was reported that this Committee has screened nominees for awards during the year, and that selections had been made and awards will be presented at the time of the APGA Banquet on April 13, 1976. No Board of Directors action was required at this time concerning the Professional Awards Committee.

76-65 - Nominations and Elections Board

It was moved by Slawson and seconded by Odell that: In order to formalize current procedures, when the margin of victory in the matter of APGA or Division Presidents is less than one (1) percent of the votes cast, the counting agency shall be required to automatically initiate sample validations. Motion passed.

It was moved by Slawson and seconded by Odell that: All voting results for APGA and Division offices shall be published in timely fashion in the Guidepost, and that said results shall include the actual number of votes cast. Motion passed.

It was moved by Slawson and seconded by Downs that: The Board of Directors charge the Nominations and Elections Board with a study of nominating procedures and campaign practices and present to the Board a set of campaigning guidelines and enforcement machinery for consideration at the July 1976 Board of Directors meeting. Motion passed (one against).

76-71 - Human Rights Commission

It was moved by Downs and seconded by Black that: The Board of Directors votes to recommend that the budget for the Human Rights Commission be increased in 1976-77 over 1975-76, and that the Commission be commended for its work. Motion passed (1 against).

It was then moved by Downs and seconded by Black that: The Board of Directors recommends that ways be studied to correlate the work of the Human Rights Commission with that of the Commission on Women. Motion passed.

76-74 - Convention Sites for the Future

A report was presented that definite arrangements have been made and agreements have been signed to hold the 1980 Convention in Atlanta, Georgia; and the 1981 Convention in St. Louis, Missouri. No further action was required on future conventions at this time.

76-75 - Full-time APGA President

It was moved by Slawson and seconded by Edwards that: The Board of Directors supports President Daley's recommendation that a full-time APGA President be a priority item for further study. Motion passed.

76-80 - Recommendations for Future Association Directions

It was moved by Reid and seconded by Downs that: The Board of Directors present to the Senate the present status of future Association directions for their action of endorsement and input, and recommend the utilization of Board of Directors members as facilitators in the Senate process. Motion passed.

76-82 - Testing, Use of Standardized Achievement Tests

It was moved by Reid and seconded by Edwards that: The Board of Directors encourage ASCA to pursue its involvement in the standardized testing study, to ask AMEG to seek an invitation as an active co-participant in the study, and that further developments be reported to the APGA Board of Directors at the July 1976 meeting. Motion passed.

It was moved by Reid and seconded by Thompson that: In recognition of the 1972 AMEG/APGA position on the Responsible Use of Tests, that the Board of Directors direct the staff in consultation with the Divisions of APGA, to develop a proposal for July 1976 Board of Directors action by which APGA will assume leadership and a proactive role in overall appraisal and assessment with a view to developing: a policy statement, divisional positions and procedures, liaison with other organizations, and guidelines for internal and external implementation. Motion passed.

76-83 - Convention Rebate Policy

It was moved by Slawson and seconded by Odell that: The Board of Directors votes to accept the ASCA recommendation regarding distribution of undesignated and invalidated rebate funds proportionately to Divisions based on membership size, effective with the 1976 Convention.

It was then moved by Severson and seconded by Beyerl that: The motion on the floor be amended to change the beginning date to the 1977 Convention. Amendment passed.

Vote was then called for on the motion on the floor, as amended. Motion defeated, and the motion was lost.

76-84 - Publications Policies, Relationships, Etc.

The Subcommittee of the Board of Directors presented no formal motions for Board action. However, the following recommendation was reported to the Board and the President indicated that a follow through would be made:

Recommendation: Appoint a small task group to meet before the July 1976 meeting of the Board of Directors to consider the following items:

- (1) A restructuring of the relationships and responsibilities between the Board of Directors and the Press Advisory Board and the Board of Journal Editors which may include:
 - (a) the abolition of the Press Advisory Board.
 - (b) the appointment of a coordinator of the Board of Journal Editors to serve as a direct link to the Board of Directors.
- (2) An in-house management study of the APGA Production Staff in terms of their experience and competence to insure high quality services to the organization.
- (3) A review of publications priorities - journals, single publications.
- (4) A needs assessment/evaluation of APGA publications to include journals, single publications and other media - Press Advisory Board has a proposal for this!
- (5) A review of publication advertising and marketing procedures.

76-86 - Leadership Development Proposal

It was moved by Reid and seconded by Edwards that: The Board of Directors receive the ASCA Leadership Development Proposal, and further that APGA formalize leadership training by utilizing the Regional Coordinating Council package developed by the Western Region, consider the concept of the process aspects in the ASCA proposal as additions to the Regional Coordinating Council package, in the five year programmatic planning, and finally, to feature the leadership package in the Guidepost to communicate it to the membership. Motion passed (one abstaining).

76-87 - Billing Procedures - Division and Region

It was moved by Slawson and seconded by Odell that: This item on billing procedures for Divisions and Regions be referred to the Financial Affairs Committee with a report to be submitted to the July 1976 Board of Directors meeting. Motion passed.

76-88 - Counseling Renewal and Development Commission

It was moved by Downs and seconded by Black that: The Board of Directors votes to accept the report from the Commission on Counseling Renewal and Development and to commend the Commission for its work. Motion passed.

76-89 - Financial Affairs Committee

A brief report was presented on the activities of this Committee. No action was required or taken by the Board of Directors at this time.

76-90 - Branch Charters

It was moved by Slawson and seconded by Takacs that: The petition for a Branch charter be returned to the Virgin Islands organizing committee until such time as they can comply with APGA By-Laws Article IV, Section 1(a). Motion passed.

Adjournment

The meeting of the APGA Board of Directors was adjourned at 8:00 p.m., April 9, 1976.

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