APGA SENATE MEETING

Action Minutes

March 19 and 22, 1978

Call to Order

The first session was called to order at 9:05 a.m., March 19, 1978, at the Sheraton Park Hotel, Washington, D. C. President Norman C. Gysbers presided. The second session was called to order at 9:00 a.m., March 22, 1978. President-Elect Betty E. Knox presided. The Credentials Chairperson certified that a quorum was present at each session.

78-1 - Senate Rules, Adoption of

<u>It was moved and seconded that:</u> The Senate votes to approve the Senate Rules as presented. Motion passed.

78-2 - Agenda, Approval of

It was moved and seconded that: The Agenda be changed to end the first session of the Senate at 3:30 p.m. to enable Senators to attend the special Government Relations Kick-Off Rally. Motion passed.

President Gysbers asked if there were further items to be added to the Agenda as presented. Request was made to add a specific item to report on action taken by ACPA at its recent meeting, and it was agreed that this be added. It was then moved and seconded that: The Senate votes to approve the Agenda as presented and as amended. Motion passed.

78-3 - Minutes of Last Meeting

It was moved and seconded that: The Senate votes to approve the Minutes of the APGA Senate Meeting held in Dallas, Texas, March 6 and 9, 1977. Motion passed.

78-4 - President's Report and President-Elect's Report

President Gysbers called attention to his written report. He commented briefly on some of the activities contained therein. Following his report, it was moved and seconded that: The Senate accept the report of the President. Motion passed.

President-Elect Knox commented briefly on her written report, and called particular attention to the list of thirty-two Association goals for FY 1979. Following the report, it was moved and seconded that: The Senate accept the report of the President-Elect. Motion passed.

78-5 - Treasurer's Report

Treasurer Martin Gerstein presented a report on the financial status of the Association and the projected status at the end of the Fiscal Year. He called attention to the Treasurers' Workshop to be held during the convention. Following the report, it was moved and seconded that: The Senate accept the report from the Treasurer. Motion passed.

78-6 - Executive Vice President's Report

Executive Vice President Lewis called attention to his written report and briefly summarized some of the points contained in it. He commented on the membership situation, the status of the association property, staffing, legislative activities, legal defense fund, accreditation, and future conventions, among others. Following completion of the report, it was moved and seconded that: The Senate accept the report of the Executive Vice President. Motion passed.

78-7 - Divisional Reports

Formal reports from Divisions were not presented. Senators wishing to inspect those reports received could do so at their convenience. There was no action required on this.

As voted by the Senate earlier, a specific report was presented by ACPA from the recent meeting of that Division. This report concerned action taken with regard to holding the 1979 Convention in Las Vegas, a state which has not ratified the Equal Rights Amendment. ACPA had voted not to participate in the 1979 APGA Convention if plans proceed to go to Las Vegas. This report was for the information of the Senate, and no action was taken on it.

78-8 - Branch Reports

Formal reports from the Branches were not presented. Senators wishing to inspect any reports received could do so at their convenience. No action was required on this topic.

78-10 - Conventions

Convention Coordinator, Lawrence Winkler, reported on the 1978 convention as it prepares to open. He welcomed Senators to the city and to the convention. Following his report, it was moved and seconded that: The Senate accept the report of the 1978 Convention Coordinator. Motion passed.

78-11 <u>- By-Laws</u>

By-Laws Chairperson Brooke Collison introduced the proposed amendments to the APGA By-Laws that had been submitted through the By-Laws Committee and mailed to the Senators in advance of the meeting. He noted that these proposed amendments are being submitted in four sections as follows:

Section A - Changes resulting from December 1977 Board of Directors

Section B - By-Laws Changes Required for Concept A for Governance change.

Section C - By-Laws Changes Required for Concept C for Governance change.

Section D - Changes resulting from July 1977 Board of Directors action.

<u>It was moved and seconded that:</u> The Senate adopt the proposed By-Laws amendments Section A and Section D as proposed.

It was then moved and seconded that: Section A-1 be amended to insert at the end of the sentence the words "in the Association". Amendment passed. This means that the section A-1 [Article II, Section 3(b)] would read: "A student member shall not hold elective office in the Association."

It was moved and seconded that: The motion be further amended in Section A-2 to change the provisional requirement of "three" years to "five" years. Amendment passed.

<u>It was then moved and seconded that</u>: The motion be further amended in Section A-2 to remove the words "except that" and replace with a semicolon. Amendment passed.

It was next moved and seconded that: The motion be amended in Section A-2 to remove the words "identify itself as 'A Provisional" and to replace them with the words "be a provisional", and to add at the end of the sentence the words "until the time at which the Division has achieved at least one thousand (1000) members in good standing." Amendment passed. This means that Section A-2 [Article III, Section 3(b)] would read: "A Division of the Association may adopt its own name but in all instances shall identify itself as 'A Division of the American Personnel and Guidance Association'; during the first five (5) years of its operation a Division shall be a provisional Division of the American Personnel and Guidance Association until the time at which the Division has achieved at least one thousand (1000) members in good standing."

It was moved and seconded that: The motion be amended in Section A-3 to remove the words "the three (3) years of". Amendment passed. This means that Section A-3 [Article III, Section 3(c)] would read: "During provisional status, a Division will submit to the Board of Directors of the Association, prior to each Annual Convention meeting, financial and other information as described in the standing rules established by the Board."

It was moved and seconded that: The motion be amended in Section A-7 to make the following change in the last sentence [Section 2(c)]: Remove the word "shall" and insert in its place the word "may". Amendment passed.

It was then moved and seconded that: The motion be further amended in Section A-7 to remove the entire last sentence [Section 2(c)] and end the proposed change with Section 2(b). Amendment passed, and the section was deleted.

It was next moved and seconded that: The motion be amended in Section A-7 to change the proposed Section 2(b) by removing the words "Organizing and conducting" at the beginning of the sentence and replacing them with

the word "Coordinating", and by adding at the end of the sentence "organizing and conducting the workshop shall be the joint responsibility of the four Regional Chairpersons." Amendment passed.

It was moved and seconded that: A substitute amendment be approved in place of Section A-7 to state that in Article VII, Section 2, we retain the present (a), (b), and (c) as shown in the current By-Laws; that Section 2(d) be changed to read "The Regional Coordinating Council shall be responsible for implementing activities designated by the Regions."; that Section 2(e) be eliminated; and that the present Sections (f), (g), and (h) be re-numbered as Sections (e), (f), and (g). Motion defeated.

It was moved and seconded that: The motion be amended in Section A-11 to add at the end of the sentence the words "subject to review by the Senate". Amendment passed. This means that Section A-11 [Article X, Section 4(b)] would read: "The Board of Directors shall adopt an annual budget subject to review by the Senate."

<u>It was moved and seconded that</u>: The motion be amended to delete Section A-5 through Section A-7 of the proposed By-Laws amendments. <u>This motion</u> was ruled out of order since this issue had previously been voted on.

Vote was then called for on the motion to adopt the proposed By-Laws amendments Section A and Section D as amended. Vote was taken by roll call and a two-thirds majority was required. Motion passed (37 for; 15 against; 1 abstain). (The proposed By-Laws amendments as approved by this vote, are attached to these Minutes as Appendix D.)

<u>It was moved and seconded that</u>: Inasmuch as the Board of Directors endorses Section C (Concept C) of the proposed By-Laws amendments, the Senate consider this option first.

It was moved and seconded that: The motion on the floor (to consider Section C first) be tabled. Motion passed, and the motion was tabled.

<u>It was then moved and seconded that:</u> The Senate first consider Section B (Concept A) of the proposed By-Laws amendments. <u>Motion passed</u>.

<u>It was moved and seconded that</u>: The Senate adopt the proposed By-Laws amendments under Section B (Concept A) after amending these as appropriate. Motion passed.

It was moved and seconded that: The motion be amended to delete Section B-2 of the proposed amendments, and to retain the wording of the current By-Laws in Article VI, Section 2, (a), (b), and (c). Amendment passed.

It was then moved and seconded that: The motion be further amended to retain Article VI, Sections 2(d) and 2(e), and that proposed Sections 2(a) and 2(b) from the proposed By-Laws amendments under Section B-2 be incorporated into the By-Laws as Sections 2(f) and 2(g). Amendment passed.

It was moved and seconded that: The motion be amended in Section B-3 to delete in the second sentence the words "President and", and to add at the end of that sentence the phrase "and shall coordinate the functions of the

Senate." Amendment passed. This means that Section B-3 [Article VI, Section 3(b)] would read: "The President of the Association shall preside at business sessions of the Senate and, in the President's absence, the President-Elect shall preside. The President-Elect shall facilitate the long-range planning sessions of the Senate and shall coordinate the functions of the Senate."

It was moved and seconded that: The motion be amended to delete Section B-4 of the proposed amendments and that Article VII, Section 1(a) remain as it is in the current By-Laws. Amendment passed.

It was moved and seconded that: The question be called for on the motion on the floor, as amended. (Adoption of this motion would cut off debate and require an immediate vote on the motion to adopt the proposed By-Laws amendments under Section B (Concept A), as amended. Such adoption would require a two-thirds majority vote.) Motion defeated (26 for; 22 against).

<u>It was then moved and seconded that:</u> Vote be postponed on the restructuring issue until the second session of the Senate. <u>Motion passed.</u>

<u>It was moved and seconded that</u>: This matter be the first item of business on the agenda at the next Senate session. <u>Motion passed</u>. (At the second Senate session, action on By-Laws amendments continued with the motions that follow.)

It was moved and seconded that: The motion be amended to retain in Section B-1, the Sub-sections (a), (b), (c), (d), and (e), as they are in the current By-Laws, and to delete proposed amendment B-1, Subsections (a) through (e). Amendment passed.

<u>It was then moved and seconded that</u>: The motion be amended to delete Section B-3 of the proposed amendments in its entirety. <u>Amendment passed</u>.

It was moved and seconded that: Article V, Section 1 of the APGA By-Laws be amended by re-lettering Section 1(d) to 1(e), and by inserting a new Section 1(d) to read as follows: "No member of the Board of Directors shall hold a concurrent term on the Senate, except as required by the Association By-Laws." Motion passed (35 for; 12 against).

It was moved and seconded that: Article VI, Section 1 of the APGA By-Laws be amended to add a new Section 1(d) to read: "No member of the Senate shall hold a concurrent term on the Board of Directors, except as required by the Association By-Laws." Motion passed.

It was moved and seconded that: The question be called for. (A vote to approve this motion would cut off debate and require an immediate vote on the motion to approve the proposed By-Laws amendments under Section B (Concept A) as amended. Approval would require a two-thirds majority vote.) Motion passed (38 for; 6 against).

<u>Vote was then called for on the motion</u> to adopt the proposed By-Laws amendments Section B (Concept A), as amended. Adoption requires a two-thirds majority vote. Motion passed (40 for; 6 against). (The proposed

By-Laws amendments as approved by this vote, are attached to these Minutes as Appendix E.)

It was moved and seconded that: The motion to consider Section C (Concept C) of the proposed By-Laws amendments be removed from the table. Motion defeated.

It was moved and seconded that: The Chairperson of the By-Laws Committee be authorized to make editorial changes to provide consistency of expression throughout the By-Laws. <u>Motion passed</u>.

It was moved and seconded that: The By-Laws Committee be directed to prepare By-Laws changes to be voted on in 1979, to the effect that two Senators will be placed on the APGA Committee on Nominations and Elections, with one Senator representing Divisions and one Senator representing Regions, and that said Senators are to be elected by the Senate to serve the year following their election. Motion passed.

<u>It was moved and seconded that</u>: The By-Laws Committee be asked to consider the following amendments for presentation at the next Senate meeting:

- That Article VI, Section C be amended to read that: The Senate shall be composed of the officers of the Association "who will serve ex-officio."
- That Article VI be amended to establish a new Section C and change the old Section C to Section D. The new Section C to read: "The members of the Senate annually shall elect a President Pro-Tempre. The President Pro-Tempore will:
 - (1) be a voting member of the Board and the Executive Committee.
 - (2) be charged with being the spokesperson of the Senate on the Board and the Executive Committee and be responsible for reporting the actions of those bodies to the Senate.
 - (3) shall work with the President, President-Elect and other officers in establishing the Senate agenda."

It was moved and seconded that: The By-Laws Committee be directed to prepare By-Laws changes to be voted on in 1979, which will establish an APGA Standing Committee for Long Range Planning, said Committee would serve the Senate. Motion passed.

78-12 - Resolutions

Announcement was made of a death in the family of a Senator and the Senate was presented with a resolution concerning this. It was moved and seconded that: The resolution be adopted. Motion passed unanimously. The resolution reads as follows:

WHEREAS, Robert Betz has been a Senator from the Midwest Region for three years; and

WHEREAS, Since our Sunday session, he has been called home because of the death of his Mother;

THEREFORE, BE IT RESOLVED, That the officers and members of the 1978 APGA Senate extend our sincere sympathy and condolences to Robert Betz and his family.

The Resolutions Chairperson, Dr. Everett (Bud) Stude, presented the proposed resolutions for consideration by the Senate. He advised that Proposed Resolutions One through Six had come through the Resolutions Committee in accordance with regulations for advance submission. He further advised that additional resolutions had been submitted to him in accordance with the Senate Rules as adopted at the beginning of this Senate meeting.

Dr. Stude further advised that in the case of those proposed resolutions not coming through the Resolutions Committee in advance (beginning with Proposed Resolution Seven), two motions would be required for the Senate to consider them. The first would be a motion to allow the resolution to be considered and the second would be a motion to adopt the resolution (if the first motion were passed). The motion to consider requires a two-thirds majority vote, and the motion for adoption of the resolution requires a simple majority.

It was moved and seconded that: The Senate vote to suspend the rules and re-order the agenda to consider first the proposed resolution regarding the 1979 Convention site (numbered Proposed Resolution Number Eight). The Chair advised that this would require a two-thirds majority to pass. Motion passed (34 for; 11 against).

It was moved and seconded that: The Senate moves to consider Proposed Resolution Number Eight (Relocation of 1979 National APGA Convention). Motion defeated (31 for; 19 against). The proposed resolution read as follows:

WHEREAS, The American Personnel and Guidance Association (APGA) subscribes to the ideologies of freedom of choice and unlimited alternatives for all individuals regardless of race, religion, sex or creed; and

WHEREAS, The APGA rejects discrimination on the basis of sex in admission and recruitment procedures for admission to institutions of higher education; and

WHEREAS, The APGA rejects membership practices of certain organizations based on race, religion, sex or creed; and

WHEREAS, The APGA believes in equal employment opportunities based on individual abilities, and comparable compensations for like employment; and

WHEREAS, The APGA supports and is in compliance with Title IX prohibiting sex discrimination (Public Law 92-318);

THEREFORE, BE IT RESOLVED, That the American Personnel and Guidance Association, in support of the Equal Rights Amendment, will re-schedule the location of the 1979 National APGA Convention to a state which has ratified the 27th Amendment.

It was moved and seconded that: The Rules of the Senate be again suspended and that the Senate consider at this point all resolution pertaining to future convention sites. Motion passed (41 for; 1 against).

It was then moved and seconded that: The Senate constitute itself as a Committee of the Whole to introduce the topic of future convention sites and allow the issue to be discussed and all sides to be heard before any

action is taken. Motion passed. (The reason for this action was that Legal Counsel was available for consultation and advice at that time.)

There followed a lengthy discussion of the issue of future convention sites and of possible results if any relocation of the 1979 convention is decided upon. The Legal Counsel outlined legal aspects and answered a number of questions from the floor.

Following this discussion, it was moved and seconded that: The group adjourn as a Committee of the Whole and reconvene as a Senate. Motion passed.

<u>It was moved and seconded that</u>: The Senate moves to consider Proposed Resolution Number Nine (Concerning Contracts for Future Convention Sites). <u>Motion passed</u>.

It was then moved and seconded that: The Senate adopt Proposed Resolution Number Nine. (In the discussion it was pointed out that Proposed Resolution Number Ten is very similar, so the Senate considered both Nine and Ten together in its action.)

It was moved and seconded that: Resolution Number Nine be amended to add a new "WHEREAS" which reads: "WHEREAS, The APGA Board of Directors has established convention sites for the next three years and contracts have been signed," and further, to remove the present "Therefore be it resolved" and substitute "Therefore be it resolved, that the APGA Senate supports the Board of Directors and recommends that the Association honor all existing contracts, and goes on record as supporting the holding of conventions in states that have ratified the Equal Rights Amendment after the existing contracts have been honored."

It was then moved and seconded that: A substitute amendment be adopted that: the "Therefore be it resolved" part of the resolution be restated to say "... the Senate directs the Board of Directors that after existing Convention contracts have been met, future convention sites be located only in states which have ratified the ERA."

Following further discussion and some minor grammatical editorial changes, vote was called for on the amendment. Amendment passed, and the proposed resolution was so amended.

It was moved and seconded that: The proposed resolution be further amended to delete the section beginning "Whereas ACPA has withdrawn its full..." Amendment passed.

<u>It was moved and seconded that</u>: The previous question be moved. (This would call for a vote on the main motion to adopt Proposed Resolution Number Nine and would cut off debate.) <u>Motion passed</u>.

<u>Vote was then called for on the motion</u> to adopt Proposed Resolution Number Nine (Contracts for Future Convention Sites). <u>Motion passed</u>. The Resolution, as adopted, reads as follows:

WHEREAS, A major objective of APGA is human development and equal rights of all people; and

- WHEREAS, APGA has gone on record in support of ERA; and WHEREAS, Morally responsible action is expected from the leader-ship of our organization; and
- WHEREAS, ERA states that "equality of rights under the law shall not be denied or abridged by the United States or by any state on account of sex"; and
- WHEREAS, Other respected education and social science professional organizations have taken an immediate stand by changing the location of their conventions; and
- WHEREAS, The American Personnel and Guidance Association Board of Directors has established convention sites for 1979, 1980 and 1981 and has signed legal and binding contracts guaranteeing such sites;
- THEREFORE, BE IT RESOLVED, That the APGA Senate supports the Board of Directors and directs the Board of Directors to honor the existing contracts; and
- BE IT FURTHER RESOLVED, That the Senate further directs the Board of Directors to locate future convention sites after 1981 only in states which have ratified the Equal Rights Amendment.

Since Proposed Resolution Number Ten, as presented, contained the same information as contained in Resolution Number Nine, just adopted, no action was called for on that.

It was moved and seconded that: The Senate adopt Proposed Resolution Number One (APGA Support of Packwood-Monahan Tuition Tax Credit Act of 1977). Motion defeated, and the resolution was lost. That proposed resolution read as follows:

- WHEREAS, Tuition size has been found to be a major factor in an enrollment decision; and
- WHEREAS, Over the past five years, average tuition fees have increased at private four-year institutions by 54%, public four-year institutions by 57%, private two-year institutions by 52%, and public two-year institutions by 130%; and
- WHEREAS, Increased education costs have resulted in a 20% reduction in the number of lower middle income students participating in education;
- THEREFORE, BE IT RESOLVED, That the American Personnel and Guidance Association support the Packwood-Monahan Tax Tuition Credit Act of 1977.

<u>It was moved and seconded that</u>: The Senate adopt Proposed Resolution Number Two (Employment of Elementary School Counselors). <u>Motion passed</u>. The Resolution, as adopted, reads as follows:

WHEREAS, Human growth and development research points to the importance of early school experiences in child development; and

WHEREAS, Coping with the world becomes increasingly complex for elementary school children with increased family mobility, changing family life-styles, an increase in single parent families, and an increase in child abuse/neglect; and

WHEREAS, The elementary school counselor, by virtue of educational background, counseling, consulting and coordinating experiences, is the school employee most capable of helping young school children cope with daily pressures; and

WHEREAS, Surveys show that only a few states have well developed elementary school guidance programs while most have partially developed or no elementary school guidance programs;

THEREFORE, BE IT RESOLVED, That the American Personnel and Guidance Association place the employing of elementary school counselors in all elementary schools throughout the Nation as top priority for 1978-79 by full mobilization of grass roots support and continued legislative action at the Congressional level.

It was moved and seconded that: The Senate adopt Proposed Resolution Number Three (Employment Counseling in the Work Incentive Program). Motion passed. The Resolution, as adopted, reads as follows:

WHEREAS, The Department of Labor Work Incentive Program provides employment services to those disadvantaged individuals who are receiving welfare grants under the Aid to Families with Dependent Children program; and

WHEREAS, These welfare recipients often possess multiple problems and barriers to employment; and

WHEREAS, It is the purpose of employment counseling to help persons identify their vocational problems and barriers, resolve them as much as possible, and help them to develop and implement an appropriate employability plan;

THEREFORE, BE IT RESOLVED, That the American Personnel and Guidance Association urge the Department of Labor to establish a clear policy requiring the use of professional employment counselors throughout the Work Incentive Program in the Federal-State Employment Service.

<u>It was moved and seconded that</u>: The Senate adopt Proposed Resolution Number Four (Advisory Committee on Employment Counseling). <u>Motion passed</u>. The Resolution, as adopted, reads as follows:

WHEREAS, The need for employment counseling is mandated for numerous programs administered by the Department of Labor; and

WHEREAS, The number of persons who have employment related problems is very large; and

WHEREAS, The skills and techniques of professional employment counselors must continue to be developed and made more effective;

THEREFORE, BE IT RESOLVED, That the American Personnel and Guidance Association urge the Department of Labor to establish a standing committee of counselor educators and practitioners to advise the Department of Labor concerning the conduct, training, and use of professional employment counseling in all its programs so that the needs of persons with employment related problems will more adequately be met.

It was moved and seconded that: The Senate adopt Proposed Resolution Number Five (Research on the Effectiveness of Employment Counseling). Motion passed. The Resolution, as adopted, reads as follows:

WHEREAS, The Department of Labor has a continuing need to evaluate the effectiveness of its employment counseling programs; and

- WHEREAS, Previous research attempts supported by the Department of Labor to measure employment counseling effectiveness have resulted in the use of biased and inappropriate outcome measures;
- THEREFORE, BE IT RESOLVED, That the American Personnel and Guidance Association encourage the Department of Labor to conduct and/or find further research measuring employment counseling effectiveness in a manner which is objective and makes use of sound research principles and techniques; and
- BE IT FURTHER RESOLVED, That the American Personnel and Guidance Association and its National Employment Counselor Association division is willing to provide research consultation to the Department of Labor in future attempts to measure the effectiveness of employment counseling.

<u>It was moved and seconded that:</u> The Senate adopt Proposed Resolution Number Six (Legislative Representative).

It was then moved and seconded that: The Senate moves to consider as a substitute motion Proposed Resolution Number Seven (Legislative Information Aide). Motion passed, and Proposed Resolution Number Six was dropped.

<u>Number Seven (Legislative Information Aide).</u> Motion passed. The Resolution, as adopted, reads as follows:

- WHEREAS, The Association is committed to the promotion of sound guidance, counseling, and personnel practices in the interests of society and the individual; and
- WHEREAS, The Association conducts programs of scientific research and education in the field of guidance, counseling, and personnel work; and
- WHEREAS, The United States Congress has a continual need for reliable information relating to the need for, and accomplishments of counseling and guidance services; and
- WHEREAS, The number of Congressional bills involving human services and becoming public laws has increased; and
- WHEREAS, The public laws have become complex with many counseling and guidance components; and
- WHEREAS, The ultimate fulfillment of the intent of the public law depends upon clear understanding by Congressional appropriations committees, implementing agencies, and the membership of the Association; and
- WHEREAS, The Association (APGA) is constantly expanding its services to the membership and other publics;
- THEREFORE, BE IT RESOLVED, That the Senate hereby recommends that the Board of Directors establish the position of Legislative Information Aide to assist the Associate Executive Vice President to establish and to maintain liaison with those persons effecting proposed Federal legislation that is of interest to broad constituencies within the Association, advocate the passage of such legislation, seek support for full funding of such public laws, and facilitate appropriate regulations with implementing agencies; and

BE IT FURTHER RESOLVED, That if the Board of Directors establishes the position, it provide funds to employ a qualified person (preferably with experience in this type of activity at the Federal level) with adequate budget to perform effectively in 1978-79, insofar as the APGA Budget allows.

It was moved and seconded that: The Senate moves to consider Proposed Resolution Number Eleven (Extension of Time to Ratify the Equal Rights Amendment). Motion passed.

It was then moved and seconded that: The Senate adopt Proposed Resolution Number Eleven (Extension of Time to Ratify the Equal Rights Amendment).

<u>It was moved and seconded that</u>: The motion be amended to delete the first three "Whereas" and the phrase "writing women into the Constitution" from the fourth "Whereas". Amendment passed.

<u>Vote was then called for on the motion as amended</u> to adopt Proposed Resolution Number Eleven (Extension of Time to Ratify the Equal Rights Amendment). <u>Motion passed</u>. The Resolution, as adopted, reads as follows:

WHEREAS, The Equal Rights Amendment must be ratified by threefourths of the States (38) prior to its incorporation; and WHEREAS, The votes for passage of the ERA were so close in three states and the element of time could affect the decision on the ratification of the constitutional amendment;

THEREFORE, BE IT RESOLVED, That the American Personnel and Guidance Association take a stand in favor of an extension of time for states to ratify the Equal Rights Amendment.

<u>It was moved and seconded that</u>: The Senate moves to consider Proposed Resolution Number Twelve (Support of Elementary Guidance in State and National Statutes). Motion passed.

<u>It was then moved and seconded that</u>: The Senate adopt Proposed Resolution Number Twelve (Support of Elementary Guidance in State and National Statutes). Motion passed. The Resolution, as adopted, reads as follows:

WHEREAS, Elementary school guidance provides an essential service in the growth and development of youth; and

WHEREAS, The number of counselors employed at the elementary school level has continued to decrease over the past two years; and

WHEREAS, It is essential that state and National statutes specifically provide for elementary school counselors; and

WHEREAS, Congress and the public must be educated as to the achievements and identified needs of guidance at the elementary level; and

WHEREAS, It is essential that the effort to achieve state and National statutes which include elementary guidance be centrally coordinated;

THEREFORE, BE IT RESOLVED, That APGA provide support and resources toward the development of Federal and state elementary guidance legislation.

<u>It was moved and seconded that:</u> The Senate moves to consider Proposed Resolution Number Thirteen (Election Campaign Practices). <u>Motion passed</u>.

It was then moved and seconded that: The Senate adopt Proposed Resolution Number Thirteen (Election Campaign Practices).

It was moved and seconded that: The motion be amended by changing the "Be it Resolved" to read: "Be it Resolved that the Board of Directors of APGA direct the Nominations and Elections Committee to develop more definitive policies for APGA election campaign practices and procedures for enforcing said policies." Amendment passed.

Vote was then called for on the motion as amended to adopt Proposed Resolution Number Thirteen (Election Campaign Practices). Motion passed. The Resolution, as adopted, reads as follows:

WHEREAS, We are aware of the continuing practice of distributing printed brochures and statements of endorsements as a means of vote solicitation by some candidates for American Personnel and Guidance Association offices; and

WHEREAS, We question the appropriateness of such practices; THEREFORE, BE IT RESOLVED, That the Board of Directors of APGA direct the Nominations and Elections Committee to develop more definitive policies for APGA election campaign practices and procedures for enforcing said policies.

<u>It was moved and seconded that:</u> The Senate moves to consider Proposed Resolution Number Fourteen.

It was moved and seconded that: The Senate vote to table consideration of Proposed Resolutions Number Fourteen through Number Eighteen. This motion was ruled out of order since only Proposed Resolution Number Fourteen had been moved for consideration.

<u>It was then moved and seconded that:</u> The Senate moves to consider Proposed Resolutions Number Fourteen, Fifteen, Sixteen, Seventeen, and Eighteen. <u>Motion defeated</u>, and these resolutions were lost.

It was moved and seconded that: Proposed Resolutions Fourteen, Fifteen, Sixteen, Seventeen and Eighteen be referred by the President and/or Executive Committee to appropriate committees to develop resolutions for next year, and that this motion also include the additional resolution which was prepared by the same group but did not meet the Senate Rules for presentation to the Senate. Motion defeated.

78-57 - Appreciation and/or Commendation

<u>It was moved and seconded that</u>: The Senate commend the Committee on Structure, Function and Relationships of the APGA Board of Directors and Senate for its efforts. Motion passed.

It was moved and seconded that: The Senate commend President Norman Gysbers for planning, presiding and facilitating the 1978 Senate meeting in an efficient, effective and objective manner, and further, express our individual and collective appreciation for his positive and action oriented leadership this year. Motion passed.

It was moved and seconded that: The Senate express its appreciation to the APGA Executive Vice President, the Convention Manager, the Convention Coordinator, all APGA staff members, and all those volunteers involved for the planning and preparation related to the 1978 APGA convention. Motion passed.

It was moved and seconded that: The Senate extend appreciation and thanks to the Parliamentarian for her excellent assistance during the sessions. Motion passed.

It was moved and seconded that: The Senate commend especially the Branches in this area who have acted as our hosts in this excellent convention. Motion passed.

78-65 - Nominations and Elections Committee

The Chairperson of the Nominations and Elections Committee, George Gazda, presented a brief report. He announced the results of the just completed election and read the names of persons elected as President-Elect of APGA and of the Divisions. Following this report, it was moved and seconded that: The Senate accept the report of the Nominations and Elections Committee. Motion passed.

78-86 - Leadership Development and Long Range Planning

It was moved and seconded that: The Board of Directors be directed to allocate \$4,000 presently in the approved APGA Fiscal Year 1979 budget for the Regional Coordinating Council to be used to implement the planning and implementation of a leadership development workshop. Motion passed.

It was moved and seconded that: The Board of Directors be directed to submit for consideration by the 1979 Senate a policy statement relating to the conduct and funding of leadership training for all APGA components. Motion passed.

78-90 - Branch Charters

<u>It was moved and seconded that:</u> The new State Branch of Puerto Rico be assigned to the North Atlantic Region. Motion passed.

78-102 - Structure, Function and Relationship of APGA Board of Directors and Senate

There was information presented in the Senate background material covering the activity of this committee. There was no specific action under this topic, but rather it is embodied in other topics such as By-Laws amendments.

78-128 - Miscellaneous Sénaté Actions

It was moved and seconded that: Since the deliberations of the Senate are important for the Association, that the Executive Vice President and/or staff be directed to prepare a summary of Senate actions to be published in the <u>Guidepost</u>. <u>Motion passed</u>.

Adjournment

The annual meeting of the APGA Senate was adjourned at 4:00 p.m., on March 22, 1978.

EXVP:mj 041878