

APGA BOARD OF DIRECTORS MEETING

Action Minutes

March 23-24, 1980

Meeting Schedule

<u>March 23, 1980</u>	(8:30 a.m.-12:00 noon)	Full Board of Directors Meeting Adoption of Board Meeting Rules Approval of Agenda Approval of December Board Minutes President's Report President-Elect's Report Past President's Report Treasurer's Report Executive Vice President's Report Division Reports Regional Reports Other Reports
	(1:00 p.m.-5:00 p.m.)	Full Board Meeting and Meetings of Subcommittees
<u>March 24, 1980</u>	(8:30 a.m.-9:30 a.m.)	Full Board Meeting for Subcommittee Progress Reports and Possible Actions
	(9:30 a.m.-12:00 noon)	Subcommittee Meetings - if Needed
	(1:00 p.m.-5:00 p.m.)	Full Board of Directors Meeting Subcommittee Reports and Action Items New Business
	(5:00 p.m.)	Adjournment

Call to Order

The meeting was called to order at 8:45 a.m., March 23, 1980, at the Atlanta Hilton Hotel, Atlanta, Georgia. President Mary F. Maples presided. Board of Directors members present for all or part of the meeting were as follows:

Kathryn Altman, Southern Region	Betty E. Knox, Past Pres., APGA
Roger F. Aubrey, ACES	Robert H. Lamb, Southern Region
C. Denny Auchard, Treasurer, APGA	Thelma C. Lennon, NVGA
John A. Bailey, NECA	Charles L. Lewis, Exec. V.P., APGA
Irene G. Bandy, Midwest Region	Steven P. Lindenberg, AMHCA
David Capuzzi, Western Region	Mavis L. Malbon, Western Region
Rose A. Cooper, No. Atl. Region	Mary F. Maples, President, APGA
H. Allan Dye, ASGW	Gary R. Martin, Southern Region
Douglas R. Gross, Western Region	William J. Messick, ARVIC
Josephine B. Hayslip, No. Atl. Region	Theodore K. Miller, ACPA
Reese M. House, Western Region	Anita M. Mitchell, AMEG
Anita M. Hughes, No. Atl. Region	Richard C. Page, POCA

Thomas L. Porter, ARCA
Lauralee E. Rockwell, Midwest Region
Allen E. Segrist, Midwest Region
Allen J. Smith, ANWC

John D. Starkey, AHEAD
Thomas J. Sweeney, Pres-Elect, APGA
Jean A. Thompson, ASCA
Lawrence Winkler, Parliamentarian

Others attending as guests or observers during all or portions of the meeting included:

Jane Bartlett, Member, APGA Government Relations Committee
M. C. Beyerl, Former APGA Board of Directors Representative from ACPA
Joyce Breasure, President-Elect, AMHCA
William Erpenbach, President-Elect-Elect, ACES
Louise B. Forsyth, President-Elect-Elect, APGA
Andrew Helwig, President, NECA
Jane Howard-Jasper, Associate Executive, APGA
Sam Johnson, APGA Convention Co-Coordinator, 1980 Convention
Leif W. Lindberg, Assistant Executive Vice President, APGA
Newsome Maples, Superintendent of Schools, Storey County (Nevada)
Public Schools, and husband of the APGA President
P. J. McDonough, Associate Executive Vice President, APGA
James Messina, Past President, AMHCA
John Palmer, Former APGA Board of Directors Representative from the
Western Region
Gary Seiler, President-Elect-Elect, AMHCA
Roger Selman, APGA Convention Co-Coordinator, 1980 Convention
Aaron Stills, Member, APGA Registry Committee, 1979-80
Lloyd Stone, Chairperson, APGA Registry Committee, 1979-80
Daisy Takacs, Parliamentarian, APGA 1980 Senate
Cynthia K. Terres, President-Elect, ASCA
Muriel Thompson, President-Elect, AMEG
Helen Washburn, Past President, ASCA, and Chairperson, Long Range
Planning Committee, 1979-80
Bea Wehrly, 1980-81 Chairperson, APGA International Relations
Committee
James Winfrey, APGA Treasurer and Chairperson, Financial Affairs
Committee, 1980-81
Donald Zytowski, President, AMEG

80-1 - Rules, Adoption of Standing (Board)(Senate)

It was moved by Bailey and seconded by Segrist that: The Board of Directors adopt the Board of Directors Meeting Rules as presented. Motion passed.

80-2 - Agenda, Approval of

It was moved by Bailey and seconded by Page that: The Board of Directors adopt the Meeting Agenda as presented. Motion passed.

80-3 - Minutes of Last Meeting

It was moved by Bailey and seconded by Starkey that: The Minutes of the December 7-9, 1979 Board of Directors meeting be approved as previously distributed. Motion passed.

80-4 - President's Report, President-Elect's Report, and Past President's Report

President Mary Maples called attention to her written report. She briefly mentioned some of the highlights and accomplishments during her Presidential year. She reported on some of the meetings she had attended on behalf of the Association.

President-Elect Thomas Sweeney reported on his activities during this year and discussed some of the major things he hopes to accomplish during his Presidential year of 1980-81.

Past President Betty Knox reported on her activities during the year and noted some of the meetings she had attended. She concluded her report with a formal report of the results from the APGA election in which Louise B. Forsyth had been elected as President-Elect of APGA.

It was moved by House and seconded by Lennon that: The Board of Directors adopt the role description regarding the role of the Immediate Past President, as presented from the Board subcommittee. Motion passed. The Role Description, as adopted, reads as follows:

1. To be available as adviser and/or consultant to the President, President-Elect, Board of Directors, Senators, Committee Chairpersons, and staff individually and collectively;
2. To fulfill responsibilities as delegated by the Board of Directors, Senate, and President (currently in Bylaws);
3. To fulfill role of Chairperson, Nominations and Elections Committee (currently delegated in Bylaws);
4. To serve as member of the Media Committee (currently in Bylaws);
5. To serve as member of the Board of Directors, Senate, and Executive Committee (currently delegated in Bylaws);
6. To be available, upon request, as a representative of APGA at national, state and regional meetings;
7. To identify special areas of interest and expertise in which the particular individual has a willingness to serve;
8. To prepare an annual plan of action with a proposed budget request to be submitted to the Board of Directors.

80-5 - Treasurer's Report

Treasurer Denny Auchard reported on the financial status of the organization and called attention to the preliminary budget for 1980-81 which will be brought to the July 1980 Board of Directors meeting for approval. There was considerable discussion regarding the financial situation, and the need to generate more income.

Attention was called to the Plan of Action submitted by 1980-81 Treasurer, James Winfrey. There was no action taken on this report.

80-6 - Executive Vice President's Report

Executive Vice President Charles Lewis called attention to his written report. He then commented on some of the major activities and projects for the year and responded to questions from Board members.

80-7 - Divisional Reports

Representatives from each of the Divisions presented brief reports on the major activities taking place in their particular Division during the 1979-80 year, and on plans for the 1980-81 year. There was no action indicated on these reports.

80-9 - Regional Reports

Representatives from each of the Regions presented brief reports on the major activities taking place in their particular Region during the 1979-80 year, and on plans for the 1980-81 year. There was no action indicated on these reports.

80-10 - Conventions

President-Elect Sweeney presented a progress report on the 1981 Convention to be held in St. Louis, Missouri. He advised that the Convention Coordinator will be Dr. Mike Davies and the Program Coordinator will be Dr. Hazel Sprandel.

It was moved by Porter and seconded by Miller that: The proposed draft on Committee and Regional Program Slots for Convention be accepted with clarification of number (3) to read "The time slots utilized by committees and regions will be subtracted...." Motion passed (Starkey against).

The policy, as approved, reads as follows:

Committee Program/Regional Program Slots for Convention

1. Two (2) time slots shall be allocated to each standing and special committee of APGA for content programming. The slots are to be controlled by the committee chairperson and are not to be considered committee meetings. If a committee chooses not to use its slots for any given convention, they cannot be transferred to another group nor can they be carried over from year to year.
2. Three (3) time slots shall be allocated to each region for content programming. The time slots are to be controlled by the regional chairperson and are not to be considered regional business meetings. If the region chooses not to use its time slots, they cannot be transferred to another group nor can they be carried over to another year.
3. The time slots utilized by committees and regions will be subtracted from the gross number of slots available in any given city for any given convention, much in the manner that the student and international programs or APGA slots are now handled.
4. Programs will be formulated by the originating entity; they will not be taken from the general submission of programs. Therefore, they will not be a part of the convention committee's selection process. They will be submitted directly to the APGA Headquarters office. They must however be submitted in accordance with published deadlines, or they will not be scheduled. The normal procedure of assignment of time and place will be done by the Convention Manager. No preferred times will be honored.

The Co-Coordinator of the 1980 Atlanta Convention, Sam Johnson and Roger Selman, brought greetings to the Board of Directors and welcomed them to the Convention. They each reported briefly on the status of the Convention as it prepared to open.

80-11 - Bylaws

Attention was called to the report from the 1979-80 Bylaws Committee. There was no action indicated on this report.

Attention was then called to the Plan of Action from the 1980-81 Bylaws Committee. No action by the Board of Directors was called for on this report.

It was moved by Lamb and seconded by Hayslip that: The editorial changes in language as proposed by the Bylaws Committee be accepted, with two exceptions. Motion passed. The exceptions were:

- (a) Article IV should be left as presently written in the 1979 Bylaws (current); and
- (b) Article III should be left as written in the 1979 Bylaws (current) except for Article III, Section 3, subsection (a) which should follow the recommendation from the Bylaws Committee.

It was moved by Gross and seconded by Malbon that: The Board of Directors accept Bylaws changes #1 "Human Rights", Article XII, Section 2(f); #3 "Indemnification", Article XIII; and to accept Bylaws change #2 "Non-discrimination", Article XIV with the following changes: (1) change the word "individual" to "person". (2) Remove "and" prior to "age" and add after "age" "and/or handicapped".

It was moved by Bailey and seconded by Smith that: The motion on the floor be amended and improved by adding to proposed Bylaws Article XIV, "Nondiscrimination", Section 1, the following: "...physical appearance, national origin, stage of pregnancy, economic condition, previous incidences of incarceration, current or previous marital status, political beliefs or affiliations, language skills or test scores unless any of the above are bona fide occupational qualifications as determined by a competent court of jurisdiction." Motion defeated.

Vote was then called for on the motion on the floor to accept Bylaws changes #1 and #3, and to accept change #2 with modifications as indicated. Motion passed.

It was moved by Malbon and seconded by Gross that: The corrected Bylaws that have been approved by the Board be forwarded to the Senate. Motion passed.

It was moved by Lamb and seconded by Bailey that: The Louisiana Personnel and Guidance Association Bylaws be approved. Motion passed.

80-12 - Resolutions

It was moved by Segrist and seconded by Starkey that: The Board of Directors recommends that the President inform the Senate that: (1) Resolution #5, Mental Health Counseling, GRC, has been accomplished. (2) Resolution #7, Department of Education, Guidance and Counseling Office, is out-of-date because the Guidance and Counseling Office is placed under the Assistant Secretary for Elementary and Secondary Education. Motion passed.

80-15 - Adult Development and Aging Committee

Attention was called to the report from the 1979-80 Adult Development and Aging Committee. There was no action indicated on this report.

The Adult Development and Aging Committee had submitted a request that it be changed from a special committee to a standing committee. It was moved by Malbon and seconded by Gross that: The APGA Committee on Adult Development and Aging remain a Special Committee. Motion passed (Hughes and Rockwell against).

80-18 - International Relations Committee

It was moved by Hughes and seconded by Lindenberg that: The International Relations Committee (1979-80) report be received but that the Board is concerned with the lack of progress in attaining the objectives set forth in the Committee's Plan of Action. Motion passed.

It was moved by Aubrey and seconded by Lindenberg that: The International Relations Committee be given low financial priority in the 1980-81 budget and be considered for only minimum funding. Motion passed.

It was moved by Hughes and seconded by Lindenberg that: The International Relations Committee be asked to identify existing international organizations that the APGA International Relations Committee should have membership or liaison with and provide estimated costs for such association. Motion passed.

80-20 - Ethics Committee

Attention was called to the report from the 1979-80 Ethics Committee. There was no action indicated on this report.

It was moved by Aubrey and seconded by Starkey that: The Board of Directors receive the Plan of Action of the Ethics Committee (1980-81) and recommend the deletion of 1b, 2b, and 5a, as these concern an Ethics Newsletter. Further recommend the dissemination of ethics information through the Guidepost and State and Division Newsletters. Further, that provision for meetings for hearings on alleged violations be considered in each year's planning of the Ethics Committee budget. Further, that objective 5 be modified to insure that any Divisional Code of Ethics be in conformance with the APGA Ethical Standards. Further, that there be coordination with licensure and certifying boards and the Licensure Committee on ethical issues. Motion passed.

80-22 - Women, Committee on

Attention was called to the report from the 1979-80 Committee on Women. There was no action indicated on this report.

80-24 - Personnel and Guidance Journal

It was moved by Bailey and seconded by Gross that: James R. Barclay be reappointed to serve a second term (three volume years) as Editor of the Personnel and Guidance Journal, and further, that Dr. Barclay be highly commended for the efforts and talents that he has brought to this position and for the outstanding job he has performed in a short period of time. Motion passed.

It was moved by Hayslip and seconded by Gross that: The Board of Directors approve the Media Committee's recommendations for appointments to the Editorial Board of the Personnel and Guidance Journal. Motion passed.

The appointments approved by this motion are as follows:

- Dr. Harry Steger for 1980-81 to fill unexpired term of Dr. Crews
- Dr. Thomas Hennessey for 1980-81 to fill unexpired term of Dr. Peters
- Dr. Beverly Wickersham 1980-83
- Dr. Robert Brown 1980-83
- Dr. Sharon Robinson 1980-83
- Dr. George M. Gazda 1980-83
- Dr. Dorothy Rupert 1980-83 (reappointment)
- Dr. Thomas H. Hohenshil 1980-83 (reappointment)
- Dr. Oliva Espin 1980-83 (reappointment)
- Dr. Billy Joe Minor 1980-83 (reappointment)
- Mr. Robert H. Rencken 1980-83 (reappointment)

80-30 - APGA Budget

It was moved by Knox and seconded by Messick that: The Board of Directors adopt the FY 1980 Budget as revised [Note: adjustment for Registry Committee as directed in December 1979 (4a, Line 22)]. Motion passed.

80-40 - Licensure Committee

Attention was called to the report from the 1979-80 Licensure Committee. There was no action indicated on this report.

It was moved by Sweeney and seconded by Starkey that: The Board of Directors commend Dr. Richard Warner for his professional leadership and dedication in the area of licensure. Motion passed unanimously.

80-41 - Government Relations

Attention was called to the report from the 1979-80 Government Relations Committee. There was no action indicated on this report.

It was moved by Dye and seconded by Bandy that: The Board of Directors approve the Plan of Action of the Government Relations Committee (1980-81) but that the Government Relations Committee proposed budget for 1980-81

be returned to the Chairperson for review and/or revision regarding several points. Motion passed. The points on which the Board requested review and/or revision are:

- I. A. Summer Meetings
Appears to include twice the amount of travel. (By Board action the \$.15 per diem rate is changed to \$.20 effective July 1, 1980)
- C. Spring Meeting
The specific use of this amount is not clear.
- V. Secretarial Support
Is the expenditure entirely necessary and, if so, is the amount correct?
- XI. Convention Government Relations Program
For what use is this intended? Such uses as speaker fees, honoraria, etc., cannot be justified at this time.

It was moved by Smith and seconded by Messick that: As a result of the examination of the funds request of the Government Relations Committee at the December 1979 Board of Directors meeting, the Government Relations Committee be advised to achieve its aims within its current budget authorization, and if difficulties arise, to consult with the Executive Vice President and President. Motion passed.

80-42 - Insurance Trust

Attention was called to the report from the Insurance Trust. There was no action indicated on this report.

80-43 - Public Relations

Attention was called to the report from the 1979-80 Public Relations Committee. There was no action indicated on this report.

It was moved by Altman and seconded by Rockwell that: The Board of Directors commend and receive the excellent report of the Public Relations Committee, and further to recommend that: (1) The Public Relations Committee be continued as a special committee for one year. (2) By December 1980 the Committee report to the Board of Directors on the following three areas: (a) Definition of term "P.R." in relation to APGA. (b) Determine what other associations, comparable to ours, do in the area of P.R. (c) Develop a specific plan of action for training and education of APGA leadership. Motion passed.

Attention was called to the proposal to assess each member \$5.00 for the establishment of an Association Public Relations campaign. There was no action taken on this proposal.

80-49 - Emeritus Members

It was moved by Rockwell and seconded by Lennon that: The applications for Emeritus Membership as presented to the Board be approved. Motion passed. The persons approved for Emeritus Membership by this action are:

Albert T. Ball (NVGA), Hyman M. Chernow (NVGA), Mary Elizabeth Hummons (ASCA), Saul S. Leshner (ARCA), Parnell McLaughlin (ARCA), Kenneth Murphy (NVGA), Irving Ratchick (NVGA), and Daniel Sinick (NVGA).

It was moved by Rockwell and seconded by Lennon that: Whereas, Divisions now make recommendations to APGA for Emeritus member status; and Whereas, Divisions have the autonomy to make these decisions; and Whereas, Some Divisions now take the responsibility for the procedures for recognition of Emeritus members; Therefore, Be It Resolved, That Divisions and Branches be encouraged to establish an Emeritus Member status category within their structures. Motion passed.

It was moved by Rockwell and seconded by Lennon that: The Board of Directors recommends that Article II, Section 2(d) Emeritus Members, be deleted from the Bylaws of APGA and replaced with the following Retired Member category: "Members who, having retired, having reached the age of sixty-five (65), and having been a member of APGA for twenty-five (25) years will be eligible for Retired Member category. Retired members will pay fifty percent (50%) of the prevailing dues of the Association and shall retain all the rights and privileges of dues paying members." Motion passed. (It was noted that this action would not affect present Emeritus members of the Association.)

80-55 - Committees and Commissions

It was moved by Aubrey and seconded by Starkey that: The Board of Directors approve the appointment of John R. Cook to the Government Relations Committee to complete the term of Donald Haight, who had resigned. Motion passed.

80-57 - Appreciation and/or Commendation

It was moved by Messick and seconded by Mitchell that: The Board of Directors commend Dr. Mary F. Maples for the outstanding leadership which she has rendered to APGA and that the Board wishes her continued success throughout the coming years. Motion passed by acclamation.

It was moved by Messick and seconded by Miller that: The Board of Directors commends Dr. Charles L. Lewis, Ms. Mary Janicke, Mr. Leif W. Lindberg, and other APGA staff for their assistance in facilitating the work of the Board. Motion passed by acclamation.

It was moved by Page and seconded by Messick that: The Board of Directors commends Mr. Sam Johnson and Mr. Roger Selman for the excellent work and the tireless effort which they have exerted to make the Atlanta Convention possible. Motion passed by acclamation.

80-62 - Awards Committee

Attention was called to the report from the 1979-80 Awards Committee. There was no action indicated on this report.

Attention was called to the report and Plan of Action from the 1980-81 Awards Committee. There was no action taken on this report.

80-65 - Nominations and Elections Committee

Attention was called to the report from the 1979-80 Nominations and Elections Committee. There was no action indicated on this report.

There was no action indicated at this time regarding the 1980-81 Nominations and Elections Committee.

80-71 - Human Rights Committee

Attention was called to the report from the 1979-80 Human Rights Committee. There was no action indicated on this report.

It was moved by Hayslip and seconded by Cooper that: The Board of Directors approve the Human Rights Committee Plan of Action for 1980-81 with the addition of the following two points: (1) under Goals add #5.0 to read "to promote the passage of the Equal Rights Amendment". (2) under Evaluation under 4.3, change to read "Awards category and procedures will be submitted to the APGA Board for its approval after coordination with the Awards Committee." Motion passed.

It was moved by Lamb and seconded by Hayslip that: The Human Rights Position Paper be amended to include the same language as the proposed Bylaws change dealing with non-discrimination as acted upon by this Board under Agenda item 80-11. Motion passed.

80-74 - Convention Sites for the Future

It was moved by Lennon and seconded by Miller that: The Board of Directors move to consider two options: (1) If California Personnel and Guidance Association would hold its meeting in the Fall of 1983, APGA 1984 convention would be scheduled for either San Francisco or Anaheim; or (2) That the 1984 Convention should be scheduled (in order of preference): (a) New York City, (b) Atlantic City, New Jersey. Motion passed. (It was noted that this motion includes the idea that APGA would not share revenue with any of these cities on the convention.)

80-86 - Leadership Development

It was moved by Cooper and seconded by Lamb that: The Board of Directors receive the Report and Recommendation from LauraLee Rockwell, Midwest Regional Representative, and recommend that: The APGA President-Elect is charged with initiating a Leadership Development Workshop Plan of Action for APGA Divisions and Regions with the following provisions: (1) To begin in 1981, two days prior to the APGA Convention in St. Louis. (2) Become the responsibility of the APGA President-Elect who shall in consort with the APGA President-Elect-Elect plan this Leadership Development Plan of Action Workshop. (3) To include all APGA Division Presidents-Elect-Elect and one person from each Region, to be designated by the Regions. (4) Per diem expenses to be borne by APGA according to the APGA per diem current policy. (5) Travel and other expenses to come from other sources. (6) To encourage the use of consultant expertise, be it from APGA or from outside sources. Motion defeated (10 for; 12 against; 2 abstain).

It was moved by Rockwell and seconded by Capuzzi that: The Board of Directors recommends that the President appoint an ad hoc committee to review the already available prepared materials on Leadership Development, develop a plan of action for implementation, along with a line item budget, to be presented to the Board of Directors for action at the July 1980 meeting. Motion passed.

80-88 - Professional Preparation and Standards Committee

Attention was called to the report from the 1979-80 Professional Preparation and Standards Committee. There was no action indicated on this report.

Attention was called to the report and Plan of Action from the 1980-81 Professional Preparation and Standards Committee. There was no action taken on this report.

It was moved by Mitchell and seconded by Sweeney that: The Professional Preparation and Standards Committee be charged with establishing liaison with the regional accrediting associations concerning standards used in evaluation of schools and colleges with respect to counseling and guidance services. Motion passed.

80-89 - Financial Affairs Committee

It was moved by Smith and seconded by Messick that: The Association for Non White Concerns in Personnel and Guidance (ANWC), with a current fund balance deficit, as of June 30, 1979, of \$18,000, initiate the following minimum repayment schedule in erasing its indebtedness to APGA: (a) Repay \$3,000 annually for F.Y. 1981 and 1982. (b) Repay \$4,000 in F.Y. 1983. (c) Repay \$5,000 in F.Y. 1984 and each subsequent fiscal year until the deficit is erased. (d) Interest will not be charged. (e) The schedule assumes no increase in the deficit. Motion passed (Lindenberg against; Hayslip abstain).

It was moved by Dye and seconded by Bailey that: In the event of a deficit operation or a fund balance deficit on the part of any Division at the close of any Fiscal Year, the Board of Directors will set up a repayment schedule. Motion passed (Mitchell against).

It was moved by Smith and seconded by Messick that: APGA's Executive Vice President be authorized to enter into an agreement with Mastercharge and Visa credit card companies to provide use of their credit card services by APGA members and other card holders in payment of Association and Division dues, publications, convention and other services. Motion defeated (12 for; 14 against).

It was moved by Smith and seconded by Messick that: The current list of priorities for complimentary rooms at conventions continue to be used, but that the nights provided for the Board of Directors be limited to those needed to accommodate the Board meetings. Motion passed.

It was moved by Smith and seconded by Messick that: The Financial Affairs Committee recommend to the Board of Directors at its July, 1980, meeting a balanced budget and that any projected deficit be erased in accord with the following guidelines:

- (1) Increase the current APGA membership dues by \$10.00 per regular member and others proportionately, effective on July 1, 1980.
- (2) Reduce any projected deficits, all or in large part, by considering the results of the APGA Leadership Survey conducted by President-Elect Sweeney.
- (3) Make an across-the-board percentage cut of sufficient size to produce a balanced budget, with the exception of fixed costs.

It was moved by Lamb and seconded by Lindenberg that: The Board of Directors vote to split the question. Motion passed. (This means that each of the three parts in the motion would be acted upon separately.)

The Board was first asked to consider the motion to increase the current APGA membership dues by \$10.00 per regular member and others proportionately, effective on July 1, 1980.

It was moved by Lindenberg and seconded by Miller that: The motion to increase membership dues be tabled until the July 1980 Board of Directors meeting. Motion defeated (Maples recorded as voting against), and discussion continued.

It was moved by Bailey and seconded by Aubrey that: The motion to increase membership dues be amended and improved to show that the reduced fee members dues would be increased by \$6.00 per year. Amendment passed.

Vote was then called for on the motion on the floor that membership dues be increased by \$10.00 per regular member and by \$6.00 per reduced fee member, effective on July 1, 1980. Motion passed (House and Miller against).

The Board next considered the second part of the original motion which was to reduce any projected deficits, all or in large part, by considering the results of the APGA Leadership Survey conducted by President-Elect Sweeney.

It was moved by Lamb and seconded by Lindenberg that: This motion be tabled. Motion defeated, and the discussion continued.

Following further discussion, vote was called for on the motion to reduce projected deficits by considering the results of the APGA Leadership Survey. Motion passed.

The Board next took up the third part of the original motion which was to make an across-the-board percentage cut of sufficient size to produce a balanced budget, with the exception of appropriate fixed costs.

Following some discussion of this motion, by agreement of the maker and the seconder, the motion was withdrawn.

It was moved by Smith and seconded by Messick that: The Plan of Action of the Financial Affairs Committee (1980-81) be approved. Motion passed.

80-112 - Media Committee

Attention was called to the report from the 1979-80 Media Committee. There was no action indicated on this report.

Attention was called to the report and Plan of Action from the 1980-81 Media Committee. There was no action taken on this report.

It was moved by Gross and seconded by Malbon that: The APGA Board of Directors direct the Media Committee to take steps immediately to implement items 1 through 5, as incorporated in the Media Committee motion, with the Council of Journal Editors and Division Publications Chairpersons. Motion passed. Items 1 through 5, covered by this motion, are as follows:

1. Journal Editors consider limiting number of pages of each issue when material is scarce. Rationale - Publication deadlines can be met.
2. Consideration be given to the possible merger of journals that have low circulation and overlapping content areas. Rationale - With the rising costs of materials and personnel this recommendation would provide a considerable savings to the Divisions involved and APGA.
3. Contingency plan for an increase in APGA processing costs of books and other monographs from 25 percent be developed. Rationale - In the event of lack of storage space there will be a need for APGA to rent space beyond its current facilities. In addition, it is important to be alerted to the expected increase in cost of paper and cost of silver which is used in the printing process.
4. APGA Press establish policy and procedures to facilitate entering into contractual agreements regarding publications (other than the journals currently being published) with the various divisions, regions, and state divisions of the Association. Rationale - The APGA Press contract with divisions in a manner similar to other publishers so that costs of publications initiated by divisions will be financially supported by the sponsoring division. For example, encourage the divisions to take more initiative in supporting their own publications.
5. Financial support be budgeted by APGA to develop new approaches and ideas in advertising and promotion of Association publications. Rationale - Given the current financial support budgeted for seeking advertisement and promotion of Association publications, the current return on this expenditure is probably at its peak unless more extensive plans and financial support are developed.

It was moved by Hayslip and seconded by Bailey that: The APGA President work closely with the Division Presidents in order for the Journal editors to (1) meet deadlines, and (2) be cost effective. Motion passed.

80 - 134 - Registry Committee

It was moved by Aubrey and seconded by Sweeney that: The Board of Directors receive the report of the Registry Committee and encourage the Com-

mittee to develop goals 3 and 4 in the present Plan of Action, and subsequent to this educative effort, conduct a needs assessment of the membership, assisted by AMEG Division as needed. Motion passed.

It was moved by Hughes and seconded by Starkey that: The Registry Committee of APGA be asked to work with the National Academy of Certified Clinical Mental Health Counselors (NACCMHC) and the Commission on Rehabilitation Counselor Certification (CRCC) to determine members' interest in credentialing, generic and specialty, for the purpose of developing a registry. Motion passed.

80-135 - Accreditation Committee

It was moved by Lindenberg and seconded by Mitchell that: The Board of Directors receive the report of the Accreditation Committee and accept Option Four of the Accreditation Committee (1979-80) report. Motion passed.

It was moved by Sweeney and seconded by Starkey that: President Maples, in consultation with the ASCA President, write a letter to the Southern Association of Colleges and Schools expressing dismay at the change in standards regarding counselor positions for secondary schools and urging reconsideration of this issue at the earliest possible time. The letter should also indicate that APGA will be pleased to provide information. Motion passed.

80-136 - Graduate Student Committee

Attention was called to the report from the 1979-80 Graduate Student Committee. There was no action indicated on this report.

80-142 - Association Name Change

It was moved by Bandy and seconded by Capuzzi that: A front page feature story be put into the Guidepost in the May issue, explaining the pros and cons of the APGA name change and that beginning June 1 this information along with a ballot stating:

Do you, as a member support a name change? yes no

If yes, check your preference

American Counseling and Guidance Association

American Professional Counseling Association

American Counselors Association

American Counseling and Guidance-Personnel Association

American Professional Guidance Association

be placed in each membership renewal letter. Motion defeated.

It was moved by Lamb and seconded by Lennon that: The name of the Association be changed to the American Counseling and Guidance Association and that this be forwarded to the Senate as the Board's recommendation for a change as soon as possible. (It was noted that a name change for the Association will require a Bylaws amendment.)

It was moved by Starkey and seconded by Bailey that: The motion on the floor be amended to add the words -Personnel "(hyphen) Personnel" to be inserted after Guidance. (The name would then read "American Counseling and Guidance-Personnel Association".) Amendment defeated (9 for; 17 against, 2 abstain).

It was then moved by Page and seconded by House that: The motion on the floor be amended so that the name would read "American Counseling Association". Amendment defeated (11 for; 17 against).

It was next moved by Dye and seconded by Bailey that: The motion on the floor be amended to add "and Personnel" after the word "Guidance". The name would then read "American Counseling, Guidance and Personnel Association". Amendment defeated (11 for; 17 against).

Vote was then called for on the main motion to change the name of the Association to "American Counseling and Guidance Association". Motion defeated (13 for; 15 against).

It was moved by Lindenberg and seconded by Segrist that: The name of the Association be changed to "American Professional Counseling Association". Motion defeated.

It was moved by Mitchell and seconded by Messick that: The Board of Directors vote to not change the name of the Association at this time. Motion defeated (12 for; 14 against).

It was moved by House and seconded by Hughes that: The name change decision be left to the Senate, regardless of the amount of time they require to debate it. Motion defeated.

It was moved by Cooper and seconded by Washburn that: The Board reconsider changing the name to "American Counseling, Guidance and Personnel Association". Motion passed and that motion was again on the floor.

In the discussion, it was agreed to change the sequence of the words so the recommended new name would be "American Counseling, Personnel and Guidance Association".

Following the discussion, vote was called for on the motion to change the name of the Association to "American Counseling, Personnel and Guidance Association". Motion passed (26 for; 3 against - Maples recorded as voting for; Aubrey against).

80-147 - American Personnel and Guidance Foundation

It was moved by Knox and seconded by Dye that: Dr. Norman C. Gysbers be appointed to the American Personnel and Guidance Foundation for a three-year term beginning July 1, 1980. Motion passed.

80-150 - Long Range Planning

Attention was called to the report from the 1979-80 Long Range Planning Committee. There was no action indicated on this report.

It was moved by Knox and seconded by Dye that: The Board of Directors approve the FY 1981 Long Range Planning Committee Plan of Action. Motion passed.

80-151 - Association Plan of Action

Attention was called to the Association Plan of Action. There was no action indicated on this report.

80-157 - Counselor Development Workshop Program (Professional Renewal)

It was moved by Page and seconded by Altman that: The Board of Directors receive and commend the report of the subcommittee on Counselor Development Workshops and move that the Board adopt the proposed recommendations of the Subcommittee, and that these recommendations become the operational procedures for the counselor development workshop program for a two-year period. An evaluation report on the effectiveness of these procedures will be presented to the July 1982 Board of Directors. Motion passed.

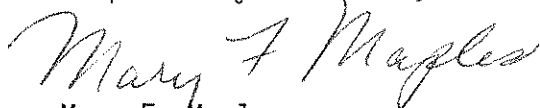
80-158 - Organizational Structure

It was moved by Martin and seconded by Messick that: The Board of Directors expresses its awareness of the Midwest Regional Assembly's concern about the APGA organizational structure, and requests that the Midwest Region leadership delineate in more specific terms those issues they wish the APGA Board of Directors to address. Motion passed.


Adjournment

The meeting of the APGA Board of Directors was adjourned at 5:20 p.m., March 24, 1980.

Respectfully submitted,



Mary F. Maples
President



Charles L. Lewis
Executive Vice President



Mary E. Janicke
Administrative Assistant for Governance