APGA SENATE MEETING

Action Minutes

March 26 and 29, 1980

Meeting Schedule

March 26, 1980	(9:00 a.mnoon)	Call to Order Welcome and Introductions Announcements Adoption of Senate Meeting Rules Approval of Agenda Approval of Minutes of 1979 Meeting Convention Coordinator's Welcome and Report President's Report President-Elect's Report Past President's Report Treasurer's Report Executive Vice President's Report Other Reports
	(1:00-5:00 p.m.)	Presentation and Discussion on Long Range Planning
March 29, 1980	(9:00 a.mnoon)	Call to Order Announcements Bylaws Amendments Resolutions
	(1:00-5:00 p.m.	Continue with Resolutions Association Name Change Long Range Planning New Business
	(5:00 p.m.)	Adjournment

Call to Order

The first session was called to order at 9:15 a.m., March 26, 1980, at the Atlanta Hilton Hotel, Atlanta, Georgia. The second session was called to order at 10:45 a.m., March 29, 1980. President Mary F. Maples presided at both sessions.

The Credentials Chairperson, Fannie Cooley, certified that a quorum was present at each session.

80-1 - Rules, Adoption of Standing (Board)(Senate)

It was moved and seconded that: The Senate Meeting Rules be adopted as presented for the conduct of this Senate meeting. Motion passed.

80-2 - Agenda, Approval of

President Maples advised the Senate that a discussion on long range planning had been scheduled on the agenda for the afternoon of the first session.

<u>It was moved and seconded that:</u> The discussion on long range planning be moved to the afternoon of the second Senate session. Motion defeated.

<u>It was then moved and seconded that</u>: The Agenda for the 1980 Senate meeting be approved as presented. Motion passed.

80-3 - Minutes of Last Meeting

<u>It was moved and seconded that</u>: The Minutes of the APGA Senate meeting held in Las Vegas, Nevada, April 2 and 5, 1979, be approved as distributed. Motion passed.

80-4 - President's Report, President-Elect's Report, and Past President's Report

President Mary Maples called attention to her written report. She then highlighted some of the major accomplishments during her Presidency, and thanked the Senators for their cooperation during her term.

President-Elect Thomas Sweeney reported on his plans for the coming year, and commented especially on some of the major things he hopes to complete. He asked for input from the Senate on some of their ideas for priorities.

Past President Betty Knox reported on her activities during the past year. She also reported officially on the results of the APGA election, in her capacity as Nominations and Elections Chairperson.

80-5 - Treasurer's Report

Treasurer Denny Auchard reported on the financial status of the association and commented on some specific items in the budget. He then responded to questions from the floor regarding finances.

80-6 - Executive Vice President's Report

Executive Vice President Charles Lewis reported on the status of a number of ongoing activities. He called attention to his written report and noted several specific items contained therein.

80-7 - Divisional Reports

Attention was called to the fact that Divisions had been asked to present written reports and it was noted that those reports received were available for inspection by any Senators wishing to review them.

80-8 - State Branch Reports

Attention was called to the fact that State Branches had been asked to

present written reports, and it was noted that those reports received were available for inspection by any Senators wishing to review them.

80-9 - Regional Reports

Attention was called to the fact that Regions had been asked to present written reports, and it was noted that those reports received were available for inspection by any Senators wishing to review them.

80-10 - Conventions

The Co-Coordinators of the 1980 Atlanta Convention, Mr. Sam Johnson and Mr. Roger Selman, brought greetings to the Senators and reported on the status of the Convention as it prepared to begin. These reports were for information only and required no action by the Senate.

80-11 - Bylaws

Bylaws Chairperson Robert Nejedlo presented to the Senate each of the proposed Bylaws amendments for consideration and moved each for adoption. It was noted that the proposed Bylaws amendments had not reached Senators the required thirty days prior to this meeting to take effect immediately, and therefore, those amendments adopted at this Senate meeting will be sent for a mail ballot in accordance with the provision of the APGA Bylaws.

<u>It was moved and seconded that:</u> Proposed Bylaws Amendment Number One be adopted. Motion passed. This amendment is as follows:

Delete the current Article III, Section 3(b). Add a new Article III, Section 3(b) to read:

A Division may adopt its own name, subject to the approval of the Board of Directors.

It was moved and seconded that: Proposed Bylaws Amendment Number Two be adopted. Motion passed. This Amendment is to approve the proposed language update as presented to the Senate, with the exception of "changes recommended in Article III, Section 3, Subsection 1, and Article IV in its entirety" from the material acted upon by the Board of Directors in December 1979. The retyped Bylaws, including the proposed language update, was a part of the background materials Senators had available in taking this action.

<u>It was moved and seconded that:</u> Proposed Bylaws Amendment Number Three be adopted. <u>Motion passed</u>. This amendment is as follows:

Delete the current Article II, Section 3(a) and (b).

Add: Article II, Section 2(h) Student Members.

Any student at the college level having interests in the area of human services shall be eligible to become a student member of the Association with all the privileges of individual membership for a period not to exceed three (3) years.

It was moved and seconded that: Proposed Bylaws Amendment Number Four be adopted. Motion passed. This amendment is as follows:

In Article II, Section 3(a), delete the following:

charges are true, subject, however, to the right of any accused member to appeal to the Board of Directors from any final decision of the Ethics Committee.

Substitute in place of the deleted material:

accused member shall be reprimanded, placed on probation, or expelled or suspended from membership. An accused member or an accuser may appeal a final decision of the Ethics Committee to a review committee. The review committee shall be comprised of the Executive Vice President of the APGA, the president of the APGA division with which the accused member is most closely identified, and the immediate past president of the APGA.

<u>It was moved and seconded that</u>: Proposed Bylaws Amendment Number Five be adopted. Motion passed. This amendment is as follows:

In Article VIII, Section 4(a):
Delete "up to half time"

<u>It was moved and seconded that</u>: Proposed Bylaws Amendment Number Six be adopted. Motion passed. This amendment is as follows:

In Article XII, Section 2, (f), (1), /b/, delete:

"Bring awareness to the Association of human rights areas which are being neglected."

Substitute:

"Direct attention of the Association membership to emerging issues."

Delete:

Article XII, Section 2, (f), (1), /c/

<u>It was moved and seconded that</u>: Proposed Bylaws Amendment Number Seven be adopted.

<u>It was moved and seconded that:</u> The motion be amended by deleting "and" before "age", and adding after "age", ", and/or handicapping condition." <u>Amendment passed</u>.

<u>It was moved and seconded that</u>: The motion be amended to delete "race" and substitute "ethnic group", and to delete "sex" and substitute "gender". Amendment defeated.

It was then moved and seconded that: The motion be amended by deleting "race" and substituting in its place "ethnic group". Amendment passed.

<u>Vote was then called for on the motion</u> to adopt Proposed Bylaws Amendment Number Seven, as amended. <u>Motion passed</u>. The amendment, as adopted, is as follows:

Add a new Article XIV, to read:

Article XIV. Nondiscrimination, Section 1. There shall be no discrimination against any individual on the basis of ethnic group, color, creed, sex, affectional or sexual orientation, age, and/or handicapping condition.

It was moved and seconded that: Proposed Bylaws Amendment Number Eight be adopted. Motion passed. This amendment is as follows:

Add a new Article XIII, to read:

Article XIII. Indemnification.

Section 1. The Association shall indemnify each member of its Board of Directors, as described in Article V, and each of its officers, as described in Article VIII, for the defense of civil or criminal actions or proceedings as hereinafter provided and, notwithstanding any provision in these Bylaws, in a manner and to the extent permitted by applicable law. Section 2. The Association shall indemnify each of its directors and officers, as aforesaid, from and against any and all judgments, fines, amounts paid in settlement, and reasonable expenses, including attorneys' fees, actually and necessarily incurred or imposed as a result of such action or proceedings, or any appeal therein, imposed upon or asserted against him or her by reason of being or having been such a director or officer and acting within the scope of his or her official duties, but only when the determination shall have been made judicially or in the manner hereinafter provided that he or she acted in good faith for the purpose which he or she reasonably believed to be in the best interests of the Association and, in the case of a criminal action or proceeding, in addition had no reasonable cause to believe that his or her conduct was unlawful. This indemnification shall be made only if the Association shall be advised by its Board of Directors action (1) by quorum consisting of Directors who are not parties to such action or proceedings upon a finding that, or (2) if a quorum under (1) is not obtainable with due diligence, upon the opinion in writing of independent legal counsel that, the director or officer has met the foregoing applicable standard of conduct. If the foregoing determination is to be made by the Board of Directors, it may rely, as to all questions of law, on the advice of independent legal counsel.

Section 3. Every reference herein to a member of the Board of Directors or officer of the Association shall include every director and officer thereof or former director and officer thereof. This indemnification shall apply to all the judgments, fines, amounts in settlement, and reasonable expenses described above whenever arising allowable as above-stated. The right of indemnification herein provided shall be in addition to any and all rights to which any director or officer of the Association might otherwise be entitled and the provisions hereof shall neither impair nor adversely affect such rights.

It was moved and seconded that: The Senate vote to overrule Article XIII, Section 1(a) in the Bylaws, with the requirement that proposed amendments be mailed thirty days prior to the Senate meeting for the purpose of amending the Bylaws by the 1980 Senate. The purpose of this motion would be to help avoid mailing costs. Parliamentarian ruled that this motion was out of order since it is illegal to suspend the Bylaws by such vote.

80-12 - Resolutions

Resolutions Chairperson Edward Dash presented the resolutions that had been distributed to Senators prior to the meeting. In addition, he noted several resolutions that had been duplicated and distributed to Senators at this meeting. He advised that it would require a Senate vote to consider those just distributed resolutions and that such vote would need to be approved by a two-thirds vote.

It was moved and seconded that: The Senate consider all of the resolutions that have been presented from the floor, provided they meet the requirements contained in the Senate Rules previously adopted for this meeting. Motion passed by two-thirds vote.

<u>It was moved and seconded that</u>: The Senate adopt Proposed Resolution Number One (Counseling the Aged). <u>Motion passed</u>. The Resolution, as adopted, reads as follows:

WHEREAS, The senior citizens of the United States confront specific and unique developmental problems, emotional conflict, upheaval, and crisis; and

WHEREAS, Counselors can offer services to senior citizens to enable them to cope with these issues; and

WHEREAS, The Older Americans Act provides a vehicle by which counseling services may be provided to senior citizens; and

WHEREAS, Each state government is responsible for developing a state plan to identify the delivery of services to senior citizens of that state through that Act;

THEREFORE, BE IT RESOLVED, That the American Personnel and Guidance Association Senate request the American Personnel and Guidance Association President and/or Executive Vice President to inform the Director of each state Agency on Aging of the benefits of providing counseling services to senior citizens and urge them to include provisions for counseling services provided by qualified professional counselors in their state plans; and

BE IT FURTHER RESOLVED, That the American Personnel and Guidance Association Senate request the American Personnel and Guidance Association President to urge state branch presidents to seek consultation with the Directors of their State Agencies on Aging in the development of their state plans under the Older Americans Act.

<u>It was moved and seconded that</u>: Proposed Resolution Number Two (Dictionary of Occupational Titles Revision) be withdrawn from consideration. <u>Motion passed</u>, and the Resolution was withdrawn.

<u>It was moved and seconded that:</u> The Senate adopt Proposed Resolution Number Three (Increased Funding for TRIO Programs). <u>Motion passed</u>. The Resolution, as adopted, reads as follows:

WHEREAS, Low income students are enrolled in post-secondary institutions at almost the same financial aid level as in 1968; and WHEREAS, Chances for poor people and minorities to enter and successfully complete post-secondary education are still unequal to the rest of the society; and

WHEREAS, The funding for the student support service TRIO programs (i.e., Talent Search, Upward Bound, Special Service for the Disadvantaged, and Educational Opportunity Centers) has been sufficient to serve only six percent (6%) of the eligible population in need of such services (data from Paul Franklin, Beyond Student Financial Aid: Issues and Options for Strengthening Student Support Service Programs, under Title IV of the Higher Education Act; report from the Office on College Board, October, 1979);

THEREFORE, BE IT RESOLVED, That the American Personnel and Guidance Association Senate support funding of these programs at the \$400 million level as authorized by the H.B. 5192, Higher

Education Act.

<u>It was moved and seconded that:</u> The Senate adopt Proposed Resolution Number Four (P.L. 94-142 and the Role of the Counselor). <u>Motion passed.</u> The Resolution, as adopted, reads as follows:

WHEREAS, The passage of P.L. 94-142 has caused increased and timeconsuming involvement of school counselors in providing services to handicapped children, their parents and teachers; and

WHEREAS, Meaningful participation in the mandated programs necessitates specific counselor training; and

WHEREAS, Compliance with the spirit and letter of the law necessitates additional funding for personnel and materials;

THEREFORE, BE IT RESOLVED, That American Personnel and Guidance Association make a concerted and unified effort to bring about needed changes in the law and regulations to more appropriately reflect the needs and contributions of school counselors, provide inservice opportunities for increasing counselors' skills and knowledge in dealing with handicapped youth, develop sources of state and federal funding to implement the intent of this resolution, develop written materials to enable counselors to fully understand the law and policies, and encourage counselor education institutions to include significant training in the counseling of the handicapped; and

BE IT FURTHER RESOLVED, That the American Personnel and Guidance Association Senate direct the American Personnel and Guidance Association President, State Branches, and Government Relations Committee to implement the intent of this resolution through

appropriate action in their professional roles.

<u>It was moved and seconded that</u>: The Senate adopt Proposed Resolution Number Five (Mental Health Counseling). <u>Motion passed</u>. The Resolution, as adopted, reads as follows:

WHEREAS, It is the purpose of mental health counseling to help persons achieve mental health through prevention, crisis intervention, and provision of readily-available group and individual mental health counseling services in local communities and neighborhoods; and

WHEREAS, The need for and services provided by counselors professionally trained in mental health has been established as necessary to the delivery of mental health services in institutional and community settings; and WHEREAS, The mental health counselors are deemed qualified and necessary contributors in the overall delivery of mental health services;

THEREFORE, BE IT RESOLVED, That the American Personnel and Guidance Association take immediate steps to request that the National Institute of Mental Health (NIMH) recognize and include mental health counselors as core deliverers of mental health services by including mental health counselors in all references to mental health service deliverers and that National Institute of Mental Health alter its statutory regulations to include the profession of mental health counseling.

<u>It was moved and seconded that:</u> The Senate adopt Proposed Resolution Number Six (Youth Unemployment).

It was moved and seconded that: The motion be amended to insert in the first "Be it further resolved" after the word "counselors" the phrase "in all settings". Amendment passed.

Vote was then called for on the motion to adopt Proposed Resolution Number Six (Youth Unemployment), as amended. Motion passed. The Resolution, as adopted, reads as follows:

WHEREAS, The foundation for productive work lives for young persons includes skills of academic competence, career exploration, self-awareness, social development, and job-seeking skills which counselors have competencies to enable; and

WHEREAS, The common denominator of disadvantaged youth in high impact areas is that they have not experienced success primarily due to lack of these skills; and

WHEREAS, The purpose of the Youth Career Opportunity Act is to ensure young persons' opportunities for developing those skills for the purpose of gainful employment and productive living;

THEREFORE, BE IT RESOLVED, That American Personnel and Guidance Association strongly urge legislators to include comprehensive guidance and counseling components as integral parts of youth employment legislation; and

BE IT FURTHER RESOLVED, That those guidance and counseling services be provided by counselors in all settings with standards of academic training and experience adopted by this Association and with special expertise, training, and preparation in working with the target population; and

BE IT FURTHER RESOLVED, That the American Personnel and Guidance Association Senate approve this resolution as proactive policy with follow-up to the Secretaries of Labor and Education, to the Education Task Force, to appropriate Congressional Committees on Education and Labor, and to the White House Domestic Policy Staff.

It was moved and seconded that: Proposed Resolution Number Seven (Department of Education) be withdrawn from consideration. Motion passed, and the Resolution was withdrawn. (It was noted that this resolution was no longer relevant since an Office of Guidance and Counseling has already been established in the Department of Education.)

<u>It was moved and seconded that:</u> The Senate adopt Proposed Resolution Number Eight (Data-Gathering).

It was moved and seconded that: The motion be amended with the following changes in the "Therefore, be it resolved": (1) Delete "take immediate action to initiate plans for" and add "continue" in substitution. (2) Delete "act immediately to" and insert after "recommend" the word "that". (3) Delete "the appropriate division of". Amendment passed, and the Resolution was so amended.

Vote was then called for on the motion to adopt Proposed Resolution Number Eight (Data-Gathering), as amended. Motion passed. The Resolution, as adopted, reads as follows:

WHEREAS, The American Personnel and Guidance Association develops and supports a wide variety of legislative thrusts including enactment of legislation, and authorizations and appropriations of funds to support counseling; and

WHEREAS, Factual data about counselors is essential for American Personnel and Guidance Association to give substantive support to and development of legislative thrusts and funding requests; and

WHEREAS, The present process of acquisition, accumulation, and evaluation of data relevant to counselors and counselor-related legislation is insufficiently coordinated;

THEREFORE, BE IT RESOLVED, That the American Personnel and Guidance Association continue the gathering, processing, and dissemination of data about counselors and counseling-related legislation and funding, seek sources from which appropriate data may be acquired, and recommend that a counselor data-gathering component be included in the newly structured Department of Education.

<u>It was moved and seconded that:</u> The Senate adopt Proposed Resolution Number Nine (Elementary School Guidance and Counseling). <u>Motion passed</u>. The Resolution, as adopted, reads as follows:

WHEREAS, The numbers of elementary school children having access to comprehensive guidance and counseling services is minimal; and

WHEREAS, The counseling profession recognizes the value of efforts to help children maintain healthy progress in their personal, social, career and educational development; and

WHEREAS, American Personnel and Guidance Association has invested professional and financial resources to implement an intraprofessional advocacy campaign and to effect federal and state legislative support for elementary guidance and counseling services; and

WHEREAS, A model Elementary Guidance and Counseling Bill has been developed by the Association;

THEREFORE, BE IT RESOLVED, That the American Personnel and Guidance Association Senate endorse the efforts of the American Personnel and Guidance Association Government Relations Committee, the American School Counselor Association Government Relations Committee, and the special Committee on Elementary Guidance Legislation; and

BE IT FURTHER RESOLVED, That the American Personnel and Guidance Association President continue to express the Association's appreciation of and give recognition to federal legislators such as Congressman Perkins and Senator Mathias, who work with the Association in these efforts; and

BE IT FURTHER RESOLVED, That American Personnel and Guidance Association's divisions and state branches be urged to inform members of these efforts for the purpose of generating support for elem-

entary guidance legislation.

<u>It was moved and seconded that:</u> The Senate adopt Proposed Resolution Number Ten (Counselor Renewal).

Following considerable discussion and several suggestions to amend the Resolution, it was moved and seconded that: The Resolution be tabled until the maker of the resolution can work on some changes in the wording and resubmit the Resolution. Motion passed, and the Resolution was tabled.

<u>It was moved and seconded that:</u> The Senate adopt Proposed Resolution Number Eleven (Administrative Fee Allowance for the Basic Educational Opportunity Grant Program). <u>Motion passed</u>. The Resolution, as adopted, reads as follows:

WHEREAS, Students consider their Basic Educational Opportunity Grant (BEOG) as part of the financial aid package administered by their post-secondary institution and thus turn to their institution for assistance in administration of the grant; and

WHEREAS, The Middle Income Student Assistance Act has increased markedly the number of students participating in the federally funded BEOG program; and

WHEREAS, This increased number of students has created a heavy financial administrative burden on post-secondary institutions;

THEREFORE, BE IT RESOLVED, That the American Personnel and Guidance Association Senate support the appropriation of the Basic Educational Opportunity Grant administrative fee allowance and direct the American Personnel and Guidance Association staff to so inform the House and Senate Appropriation Committees of their position.

<u>It was moved and seconded that:</u> The Senate adopt Proposed Resolution Number Twelve (Promotion of the Role and Competency of Counselors).

It was moved and seconded that: The motion be amended so that in the "Be it resolved" portion, delete "qualifications to fill jobs which, in practice, have been limited to social workers" and substitute "ability to meet the needs of adult clients".

It was moved and seconded that: The Resolution be tabled. Motion passed, and Resolution Number Twelve was tabled.

It was moved and seconded that: The Senate adopt Proposed Resolution Number Thirteen (Recognition of Families as a Counseling Entity).

Following some discussion, it was moved and seconded that: The Resolution be tabled. Motion passed, and Resolution Number Thirteen was tabled.

It was moved and seconded that: The Senate postpone consideration of Proposed Resolution Number Fourteen (Telephone/Mail Consultation Service to be Implemented by Ethics Committee) until such time as it considers another Resolution to be presented on the same issue. Motion passed, and Resolution Number Fourteen was not considered further at that point.

<u>It was moved and seconded that:</u> The Senate adopt Proposed Resolution Number Fifteen (Examination of Current Organizational Structure).

It was moved and seconded that: The Resolution be tabled. Motion passed, and Resolution Number Fifteen was tabled.

It was moved and seconded that: The Senate adopt a substitute Resolution for Resolution Number Fifteen, which reads as follows: Whereas, the Midwest Regional designation and geographic boundaries for sub units of APGA Divisions and Regions is sometimes inconsistent as illustrated by the identical state constituencies of NWPGA and NCACES, and Whereas this creates confusion for some Association members, and Whereas the APGA Board of Directors is responsible for Division Charters, and Whereas the APGA Senate is responsible for establishing Regions; Be it resolved that the APGA Board of Directors study current organizational features impeding member comprehension of APGA structure and recommend changes designed to suggest harmony of nominal and geographic boundaries for Regions and Division sub units. The Parliamentarian ruled that this motion was out of order since it was not included in the earlier motion to consider resolutions distributed at the Senate meeting. The motion was therefore withdrawn.

<u>It was moved and seconded that</u>: The Senate adopt Proposed Resolution Number Sixteen (Oregon Counselors Non-attendance at States That Have Not Ratified Equal Rights Amendment).

It was moved and seconded that: The Resolution be tabled. Motion passed, and Resolution Number Sixteen was tabled.

It was moved and seconded that: The Senate adopt Proposed Resolution Number Seventeen (Discrimination on Basis of Sexual Orientation Clauses in Contracts). Motion passed. The Resolution, as adopted, reads as follows:

WHEREAS, The APGA Senate has voted to resist actively discrimination against any individual on the basis of sexual orientation; and WHEREAS, Professionals in the APGA disciplines are still being fired for their same-sex preference and orientation;

THEREFORE, BE IT RESOLVED, That the APGA Senate, through the Guide-post, urge all APGA members to encourage their negotiating agents to secure sexual orientation anti-discrimination clauses in their contracts, and urge APGA members to support actively those persons who are being discriminated against because of known same-sex affectional or sexual orientation.

<u>It was moved and seconded that:</u> The Senate adopt Proposed Resolution Number Eighteen (Call for Members to Update Themselves on Topic of Lesbianism and Homosexuality).

It was moved and seconded that: The Resolution be amended by striking all that follows the word "homosexuality". Amendment passed.

Vote was then called for on the motion to adopt Proposed Resolution Number Eighteen (Call for Members to Update Themselves on Topic of Lesbianism and Homosexuality), as amended. Motion passed. The Resolution, as adopted, reads as follows:

WHEREAS, Equal rights for all is a basic value in our culture; and WHEREAS, Discrimination, even that based on misinformation, has been proved to have adverse effects upon the self-concepts of individuals; and

WHEREAS, The APGA Senate has voted to resist actively discrimination against any individual on the basis of sexual orientation; and WHEREAS, The concept of censorship is abhorrent to an open society; THEREFORE, BE IT RESOLVED, That the APGA Senate, through the <u>Guidepost</u>, call on all APGA members to update themselves with respect to the topic of lesbianism and homosexuality.

<u>It was moved and seconded that:</u> The Senate adopt Proposed Resolution Number Nineteen (Counselor Competency Requirements).

<u>It was moved and seconded that:</u> The Resolution be amended by striking the word "maximum" under the "Be it resolved". Amendment passed.

<u>Vote was then called for on the motion</u> to adopt Proposed Resolution Number Nineteen (Counselor Competency Requirements), as amended. <u>Motion passed</u>. The Resolution, as adopted, reads as follows:

WHEREAS, The need for Employment Counseling continues to be mandated for numerous programs, including CETA, administered by the Department of Labor; and

WHEREAS, The desired level of professional competencies for employment counselors in all programs is, ideally, a Master's Degree in a counseling curriculum, including supervised practice at an accredited College or University; and

WHEREAS, Promotion of the Competency Based Counseling Training Program by the National Office is designed to provide an inservice practicum to all participating counselors, to insure their ongoing inservice development of professional skills and competencies;

THEREFORE, BE IT RESOLVED, That the American Personnel and Guidance Association urge the Department of Labor to enforce the requirement of a Master's Degree in all states, and that participation in the Competency Based Counselor Training Program by all counselors be established as of minimum standard of inservice achievement.

<u>It was moved and seconded that</u>: Proposed Resolution Number Twenty (Urge Department of Labor to Provide Leadership and Financial Resources) be withdrawn from consideration. Motion passed, the the Resolution was withdrawn.

It was moved and seconded that: Proposed Resolution Number Twenty-One (No Stigma Philosophy of Counseling) be withdrawn from consideration. Motion passed, and the Resolution was withdrawn.

<u>It was moved and seconded that:</u> The Senate adopt Proposed Resolution Number Twenty-Two (International Year of Disabled Persons).

It was moved and seconded that: The Resolution be tabled until further financial information on its implementation is available. Motion passed, and Resolution Number Twenty-Two was tabled.

<u>It was moved and seconded that:</u> The Senate adopt Proposed Resolution Number Twenty-Three (Southern Association of Colleges and Schools Standards).

There was considerable discussion and a number of suggestions for changing of the wording in this Resolution. <u>It was moved and seconded that</u>: Action on Proposed Resolution Number Twenty-Three be postponed until it can be re-written. <u>Motion passed</u>.

<u>It was moved and seconded that:</u> The Senate adopt Proposed Resolution Number Twenty-Four (Provision of Ethical and Legal Expertise).

It was moved and seconded that: Proposed Resolution Number Twenty-Four be referred to the Ethics Committee for study and recommendations. Motion passed. The Proposed Resolution reads as follows: Whereas, the various states, regions and individual members encounter legal difficulties; and Whereas, the American Personnel and Guidance Association includes many members with legal and ethical expertise; and Whereas, there is presently no mechanism for providing legal and ethical consultation for ethical, legislative, and judicial concerns; Therefore, be it resolved, that the American Personnel and Guidance Association form a study committee to propose a plan to provide needed ethical and legal expertise upon request of appropriate entities.

It was moved and seconded that: The Senate move to reconsider Proposed Resolution Number Twenty-Three. Motion passed, and the original motion to adopt Proposed Resolution Number Twenty-Three was again on the floor.

It was moved and seconded that: The Resolution be amended by deleting the first "Be it Resolved" and substituting the following: "Therefore, be it Resolved that the American Personnel and Guidance Association submit to the Southern Association of Colleges and Schools an official statement of opposition to the newly revised standards for guidance services in Accreditation Section 4.07 and 4.10, and further that APGA request formal input concerning the reconsideration of aforesaid standards." Amendment passed.

Vote was then called for on the motion to adopt Proposed Resolution Number Twenty-Three (Southern Association of Colleges and Schools Standards), as amended. Motion passed. The Resolution, as adopted, reads as follows:

WHEREAS, The Southern Association of Colleges and Schools revision of standards suggests that nationally recognized, basic, and essential guidance and counseling services are less essential than other health care services which may be available to secondary school students; and

WHEREAS, The Southern Association of Colleges and Schools' concept of guidance services is too broad and encompassing and is in

conflict with the nationally recognized definitions of guidance services for secondary schools established by the American Personnel and Guidance Association and is in conflict with the established training standards of the Association of Counselor Education and Supervision which are designed to meet American Personnel and Guidance Association and Association of Counselor Education and Supervision definitions and standards; and

WHEREAS, The American Personnel and Guidance Association is concerned that these revisions may bring about other health care services in lieu of and at the expense of guidance services to all

secondary school students; and

WHEREAS, The American Personnel and Guidance Association Senate is deeply concerned with regard to the revision of Accreditation Sections 4.07 and 4.10 of the Southern Association of Colleges and Schools:

THEREFORE, BE IT RESOLVED, That the American Personnel and Guidance Association submit to the Southern Association of Colleges and Schools an official statement of opposition to the newly revised standards for guidance services in Accreditation Section 4.07 and 4.10; and

BE IT FURTHER RESOLVED, That APGA request formal input concerning the reconsideration of aforesaid standards; and

BE IT FURTHER RESOLVED, That a copy of this resolution be sent to the Director of the Southern Association of Colleges and Schools, Chairperson of the State Committee of the Southern Association, and each Southern Association State Chairperson.

It was moved and seconded that: The Senate move to reconsider Proposed Resolution Number Fourteen (Telephone/Mail Consultation Service to be Implemented by Ethics Committee). This resolution had been postponed from action earlier in the meeting. Motion passed, and the Proposed Resolution was again on the floor.

It was moved and seconded that: Proposed Resolution Number Fourteen be referred to the Ethics Committee for study and recommendations along with Proposed Resolution Number Twenty-Four. Motion passed. The Proposed Resolution read as follows: Whereas, the Ethics Committee of APGA has been constituted by national bylaws, and Whereas, the responsibilities of this committee have been defined primarily as policing and reprimanding duties, and Whereas, there is a need for consultation and interpretation services; Therefore, be it resolved that APGA establish a telephone/mail consultation service to be implemented by the Ethics Committee.

It was moved and seconded that: The Senate postpone action on Proposed Resolution Number Twenty-Five (Request for Complete Report on APG Foundation), and first consider Proposed Resolution Number Twenty-Six (Revocation of Transfer of Funds to APG Foundation Pending Further Information). Motion passed, and the Senate took up consideration of Proposed Resolution Number Twenty-Six.

<u>It was moved and seconded that</u>; The Senate adopt Proposed Resolution Number Twenty-Six (Revocation of Transfer of Funds to APG Foundation Pending Further Information).

<u>It was moved and seconded that:</u> The motion to adopt Proposed Resolution Number Twenty-Six be tabled.

<u>It was then moved and seconded that</u>; The motion to adopt Proposed Resolution Number Twenty-Six be withdrawn. Motion passed.

Following passage of the motion to withdraw the motion to adopt Proposed Resolution Number Twenty-Six, a ruling was requested as to its legality. The Parliamentarian ruled that the motion to withdraw was illegal since a motion to table was already on the floor. Therefore, the motion to table adoption of the Proposed Resolution was declared as being on the floor.

Vote was called for on the motion to table the motion to adopt Proposed Resolution Number Twenty-Six. Motion defeated, and the discussion continued.

It was moved and seconded that: The motion to adopt Proposed Resolution Number Twenty-Six be amended so that the sections on "Be it resolved" would read as follows: Be it resolved that the APGA Senate is concerned with the action of the December 1979 APGA Board decision to transfer APGA monies to the APG Foundation without first appointing a special committee to work with the Foundation and clarify its purposes, Bylaws, Articles of Incorporation, organizational schema and the execution of those tasks necessary to both exercise and enforce the will of the APGA corporate membership; and Be it further resolved that the APGA Senate opposes the use of APG Foundation funds to meet any anticipated budget deficit of the APGA for fiscal year 1980-81; and Be it further resolved that the APGA Senate request a complete written report to include present financial conditions and a description of all proposed plans regarding the investment of Foundation funds and that said report be mailed to each American Personnel and Guidance Association Senator and Board member by May 1, 1980.

<u>It was moved and seconded that</u>: The Senate move to divide the question.

<u>Motion passed</u>. The passage of this motion meant that the Senate would consider each of the Proposed Resolutions on this topic (Numbers Twenty-Five, Twenty-Six, and Twenty-Seven) separately.

Vote was then called for on the first portion of the amendment, which read: "Be it resolved that the APGA Senate is concerned with the action of the December 1979 APGA Board decision to transfer APGA monies to the APG Foundation without first appointing a special committee to work with the Foundation and clarify its purposes, Bylaws, Articles of Incorporation, organizational schema and the execution of those tasks necessary to both exercise and enforce the will of the APGA corporate membership." Amendment defeated. (This is the substance of Proposed Resolution Twenty-Six.)

Vote was next called for on the second portion of the amendment, which read: "Be it resolved that the APGA Senate opposes the use of APG Foundation funds to meet any anticipated budget deficit of the APGA for fiscal year 1980-81." Amendment defeated. (This is the substance of Proposed Resolution Number Twenty-Seven - Opposition to Use of Foundation Funds to Meet Budget Deficit.)

The Senate next took up the third portion of the amendment, which read: "Be it resolved that the American Personnel and Guidance Association Senate request a complete written report to include present financial conditions and a description of all proposed plans regarding the investment of Foundation funds and that said report be mailed to each American Personnel and Guidance Association Senator and Board member by May 1, 1980."

It was moved and seconded that: This amendment be further amended to delete the word "complete", to delete the word "all", and to change the reporting date from May 1 to July 1, 1980. Amendment passed.

Vote was then called for on the amendment, which now read: "Be it resolved that the American Personnel and Guidance Association Senate request a written report to include present financial conditions and a description of proposed plans regarding the investment of Foundation funds and that said report be mailed to each American Personnel and Guidance Association Senator and Board member by July 1, 1980. Amendment passed. (This is the substance of Proposed Resolution Number Twenty-Five - Request for Complete Report on APG Foundation.)

President Maples informed the body that at this point in the action, there remained on the floor the "Whereas" sections from Proposed Resolution Number Twenty-Six, and the "Be It Resolved" section from Proposed Resolution Number Twenty-Five.

It was then moved and seconded that: A substitute motion be adopted that the Senate adopt Proposed Resolution Number Twenty-Five, with the "Be It Resolved" section to read as amended by Senate action, instead of Proposed Resolution Number Twenty-Six.

<u>It was moved and seconded that</u>: Proposed Resolution Number Twenty-Five be further amended to substitute the word "Senate" for the words "Southern Region Branch Assembly". <u>Amendment passed</u>.

<u>Vote was then called for on the motion</u> to adopt Proposed Resolution Number Twenty-Five (Request for Complete Report on APG Foundation), as amended. Motion passed. The Resolution, as adopted, reads as follows:

WHEREAS, It has been brought to the attention of the Senate of the American Personnel and Guidance Association that information is incomplete regarding the American Personnel and Guidance Foundation with reference to the financial conditions and the business activities conducted by the Foundation;

THEREFORE, BE IT RESOLVED, That the American Personnel and Guidance Association Senate request a written report to include present financial conditions and a description of proposed plans regarding the investment of Foundation funds and that said report be mailed to each American Personnel and Guidance Association Senator and Board of Directors member by July 1, 1980.

It was moved and seconded that: The Senate adopt Proposed Resolution Number Twenty-Eight (High Priority for Licensure, Certification, Accreditation, and Registry). Motion passed. The Resolution, as adopted, reads as follows:

WHEREAS, The APGA has encouraged State PGA Divisions to work for licensure laws in each state; and

WHEREAS, Most State Divisions are deeply involved in trying to gain the passage of licensure laws in their states; and

WHEREAS, Counselors who move from one state to another are experiencing problems involving reciprocity in certification; and WHEREAS, Accreditation of counseling training programs is crucial

to counselor certification; and WHEREAS, Registry is closely related to problems in accreditation,

licensure and certification;

THEREFORE, BE IT RESOLVED, That the APGA Senate establish licensure, certification, accreditation, and registry as a high priority for the Association in the next fiscal year.

<u>It was moved and seconded that:</u> The Senate adopt Proposed Resolution Number Twenty-Nine (Insurance).

It was moved and seconded that: Proposed Resolution Number Twenty-Nine be referred to the Insurance Trust for investigation. Motion passed. The Proposed Resolution read as follows: Whereas, we are now living in a litigious age; and Whereas, the APGA sponsored liability insurance has not increased its limits to keep up with the times; and Whereas, These limits of \$200,000/\$600,000 are now considered to be inadequate coverage; and Whereas, there might be additional types of insurance needs our membership might benefit from; and Whereas, other types of policies might in fact help to increase membership; and Whereas, our current insurance carrier is not a licensed carrier in all 50 states and territories; Therefore, be it resolved that a new APGA committee be formed and adequately funded to: (a) evaluate the current insurance needs of our membership, (b) evaluate our current insurance policy in light of those needs, (c) investigate other insurance options as well as other carriers; and Be it further resolved, that this committee report back to the APGA Board of Directors at their next meeting.

<u>It was moved and seconded that</u>: The Senate adopt Proposed Resolution Number Thirty (Minority Counseling Specialty).

It was moved and seconded that: Proposed Resolution Number Thirty be referred to the Professional Preparation and Standards Committee. Motion passed. The Proposed Resolution read as follows: Whereas, there has been sufficient concern expressed regarding a minority counseling specialist; and Whereas, there is adequate evidence to support that the needs of minority clients and communities are not being sufficiently served; and Whereas, most counselor preparation programs do not adequately train them to meet the mental health needs of minority Ethnocentrically diverse populations; and Whereas, ANWC has completed the initial stages of a system for Program Accreditation, Minority Specialty Registry, and Certification; Therefore, be it resolved, that APGA establish as a part of all credentialing, licensure, and evaluation processes a minority counseling specialty.

It was moved and seconded that: Proposed Resolution Number Twenty-Two (International Year of Disabled Persons) be removed from the table.

Motion passed, and the Proposed Resolution was again on the floor of the Senate.

It was moved and seconded that: The Resolution be amended by deleting the second "Be it Resolved", which has financial implications. Amendment passed.

Vote was then called for on the motion to adopt Proposed Resolution Number Twenty-Two (International Year of Disabled Persons), as amended. Motion passed. The Resolution, as adopted, reads as follows:

WHEREAS, The United Nations has proclaimed 1981 as the International Year of Disabled Persons and has invited all nations to establish concrete goals and programs aimed at improving the quality of life for people with disabilities; and

WHEREAS, President Carter has commended the initiative of the private sector in planning the U.S. program for the 1981 Year observance and has pledged both his personal support and that of the Administration for the U.S. effort; and

WHEREAS, A U.S. Council has been formed to promote, through community commitment, full participation by disabled persons in all aspects of society, has established long-term goals not only to increase public awareness of the disabled person's unmet needs but also to improve the quality of their lives, and in support of the work of the Year, has adopted the slogan "IYDP: Partnership is Our Priority"; and

WHEREAS, The formulation of action-oriented programs and the development of partnerships within the community between disabled and non-disabled persons, state and local governments, and local organizations should be the outgrowth of community commitment and should facilitate the disabled person's integration into society:

THEREFORE, BE IT RESOLVED, That American Personnel and Guidance Association supports the world-wide objective of the United Nations to establish goals and programs that will enrich the lives of people with disabilities and supports the aims of the U. S. Council both to fully integrate disabled people into community life and to sharpen public awareness of the disabled person's problems and needs.

It was moved and seconded that: Proposed Resolution Number Twelve (Promotion of the Role and Competency of Counselors) be removed from the table.

Motion passed, and the Proposed Resolution was again on the floor of the Senate.

Vote was first called for on the amendment that had been proposed to Resolution Twelve, to delete in the "Be it Resolved" portion the phrase "qualifications to fill jobs which, in practice, have been limited to social workers" and to substitute "ability to meet the needs of adult clients". Amendment defeated.

It was moved and seconded that: The Proposed Resolution be re-worded to read: Be it resolved that APGA sponsor public relations/educational/informational programs to publicize the role and competencies of counselors, to legislators, project and grant writers and community agencies, with emphasis on employing counselors in a wider variety of work settings; and in addition to also re-word the Whereas sections. Amendment passed.

It was moved and seconded that: Proposed Resolution Number Twelve be referred to the Long Range Planning Committee. Motion passed. The Proposed Resolution read as follows: Whereas, Counselors are qualified to provide services in many work settings; and Whereas, the roles and competencies of counselors are not recognized by many publics; Therefore, be it resolved, that APGA sponsor public relations/educational/informational programs to publicize the role and competencies of counselors to legislators, project and grant writers and community agencies, with emphasis on employing counselors in a wider variety of work settings.

<u>It was moved and seconded that</u>: The Senate adopt Proposed Resolution Number Thirty-One (Commendation/Appreciation). <u>Motion passed</u>. The Resolution, as adopted, reads as follows:

BE IT RESOLVED, That the Senate expresses its appreciation to the APGA Executive Vice President, the Convention Manager and her staff, the Convention Coordinators, all APGA staff, and all of those hundreds of volunteers who were responsible for the planning and preparation of the 1980 Convention.

<u>It was moved and seconded that</u>: The Senate adopt Proposed Resolution Number Thirty-Two (Commendation/Appreciation). <u>Motion passed</u>. The Resolution, as adopted, reads as follows:

BE IT RESOLVED, That the Senate expresses appreciation and thanks to all individuals in the Atlanta area and the State of Georgia who have acted as our hosts and hostesses during this excellent 1980 Convention.

<u>It was moved and seconded that</u>: The Senate adopt Proposed Resolution Number Thirty-Three (Commendation/Appreciation). <u>Motion passed</u>. The Resolution, as adopted, reads as follows:

BE IT RESOLVED, That the APGA Senate commends Immediate Past President Betty E. Knox for three years of proactive and productive leadership and extends its best and warmest wishes to her.

<u>It was moved and seconded that:</u> The Senate adopt Proposed Resolution Number Thirty-Four (Commendation/Appreciation). <u>Motion passed</u>. The Resolution, as adopted, reads as follows:

BE IT RESOLVED, That the Senate commends President Mary F. Maples for planning, presiding, and facilitating the 1980 Senate meetings in an efficient, effective and objective manner, and expresses its appreciation for her positive leadership during this year.

It was moved and seconded that: The Senate adopt Proposed Resolution Number Thirty-Five (Commendation/Appreciation). Motion passed. The Resolution, as adopted, reads as follows:

BE IT RESOLVED, That the Senate commends and thanks Daisy Takacs for her service as Parliamentarian to the 1980 Senate meetings.

80-142 - Association Name Change

It was moved and seconded that: The Senate vote to continue the name of the Association as the American Personnel and Guidance Association for the coming year. Motion passed.

It was moved and seconded that: The Senate vote to suspend the rules and discuss the topic of an association name change as a Committee of the Whole. Motion passed. President Maples asked that a fifteen minute time limit be set for this discussion in view of the lateness of the hour.

The Senate spent the next fifteen minutes discussing this topic and a number of people presented differing viewpoints. The discussion concluded with a straw vote, following which the Senate dissolved as a Committee of the Whole and reconvened as an official Senate.

80-150 - Long Range Planning

The Senate devoted the afternoon of the first day's session discussing Long Range Planning both as a total group and in small discussion groups. There was no official Senate action taken on this topic, but considerable input was given to the Long Range Planning Committee for its next steps.

Adjournment

The meeting of the APGA Senate was adjourned at 4:40 p.m., March 29, 1980.

Respectfully submitted,

Mary F. Maples

President

Charles L. Lewis

Executive Vice President

Murles Z Levi

Mary E./Janicke/

Administrative Assistant for Governance