

APGA BOARD OF DIRECTORS MEETING

Action Minutes

July 7-11, 1982

Meeting Schedule

July 7, 1982

7:30 pm Board of Directors Convenes
Introductions and Welcome
President's Report
Louise B. Forsyth, Past Pres.
Edwin L. Herr, Pres.-Elect
Helen R. Washburn, President
Introduction to Government Relations
Patricia Hooper
P. J. McDonough

July 8, 1982

7:30 am Breakfast on Capital Hill
9:00 am Government Relations Training Experience
10:30 am Capital Hill Visits
Board Members can choose one of three activities:
(1) Visit Congressional offices
(2) Go on Tour of Capital Hill Area
(3) Tour on your own
2:00 pm Board Convenes
Get Acquainted
Orientation
Region-Division Reports
5:30 pm Recess for the day

July 9, 1982

8:30 am Board Convenes
Announcements
Executive Vice President's Report
Discussion and Reaction
Official Board Picture
10:00 am Depart for APGA Headquarters
Drive by New Property

July 9, 1982 (continued)

10:30 am Arrive at Headquarters
Orientation - New Board Members
Tour of Computer Facilities and
Presentation - Experienced Board
Members

11:30 am Buffet Lunch at Headquarters with Staff
1:30 pm Board Convenes
Announcements
Board will go into Executive Session to
discuss Selection Criteria for Execu-
tive Vice President and for discussion
of Search

2:30 pm Board Moves into Subcommittees for
remainder of afternoon

5:30 pm Recess for the Day

July 10, 1982

8:30 am Board Convenes for Progress Report from
Subcommittees
Subcommittees Continue Work

12:00 noon Break for Lunch

1:30 pm Board Convenes

5:30 pm Recess for the Day

July 11, 1982

8:30 am Board Convenes

1:00 pm Board Meeting Adjourns

Call to Order

The meeting was called to order at 7:30 p.m., July 7, 1982, at the Shoreham Hotel, Washington, D. C. President Helen R. Washburn presided. Board of Directors members present for all or part of the meeting were as follows:

Ivan Bennett, Southern Region
Fannie R. Cooley, ASGW
Edward F. Dash, Western Region
Esther E. Diamond, AMEG
Harry N. Drier, NVGA
Louise B. Forsyth, Past President, APGA
Andrew A. Helwig, NECA
Edwin L. Herr, President-Elect, APGA
Norman F. Holder, North Atlantic Region
Lenora Hylander, Midwest Region
Willie M. Jackson, North Atlantic Region
Gary A. Kasey, North Atlantic Region
Charles L. Lewis, Executive Vice President, APGA
Donald C. Linkowski, ARCA
Wanda Dean Lipscomb, ANWC

Don W. Locke, AHEAD
Phyllis L. Mable, ACPA
Artis (Pete) Palmo, North Atlantic Region
Gary Peer, Midwest Region
Marlene J. Pinten, ASCA
Donna R. Ramsey, POCA
Leo Remacle, Midwest Region
Catherine B. Roland, ARVIC
Nancy Scott, ACES
Clemmie Solomon, Parliamentarian
Joey Strother, Southern Region
E. W. (Bud) Stude, Western Region
Jean A. Thompson, Treasurer, APGA
Helen R. Washburn, President, APGA
William J. Weikel, AMHCA
Al Jean Young, Southern Region

Bernadine Craft attended as Alternate to Norma Jean Gates, Western Region, who was unable to attend.

Juliet Miller, NVGA President, replaced Harry Drier as NVGA Representative for a portion of the meeting.

Others attending as guests or observers during all or portions of the meeting included:

Edward Beck, President-Elect, AMHCA
Frank Burtnett, Associate Executive, APGA
George M. Gazda, Special Convention Future Committee
Patricia Hooper, Chair, Government Relations Committee
William W. Hunter, Assistant Executive Vice President, APGA
P. J. McDonough, Associate Executive Vice President, APGA
Hilda Minkoff, President-Elect, ASCA
Horace Mitchell, President, ANWC
Ted Remaly, Former Chair, Counselor Advocacy Committee
Judy Rosenbaum, Associate Executive, APGA
Robert Smith, President-Elect, NVGA
Jim Stiles, Past President, ASCA

82-1 - Rules, Adoption of Standing (Board)(Senate)

It was moved by Kasey and seconded by Holder that: The Board of Directors accept the Board of Directors Meeting Rules as presented in the Agenda material. Motion passed.

82-2 - Agenda, Approval of

It was moved by Pinten and seconded by Peer that: The Board of Directors accept the Agenda for the meeting as presented and as modified at the beginning of the meeting. Motion passed.

82-3 - Minutes of Last Meeting

It was moved by Palmo and seconded by Peer that: The Minutes from the Board of Directors Meeting of March 15-16, 1982 be approved as presented. Motion passed

82-4 - President's Report, President-Elect's Report, and Past President's Report

President Helen Washburn called attention to her written report and commented on some of the major goals she has set for the coming year.

President-Elect Edwin Herr reported on his activities as he enters into his year as president-elect.

Past President Louise Forsyth reported on the major accomplishments of her presidency and on the activities she will be involved in during this year.

These reports were for the Board's information only and no action was required.

82-5 - Treasurer's Report

Treasurer Jean Thompson reported on the current financial status of the organization and commented on some items in the proposed budget that will be presented at this meeting for approval. That budget action will occur under another agenda item. The Treasurer's report was for information only and did not require action.

82-6 - Executive Vice President's Report

Executive Vice President Charles Lewis reported on the status of a number of activities in the headquarters office and on various other projects and programs being carried out. There was no action required on this report.

82-7 - Divisional Reports

Representatives from the Divisions presented brief reports on the major activities being carried out by their respective Divisions. These reports were for information only and did not require any Board action.

82-9 - Regional Reports

Representatives from the Regions presented brief reports on the major activities being carried out by their respective Regions. These reports were for information only and did not require any Board action.

82-10 - Conventions

A progress report on the 1983 Convention was presented by the Associate Convention Coordinator for 1983, Dorothy Jenkins. This report was for the Board's information and no action was required.

It was moved by Helwig and seconded by Holder that: The Convention Budget for the 1983 Convention be approved as presented. Motion passed. (The Convention budget, as approved, is attached to these Minutes as Appendix A.)

It was moved by Mable and seconded by Pinten that: The report of the special committee on conventions be accepted for inclusion in the APGA Convention Manual and implemented no later than 1984 by the APGA Director of Conventions, with the following modifications:

- Page Four, No. 6 - change the parenthetical expression namely (one or two sentences) to (maximum of 50 words).

- Page Five, No. 3 - after the sentence reading "The Committee recommends that as a first step, division suites...." add the following: "Divisions with membership in excess of 5,000 will be provided up to three additional room nights not to exceed a total of seven, if governing board meetings are planned."

- Page Five, No. 5 - delete the last sentence and replace it with the following: "The \$80,000.00 offset to the APGA overhead item will not be repeated annually. Instead, the amount offset should be established in the annual budget process based upon the best estimate for that year."

- Page Seven, No. 3 - in the first sentence delete the phrase "and it now may be passe'" and put a period after the word "calendar". Also delete the words "late spring (late May or June)", and replace with the word "summer".

Motion passed (Locke against).

82-11 - Bylaws

No report had been received from the 1981-82 Bylaws Committee and therefore no Board action was taken.

It was moved by Dash and seconded by Ramsey that: The Budget Request and Plan of Action from the 1982-83 Bylaws Committee be approved. Motion passed.

Attention was called to the ACES Bylaws revisions that had been given to the Board. It was determined that no action by the APGA Board of Directors was indicated at this point, but that these Bylaws should be returned to ACES for further revisions and legal confirmation before the Board acts. (Note: The ACES Board of Directors representative is to be given the suggestions that had come up in the subcommittee discussion of these Bylaws amendments.

It was moved by Roland and seconded by Strother that: The Board of Directors approve the proposed amendments to the APGA Bylaws concerning a change in the Professional Preparation and Standards Committee as it is now constituted. Motion passed. (This action will be transmitted to the Bylaws Committee for preparation of a proposed amendment to come before the 1983 Senate meeting.)

Attention was called to the information on results of a mail ballot from the 1982 Senate which resulted in the Bylaws being amended to change the Long Range Planning Committee from a standing to a special committee. This was for information only and no Board action was required.

82-15 - Adult Development and Aging Committee

Attention was called to the report from the 1981-82 Adult Development and Aging Committee. That report was for information only and no Board of Directors action was required.

It was moved by Cooley and seconded by Strother that: The Board of Directors accept the Budget and Plan of Action for the 1982-83 Adult Development and Aging Committee, and that a member of the Committee review the Plan of Action with the Board of Directors at the Convention meeting in 1983.

It was moved by Locke and seconded by Palmo that: The motion on the floor be amended by deleting the last part beginning "and that a member...." and replacing with "but request a complete report of the Committee by the 1983 Convention Board of Directors meeting." Amendment passed (16 for; 10 against).

Vote was then called for on the motion as amended, which read as follows: That the Board of Directors accept the Budget and Plan of Action for the Adult Development and Aging Committee, but request a complete report of the Committee by the 1983 Convention Board of Directors meeting. Motion passed.

82-18 - International Relations Committee

The Board noted the report from the 1981-82 International Relations Committee. Since this report was for information only, it did not require any Board of Directors action.

It was moved by Young and seconded by Scott that: The Plan of Action of the 1982-83 International Relations Committee be approved contingent upon the revised budget amount and that the Plan of Action be revised detailing the anticipated cost of specific activities reflecting the revised budget amounts. Motion passed.

82-20 - Ethics Committee

Attention was called to the report from the 1981-82 Ethics Committee. This report was for information only and did not require any Board action.

It was moved by Locke and seconded by Young that: The Plan of Action of the Ethics Committee for 1982-83 be approved subject to a revised Budget of \$500. Further, that the Board would be amenable to a request for additional funds to investigate ethical violations. Motion passed.

It was moved by Palmo and seconded by Weikel that: The Ethics Committee be given the additional charge of investigating the possibility of incorporating all of the various codes of ethics of the thirteen APGA Divisions into one set of Ethical Standards for all of APGA. An initial report of the findings of the Ethics Committee should be made at the Spring 1983 Board of Directors meeting. Motion passed.

It was moved by Palmo and seconded by Weikel that: The Ethics Committee be charged with studying and possibly revising the procedures for handling grievances and ethical violations. A report and/or recommendations should be made at the Spring 1983 Board of Directors meeting. Motion passed.

82-22 - Women, Committee on

The report from the 1981-82 Committee on Women was noted. This report was for the Board's information only and no action was required.

It was moved by Dash and seconded by Ramsey that: The Board of Directors accept the Budget for the Committee on Women for one more year at which time the Committee on Women will report to the Board of Directors its actions, and the Board will decide to continue, consolidate, or modify the existing Committee. Motion passed.

It was moved by Roland and seconded by Strother that: (1) the Guidelines for Non-Sexist Counseling be adopted in principle; (2) that subcommittee three of the Board of Directors direct the chair of the subcommittee to contact the chairperson of the Committee on Women for specific revision, clarification, and to share concerns on the Guidelines for Non-Sexist Counseling as submitted; and (3) that a final report on the Guidelines be presented to the Board of Directors at the March 1983 Board meeting by the chairperson of the Committee on Women for final approval. Following some discussion, this motion was withdrawn with the understanding that it would be re-written and a new motion submitted later in the meeting.

At a later point in the meeting, it was moved by Roland and seconded by Strother that: (1) The Guidelines for Non-Sexist Counseling be acknowledged, to be accepted pending revision; (2) That the APGA President be directed to share the following concerns with the Chairperson of the Committee on Women: (a) clarification and possible rewording of items 2, 3, 5, 6, and 7; (b) consider deletion of numbers 9 and 10; (c) be more specific on all items, in an effort to clarify the intent of the Guidelines for use on all counselor/therapist levels.

It was moved by Stude and seconded by Dash that: The motion on the floor be amended to state that the revised Guidelines for Non-Sexist Counseling be routed to the Committee for Standards Review for recommendation to the Board of Directors. Amendment passed

Vote was then called for on the motion as amended to accept the Guidelines for Non-Sexist Counseling pending revision, to express the concerns as outlined in the motion, and to route this through the Committee for Standards Review for recommendation to the Board of Directors. Motion passed.

The Board noted the document regarding the Family Protection Act that had been distributed for the Board's information. There was no action taken on this matter.

82-24 - Personnel and Guidance Journal

It was moved by Cooley and seconded by Miller that: The appointments to the Editorial Board of the Personnel and Guidance Journal be confirmed as presented by the present Editor. Motion passed. (The list of appointments to the Editorial Board, as approved, is attached to these Minutes as Appendix B.)

It was moved by Cooley and seconded by Miller that: A new Editor for the Personnel and Guidance Journal be appointed, and that the machinery for searching out a successor for the Editor begin in 1982-83 in time for the recommendation of the Media Committee to be made and acted upon at the March 1983 meeting of the Board of Directors. APGA Policies and Procedures will be used in the search. Motion passed.

82-26 - International Association of Counseling Services (IACS)

It was moved by Diamond and seconded by Locke that: The Board moves to express to the Council of Journal Editors the Board of Directors' concern regarding publication of material such as the IACS Standards unless it is made clear, in a brief introductory statement, that publication does not imply that it represents an official position on the part of APGA. Motion passed.

82-30 - APGA Budget

It was moved by Holder and seconded by Helwig that: The Board of Directors delay action on the Proposed FY 1983 Budget until the end of the meeting agenda. Motion passed.

Following action on all scheduled agenda items, it was moved by Peer and seconded by Mable that: The Proposed Budget for FY 1983 be approved with the following modifications: (1) change account #14-005 from \$7,000.00 to \$8,500.00; (2) change account #14-029 from \$4,000.00 to \$2,500.00. Motion passed. (The FY 1983 Budget, as approved, is attached to these Minutes as Appendix C.)

82-40 - Licensure Committee

The report from the 1981-82 Licensure Committee was noted. This report was for information only and no Board of Directors action was required.

It was moved by Scott and seconded by Craft that: The Plan of Action for the 1982-83 Licensure Committee be approved with the addition of anticipated costs and method of evaluation detailed on the Plan, and that the Budget for the Committee be approved at \$8,500.00, and that APGA Budget Line Item #14-029 be used to obtain the additional funds. Motion passed.

82-41 - Government Relations

Attention was called to the report from the 1981-82 Government Relations Committee. No action by the Board was required, since this report was for information only.

It was moved by Holder and seconded by Hylander that: The Revised Budget and the Plan of Action for the Government Relations Committee for 1982-83 be approved as presented. Motion passed.

82-42 - Insurance Trust

The report from the APGA Insurance Trust was noted. There was no Board of Directors action indicated, as this was for information purposes only.

82-55 - Committees and Commissions

It was moved by Craft and seconded by Scott that: The Committee appointments of Helen Washburn for 1982-83 be approved, with the exception of the Search Committee. It is understood that Search Committee approval will be considered under another Agenda item.

It was moved by Roland and seconded by Scott that: Consideration of the Chairperson of the Media Committee be separated from the motion to accept Committee appointments (the motion currently on the floor). Motion passed.

Vote was then called for on the motion to approve the Committee appointments of Helen Washburn for 1982-83, with the exception of the Search Committee and the Chairperson of the Media Committee. Motion passed.

It was moved by Dash and seconded by Craft that: The Board of Directors move into Executive Session. Motion passed, and the Board went into Executive Session.

It was moved by Craft and seconded by Dash that: The appointment of William Cash as Media Chairperson be approved. Motion passed.

It was then moved by Craft and seconded by Dash that: The Board of Directors move out of Executive Session and back into a Regular Session. Motion passed, and Executive Session ended.

It was moved by Craft and seconded by Scott that: The Committee appointments of Edwin Herr for 1982-83 be approved without exception. Motion passed.

NOTE: The list of approved Committee appointments for 1982-83 from Helen Washburn and Edwin Herr is attached to these Minutes as Appendix D.

It was moved by Kasey and seconded by Dash that: Inasmuch as there appears a need for more order and clarity in the continuity of Committee Budget Requests and corresponding Plan of Action forms, that all cost estimates to implement action items indicated on the Committee Budget Request form be specifically delineated on the Plan of Action form, with both dollar totals balancing. Motion passed. Rationale given for this action is as follows: (1) It is a positive approach for fiscal management in this financially constraining time of the Association and accentuates the thrust of cost-effective and representative planning; (2) It would aid in the ease and understanding of decision-making for the Board of Directors as they reviewed Committee budget requests and plans of action; and (3) Overall it speaks to a professional approach to funding, planning and achievement of organizational goals (vis. through the Committee structure).

82-56 -Membership Dues

It was moved by Pinten and seconded by Mable that: The Board of Directors direct the APGA staff to provide a written summary of the past study of unified dues to interested AMHCA persons. Motion passed.

82-57 - Appreciation and/or Commendation

Prior to adjournment of the Board of Directors meeting, President Washburn was presented with a specially written poem authored by ASCA Past President, Jim Stiles, in her honor. The poem reads as follows:

The Washburn Mission

Her longstanding dream of the APGA helm,
Studies of landmarks, channels, and tides,
Coastlines and weather, the crews, and the realm,
Provisions and planning, with confident strides,--
Unapprised of swift changes that history provides.

On past the harbor--the APGA vessel,
The masts, the sails, the crows nest, wind sound,
The ground swells, the waves. the weather to wrestle,
She was taken instead to a summit of ground,--
A "LAUNCH SITE" that searchers had finally found.

On to the Center's "Ground Control" features
Electronic marvels that work on through the night
Rows of computers manned by unique creatures
Helen's commitment--prepare for the flight,--
Her love of a challenge--now, cautious delight.

From helm to control panel--from water to skies
Her trust in her team is in confidence shown--
Reentry angles--must be no surprise,
As we make gallant efforts to chart the unknown,--
We ask much of Helen in a craft never flown.

Her longstanding dream of the APGA helm
Studies of landmarks, channels and tides,
Coastlines and weather, the crews, and the realm--
Her eyes toward the heavens--then to those at
her sides,--
The fate of her mission--our caring decides.

82-62 - Awards Committee

The report from the 1981-82 Awards Committee was noted. Since this report was for information only, no Board of Directors action was required.

It was moved by Bennett and seconded by Forsyth that: The Board of Directors approve the 1982-83 Budget Request and Plan of Action from the Awards Committee, noting the comment section from the 1981-82 Committee Report, that the comments are reflected in the 1982-83 Plan in terms of improvement of the Awards selection procedure. Motion passed.

It was moved by Jackson and seconded by Weikel that: APGA not add the Human Rights Contribution Award since other awards such as the Gilbert and Kathleen Wrenn Humanitarian Award encompass most of the criteria which would be included in the award. Motion passed.

82-64 - Executive Committee

The APGA Bylaws provide that two representatives from the Board of Directors, one representing Divisions and one representing Regions, be elected to membership on the Executive Committee. During the meeting, the Regional representatives and the Divisional representatives each caucused and selected their Executive Committee representative. Those representatives are:

Divisions - Donald Linkowski

Regions - Norman Holder

It was moved by Kasey and seconded by Lipscomb that: The Board of Directors representatives to the Executive Committee be Donald Linkowski representing Divisions and Norman Holder representing Regions. Motion passed.

82-65 - Nominations and Elections Committee

Attention was called to the report from the 1981-82 Nominations and Elections Committee. There was no Board of Directors action required on this informational report.

It was moved by Linkowski and seconded by Weikel that: The Plan of Action of the 1982-83 Nominations and Elections Committee be adopted with the inclusion that the Guidelines be sent again to all APGA nominees and candidates, and Divisional, Branch, and Regional Presidents and Newsletter Editors. Also that the 1982-83 Nominations and Elections Committee review these Guidelines for clarification, specification and communication with all relevant persons. Motion passed.

The APGA Bylaws provide that membership on the Nominations and Elections Committee include two representatives from the Board of Directors, one representing Divisions and one representing Regions. These representatives are to be selected during the first meeting of the Fiscal Year. During the Board meeting, representatives from the Regions and from the Divisions caucused to select their representatives. Those selected were:

Regions - Gary Peer

Divisions - Harry Drier

It was moved by Kasey and seconded by Lipscomb that: The representatives from the Board of Directors to the Nominations and Elections Committee for 1982-83 shall be Gary Peer representing the Regions and Harry Drier representing the Divisions. Motion passed.

82-71 - Human Rights Committee

The Board noted the report from the 1981-82 Human Rights Committee which was for information only, and did not require any action by this Board.

It was moved by Dash and seconded by Strother that: The Board of Directors accept the Budget and Plan of Action of the Human Rights Committee for one more year at which time the Human Rights Committee will report to the Board of Directors its actions, and the Board will decide to continue, consolidate, or modify the existing Committee. Motion passed.

82-73 - Workshop Policy

It was moved by Remacle and seconded by Roland that: The APGA Workshop Policy be modified as follows: (a) delete the APGA membership as the requirement for pre-convention and theme workshop delivery, and (b) develop new constituencies beyond membership of APGA for workshops. Motion passed.

82-88 - Professional Preparation and Standards Committee

Attention was called to the report from the 1981-82 Professional Preparation and Standards Committee. This report was for the Board's information and no action was required.

It was moved by Craft and seconded by Scott that: The 1982-83 Budget Request and Plan of Action of the Professional Preparation and Standards Committee (Committee for Standards Review) be approved as presented. Motion passed.

It was moved by Craft and seconded by Scott that: The proposed Standards for Career and Employment Specialists and Counselors as submitted from NECA be referred to the Professional Preparation and Standards Committee (Committee for Standards Review) for report to the Board of Directors at their March 1983 meeting. Motion passed.

82-89 - Financial Affairs Committee

The Board noted the report from the 1981-82 Financial Affairs Committee. There was no Board of Directors action required on this informational report.

It was moved by Helwig and seconded by Holder that: The Financial Affairs Committee Budget and Plan of Action for 1982-83 be approved. Motion passed.

82-100 - Executive Vice President

The Board of Directors entered into Executive Session at 2:35 p.m., July 8, 1982, upon adoption of a motion by Dash which was seconded by Cooley. Motion passed.

Helen Washburn reported fully to the Board of Directors the process followed in determining the final Committee nominated to the Board of Directors to be approved by the Board as the Search Committee. A call for nominations to the Search Committee was published in the Guidepost pursuant the procedure adopted by the Board of Directors in March 1982.

President Washburn additionally wrote directly to all 1981-82 Board of Directors members and 1982-83 Regional Chairpersons and Divisional Presidents. President Washburn and Louise Forsyth reviewed Board, Officer and Committee rosters for APGA Divisions and Regions for the past ten years.

The three Presidents collaborated on establishing criteria for selection for service on the Search Committee. A matrix was developed which enabled all names gleaned from this process to be put into a chart revealing geographical and Divisional affiliation of all nominees. With the help of Louise Forsyth and Ed Herr, President Washburn identified a list of fifteen persons who generally met the criteria and had specific experiences which would enable them to get the necessary representation by geographic, regional, small and large divisions, minorities, male, female, etc.

A letter was sent asking willingness to serve if approved by the Board of Directors and the list reduced to thirteen. A subsequent withdrawal required adding one name to the original list of fifteen to assure appropriate representation. A final list meeting the criteria was developed and the four names were submitted to the Board of Directors with the working papers.

A selection criteria survey form was distributed and all Board members completed it following general discussion. (The Selection Criteria Survey form is attached to these Minutes as Appendix F.)

There was a motion by Diamond and seconded by Craft that: The list as submitted be approved as a Search Committee (Washburn Chairperson, Herr ex officio, Brooke Collison, Timothy Langston, Anita Mitchell, Bruce Shertzer). The Motion was defeated.

There was a motion by Locke, seconded by Dash to refer the nominees for the Search Committee to Subcommittee Two of the Board of Directors for development of appropriate motions for subsequent Board action. Motion passed.

There was a motion by Locke, seconded by Palmo to modify the agenda so that item 82-100 - Search Committee, shall appear first on the agenda when subcommittees report for motions. Motion passed.

Dash moved to terminate the Executive Session at 3:25 p.m., and to proceed to subcommittees. Motion passed.

Following the subcommittee meetings, at the time the Board returned to general session to take action on agenda items, this topic was presented as the first order of business for the Board's action.

It was moved by Kasey and seconded by Jackson that:
WHEREAS, The persons nominated to serve on the Search Committee meet the established criteria of "personal integrity and objectivity", "experience in the Association and profession", as well as understanding and knowledge of the various dimensions of management and administration; and

WHEREAS, A thorough investigation of each of the nominees was made to insure their meeting the aforementioned criteria; and

WHEREAS, The nominees also fairly represent geographic location, regions, divisions, sex and race; and

WHEREAS, Each nominee has indicated in writing he or she has no personal interest in seeking the position, will be able to serve for the one year duration and has indicated in writing that he/she has no pre-selected candidate for the position;

THEREFORE, The Board of Directors not only recognizes and commends President Washburn for her professional and thorough efforts in the selection process, but also moves that the nominees put forward to the Board of Directors as members of the Search Committee be approved as presented.

Following discussion of the motion to approve the Search Committee, it was moved by Stude and seconded by Strother that: The Board vote to move the previous question (vote on the motion) on approval of the Search Committee. Motion passed.

Vote was then called for on the motion to approve the Search Committee as presented. Motion passed (Locke abstain).
(The list of members of the Search Committee, as presented, is attached to these Minutes as Appendix E.)

82-101 - APGA Staff Salary Administration Program

A motion was made that: The Board go into Executive Session to discuss a personnel matter. Motion passed, and the Board went into Executive Session.

It was moved by Weikel and seconded by Palmo that: The Board vote to set the precedent in APGA that all APGA staff salaries be made available to the Board of Directors effective immediately. Motion defeated (Scott abstains).

82-112 - Media Committee

The report from the 1981-82 Media Committee was noted. This report was for information only and no Board of Directors action was required.

It was moved by Remacle and seconded by Roland that: The Plan of Action and Budget of the Media Committee for 1982-83 be approved and that selection of an Editor for the Personnel and Guidance Journal be completed by March, 1983. Motion passed.

82-119 - Legal Defense Fund

Attention was called to the proposed revisions in the Legal Defense Fund policy and operation. There was some discussion of this matter but no Board of Directors action was taken.

82-132 - Credit Cards

It was moved by Hylander and seconded by Pinten that: APGA enter into an agreement with First Omni Bank to offer members the affiliated charge card program as described in the background materials under this agenda topic. Motion passed, (Palmo against).

82-134 - Registry

The progress report received from the National Board for Certified Counselors was noted. There was no Board of Directors action required on this report.

82-135 - Accreditation

It was moved by Palmo and seconded by Young that: The Board of Directors approve the allocation of \$20,000.00 to the Council for Accreditation of Counseling and Related Educational Programs (CACREP) with the understanding that an additional sum, not to exceed \$5,000.00, will be made available if needed. Motion passed.

82-136 - Graduate Student Committee

The Board noted the report from the 1981-82 Graduate Student Committee. This report was for information only and no Board action was required.

It was moved by Roland and seconded by Dash that: The Board of Directors approve the Budget Request and Plan of Action for the 1982-83 Graduate Student Committee. Motion passed

82-147 - American Personnel and Guidance Foundation

The Board of Directors received the report from the American Personnel and Guidance Foundation. The report was for the Board's information and there was no Board of Directors action required at this time.

82-150 - Long Range Planning

Attention was called to the report from the 1981-82 Long Range Planning Committee. As this report was for information only, no Board of Directors action was required.

Since members of the 1982-83 Long Range Planning Committee had just been appointed, there was no time for them to prepare a Plan of Action and Budget request. Therefore, there was no action by the Board at this meeting.

Each of the four Subcommittee Chairs reported on their discussions in the area of long range planning and governance structure. It was moved by Weikel and seconded by Kasey that: The APGA Board of Directors recommends to the APGA Senate, that they consider Alternate Structure No. 2 (establish a single governing body) as presented in the document "APGA Governance Structure: Recommended Alternatives" (by Edwin L. Herr). Motion defeated.

82-160 - Counselor Advocacy, Committee on

The Board noted the report from the 1981-82 Committee on Counselor Advocacy. There was no Board action required on this informational report.

It was moved by Weikel and seconded by Palmo that: The Counselor Advocacy Committee is reestablished and request that this appointed Committee would submit an Action Plan by the March APGA Board meeting. It is also suggested that this Committee be allocated \$200.00 for incidental expenses incurred in developing the Action Plan, this money to come from Budget Item #14-0298-Other Committees. Motion defeated.

82-167 - Policy on Filing of Amicus Curiae Briefs

It was moved by Remacle and seconded by Roland that: The Statement of Policy on the Filing of Amicus Curiae Briefs (the Hopkins paper) be adopted. Motion passed. (The Statement of Policy on the Filing of Amicus Curiae Briefs, as adopted, is attached to these Minutes as Appendix G.)

82-168 - Organizational Affiliates

It was moved by Lipscomb and seconded by Bennett that: The Bylaws changes (B) and the Standing Rules for Organizational Affiliates (C) as outlined in the June 14, 1982 Memorandum from Lewis and McDonough regarding Organizational Affiliate Status with a revision of Page 2, Article C, subsection d, of same Memorandum to read "Changes to Organizational Affiliate status shall reduce the number of the representatives on the APGA Board of Directors and Senate for the affected Divisions and on the Board of Directors for Regional matching seats." be approved as recommended. Motion passed. (This action will be passed along to the Bylaws Committee to develop appropriate Bylaws amendments to submit to the 1983 Senate.)

Adjournment

The July 1982 meeting of the APGA Board of Directors was adjourned at 12:35 p.m., July 11, 1982.

Respectfully submitted,



Helen R. Washburn
President



Charles L. Lewis
Executive Vice President



Mary E. Janicke
Administrative Assistant
for Governance

EXVP:mj
071482