

AACD BOARD OF DIRECTORS MEETING

Action Minutes

March 29-31, 1985

Meeting Schedule

March 29, 1985

7:00 pm Board of Directors Convenes
Introductions and Welcome
Approval of Board Meeting Rules
Approval of the Agenda
Approval of Minutes for Last Meeting
Signing of Resolution
Divisional Reports - Oral optional
Regional Reports - Oral optional
Greetings from 1985 Convention
Officials - Mark Brooks and Ann Kaplan

March 30, 1985

9:00 am Board Convenes
Presidents' Reports
Jean A. Thompson, President
Rose A. Cooper, President-Elect
Edwin L. Herr, Past President
Treasurer's Report
Robert L. Frank
Executive Director's Report
Patrick J. McDonough

10:00 am Coffee Break

10:30 am Reports from Affiliated Groups
NBCC - Lloyd Stone
CACREP - Thomas Sweeney

12:00 noon Group Lunch

1:00 pm Board Convenes for Briefing and then
Break into Subcommittees

4:30 pm AACD Foundation Report - Norman Gysbers
Preliminary Reports from Subcommittees

5:00 pm Recess for Day

March 31, 1985

9:00 am Board Convenes
Progress Report from Subcommittees
10:00 am Coffee Break
10:15 am Full Board Meeting
Action Items
12:00 noon Group Lunch
1:00 pm Board Convenes as a Group
Continue with Action Items
Insurance Trust Report - Jim Godwin
New Business
4:45 pm Presentation of Board Certificates
5:00 pm Board Adjourns

Call to Order

The meeting was called to order at 7:10 p.m., March 29, 1985 at the New York Hilton Hotel, New York City, New York. President Jean A. Thompson presided. Board of Directors members present for all or part of the meeting were as follows:

Jack Casey, Western Region
Fannie R. Cooley, ASGW
Rose A. Cooper, President-Elect, AACD
Bernadine Craft, Western Region
Harry N. Drier, NVGA
Gordon Golsan, Western Region
Donald J. Grimes, North Atlantic Region
Andrew A. Helwig, NECA
Edwin L. Herr, Past President, AACD
Willie M. Jackson, North Atlantic Region
Stella M. Jones, Midwest Region
Betty E. Knox, Parliamentarian
Arleen Lewis, Southern Region
Donald C. Linkowski, ARCA
Wanda Dean Lipscomb, ANWC
Don W. Locke, AHEAD
Phyllis L. Mable, ACPA
Robertta P. Martin, ARVIC
Patrick J. McDonough, Executive Director, AACD
Leo F. Remacle, Midwest Region
Daniel L. Richards, North Atlantic Region
E. H. Mike Robinson III, Southern Region
William D. Schafer, AMECD
Nancy A. Scott, ACES
Joey Strother, Southern Region
Dot Thomas, ASCA
Jean A. Thompson, President, AACD

Al Williams, Midwest Region
Richard R. Wilmarth, AMHCA

Robert L. Frank, AACD Treasurer was unable to attend the meeting due to illness.

Others attending as guests or observers during all or portions of the meeting included:

Olie Ahlquist, President, NECA
Sharon Alexander, AACD Director of Professional Development and Research
Edward Beck, Past President, AMHCA
Richard Bory, New York City Convention Assistant Coordinator, Public Relations and Publicity
Joyce Breasure, Past President, AMHCA
David Brooks, President-Elect-Elect, AMHCA
Mark Brooks, New York City Convention Co-coordinator
Frank E. Burtnett, AACD Assistant Executive Director for Association and Professional Relations
Dave Capuzzi, President-Elect-Elect, AACD
Leslie Carlin, Past President, AHEAD
Walt Davidson, Chairperson, Midwest Region
Barbara Brown Francis, AACD Director of Association Relations
Jim Godwin, Chairperson, AACD Insurance Trust
Thomas Gunnings, Past President, ANWC
Norman C. Gysbers, Chairperson, AACD Foundation
William W. Hunter, AACD Assistant Executive Director for Business, Finance, and Administrative Relations
Dorothy Jenkins, President-Elect, ASCA
Ann Kaplan, New York City Convention Co-coordinator
John J. Knox, Former Chair of Several AACD Committees
Mary Koss, President, MECA
Rory Madden, President-Elect, AMHCA
Theodore Miller, Past President, ACPA
Hilda Minkoff, Past President, ASCA
Martha Salmon, Chairperson, Southern Region
Vernon Sheeley, President-Elect, ACES
Robert Smith, Past President, NVGA
Lloyd A. Stone, Chairperson, National Board for Certified Counselors (NBCC)
Thomas J. Sweeney, Chairperson, Council for Accreditation of Counseling and Related Educational Programs (CACREP)

Sonya Vassos, New York City Convention Social Activities
and Meals Coordinator
Daniel A. Woodard, New York City Convention Services
Coordinator and AACD Treasurer-Elect
Al Jean Young, Former Board Representative and Current
Senator, Southern Region

85-1 - Rules, Adoption of Standing (Board) (Senate)

It was moved by Helwig and seconded by Grimes that: The Board of Directors Meeting Rules as presented be adopted to guide the conduct of this meeting. Motion passed.

85-2 - Agenda, Approval of

Attention was called to the meeting Agenda as distributed in advance of the meeting. There was discussion of a number of items to be added and/or shifted to the action category. Following agreement on these items, it was moved by Wilmarth and seconded by Cooley that: The Agenda for this Board of Directors meeting be approved as amended. Motion passed.

85-3 - Minutes of Last Meeting

It was moved by Cooley and seconded by Drier that: The Minutes of the AACD Board of Directors meeting of July 5-8, 1984 be approved. Motion passed.

85-4 - President's Report, President-Elect's Report, and Past President's Report

President Jean A. Thompson called attention to her written report of her activities during this Presidential year. She highlighted some of the major accomplishments and noted her schedule and some of her specific activities. This report was for the Board's information and did not require any Board action.

President-Elect Rose A. Cooper noted her written report and commented on some of her activities during the year. She briefly outlined some hoped for accomplishments during her year as President. The report was for information only and no Board action was required.

Past President Edwin L. Herr called the Board's attention to his written report and briefly commented on some of his activities over the past year. This report did not require any action by the Board.

85-5 - Treasurer's Report

In the absence of Treasurer Robert L. Frank, there was no oral report. The attention of the Board was called to the report from the Financial Affairs Committee and to other information on the Association's finances that was available

85-6 - Executive Director's Report

Executive Director Patrick J. McDonough called attention to his written report and briefly outlined some of the major items contained therein. He commented on some specific activities of the headquarters office. This report was for the Board's information and did not require any action.

85-7 - Divisional and Organizational Affiliate Reports

Attention was called to the written reports that had been submitted by each Division and each Organizational Affiliate. Representatives to the Board of Directors from the Divisions presented brief oral reports highlighting some of the major accomplishments of their particular Division. These reports were for information only and required no action by the Board.

85-8 - Branch Reports

The Board noted the reports from the Branches that had been collected and distributed for the Board's information. These reports did not require any Board action.

85-9 - Regional Reports

The Board's attention was called to the written reports submitted by the Regions. Representatives to the Board of Directors from the Regions presented brief oral reports to highlight some of their Regional activities of particular interest. The reports were for the Board's information only and did not require any action.

85-10 - Conventions

Several members of the New York City Convention Committee appeared before the Board of Directors to welcome the Board to the City and to the Convention, and to present a last minute update of convention highlights. These presenters included: Mark J. Brooks (Convention Co-Coordinator), Ann A. Kaplan (Convention Co-Coordinator), Daniel A. Woodard

(Convention Services Coordinator), Sonya Vassos (Social Activities and Meals Coordinator), and Richard Bory (Public Relations and Publicity Committee Assistant Coordinator).

85-11 - Bylaws

The Board noted the report received from the Bylaws Committee. This report did not require any action by the AACD Board of Directors.

The Board members were provided with a copy of the proposed Bylaws amendments which will be considered by the AACD Senate at its 1985 meeting. These were for information only and no action is required by the Board on these proposed amendments.

85-12 - Resolutions

Attention was called to the proposed resolutions which will be considered by the AACD Senate at its 1985 meeting. These resolutions are for Senate action and no action by the Board of Directors is required.

It was moved by Strother and seconded by Jackson that: The resolution presented by the American Mental Health Counselors Association (Resolution on Endorsement of Certified Clinical Mental Health Counselors as Core Providers of Mental Health Services) be approved by the Board of Directors and be forwarded to the Senate for further approval; and that the word "resolution" in the final paragraph be changed to "endorsement and support". Motion passed. The resolution, as approved, reads as follows:

WHEREAS, The American Association for Counseling and Development recognizes and endorses Certified Clinical Mental Health Counselors as core providers of mental health services; and

WHEREAS, The American Association for Counseling and Development is strongly committed to Certified Clinical Mental Health Counselors receiving full benefits under both Federal and State entitlement programs such as the Civilian Health and Medical Program of the Uniformed Services, Medicare and Medicaid, among others;

THEREFORE, BE IT RESOLVED, That the American Association for Counseling and Development formally and tangibly endorse and support the efforts of the American Mental Health Counselors Association and the National Academy of Certified Clinical Mental Health Counselors to secure core provider status with these agencies; and

BE IT FURTHER RESOLVED, That such endorsement and support be reflected in the work of the Counselor Image Task Force, the Special Committee on Credentialing and the Counselor Advocacy Committee; and

BE IT FURTHER RESOLVED, That this endorsement and support be made known to all American Association for Counseling and Development members, members of the United States Senate and House of Representatives, state Governors and legislators, as well as the heads of the National Institute of Mental Health, the Alcohol, Drug Abuse, and Mental Health Administration, the Civilian Health and Medical Program of the Uniformed Services, Medicare and Medicaid.

It was moved by Robinson and seconded by Strother that: The Board of Directors go on record as supporting the revised Resolution on Equity. Further, that President-Elect Cooper be asked to develop with the professional staff a policy and implementation plan in keeping with the intent of the resolution. Motion passed. The resolution, as revised, reads as follows:

WHEREAS, The counseling profession has experienced substantial benefits over the last decade from credentialing activities in the areas of program accreditation, professional certification, and state-level statutory licensure and certification; and

WHEREAS, The Council for Accreditation of Counseling and Related Educational Programs has had positive impact on the improvement of counselor education programs at the Master's, specialist, and Doctoral levels; and

WHEREAS, The professional identity of counseling as a distinct and valuable enterprise in graduate and professional education has emerged with renewed vigor and integrity in recent years; and

WHEREAS, Recent position listings for counselor and counselor education faculty positions have shown an increasing tendency to prefer graduates of counseling psychology programs over those from counselor education programs; THEREFORE, BE IT RESOLVED, That the AACD Senate deploras instances of preferential treatment in counselor employment consideration for graduates of counseling psychology programs over those from counselor education programs when the position responsibilities are clearly in the area of counselor education; and BE IT FURTHER RESOLVED, That the Senate directs the Guidepost and the Career Placement Service to discontinue listing counselor positions that discriminate against graduates of counselor education programs; and BE IT FURTHER RESOLVED, That the Senate directs that this non-discrimination policy be announced in the post-convention issue of the Guidepost and that such policy be communicated by the Career Placement Center to institutions seeking to advertise counselor and counselor education positions in the future.

85-13 - Relationships With Other Associations

Board of Directors members were informed of the action by the Executive Committee to approve collaboration with ERIC CAPS and co-sponsor the summer conference in Ann Arbor, Michigan (June 23-25, 1985). This was for the Board's information only and no action was required.

85-15 - Adult Development and Aging Committee

The Board of Directors noted the report from the Adult Development and Aging Committee. This report did not require any action by the Board.

85-18 - International Relations Committee

It was moved by Strother and seconded by Schafer that: The Chairperson of the International Relations Committee be asked to submit a new Committee charge, including goals and objectives, in the 1985-86 Plan of Action due May 1, 1985, to be submitted to the Governing Council at its July 1985 meeting. Motion passed.

85-20 - Ethics Committee

It was moved by Locke and seconded by Lewis that: The Ethics Committee be directed to address training in the areas of legal and ethical issues for counselor education programs during the 1985-86 year. Motion passed.

85-22 - Women, Committee on

The Board of Directors noted the report from the Committee on Women. No Board action was required on this report.

85-23 - New Divisions and Miscellaneous Division Activities

The Board members were informed of the proposal by ANWC for a National Symposium on Multicultural Counseling as discussed and approved by the AACD Executive Committee. This matter was for information only and did not require any Board action.

It was moved by Lipscomb and seconded by Jackson that: The Board of Directors approve the Bylaws change of the name of the Association for Non-White Concerns to the Association of Multicultural Counseling and Development. Motion passed.

85-27 - Treasurer, Appointment of

It was moved by Locke and seconded by Martin that: The Board of Directors approve the recommendation of Dr. Douglas Gross for Treasurer-Elect of AACD for the year 1985-86 and Treasurer for the year 1986-87. Motion passed.

It was moved by Mable and seconded by Williams that: The job description of the Treasurer be included as part of the revised Financial Policy Manual to be presented for approval by the Financial Affairs Committee to the July 1985 Governing Council. Motion passed.

85-28 - Financial Reserve Accounts - For Restricted Funds

It was moved by Casey and seconded by Helwig that: AACD Staff present the proposed new Cash Reserve Policy to Division and Organizational Affiliate leaders through the Treasurers' Workshop and/or through the mail, and that the issue be brought before the AACD Governing Council at its July 1985 meeting. Motion passed (one abstain).

85-29 - Resolutions on Continuing Expenses in Next Fiscal Year - Bank and Auditor Arrangements

This item was listed on the agenda in order to permit payment of necessary bills between July 1, 1985 and the time of the approval of the FY 1986 Budget at the July 1985 meeting of the Governing Council.

It was agreed that: The Executive Director be authorized to continue to expend funds consistent with the level authorized for FY 1985 until the Governing Council approves the final budget for FY 1986 at the July 1985 Governing Council meeting. Agreed by consensus.

85-30 - Association Budget

Board members were advised of the current financial status of the Association and of the approved Budget for 1984-85. No Board action was required at this meeting. The proposed Budget for 1985-86 will be considered by the AACD Governing Council at its meeting in July 1985.

It was moved by Richards and seconded by Grimes that: The costs for the preparation and printing of the Bylaws and the ballots be absorbed as an in-house cost of AACD and not be a budgeted item under the Bylaws Committee and Nominations and Elections Committee. Motion passed.

85-40 - Licensure Committee

The Board of Directors noted the report from the Licensure Committee. This report did not require any action by the Board.

85-41 - Government Relations

It was moved by Jones and seconded by Martin that: The recommendations submitted by President-Elect Rose Cooper for the vacated funded seats on the Government Relations Committee for 1985-86 be approved. Those seats are for North Atlantic Region, Western Region, AMHCA and ASCA. Furthermore, due to the excellent applications submitted and the intense needs foreseen, it is recommended that in considering the 1985-86 Budget the AACD Governing Council consider extra funding to the Government Relations Committee to assist in the funding of a representative from ARCA and a representative from ACES. Motion passed. (It was noted that this motion does

not call for changing the size of the Committee, but simply calls for possible assistance in funding representatives who would be observers rather than full members of the Government Relations Committee.)

In response to a directive from an earlier Board of Directors meeting and follow up action by the Executive Committee, AACD staff had prepared a directory of internships in the Washington, D. C. area. This information was presented for the Board's information only and did not require any action.

85-42 - Insurance Trust

The Chairperson of the AACD Insurance Trust, James Godwin, reported to the Board. He called attention to the written report that had been submitted and agreed to respond to any questions from Board members. This report was for information only and no Board action was required.

It was moved by Wilmarth and seconded by Strother that: The Board of Directors of the American Association for Counseling and Development express its strongest desire to the Insurance Trust to provide to all AACD members a mental health rider or revision in the present plan whereby the services of Certified Clinical Mental Health Counselors and counselors so licensed to provide mental health services (in states where such licensing exists) will be reimbursed at a level comparable to other providers named in such a policy; and that it request of the Insurance Trust to continue to search among all national insurance providers until a suitable plan is found and negotiate for an affordable policy to be provided; and that the Insurance Trust work closely with the officials and executive staff of AACD, AMHCA, the National Academy of Certified Clinical Mental Health Counselors and other certifying groups and interested divisions to provide a suitable plan for all AACD members; and that the Insurance Trust be asked to report its efforts on a regular and timely basis to the Executive Director of AACD who will in turn distribute the report to the Governing Council. Motion passed.

85-46 - Convention Housing Policy

It was moved by Lipscomb and seconded by Jones that: The AACD Director of Convention Management provide (immediately following one convention) Division Presidents-Elect a description of the hotels and facilities for the upcoming

convention. In addition, the Director should recommend a hotel to each Division based upon their needs as well as provide background information on the past convention needs of the Division (i.e., number of meeting rooms, size of meeting rooms, etc.). Each Division President-Elect will then submit a rank ordered preference of hotels along with rationale statements by a date specified by the Director of Convention Management. Final determination of the assignment of Divisions to hotels will then be made by the Director of Convention Management and the Convention Management staff. Motion passed.

It was moved by Lipscomb and seconded by Locke that: All hotel negotiations by Divisions and Regions regarding hotel space and facilities for Convention should be coordinated through the AACD Director of Convention Management. Motion passed.

It was moved by Lewis and seconded by Lipscomb that: A proposal be developed by staff concerning a policy for ancillary convention programs for consideration by the Governing Council in July of 1985. Motion passed.

85-55 - Committees and Commissions

Board members were informed of actions by the Executive Committee to confirm several Committee appointments that had been made necessary by resignations. This information was for the Board's information only and no further action was required.

It was moved by Richards and seconded by Scott that: The appointments of Chairs for AACD Standing and Special Committees and Councils be approved with the following changes: Awards Committee-no appointment at this time; and Counselor Advocacy Chair to be changed to Dr. Edward Beck. Motion passed. The Chairpersons approved by this motion are as follows:

- Dr. Gordon Footman - 1986 Convention Coordinator
- Dr. Alice Healy-Sesno - 1986 Convention Co-Coordinator
- Mr. Jim Godwin - AACD Insurance Trust
- Dr. Barbara K. Shelton - Adult Development and Aging Committee
- Dr. Sonya Vassos - Member of the AACD Foundation (Chair of the Foundation to be appointed by the Foundation)
- Mr. Donald Grimes - Bylaws Committee
- Dr. Jean Cecil - Committee for Standards Review

Mr. Mark Weston - Committee on Children, Youth and Families
Dr. Edward Beck - Committee on Counselor Advocacy
Mr. John Patterson - Committee on Technology
Dr. Catherine B. Roland - Committee on Women
Dr. Thomas J. Sweeney - Council for Accreditation of Counseling and Related Educational Programs
Dr. J. Otis Smith - Counselor Image Task Force
Dr. Virginia B. Allen - Ethics Committee
Mr. Daniel Woodard - Financial Affairs Committee
Dr. Ann A. Kaplan - Government Relations Committee
Ms. Dixie G. Rogers - Graduate Student Committee
Dr. Farah A. Ibrahim - Human Rights Committee
Dr. Sharon Rudy - International Relations Committee
Ms. Willie Jackson - Licensure Committee
Dr. Cynthia Johnson - Long Range Planning Committee
Dr. Garry R. Walz - Media Committee
Dr. Edwin Herr - Member of National Board for Certified Counselors (Chair to be appointed by NBCC)
Dr. Wanda Lipscomb - Member of National Board for Certified Counselors (Chair to be appointed by NBCC)
Dr. Jean A. Thompson - Nominations and Elections Committee
Dr. Ann A. Kaplan - Parliamentarian
Dr. John A. Bailey - Resolutions Chairperson

It was moved by Cooley and seconded by Craft that: The President-Elect's Committee appointments for 1985-86 be approved and that the Committee on Children, Youth and Families be increased by two (2) people who have backgrounds in working with young children and families. Motion passed. The Committee appointments approved by this motion are as follows:

Adult Development and Aging Committee:
Barbara K. Shelton, Chairperson
Louise B. Forsyth, Reappointment
Jane Myers, Reappointment
Evelyn Chasan, New Appointment
Stella Mae Smith, New Appointment
James Dale Wiggins, New Appointment
Committee on Counselor Advocacy:
Edward Beck, Chairperson
H. Eugene Wysong, Reappointment
Essie French, Reappointment
Marita Danek, New Appointment
James Kimball, New Appointment

Charlene Wallace, New Appointment
Donald Zimmerman, New Appointment
Committee on Technology:
John Patterson, Chairperson
Larry Loesch, Reappointment
Marlene Pinten, Reappointment
Roger Aubrey, New Appointment
Ralph Matkin, New Appointment
Hilda Minkoff, New Appointment
Committee on Women:
Catherine B. Roland, Chairperson
Gail McCullers, Reappointment
Roberta Martin, Reappointment
Gloria Bockrath, New Appointment
Alice McKay, New Appointment
Maureen O'Malley, New Appointment
Anne Roark, New Appointment
Perry Rockwell, New Appointment
Counselor/Counseling Public Image Task Force:
J. Otis Smith, Chairperson
Burt Bertram, Reappointment
Paul Fornell, Reappointment
Louise Forsyth, Reappointment
Lenora Hylander, Reappointment
Cynthia Johnson, Reappointment
Lee Richmond, Reappointment
Richard Wilmarth, Reappointment
Licensure Committee:
Willie Jackson, Chairperson
David K. Brooks, Jr., Reappointment
Enid Lee Davis, Reappointment
Lawrence H. Gerstein, Reappointment
Sara Sue Schaeffer, Reappointment
Antoinette Fraser Rosell, New Appointment
Michael A. St. Angelo, New Appointment
Vilia Sauerberg, New Appointment
Long Range Planning Committee:
Cynthia S. Johnson, Chairperson
William Weikel, Reappointment
John Whiteley, Reappointment
Stephen Feit, New Appointment
Gordon Footman, New Appointment
Jerry Terrill, New Appointment
Committee on Children, Youth and Families:
Mark Weston, Chairperson
George M. Cohen, New Appointment
Gary Casey, New Appointment

Barbara Cox, New Appointment
Kathleen Ricker, New Appointment
1986 AACD Convention Committee:
Gordon Footman, Coordinator
Alice Healy-Sesno, Co-Coordinator
Bill Aston, Convention Services Coordinator
Dorothy Scharf, Meals and Social Activities
Coordinator
Kay Ragan, Publicity and Public Relations
Coordinator
Graduate Student Committee:
Dixie Gilbert Rogers, Chairperson
Patricia Kerstner, Reappointment
Courtland C. Lee, Reappointment
Gerald Davis, New Appointment
Jan Olson, New Appointment

It was moved by Richards and seconded by Cooley that: At each meeting of the Governing Council a folder be available on each Committee with the preceding year budget request, Plan of Action, and final report, and any other materials related to the Committee or developed by the Committee. Motion passed.

It was moved by Lipscomb and seconded by Jones that: A Fall meeting of all AACD Committee Chairpersons, the AACD President, and AACD President-Elect should be held in 1985. It is further recommended that beginning in 1986, a formal meeting of incoming and outgoing AACD Committee Chairpersons, the AACD President-Elect and AACD President-Elect-Elect be held during the convention. Appropriate budgets should be generated.

Following considerable discussion, vote was taken on the motion on the floor. Motion defeated.

It was moved by Schafer and seconded by Strother that: The President of AACD be asked to report to the Governing Council at its first meeting a set of recommendations regarding Committees within AACD addressing at least these four points: (1) Identification of overlap between Committee roles; (2) Ways to obtain information efficiently about AACD Committees and those of its Divisions and Regions; (3) How Committee Chairs and members are appointed; and (4) Whether and under what circumstances Committees should exist only for a specified period of time unless extended by Governing Council action. Motion passed.

It was moved by Robinson and seconded by Wilmarth that: All Committee newsletters be discontinued and that news items and appropriate professional stories be published through Guidepost pursuant to the editorial policies. This to become effective July 1, 1985.

Following some discussion, it was moved by Helwig and seconded by Grimes that: This motion on the issue of Committee newsletters be referred to the Presidential Transition Meeting and that a moratorium be placed in effect on further newsletters beginning July 1, 1985 and lasting until the report of the Transition is submitted. Motion passed, and the previous motion is so referred.

85-57 - Appreciation and/or Commendation

It was moved by Golson and seconded by Casey and by Craft that: The Board of Directors recognizes the leadership ability and service contribution of Phyllis Mable. It is further moved to express appreciation for her willingness to be a final candidate for the office of AACD President-Elect. Motion passed by acclamation.

It was moved by Grimes and seconded by Helwig that: The Board of Directors adopt the Resolution to commend Board Subcommittee Chairs. Motion passed by acclamation. The resolution as adopted reads as follows:

WHEREAS, The working papers for the March 1985 Board of Directors meeting were submitted prior to the AACD Board meeting; and
WHEREAS, Dr. Jean A. Thompson appointed Don Linkowski, Wanda Lipscomb, Dan Richards, and Dot Thomas to serve as Subcommittee Chairs; and
WHEREAS, Dot, Wanda, Don and Dan used their organizational skills, facilitating abilities, tact, diplomacy and humor to lead us through the process of Committee work and action motions;
THEREFORE, BE IT RESOLVED, That we, the Board of Directors of AACD, show our appreciation to our colleagues in establishing the climate of collegiality and successfully completing the task in a productive and harmonious fashion.

It was moved by Helwig and seconded by Craft that: The Board of Directors adopt the resolution to commend the 1985 AACD Convention Coordinators. Motion passed by acclamation. The resolution, as adopted, reads as follows:

WHEREAS, Mark Brooks and Ann Kaplan Co-chaired the 1985 AACD Convention in New York City; and
WHEREAS, These two gave untiringly of their time, energy, and resource to make the return to the "Big Apple"; and
WHEREAS, They were joined by Daniel Woodard (Convention Services Coordinator), Sonya Vassos (Meals and Social Activities Coordinator), Rose Cooper (Publicity and Public Relations), Don Grimes (Evaluator-Coordinator), Irma Godlin (Film Festival Coordinator), and Dr. Jean Thompson and Dr. Patrick McDonough;
THEREFORE, BE IT RESOLVED, That the Board of Directors expresses its appreciation to Dr. Kaplan, Mr. Brooks, the counselors of the city of New York and the New York State Counselor Professional Organization and the Convention Committee for a job well done in setting the stage for the 1985 Convention.

It was moved by Grimes and seconded by Lipscomb that: The Board of Directors adopt the resolution of commendation to the North Atlantic Region and Willie Jackson. Motion passed by acclamation. The resolution as adopted reads as follows:

WHEREAS, The 1985 AACD Convention is being held in New York City, a state within the North Atlantic Region; and
WHEREAS, The North Atlantic Region conducted Branch Leadership activities; and
WHEREAS, Willie Jackson is Chair of the Region;
THEREFORE, BE IT RESOLVED, That the Board of Directors express appreciation to the Region for Leadership Development activities.

It was moved by Grimes and seconded by Helwig that: The Board of Directors adopt the resolution of commendation for Dr. Barbara Brown Francis. Motion passed by acclamation. The resolution as adopted reads as follows:

WHEREAS, Dr. Barbara Brown Francis joined the AACD staff in 1984; and
WHEREAS, Dr. Francis has established a networking for communications known as "Leadership" following the lead of Louise Forsyth;
THEREFORE, BE IT RESOLVED, That the Board of Directors commend Dr. Barbara Brown Francis for this unique means of communication.

It was moved by Grimes and seconded by Thomas that: The Board of Directors adopt the resolution of commendation for Mary Janicke. Motion passed by acclamation. The resolution as adopted reads as follows:

WHEREAS, Mary Janicke is recognized as one of the quiet, stable stalwarts of this organization; and

WHEREAS, Mary Janicke of AACD Headquarters Staff is the 1985 Board of Directors Secretary; and

WHEREAS, Mary Janicke has dispersed information prior to the Convention in a timely fashion; and

WHEREAS, Mary Janicke serves with a reserve of quietness, skill, and expertise; and

WHEREAS, Mary Janicke has given us her loyalty and support for the past 33 years;

THEREFORE, BE IT RESOLVED, That the Board of Directors extend its sincere thanks to Mary Janicke for her faithful constancy in fulfilling her responsibilities as Administrative Assistant to the American Association for Counseling and Development.

It was moved by Grimes and seconded by Strother that: The Board of Directors adopt the resolution of commendation for Dr. Patrick J. McDonough. Motion passed by acclamation. The motion as adopted reads as follows:

WHEREAS, Dr. Patrick J. McDonough and the Headquarters Staff have led us to an all time high in membership in March 1985 of 44,272; and

WHEREAS, Dr. McDonough has overseen the transition of the 3-2-1 Governance structure; and

WHEREAS, Dr. McDonough has encouraged his staff through reorganization to develop their skills;

THEREFORE, BE IT RESOLVED, That the 1985 Board of Directors extend its gratitude and appreciation to Dr. Patrick J. McDonough and the Headquarters Staff for their expert handling of the affairs of the American Association for Counseling and Development during this period of transition.

It was moved by Grimes and seconded by Thompson that: The Board of Directors adopt the resolution of commendation to Parliamentarian Betty Knox. Motion passed by acclamation. The resolution as adopted reads as follows:

WHEREAS, The work of the Parliamentarian, though largely unpublicized constitutes the framework through which AACD business meetings are conducted; and
WHEREAS, The Parliamentarian has been available to all Board members as a source of encouragement and advice; and
WHEREAS, Dr. Betty Knox, a Past President of APGA, still continues to give of her time, energy and resources to the Association;
THEREFORE, BE IT RESOLVED, That Dr. Betty Knox be commended for her unselfish assistance this year.

It was moved by Grimes and seconded by Richards that: The Board of Directors adopt the resolution of commendation for Dr. Rose Cooper. Motion passed by acclamation. The resolution as adopted reads as follows:

WHEREAS, Dr. Rose Cooper has served this past year as President-Elect of AACD and on the Convention Committee; and
WHEREAS, Dr. Cooper is a past Chair of the North Atlantic Region; and
WHEREAS, Dr. Cooper is supportive of Regions, Divisions, and Branches; and
WHEREAS, Dr. Cooper is the thread that runs through all of the New York Counselor professions with over 20 years of service to the state and first State Convention Chair; and
WHEREAS, Dr. Cooper is supportive of her colleagues and showers them with unconditional love; and
WHEREAS, Dr. Cooper's efforts have brought the AACD Convention back to the "Big Apple"; and
WHEREAS, Dr. Cooper is a fountain of energy, creative, and resourceful;
THEREFORE, BE IT RESOLVED, That the Board of Directors extend their appreciation, and gratitude to Dr. Cooper as the gavel of leadership is passed to her in New York City, and our best wishes are extended to her that she may plan and carry out a productive successful year as President of AACD.

It was moved by Grimes and seconded by Scott that: The Board of Directors adopt the resolution of commendation for Dr. Edwin L. Herr. Motion passed by acclamation. The resolution as adopted reads as follows:

WHEREAS, Watashi is indeed a leprachaun in a German body; and
WHEREAS, A McGonegal-Herr is also an Irishman in a German body; and
WHEREAS, Dr. Herr always carries an extra arrow in his quiver; and
WHEREAS, Dr. (King) Herr's ticklish sense of humor has carried us through some difficult times; and
WHEREAS, Edwin L. Herr has distinguished himself in his scholarly writing for the Association; and
WHEREAS, He has provided exemplary representation of the Association in his testimony in Congress; and
WHEREAS, He, on his own, has provided a significant presence for the Association at various international meetings; and
WHEREAS, Dr. Herr made a loving gift of his capacity to reconcile divergent voices to a common end which resulted in "Unity Through Diversity 3-2-1" New Governance Structure; and
WHEREAS, He is a kind, warm, caring professional;
THEREFORE, BE IT RESOLVED, That the 1984-85 AACD Board of Directors recognize with deep gratitude Dr. Herr's time, effort and energy in steering our organization during the past three years; and
BE IT FURTHER RESOLVED, That cordial good wishes are extended to Dr. Herr as he returns to the warmth of his Nittany Lion's Den.

It was moved by Grimes and seconded by Wilmarth that: The Board of Directors adopt the resolution of commendation for Dr. Jean A. Thompson. Motion passed by acclamation. The resolution as adopted reads as follows:

WHEREAS, Dr. Jean A. Thompson, a Southern peach and belle from Georgia has served the American Association for Counseling and Development this year as President; and
WHEREAS, Dr. Thompson was a member of the Augmented Executive Committee which was the architect for the new Governance structure; and
WHEREAS, Dr. Thompson has led a smooth and comprehensive transition from two governing bodies to one and will be the last President to preside over both bodies; and

WHEREAS, Jean A. Thompson has placed her considerable talents in the service of her colleagues in the counseling, guidance and human development professions; and
WHEREAS, Dr. Thompson has made a loving gift of her capacity to reconcile divergent voices to a common end and one common good; and
WHEREAS, Our loving friend and colleague Jean has embraced us in her circle of love; and
WHEREAS, Dr. Jean A. Thompson has exhibited the ability to maintain her composure and dignity whether she is sleeping through a Pete Fountain Jazz Concert in New Orleans or receiving a floral Hawaiian lei in the ASCA Delegate Assembly in Las Vegas; and
WHEREAS, Dr. Jean A. Thompson has served the counseling profession on a local and state level in Georgia, and as President of a Division and President of AACD;
THEREFORE, BE IT RESOLVED, That the AACD Board of Directors commend her and celebrate our good fortune in having had her as President-Elect and President, and further enjoins her to continue to share her counsel, wisdom, and warming presence as Past President.

85-62 - Awards

The report from the Awards Committee was noted. This report did not require any Board of Directors action.

It was moved by Wilmarth and seconded by Jackson that: The Sunny Hansen letter of April 12, 1984 regarding the creation of a Creative Leadership Award, and the March 1985 response of the AACD Awards Committee be referred to Dr. Jean Thompson with the recommendation that she consider informing Dr. Hansen of the possibility of recognizing outstanding leaders via a special "Presidential" recognition at the National Convention. Motion passed.

It was moved by Strother and seconded by Robinson that: The Awards Committee be directed to study the Criteria and Guidelines for the AACD Research Award. Options studied should include restrictions on journals and on authors to be considered eligible, including research format (e.g., published-unpublished research). This Committee is further

instructed to study ways to increase the number of nominations. These recommendations and rationale should be presented to the Governing Council at its Spring 1986 meeting. Motion passed.

It was moved by Schafer and seconded by Robinson that: The name of the AACD Legislative Award be changed to the AACD/Carl D. Perkins Legislative Award, effective July 1, 1985, and the AACD President be charged with informing the AACD Awards Committee of this action. Motion passed. (It was noted that a press release indicating this action should be prepared by the AACD Staff and provided to legislative groups, the Carl D. Perkins Foundation, and appropriate news media.)

It was moved by Strother and seconded by Schafer that: The Board of Directors approve the AACD Foundation recommendation the the Glen E. Hubele National Graduate Student Award be instituted and that the AACD Executive Committee recommendations (1) to assign the responsibility for this Award to the AACD Awards Committee, and (2) the AACD Graduate Student Committee be involved in the screening of candidates, be approved. Motion passed.

85-65 - Nominations and Elections Committee

The Board noted the report from the Nominations and Elections Committee. This report was for information only and did not require any Board action.

85-68 - Nominations and Elections Rules

It was moved by Scott and seconded by Richards that: The AACD Nominations Rules be amended under Item 1 with the following statement made after (b) and (c): "Each Division and Region should have written policy statements describing the procedures used to nominate candidates for AACD President-Elect. These procedures should be available to potential candidates who wish to seek the endorsement of the Region or Division in order to insure that the nominating process is an open one." Motion passed.

It was moved by Craft and seconded by Scott that: Section II. B. of the AACD Election Campaign Policies be amended as recommended by the AACD Nominations and Elections Committee, to read as follows: "The only approved source for presenting written candidacy information shall be the election issue of

Guidepost. No formal written information may be disseminated by a candidate for President-Elect of AACD or their representative (e.g., brochures, letters, etc.). Oral information about individual candidates is to be confined to personal communications among members, not involving organized campaign speakers, telephone trees and other formal campaign activity." Motion passed.

It was moved by Richards and seconded by Grimes that: On page three of the Selected Nominations and Elections Procedures and Policies for Candidates that "AACD Election Campaign Policies" be changed to read "AACD Election Campaign Policies for AACD President-Elect" and that on page five, first paragraph, the word "President-Elect" be inserted after "AACD" and "Elect" be inserted after "Division Presidents." Motion passed.

It was moved by Drier and seconded by Cooley that: The existing Section III. A. of the current AACD Election Campaign Policies for AACD President-Elect be divided into Section III. A. and III. B. with the wording modified as follows:

III. A. A candidate found guilty of violating the Nominations and Elections Policies by the Nominations and Elections Committee shall be declared ineligible as a candidate. The person with the next highest number of votes shall replace said candidate on the ballot.

III. B. Divisions, regions, and branches in violation shall lose the privilege of nominating a candidate for one year. If the candidate on whose behalf the violation occurred knew of and agreed with the proposed violation before it occurred, that individual shall be declared ineligible as a candidate and replaced on the ballot with the person with the next highest number of votes. In addition, the individual in such violation shall lose voting privileges for one year.

It is further moved that III. B. become III. C.; III. C. become III. D., III. D. become III. E., and III. E. become III. F. Motion passed.

It was moved by Cooley and seconded by Scott that: Item 3. under Petition Recount (page five of the current Selected Nominations and Elections Procedures and Policies for Candidates) be re-worded as follows: "A petition for recount which changes the election result in favor of the petitioner shall be at the expense of AACD. A petition for recount which does not change the election result in favor of the

petitioner shall be at the expense of the petitioner. Said candidate may appeal to a Division, Region or Branch for funding and it would be up to the Division, Region or Branch to decide whether or not to assist in the expense." Motion passed.

It was moved by Cooley and seconded by Craft that: Existing Items 3. and 4. under Petition Recount in the AACD Selected Nominations and Elections Procedures and Policies for Candidates should be re-numbered Items 4. and 3. respectively to reflect the most appropriate sequence of events. Motion passed.

It was moved by Grimes and seconded by Scott that: AACD Staff be requested to conduct a study of the cost of mailing the Guidepost with election information with the final ballot, or include an election insert identifying candidate information with the final ballot. The written report shall be submitted prior to the first Governing Council meeting in July of 1985 (intent is that the report be distributed with the working papers for that July 1985 meeting). Motion passed.

It was moved by Grimes and seconded by Craft that: The following statement be added to the Election Rules (page six of the Selected Nominations and Elections Procedures and Policies for Candidates) as a last paragraph under the "Primary Election" section: "If the Primary Election returns for AACD President-Elect show that two people have the same number of votes for the second place on the ballot, the Nominations and Elections Committee shall place the names of the highest three candidates on the election ballot for President-Elect of AACD." Motion passed.

85-69 - Governance Meeting Schedule

The Board was informed of meetings that have been scheduled to date by President-Elect Rose Cooper to be held during the 1985-86 year. These reports were given to the Board members for their information and planning purposes, and no Board action was required.

85-71 - Human Rights Committee

It was moved by Locke and seconded by Lewis that: The Human Rights Committee be directed to specifically address the issue of nuclear threat during its actions for the remainder of the 1984-85 year and during the 1985-86 year. Motion passed.

85-73 - Workshop Policy

It was moved by Helwig and seconded by Casey that: The honorarium for special theme Professional Development Institutes be increased to \$350.00 per trainer for a single day presentation. Motion passed.

It was moved by Helwig and seconded by Williams that: Honoraria for speakers and trainers associated with special conferences (Example: Counselors - Agents for Educational Excellence Conference) shall be subject to negotiation by AACD staff consistent with reputation and expertise of the individual and in line with the budget for the conference. Motion passed.

85-83 - Convention Rebate Policy

The Board had received a report of convention rebates as had been requested at an earlier Board meeting. This report was for the information of the Board only, and there was no further action on this topic.

85-88 - Committee for Standards Review

It was moved by Schafer and seconded by Strother that: The Committee for Standards Review be maintained at its current funding level. Motion passed (6 abstained).

85-89 - Financial Affairs Committee

The report from the Financial Affairs Committee was noted by the Board. This report did not require any Board action.

The Board was given a progress report on the long range plan for building up the Association's Fund Balance as had been discussed in an earlier Board meeting. It was indicated that it is hoped this can be presented to the AACD Governing Council at its July 1985 meeting. There was no action called for at this meeting.

85-91 - Travel, Housing, and Per Diem Policy

The Board was advised of the revisions in the Association's Travel Policy as adopted by the Executive Committee at its October 1984 meeting. This material was for information only and no Board of Directors action was required.

It was moved by Williams and seconded by Mable that: The Board of Directors directs that:

(1) Communication be sent to Karson Travel with the following counter offer:

(a) remove references to Karson as exclusive agent;

(b) add provision for ticket purchase elsewhere if less expensive available; and

(2) AACD staff be directed to solicit additional bids for comparison purposes.

Motion passed.

85-104 - Association Property/Headquarters Space

It was moved by Casey and seconded by Mable that: The Board of Directors votes to support further exploration of District of Columbia property purchase in collaboration with the AACD Foundation and Insurance Trust. It is further moved to formulate an Advisory Committee to be composed of one representative from each of these three groups (AACD Foundation, Insurance Trust and Board of Directors) to negotiate on the Board's behalf. Further, it is moved that any contract for purchase will be approved by the AACD Executive Committee, or Governing Council, or Governing Council's Executive Committee with time to be the determining factor.
Motion passed.

President Thompson called for nominations and an election was held to determine the Board of Directors representative to the Advisory Board to deal with matters pertaining to the D. C. Property acquisition. Al Williams was elected as the Board representative to the Advisory Board.

85-110 - Miscellaneous Items

Information was provided to Board members of the policy that had been established by the Executive Committee relative to guidelines for displays, memorabilia and posters at the AACD Headquarters. This matter did not require any further action by the Board of Directors.

At the Board of Directors meeting in New York City, March 29-31, 1985, the agenda item dealing with approval of Executive Director Emeritus for Willis E. Dugan and Arthur A. Hitchcock was overlooked. President Thompson was asked to convene the Executive Committee during the convention to study this issue. The following motion was passed at that meeting:

It was moved by Craft and seconded by Helwig that: The Executive Committee approves the nominations of Dr. Willis E. Dugan and Dr. Arthur A. Hitchcock for the position of Executive Director Emeritus. Motion passed.

It was moved by Linkowski and seconded by Schafer that: The Board of Directors direct the President of AACD to develop an Action Plan for the advocacy of third party payments to providers who are constituents of AACD and that this be submitted to the July 1985 meeting of the Governing Council. Motion passed.

85-112 - Media Committee

It was moved by Jackson and seconded by Strother that: The Board of Directors commends the Media Committee for their progress and a very thorough report. Motion passed.

85-119 - Legal Defense Fund

It was moved by Martin and seconded by Lewis that: The Counselor Advocacy Committee be directed to address the issue of fundraising for the Legal Defense Fund as was outlined in their 1984-85 Plan of Action, and to make specific recommendations to the AACD Governing Council by its Spring 1986 meeting. Motion passed (1 abstain).

85-134 - Registry

Dr. Lloyd A. Stone, Chairperson of the National Board for Certified Counselors, reported to the Board on the activities of NBCC. He elaborated on the written report that had been submitted. No Board action was required on this report.

85-135 - Accreditation

Dr. Thomas Sweeney, Chairperson of the Council for Accreditation of Counseling and Related Educational Programs, reported to the Board on the activities of CACREP. He called attention to his written report and briefly elaborated on that. This report was for information only and no Board action was required.

85-136 - Graduate Student Committee

It was moved by Wilmarth and seconded by Strother that: The Graduate Student Committee be commended for providing activities designed to enhance the convention experience for

attending Graduate Students in New York City; and the Board of Directors requests that the Chairperson of the Graduate Student Committee develop and implement in the 1985-86 Action Plan strategies designed to increase Graduate Student membership and participation in AACD and its Divisions. In addition, the Action Plan should reflect a process by which the Committee will identify and define issues of concern to Graduate Students; and that these issues be presented to the AACD Governing Council at its Spring 1986 meeting. Motion passed.

85-143 - National Council for Accreditation of Teacher Education (NCATE)

The Board members were given an update on the current status of relations with the National Council for Accreditation of Teacher Education (NCATE) and were presented with a report of the most recent NCATE meeting. No Board of Directors action was required for this report.

85-147 - American Association for Counseling and Development Foundation

Dr. Norman Gysbers, Chairperson of the AACD Foundation, reported on the Foundation's activities and called the Board's attention to his written report. There was no Board of Directors action called for on this report.

85-150 - Long Range Planning

The report of the Long Range Planning Committee was noted by the Board. This report did not require any Board of Directors action.

85-160 - Counselor Advocacy, Committee on

It was moved by Lipscomb and seconded by Locke that: The AACD President be directed to work with the Chairperson of the Counselor Advocacy Committee to clarify the actual goals and actions of the Committee for the remainder of the 1984-85 year. Motion passed.

85-161 - Legislative Grants to States

The Board was informed of the disposition of money that had been budgeted for legislative grants to be given to states for their legislative activities. This was for information only and did not require any Board action.

85-170 - Technology, Committee on

The report of the Committee on Technology was noted by the Board of Directors. No action by the Board was required on this report.

85-174 - Fiscal Year Change

It was moved by Craft and seconded by Scott that: No change in the Association's Fiscal Year be made at the present time. Motion passed.

85-176 - Association Services

It was moved by Helwig and seconded by Williams that: An AACD Staff person such as Mr. William Hunter offer presentations at the Division Presidents and Presidents-Elect meeting and Regional Workshops on such issues as budget planning, accounting, computer compatibility with Headquarters equipment, and use of AACD Headquarters to maintain membership files on computer. Motion passed.

It was moved by Casey and seconded by Helwig that: The Board of Directors review the need for an 800 number no later than July 1987, with updated rates from phone companies and input from AMHCA on the use of their 800 line; with the potential of shared usage by NBCC or other groups to be left open. Motion defeated (10 for; 15 against).

It was moved by Casey and seconded by Williams that: The Board of Directors adopt the Eye Care Plan of America proposal as presented as a membership service. Motion defeated.

It was moved by Wilmarth and seconded by Grimes that: The Board of Directors reconsider the motion concerning an 800 telephone number. Motion passed, and the motion was again on the floor.

It was moved by Wilmarth and seconded by Richards that: The Board of Directors adopt a substitute motion that AACD take the necessary action to install an 800 number for Membership Services by August 1, 1985, and that an evaluation of said cost and services be presented to the Spring 1986 meeting of the AACD Governing Council. Motion passed (16 for; 1 against).

85-177 - Credentialing Committee

It was moved by Richards and seconded by Craft that: A budget of \$500.00 be established for the Certification Committee and that these funds be used to cover the costs of the Chair and the production of a report on the Committee meeting. It is further moved that this report be made available to the Governing Council members at their July 1985 meeting. Motion passed.

It was moved by Casey and seconded by Wilmarth that: The name of the Certification Committee be changed to "Credentialing Committee". Motion passed.

85-178 - Collaboration Committee

It was moved by Wilmarth and seconded by Herr that: The AACD Collaboration Committee Report be addressed by the AACD Board of Directors at this time. Motion passed. The Chair of the Committee, Dr. Wilmarth, then called attention to the written report and briefly elaborated on some of the major points therein. There was no Board of Directors action required to further deal with this report.

85-179 - Counselor/Counseling Public Image Task Force

The Board noted the report from the new Counselor/Counseling Public Image Task Force. This was for information only and no Board of Directors action was required.

Adjournment

It was moved and seconded that: The March 1985 meeting of the AACD Board of Directors be adjourned. Motion passed. The March 1985 meeting was adjourned at 5:05 p.m., March 31, 1985.

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