

ACA GOVERNING COUNCIL MEETING

MINUTES

March 26-27, 1998

Call to Order

The ACA Governing Council meeting was called to order at 8:30 a.m., March 26, 1998, at the Hyatt Regency Hotel in Indianapolis, Indiana. President Courtland C. Lee presided. Governing Council members present for all or part of the meeting were as follows:

Jackie M. Allen, ASCA
Loretta J. Bradley, ACA President-Elect
Brian Cahillane, IAAOC
Edith V. Carlisle, IAMFC
Helen W. Chapman, North Atlantic Region
Rita Drapkin, AGLBIC
Patricia B. Elmore, AAC
Jane Goodman, NCDA
Harold L. Hackney, ACES
Betty S. Hedgeman, ACA Treasurer
Robert P. Hosford, AMHCA
Janice M. Jordan, ACA Parliamentarian
Charlene Kampfe, AADA
Courtland C. Lee, ACA President
Linda McGee, Western Region
Brian T. McMahon, ARCA
Marlene R. Rhodes, AMCD
Gail P. Robinson, ACA Past President
Floyd Robison, ASGW
Emily Jean Runion, AHEAD
Suzanne Schmidt, Southern Region
Cynthia D. Sellers, ACCA
Virginia Sykes, ASERVIC
Christine Larson VanSlyke, Midwest Region
Gaynelle Wilson, NECA
Sandra L. Winborne, ACEG Observer
Richard Yep, ACA Acting Executive Director

Dr. David Wantz served as Process Observer to monitor the conduct of the meeting.

Other persons in attendance at the meeting as guests or observers included the following:

Nancy Benz, AMHCA Past-President
Carol Bobby, CACREP Executive Director

Mary Thomas Burke, CACREP Chair
Kim Cannon, President, Illinois Counseling Association and Chair, ACA Transition Team
Fred Chandler, Executive Director, Indiana Counseling Association
Brooke Collison, Chair, ACA Foundation
Melissa Edwards, ACA Conference Planning Department
Ted Farrar, ACA Insurance Trust
Lisa Findeisen, ACA Conference Planning Department
Donna Ford, ACA President-Elect-Elect
Queen Fowler, AMCD Past Representative to ACA Governing Council
Jean Gaskins, ACA Conference Planning Department
Braden Goetz, ACA Director, Public Policy and Information
Cheryl Haas, ACA Public Policy and Information Department
Mark Hamilton, AMHCA Executive Director
Jim Hiett, AMHCA Past Representative to ACA Governing Council
Canary Hogan, ASCA President
Edlyn Jones, President, Indiana Counseling Association
Joseph Kandor, AAC Representative-Elect to Governing Council
Kelly Kinney, AMCD Member
Greta Krahn, AADA President-Elect and ACA Treasurer-Elect-Elect
Jeanne McCormick, ACA Conference Planning Department
Pat Merriweather, President-Elect, Illinois Counseling Association
Andrew Miller, Director, ACA Conference Planning Department
Carole Minor, NCDA Past President and Past Representative to Governing Council
Christine Moll, North Atlantic Region Representative-Elect to Governing Council
Richard Mozier, ACA Associate Executive Director for Finance and Operations
Carol Neiman, ACA Associate Executive Director for Professional Affairs
Nancy Perry, ASCA Executive Director
Mark Pope, NCDA President-Elect and Chair of ACA Human Rights Committee
John Rinke, Past Chair, Midwest Region
Carolyn Sheldon, ASCA Past President
Warren Throckmorton, AMHCA President
Linda Tysl, ACA Director, Center for Effective Counseling Practice
Millie Woleslagle, ACA Executive Assistant

Parliamentarian's Remarks

Parliamentarian Janice Jordan called attention to the meeting rules and outlined the procedures for discussion and voting that will be followed. She reminded the group of what constitutes a forum and a majority for voting purposes. Dr. Jordan concluded her presentation by responding to questions from the floor.

Approval of Agenda

President Lee called attention to the proposed agenda and asked if there were any requests for changes to be made.

It was moved by Sykes and seconded by VanSlyke that: The Governing Council approve the Agenda for the meeting. Motion passed.

Approval of Minutes from Past Meetings

It was moved by Hackney and seconded by Rhodes that: The Governing Council approve the Minutes for the following meetings:

- ACA Governing Council, October 17-19, 1997
- ACA Executive Committee, December 18, 1997
- ACA Executive Committee, January 22, 1998
- ACA Executive Committee, February 19, 1998

Motion passed.

Executive Session

The Governing Council met in Executive Session for a portion of the meeting time. At the conclusion of the Executive Session, the open meeting continued.

Reports

President Lee spoke briefly on his activities during the year. He also called attention to the written reports from the President-Elect, Past President, and Executive Director. Acting Executive Director Richard Yep presented a brief report on current activities being carried out by the ACA headquarters.

It was moved by Robinson and seconded by Cahillane that: The Governing Council moves to receive the reports from the President, President-Elect, Past President, and Executive Director. Motion passed.

Financial Report

ACA Treasurer Betty Hedgeman presented her report on the financial status of the Association. She called attention to the written report and commented on a number of specific sections of that report. Dr. Hedgeman then responded to questions from the body on various items in the report and on the current financial situation.

It was moved by Chapman and seconded by VanSlyke that: The Governing Council accept the Financial Report. Motion passed.

Approval of FY 1999 Budget

Treasurer Hedgeman next presented the proposed ACA Budget for FY 1999. She noted specific sections of the budget and outlined how the Financial Affairs Committee had arrived at the budget being proposed. Dr. Hedgeman also responded to questions from the Governing Council members on various aspects of the proposed budget.

It was moved by Kampfe and seconded by Runion that: The Governing Council accept the FY 1999 ACA Budget as presented. Motion passed.

Selection of Representatives from Divisions and Regions to Executive Committee for 1998-99

The Division representatives and the Region representatives caucused to determine the representatives from each group to the ACA Executive Committee for 1998-99. At the conclusion of the caucus, the results were announced as follows:

Division Representative	-	Jane Goodman
Region Representative	-	Suzanne Schmidt

The representative from Underrepresented groups to the ACA Executive Committee will be named by President-Elect Loretta Bradley in consultation with the Chair of the Human Rights Committee.

ACA Treasurer Hedgeman asked that the Division and Region representatives also continue to serve as observers on the Financial Affairs Committee.

Report from Millennium Commission

President Lee briefly outlined the progress of the Millennium Commission to date and summarized their meeting in summer 1997. He called attention to the letter from the Commission which indicated that they are suspending further activities pending the completion of the Transition Team work and the implementation of the ACA Bylaws change.

It was moved by Rhodes and seconded by Kampfe that: The Governing Council accept the report from the Millennium Commission. Motion passed.

Motions from Financial Affairs Committee

President Lee called attention to the several motions being submitted from the Financial Affairs Committee. He suggested that the Governing Council take these up in the order listed.

Management Services Agreement

It was moved by the Financial Affairs Committee that: The Management Services Agreement date for entities be changed to August 1, 1998 as a grace period.

There was considerable discussion of this motion and a number of questions were raised regarding the reason for this change. The discussion included how this change might affect Divisions and how they could accommodate the earlier date, the cash flow problems encountered when agreements are not signed before or shortly after the beginning of the fiscal year, and other similar concerns.

At the conclusion of the discussion, vote was called for on the motion that: The Management Services Agreement date for entities be changed to August 1, 1998 as a grace period. Motion passed (2 against, 2 abstain).

CACREP Subsidy

It was moved by the Financial Affairs Committee that: The CACREP subsidy be phased out over the next three years: One-third the first year to \$50,000; one-third the second year to \$25,000; with none remaining the third year. In-kind will not be affected.

There followed a lengthy discussion of the history of CACREP and the reasons for its being set up as it is. It was noted that the philosophy for establishment of an accrediting body was tied in with the professional recognition of counseling and that for CACREP to continue to function, it must have the support of ACA. It was also pointed out that CACREP accredited programs are necessary if ACA is to maintain a professional membership.

After considerable discussion, it was moved by Rhodes that: The motion be tabled. The motion to table died for lack of a second.

Vote was then called for on the motion that: The CACREP subsidy be phased out over the next three years: One-third the first year to \$50,000; one-third the second year to \$25,000; with none remaining the third year. In-kind will not be affected. Motion defeated by roll call vote (2 for; 21 against, 1 abstain). The roll call vote was as follows:

<u>For</u>	<u>Against</u>	<u>Abstain</u>
Edith Carlisle (2 votes)	Jackie Allen (2 votes)	Jane Goodman
	Loretta Bradley	
	Brian Cahillane	
	Helen Chapman	
	Rita Drapkin	
	Patricia Elmore	
	Harold Hackney	
	Robert Hosford	
	Charlene Kampfe	
	Linda McGee	
	Brian McMahan	
	Marlene Rhodes	
	Gail Robinson	
	Floyd Robison	
	Emily Runion	
	Suzanne Schmidt	
	Cynthia Sellers	
	Virginia Sykes	
	Christine Larson VanSlyke	
	Gaynelle Wilson	

Financial Reserves

It was moved by the Financial Affairs Committee that: Policy 2.1 be changed so that the reserve line reads \$100,000.

In the discussions of this motion, it was pointed out that the Policies and Procedures Manual discusses reserves in more than one place and that these sections are in conflict.

After some discussion, it was moved by Cahillane and seconded by Goodman that: The motion to change Policy 2.1 be tabled. Motion passed and the motion was tabled. It was noted that the motion was tabled in order that it might be re-written and re-submitted.

Following a meeting break, it was moved by Chapman and seconded by Robinson that: The motion to change Policy 2.1 be removed from the table. Motion passed, and the motion was again on the floor.

It was then moved by Chapman and seconded by McGee that: A substitute motion be adopted that ACA will build reserves at the rate of at least \$100,000 per year to be equally divided among the Replacement Fund, the Ethics Fund, and the General Operations Fund in order to create provisions for a corporate safety net. Motion passed.

It was moved by Chapman and seconded by Goodman that: Policy 2.1 be deleted. Motion passed.

Executive Director Transfer Authority

It was moved by the Financial Affairs Committee that: Policy 2.3 be changed to read: "The Executive Director has the authority to transfer the line item expense that does not exceed \$10,000 between two or more line items. During the course of the fiscal year, the Executive Director has authority to transfer amounts between two or more budgeted line items in the operating budget provided the line item expense does not exceed ten percent of the approved budgeted line item. Transfers in excess of ten percent shall have prior approval of the Finance Committee and the Executive Committee respectively. The President shall have the same authority for the governance budget."

Following some discussion, it was moved by Hackney and seconded by Kampfe that: The motion regarding Policy 2.3 be tabled in order that the Financial Affairs Committee can clarify it. Motion passed, and the motion was tabled.

Audit Report - Policy 2.21

It was moved by McMahon and seconded by Schmidt that: Policy 2.21 be amended to read: "The ACA auditing firm is responsible to the Governing Council, through the chair of the Financial Affairs Committee (Treasurer). After approval of the Financial Affairs Committee, the annual audit report will be provided to all Governing Council members within two weeks of completion. The ACA auditing firm shall be available to the Financial Affairs Committee as needed." Motion passed.

Membership Dues

It was moved by the Financial Affairs Committee that: The membership dues increase to \$106.00 as indicated by the Producer Price Index rate of 2.7%. Student dues would be \$80.00. Motion passed.

Membership Services Agreement Rate

It was moved by the Financial Affairs Committee that: The Management Services Agreement flat rate of \$6.85 be established as indicated by the Producer Price Index of 2.7% for the 1999 Fiscal Year. Motion passed.

Report from Transition Team

Dr. Kim Cannon, Chair of the ACA Transition Team, reported to the Governing Council on the activities to date. She noted the recommendation from the Team to delay implementation of the ACA Bylaws change beyond the July 1, 1998 date.

It was moved by Robison and seconded by Schmidt that: The Governing Council receive the Transition Team report. Motion passed.

It was moved by Chapman and seconded by Robison that: The deadline for implementing the Bylaws change passed in October, 1997 which allows counseling professionals to join ACA alone, a division alone, or both ACA and a division, be extended until July 1, 1999.

There followed considerable further discussion of the recommendation from the Transition Team to delay implementation of the Bylaws change, and of the pros and cons of doing so. The discussion explored possible benefits of delaying the implementation, as well as problems that would occur by a delay.

Following the discussion, vote was called for on the motion that: The deadline for implementing the Bylaws change passed in October, 1997 which allows counseling professionals to join ACA alone, a division alone, or both ACA and a division, be extended until July 1, 1999. Motion defeated.

It was moved by Schmidt and seconded by Allen that: All issues of compliance by ACA divisions with ACA Bylaws be referred to the Policies and Procedures Task Force for review. Motion passed.

It was then moved by Hosford and seconded by McMahon that: The Governing Council thank the Transition Team and disband the Team. Motion defeated.

It was requested that Dr. Hackney's comments concerning Division compliance with the ACA Bylaws change be included in these Minutes. Dr. Hackney stated that Division decisions on membership need not be in time to be implemented by July 1, 1998. If a Division has not made a decision on membership requirements in time for the July 1, 1998 implementation, that Division would stay in the same position it is currently (concerning requirements for its members to also be ACA members) for another year. Such Division would be considered to continue as in the past. Although there was no motion on this statement, the Governing Council was in agreement that this would be the case.

Following the action regarding the Transition Team, President Lee divided the Governing Council into work groups for a brief discussion of the Bylaws change as it relates to membership processing, marketing issues, general budget issues, and recommendations needed for the Bylaws

Committee concerning other changes in light of this membership change. During the discussions, each group came up with a number of points and these have been noted by the ACA President and Executive Director who will look at how the various suggestions might be implemented.

Approval of Consensus Agenda

All of the items listed on the Consensus Agenda, with the exception of ACA Public Policy and Legislation Legislative Agenda, were accepted with one motion. However, the action is listed in these Minutes as separate items in order that full information can be included on each of the items.

Approval of 1998-99 Committee Appointments

It was moved by VanSlyke and seconded by Robison that: The Governing Council accept the appointments to 1998-99 Committees as submitted by President-Elect Loretta Bradley. Motion passed. The appointments approved by this motion are as follows (Committee appointments indicate person appointed chair and the new appointees to each committee):

ACA Bylaws Committee

Pat Wickwire (Chair)
Jerry Parr
Patricia Elmore
Courtland Lee (as immediate Past President)

ACA Ethics Committee

Sherlon Brown (Chair)
Paul Pederson
Carmen Williams

ACA Human Rights Committee

Susan Cameron (Chair)
Robert Davison-Aviles
Marcheta McGhee

ACA International/Interprofessional Collaboration Committee

Helen Kim (Co-Chair)
John Carew (Co-Chair)
Zaidy Mohdzain
Eileen Fernandez Self

ACA Media Committee

Joe Rotter (Chair)
Ann Vernon

ACA Nominations and Elections Committee

Doris Coy

ACA Professional Development Committee

Gerardo Conzales (Chair)
Judy Lewis
Patricia Arredondo

ACA Professionalization Committee

Jesse DeEsch (Chair)
Robert Colbert
Twinet Parmer

ACA Public Awareness and Support Committee

Josephine Hayslip (Chair)
Stuart Hayes
Lynn Haley-Benez

ACA Public Policy and Legislation Committee

Patricia McGinn (Co-Chair)
Richard Noeth (Co-Chair)
Mary Arnold
Michael Hutchins

ACA Research and Knowledge Committee

Tom Sexton (Chair)
Darrell Luzzo
Cesar Vazquez

ACA Strategic Planning Committee

Marie Wakefield (Chair)
Jane Myers (Strategic Planning Expert)
Don Anderson (At-Large member)
Edwin Herr (Past ACA President)

ACA Insurance Trust Trustee

Thelma Daley

ACA Foundation Trustee

William Cox

Approval of 1998-99 Parliamentarian

It was moved by VanSlyke and seconded by Robison that: The Governing Council accept the re-appointment of Dr. Janice Jordan as ACA Parliamentarian for the 1998-99 Association year. Motion passed.

Approval of Treasurer-Elect

It was moved by VanSlyke and seconded by Robison that: The Governing Council accept the appointment of Dr. Greta Krahn as Treasurer-Elect for the 1998-99 Association year and to serve as Treasurer for the 1999-2000 year. Motion passed.

Approval of Revised Bylaws of ACA Entities

It was moved by VanSlyke and seconded by Robison that: The Governing Council accept the revised Bylaws for the Association for Spiritual, Ethical and Religious Values in Counseling. Motion passed.

It was moved by VanSlyke and seconded by Robison that: The Governing Council accept the revised Bylaws for the Connecticut Counseling Association. Motion passed.

It was moved by VanSlyke and seconded by Robison that: The Governing Council accept the revised Bylaws for the Iowa Counseling Association. Motion passed.

It was moved by VanSlyke and seconded by Robison that: The Governing Council accept the revised Bylaws for the Louisiana Counseling Association. Motion passed.

It was moved by VanSlyke and seconded by Robison that: The Governing Council accept the revised Bylaws for the Michigan Counseling Association. Motion passed.

It was moved by VanSlyke and seconded by Robison that: The Governing Council accept the revised Bylaws for the Mississippi Counseling Association. Motion passed.

It was moved by VanSlyke and seconded by Robison that: The Governing Council accept the revised Bylaws for the Nevada Counseling Association. Motion passed.

It was moved by VanSlyke and seconded by Robison that: The Governing Council accept the revised Bylaws for the North Carolina Counseling Association. Motion passed.

It was moved by VanSlyke and seconded by Robison that: The Governing Council accept the revised Bylaws for the Puerto Rico Counseling Association. Motion passed.

It was moved by VanSlyke and seconded by Robison that: The Governing Council accept the revised Bylaws for the Tennessee Counseling Association. Motion passed.

It was moved by VanSlyke and seconded by Robison that: The Governing Council accept the revised Bylaws for the West Virginia Counseling Association. Motion passed.

Motion to Create an Award to Honor David K. Brooks

It was moved by VanSlyke and seconded by Robison that: The Governing Council accept the proposal that ACA create an award to honor David K. Brooks. This award will be given by the Public Policy and Legislation Committee to recognize the recipient's leadership, mentoring, and advising to further the Public Policy and Legislation agenda of the organization. Motion passed.

Motion to Endorse National Standards for School Counseling Programs

It was moved by VanSlyke and seconded by Robison that: The Governing Council accept the proposal to endorse the National Standards for School Counseling Programs established by the American School Counselor Association. Motion passed.

Approval of Media Committee Recommendation for *Journal of Counseling and Development* Editor

It was moved by VanSlyke and seconded by Robison that: The Governing Council accept the recommendation of the ACA Media Committee that Dr. Earl Ginter who presently serves as interim Editor of the *Journal of Counseling and Development* be appointed to a full three-year term as Editor, commencing July 1, 1998. Motion passed.

Report of Human Rights Committee

It was moved by VanSlyke and seconded by Robison that: The Governing Council accept the report of the ACA Human Rights Committee. Motion passed. (This report outlines the activities of the Human Rights Committee during the current year and its recommendations for future activity.)

Approval of Update of ACA Human Resources Handbook

It was moved by VanSlyke and seconded by Robison that: The Governing Council accept the update of the ACA Human Resources Handbook. Motion passed. (It is required that the Governing Council approve any changes to the ACA Human Resources Handbook at least every other year.)

Report from ACA Foundation

Dr. Brooke Collison, Chair of the ACA Foundation, presented a brief report on the Foundation's plans and on its activities and concerns. His report was for information only and no Governing Council action was required.

Advisory Council Motions

President Lee called attention to the several motions that were submitted by the Advisory Council for Governing Council action. These motions were then considered in turn.

Division Membership

It was moved by the Advisory Council that: The ACA Bylaws be modified to allow divisions or organizational affiliates in existence on October 18, 1997 (the date Governing Council changed membership provisions of ACA bylaws) to maintain or achieve division status with a minimum of 500 ACA members during the period July 1, 1998 through June 30, 2001. Motion passed. (It was noted that the implementation of this motion requires a Bylaws change.)

Competing Organizational Entities

It was moved by the Advisory Council that: The ACA Bylaws be amended to prohibit the formation of any organizational entity that competes with any division or organizational affiliate in existence on October 18, 1997.

It was moved by Chapman and seconded by Runion that: The motion on the floor be tabled. Motion passed and the motion was tabled.

Management Services Agreement Rates for FY 1999

It was moved by the Advisory Council that: The current Management Service Agreement rates and available services be maintained for the period 7/1/98 through 6/30/99 for divisions/organizational affiliates which do not change their membership relationships with ACA following the October 18, 1997 change in membership

provisions in the ACA Bylaws. Minimal cost increases would be permitted, not to exceed an amount equal to the annual Producer Price Index as approved by Governing Council in October 1997.

It was moved by McMahon and seconded by Cahillane that: The motion on the floor be tabled. Motion passed and the motion was tabled.

Transition Team Funding

President Lee advised the group that funding had already been provided for the meeting of the Transition Team. Therefore no further action was required on this proposal.

Transition Team Activities

It was noted that there was action earlier in this meeting on this same proposal to extend the time for implementation of the Bylaws change regarding membership, and therefore this proposal has already been dealt with. Request was made that the Minutes reflect that the Transition Team has done excellent work and will provide valuable information.

Report from Policies and Procedures Task Force

Helen Chapman, Chair of the Policies and Procedures Task Force, reported to the group on the work to date on revision of the Policies and Procedures Manual. She called attention to the written report and asked for the Governing Council's approval of the direction the Task Force is taking.

It was moved by Kampfe and seconded by Schmidt that: The Governing Council approve the proposed format for revision of the Policies and Procedures Manual as submitted by the Policies and Procedures Task Force and commend the Task Force for its work. Motion passed.

Leadership Training Motion

President Lee called attention to the proposed motion that newly elected representatives to the Governing Council and Division Presidents-Elect-Elect be invited to an orientation program prior to the World Conference. It is felt that such orientation would be very beneficial in giving these persons the information they need to start their terms with as much information as possible.

It was moved by Schmidt and seconded by McGee that: ACA invite all newly elected Governing Council representatives and Presidents-Elect-Elect to an orientation program at the World Conference which occurs immediately following their election by the ACA membership, for the purpose of training new representatives and officers in Governing Council's role and responsibilities, fiscal and governing practices, and ACA priorities. Motion passed.

Motion for Additional Allocation to ACA Regions

It was moved by the Midwest Region that: The ACA Governing Council allocate \$10,000.00 per region ensuing in the 1998-99 fiscal year.

There was considerable discussion of this motion, and the question was raised as to how this would affect the ACA Budget. There was also discussion of how the regions use the allocated money. It was also noted that this would be a policy change and there had been an informal agreement to not adopt any policy changes pending the complete review of association policies.

Following the discussion, vote was called for on the motion that: The ACA Governing Council allocate \$10,000.00 per region ensuing in the 1998-99 fiscal year. Motion defeated.

It was then moved by Schmidt and seconded by McMahon that: The Governing Council refer to the Policies and Procedures Task Force the issue of Region subsidies for language to be developed that would allow the Regions to use the funds in a way that meets their charge from ACA. Motion passed.

Motion on Feasibility Study to Move ACA Headquarters

It was moved by the Midwest Region that: The ACA President charge the ACA Financial Affairs Committee to conduct a feasibility study to investigate a more fiscally prudent site for the ACA Headquarters operations, a recommendation then to be forwarded to Governing Council to be on their March 1998 agenda.

During the discussion, attention was called to the information that had been provided by staff regarding some of the costs and implications of moving ACA Headquarters to a different location. The feeling was expressed that in light of this information, the feasibility study called for in the motion had, in effect, already been done.

It was moved by Runion and seconded by Rhodes that: The motion on the floor be tabled. Motion passed, and the motion was tabled.

It was then moved by Hackney and seconded by Allen that: A systematic study be made by the Executive Director of economic, professional, and political implications, both positive and negative, of moving ACA Headquarters to a less expensive, yet accessible city.

Following some discussion, it was moved by Cahillane and seconded by Runion that: The motion on the floor be tabled. Motion defeated, and the discussion continued.

After further discussion, vote was called for on the motion that: A systematic study be made by the Executive Director of economic, professional, and political implications, both positive and negative, of moving ACA Headquarters to a less expensive, yet accessible city. Motion defeated.

It was moved by Schmidt and seconded by Rhodes that: Brian McMahon be appointed to chair a Task Force of Governing Council volunteers to gather feasibility information regarding the relocation of ACA Headquarters outside the Washington, DC area. Motion passed.

Report from Insurance Trust

Ted Farrar of the ACA Insurance Trust staff reported on the activities of the ACA Insurance Trust and outlined some of the Trust's future plans. This report was for information only and no Governing Council action was indicated.

Motion to Change Review Process for ACA Convention Proposals

It was moved by Elmore and seconded by Goodman that: For future ACA Conventions, proposals be submitted to ACA Divisions and identified by categories related to the counseling profession. These proposals should be subjected to a blind review by a committee of peers. Recommendations for accepted programs should be submitted to the Division Program Committee for final decisions.

Following some discussion of this motion, by agreement of maker and seconder, the motion was withdrawn. (This was done with the understanding that this will be referred to the Professional Development Committee.)

Motion to Allocate Funding for Legislative Grants

It was moved by the Public Policy and Legislation Committee that: ACA designate funding within its annual budget, beginning in FY 1999, to support Legislative Grants.

It was moved by Allen and seconded by Runion that: The motion on the floor be tabled. Motion passed, and the motion was tabled.

Motion to Establish a PAC for ACA

It was moved by the Public Policy and Legislation Committee that: The Governing Council authorize the legal research to be done and charge the Public Policy and Legislation Committee to conduct a market research and feasibility study on the establishment of a PAC for ACA. The Committee will bring recommendations back to the Governing Council.

There was some discussion of the motion and of the ramifications of establishing a PAC and the effect it might have on ACA's 501(c)3 status.

Following the discussion, vote was called for on the motion that: The Governing Council authorize the legal research to be done and charge the Public Policy and Legislation Committee to conduct a market research and feasibility study on the establishment of a PAC for ACA. The Committee will bring recommendations back to the Governing Council. Motion defeated.

Human Rights Committee Resolutions

President Lee called attention to the several proposed resolutions from the ACA Human Rights Committee, and indicated that the Governing Council would consider each of them in turn.

Appropriate Counseling Responses to Sexual Orientation

It was moved by the Human Rights Committee that: The American Counseling Association affirms the following principles with regard to treatments to alter sexual orientation:

1. that homosexuality is not a mental disorder (American Psychiatric Association, 1973; Bayer, 1981);
2. that counselors “do not condone or engage in discrimination based on... sexual orientation” (A.2.a) and “do not discriminate against clients, students, or supervisees in a manner that has a negative impact based on their... sexual orientation... or for any other reason” (C.5.a) (Code of Ethics and Standards of Practice, 1997);
3. that counselors “will actively attempt to understand the diverse cultural backgrounds of the clients with whom they work” (Code of Ethics and Standards of Practice, 1997, A.2.b);
4. that counselors “inform clients of the purposes, goals, techniques, procedures, limitations, potential risks and benefits of services to be performed” (Code of Ethics and Standards of Practice, 1997, a.3.a);
5. that “clients have the right to refuse any recommended services and be advised of the consequences of such refusal” (Code of Ethics and Standards of Practice, 1997, A.3.a);
6. that counselors “offer clients the freedom to choose whether to enter into a counseling relationship” (Code of Ethics and Standards of Practice, 1997, A.3.b);
7. that “when counseling minors or persons unable to give voluntary informed consent, counselors act in these clients’ best interests” (Code of Ethics and Standards of Practice, 1997, A.3.c);
8. that counselors “are aware of their own values, attitudes, beliefs, and behaviors and how these apply in a diverse society and avoid imposing their values on clients” (Code of Ethics and Standards of Practice, 1997, A.5.b);
9. that counselors “are aware of their influential positions with respect to clients, and they avoid exploiting the trust and dependency of clients” (Code of Ethics and Standards of Practice, 1997, A.6.a);
10. that counselors “report research accurately and in a manner that minimizes the possibility that results will be misleading” (Code of Ethics and Standards of Practice, 1997, G.3.b).

Therefore, be it further resolved that the American Counseling Association opposes portrayals of lesbian, gay, and bisexual youth and adults as mentally ill due to their sexual orientation; and supports the dissemination of accurate information about sexual orientation, mental health, and appropriate interventions in order to counteract bias that is based in ignorance or unfounded beliefs about same-gender sexual orientation. Motion passed.

Removal of Same-Gender Sexual Orientation from the New Revision of the Chinese Classification of Mental Disorders

It was moved by the Human Rights Committee that: The American Counseling Association endorse the removal of same-gender sexual orientation as a mental disorder in the new 3rd edition of the Chinese Classification of Mental Disorders. Motion passed.

Donating Money Received from Armed Forces Exhibitors at ACA Convention

The Governing Council discussed this proposed action and felt that the responsibility for donating the money has already been given to the Human Rights Committee and therefore no further action is needed.

Donating Monies from the Human Concerns Fund

It was agreed that there is already a policy which gives the Human Rights Committee the responsibility for handling the donation of funds from the Human Concerns Funds and therefore, no action is needed but that this item is submitted for information only.

Supporting the Right to Same-Gender Marriage

It was moved by the Human Rights Committee that: The American Counseling Association supports noninterference by the State with same-gender couples who choose to marry and share equally in the rights, responsibilities, and commitment of civil marriage. Motion passed.

Selection of Representatives from Divisions and Regions to Nominations and Elections Committee for 1998-99

The Division representatives and Region representatives caucused to determine the representative from each group to the ACA Nominations and Elections Committee for 1998-99. At the conclusion of the caucus, the results were announced as follows:

Division Representative	-	Jackie Allen
Region Representative	-	Linda McGee

Approval of ACA Public Policy and Legislation Legislative Agenda

The motion for approval of the ACA Public Policy and Legislation Legislative Agenda had been removed from the consent agenda, and therefore was taken up separately at this point in the meeting. Several changes were suggested from the proposed policy as submitted by the Committee.

It was moved by Allen and seconded by McGee that: The Governing Council adopt the ACA Public Policy and Legislation Legislative Agenda for the 105th Congress as amended. Motion passed. The Legislative Agenda for the 105th Congress, as adopted, reads as follows:

**ACA Public Policy and Legislative Agenda
for the 105th Congress 1997-98
FEDERAL LEGISLATION/INITIATIVES**

Priority 1: Actively promote issues affecting the counseling profession and take appropriate action.

- A. Actively promote the recognition of professional counselors as qualified providers in the following health care and social services bills and programs.
1. Medicare
 2. Inclusion of counseling in SAMHSA-administered programs

3. Medicaid
 4. Substance abuse treatment programs (protecting consumer access to qualified professionals/appropriate services - Ashcroft Amendment/Talent-Watts Amendment)
 5. Reauthorization of the Rehabilitation Act.
- B. Actively promote the recognition of professional school counseling services and the inclusion of professional school counselors as qualified providers in the following federal legislation and programs.
1. Vocational Education/Job Training/School-to-Work consolidation legislation
 2. Reauthorization of the Higher Education Act
 3. Dropout Prevention Legislation (S.1295, HR.2495)
 4. High Hopes Partnership

Priority 2: Monitor issues affecting the counseling profession and take action as appropriate to promote the interests of professional counselors.

- A. Inclusion of professional counselors as qualified providers under CHAMPUS
- B. Protecting the confidentiality of client information
- C. Determining the impact of managed care on providers and consumers
- D. Ensuring insurance parity for behavioral health treatment (including substance abuse treatment)

Priority 3: Support issues affecting the counseling profession and take action as appropriate.

- A. Employment Non-Discrimination Act
- B. Hate Crimes legislation
- C. Fair Access to Testing Legislation

STATE LEGISLATION/INITIATIVES

Priority 1: Provide technical assistance, information, and support regarding state level issues affecting the counseling profession.

- A. Licensure and credentialing issues
- B. The maintenance and improvement of school counseling programs and school counseling ratios
- C. Medicaid Advocacy (inclusion of professional counselors)
- D. Freedom of choice/Third party reimbursement for professional counselors
- E. Adoption of national school counseling standards

Priority 2: Provide technical assistance, information, and support regarding state level issues affecting fair access to testing.

Motion to Amend Policy No. 2.3

A motion to revise Policy 2.3 had been tabled earlier in the meeting in order that the proposal could be re-written. At this point in the meeting, the re-written motion was submitted for Governing Council action. It is presented as a substitute motion to the earlier tabled motion.

It was moved by Chapman and seconded by Runion that: Policy No. 2.3 be amended to read as follows:

Authority to Transfer

The Executive Director has the authority to transfer amounts between two or more budget line items and units within the approved operating budget.

The Financial Affairs Committee and the Executive Committee must be informed of all transfers within the originally approved budget.

Prior approval of the Financial Affairs Committee and the Executive Committee is required for all transfers that exceed the originally approved budget by ten percent or \$10,000.00, whichever is smaller.

The President shall have the same authority and restrictions involving the governance budget.

Motion passed.

Services of Facilitator

It was moved by McMahon and seconded by Hosford that: The facilitator should be paid reasonable fees for services rendered to Governing Council when invited to do so.

Motion passed.

Insurance

It was moved by McMahon and seconded by Cahillane that: The ACA President approach all divisions that have or plan to have their own insurance products in order to explore the endorsement of a single insurance provider that would provide benefit to both ACA and its divisions. Motion passed.

Revenue Stream Analysis

It was moved by Schmidt and seconded by Goodman that: The Financial Affairs Committee consider providing Governing Council with a revenue stream analysis. Motion passed.

Next Governing Council Meeting

President-Elect Loretta Bradley advised the group that the first scheduled Governing Council meeting of her Presidential year has been set for October 16-18, 1998.

Adjournment

President Lee concluded the meeting by expressing thanks to the members of the Governing Council, especially those whose terms are ending; to Dr. David Wantz who served as Process Observer/Facilitator; and to staff and others who have worked to further the association and the profession.

There being no further business, the meeting of the ACA Governing Council was adjourned at 5:05 p.m., on March 27, 1998.

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