

COMPILATION OF RESOLUTIONS ADOPTED BY THE ASSOCIATION

1981 - 1990

July 11-15, 1990 Governing Council Meeting

WHEREAS, Addictive behaviors adversely affect the development and functioning of persons across the lifespan; and

WHEREAS, Such behaviors include but are not limited to addictions to alcohol, other chemical substances, eating, gambling, sexual behaviors, and relationships; and

WHEREAS, Addictive behaviors affect a significant segment of the American populations; and

WHEREAS, The health and well-being of the general public is significantly affected by the impact of addictive behaviors; and

WHEREAS, Standards for preparation of counselors in relation to addictive behaviors and their treatment have not been established; and

WHEREAS, Community agencies and individuals seeking assistance for addictive behaviors are in need of treatment by qualified professionals;

THEREFORE, BE IT RESOLVED, That AACD establish a national Task Force on Addictive Behaviors effective October 1, 1990, to (1) evaluate the national problem of addictive behaviors; (2) develop and AACD agenda for addressing the needs of clients with addictive behaviors; and (3) examine the need for standards for training of counselors in the area of addictive behaviors.

July 11-15, 1990 Governing Council Meeting

WHEREAS, Throughout its history, the American Association for Counseling and Development and its affiliates, has constantly maintained a strong position supporting the opportunities of every individual; and

WHEREAS, We affirm the Association's obligation to create awareness of the issues faced by those seeking assistance from its members; and to safeguard the opportunities of children, youth, and adults whenever they are confronted by barriers; and

WHEREAS, We believe it is the professional obligation of each member of the Association be sensitive to the needs of all human beings in diverse populations, and to add to the theory, research, and practices available to assist clients in the process of realizing their uniqueness and potential; and

WHEREAS, AACD believes in the respect and care for others through its identification and the removal of barriers to human development; and

WHEREAS, AACD believes that positive change in people and societies can be facilitated and that positive change is the major function of our profession; and

WHEREAS, This leadership style ensures that all populations served are empowered to reach their full human potential; and

WHEREAS, The Public Offender Counselor Association (POCA) is an organization affiliated with AACD that serves a client population limited to a minority group of people that transgressed the laws of the local, state, and federal government; and

WHEREAS, We declare, as counselors and human development specialists, that it is sound public policy to encourage, and to contribute to the rehabilitation of incarcerated and former criminal offenders and assist them in resumption of their responsibilities of citizenship; particularly, in the areas of securing employment, to pursue, practice, or engage in meaningful and profitable trade, vocation, profession, or business;

THEREFORE, BE IT RESOLVED, That AACD will strongly encourage any state or commonwealth committees proposing counselor licensure to allow former rehabilitated criminal offenders to become licensed as counselors when such applicants meet all the other educational and related qualifications set by the state or commonwealth; and

BE IT FURTHER RESOLVED, That each counselor licensing board be encouraged to review each applicant who is a former criminal offender by asking that he or she submit convincing evidence of sufficient rehabilitation and present fitness to perform the duties of a licensed professional counselor as may be established by the production of (a) documentary evidence including a copy of the relevant release or discharge order, evidence showing compliance with all conditions of probation or parole, evidence showing that at least three years has elapsed since release or discharge without subsequent conviction and letters of reference from at least three persons who have been in contact with the applicant since his/her release or discharge, and (b) any collateral evidence in testimony as may be required by the board which shows the nature and seriousness of the crime, the circumstances relative to the crime or crimes committed and any mitigating circumstances or social conditions surrounding the crime or crimes and any other evidence necessary for the board to judge present fitness for licensure or whether licensure will enhance the likelihood that the applicant will commit the same or similar offenses; and

BE IT FURTHER RESOLVED, That this resolution be submitted to all existing State Boards of Licensed Professional Counselors, appropriate AACD staff, and AACD Divisions, Regions and State Branch leaders.

July 11-15, 1990 Governing Council Meeting

WHEREAS, Over 120,000 individuals in the United States have been diagnosed with AIDS, more than 70,000 have died of AIDS, and over one million are assumed to be infected with the HIV virus which causes AIDS; and

WHEREAS, As many as three out of every 1,000 college students may be infected with the HIV virus; and

WHEREAS, In the absence of a cure for AIDS, the most effective method of preventing the transmission of AIDS is through education; and

WHEREAS, Along with other institutions in our society, college and university campuses have a responsibility to their students, faculty, and employees to address AIDS and HIV infection in their policies, programs, and services; and

WHEREAS, Each college or university should determine for itself the best methods of providing appropriate and effective education and prevention programs, and clinical, mental health, and social support services related to HIV infections; and

WHEREAS, Recognizing the serious and significant impact that HIV infection has on campus communities, the AACD Executive Committee, during its October 1989 meeting, recommended the participation of an AACD staff member in meetings of the Inter-Association Task Force on AIDS and HIV infection; and

WHEREAS, The Inter-Association Task Force on Aids and HIV Infection – comprised of ACA, American College Health Association, American College Personnel Association, Association of College and University Housing Officers-International, National Association for Foreign Students Affairs, National Association of Student Personnel Administrators – has developed a Campus Assessment Inventory to assist colleges and universities in developing, promoting, and monitoring effective policies and programs of prevention and services related to HIV infection and AIDS; and

WHEREAS, The Campus Assessment Inventory offers a checklist of suggestions for colleges and universities to use, and encourages each institution to develop approaches and programs which effectively meet the particular needs identified on campus; and

WHEREAS, In developing the Campus Assessment Inventory, the representatives of the participating associations worked together as a concerned team to define a comprehensive campus response to the needs of students and employees who have concerns about HIV infection and AIDS;

THEREFORE, BE IT RESOLVED, That the American Association for Counseling and Development endorse the Campus Assessment Inventory, *Responding to HIV Infection and AIDS: A Campus Assessment Inventory*. Developed by the Inter-Association Task Force on Aids and HIV Infection, and assist in its dissemination to AACD members; and

BE IT FURTHER RESOLVED, That the Association distribute this document to all members of the Association in a timely manner. It is suggested that the document be distributed by headquarters and that the use of *Guidepost* be explored as a timely and cost effective manner of distribution.

July 12-16, 1989 Governing Council Meeting

WHEREAS, Optimum physical, intellectual, social, occupational, emotional and spiritual development are worthy of goals for all individuals within our society; and

WHEREAS, Research in virtually every discipline concerned with human development supports the benefits of wellness for both longevity and quality of life over the lifespan; and

WHEREAS, There are many indications that there is growing support in business, industry, education and government for attitudes, values and practices related to wellness; and

WHEREAS, The AACD membership subscribes to values which promote optimum health and wellness;

THEREFORE, BE IT RESOLVED, That the Governing Council of AACD declare a position for the profession as advocates for policies and programs in all segments of our society which promote and support optimum health and wellness; and

BE IT FURTHER RESOLVED, That AACD support the counseling and development professions' position as advocate toward a goal of optimum health and wellness within our society.

March 11-13, 1989 Governing Council Meeting

WHEREAS, The belief that war is intrinsic to human nature discourages action for peace making and more positive solutions for interpersonal and international conflict management; and

WHEREAS, The beliefs that aggression is natural and instinctive and that humans have a "violent brain" has been misused in research and creates an overall pessimism about the human condition and our ability to positively impact our personal worlds and affect more global issues; and

WHEREAS, the Seville Statement on Violence counters these widely held beliefs and places in our hands the ultimate choice of stopping wars and the responsibility for making peace on the Earth; and

WHEREAS, Counseling professionals have wide grass roots contact with broad populations and are in a position to inform adults and young people that making war is a learned cultural behavior and therefore living in peace is possible; and

WHEREAS, Teaching peace making on the planet generates hope for a future, countermands pessimism and engenders a sense of personal empowerment; and

WHEREAS, Teaching about declaring peace in both our inner and outer worlds is a primary focus of our profession and is a viable and valuable therapeutic goal; and

WHEREAS, Recognizing the American Association for Counseling and Development as an appropriate body to encourage research into the therapeutic implications/applications and to promote wide dissemination of message of the Seville Statement of Violence;

THEREFORE, BE IT RESOLVED, That the American Association for Counseling and Development endorse the Seville Statement of Violence authored by the committee of leading behavior and social scientist from twelve nations and five continents under the sponsorship of the National UNESCO Commission of Spain in Seville on May 16, 1968

March 11-13, 1989 Governing Council Meeting

WHEREAS, The service delivery systems for health care in America are rapidly incorporating the concepts of "managed care" into their programs; and

WHEREAS, The mechanisms for service delivery in the general health care sector impact directly with mechanisms for mental health care; and

WHEREAS, There is great concern among all health care providers that the concepts of managed care will be operationalized in such a way as to be detrimental to the quality of care provided and to the professionalism of service providers, as evidenced by at least six committees and boards of the American Psychological Association working on such concerns; and

WHEREAS, Future developments in the application of managed care concepts will have a tremendous impact on the manner in which counseling professionals practice and on the opportunities available to them;

THEREFORE, BE IT RESOLVED, That the American Association for Counseling and Development proceed with extreme caution in becoming involved with managed care systems and that a Guidepost be used as a means of informing counselors of the specific dangers that might accrue both to themselves and to the profession through participation in such systems.

March 11-13, 1989 Governing Council Meeting

WHEREAS, The counseling profession has a long and distinguished history of scientific research that provides a basis for and guides its work in the promotion of optimal human performance, growth, and development in such areas as school, career, rehabilitation, sexuality, marriage/family, gerontological, and mental health counseling; and

WHEREAS, The counseling profession has never embraced and, indeed, rigorously eschews all practices purporting to guide, counsel, educate, or develop human beings that are not founded in sound scientific reasoning and acceptable methodology; and

WHEREAS, The American Psychological Association, first, through its membership in the Joint Commission on Interprofessional Affairs (JCIA) – a group organized to promote interprofessional trust and cooperation among the American Psychological Association, American Psychiatric Association, American Nurses Association, and the National Association of Social Workers – and, second, through its statements in the APA Monitor about comments made by members of the American Psychiatric Association regarding psychologists' qualifications, has acknowledged its endorsement of the JCIA resolution that states, "negative evaluations of other mental health professions may be self-serving and nonobjective, detrimental to the availability of mental health services, and undermining of public respect for mental health care," and that further states, "the mental health professions respects the autonomy, competency, and integrity of the other mental health disciplines"; and

WHEREAS, The president-elect of the American Psychological Association, Stanley R. Graham, has been quoted in the APA Monitor as stating, "Scientists like to think of themselves as the core of the organization (APA), and they probably are. Our scientific base is what sets us apart from the social workers, the counselors, and the gypsies";

THEREFORE, BE IT RESOLVED, That AACD considers the statement of APA President-Elect as false and unethical and that it violates the integrity of APA relative to the public position on such matters; and

March 11-13, 1989 Governing Council Meeting

WHEREAS, Certification mechanisms relate to various segments of the counseling profession have been developing in a piecemeal fashion, e.g., CRC, CIRS, CCMHC, NCC, NCCC, and additional certifications are to be considered (supervision, for example); and

WHEREAS, Lack of coordination of certification credentials within the profession presents to the public and related human service professions an image of the counseling profession as naïve, fragmented, and lacking in direction; and

WHEREAS, There currently is significant misunderstanding and confusion within the profession regarding the purpose of and the differences among the various certifying bodies;

THEREFORE, BE IT RESOLVED, That AACD opposes the addition of new certifying mechanisms pending the development of a comprehensive plan within the next twelve months that makes clear the exact scope of each certification program, as well as how each such program (1) interrelates with the others and (2) fits within and supports the whole plan; and

BE IT FURTHER RESOLVED, That AACD supports the formation of a task force made up of credentialing experts and representatives of currently established certifying bodies for the purpose of developing a comprehensive plan for the certification structure within the counseling profession.

March 11-13, 1989 Governing Council Meeting

WHEREAS, Despite feminist efforts to keep several diagnoses out to the revised diagnostic and statistical manual of Mental Disorders, the diagnoses of self-defeating personality disorder and periluteal phase disorder (premenstrual tension) have not been removed. Though these diagnoses have been placed in the research section of DMS-III-R, disclaimers do not limit their use; and

WHEREAS, The National Coalition for Women's Mental Health, American Medical Women's Association, Women's Committee of the American Psychiatric Association, The Association of Women Psychiatrists, the American Orthopsychiatry Association, the Association for Women in Psychology and the Women's Caucus of the American Public Health Association have gone on record as opposed to the inclusion of these diagnoses;

THEREFORE, BE IT RESOLVED, That the American Association for Counseling and Development also go on record as being opposed to these diagnoses as being damaging to women; and

BE IT FURTHER RESOLVED, That AACD members monitor information on any instance in which these diagnoses have been misused as well as make creative and appropriate suggestions for better handling of these emotional behavior patters in DSM-IV, such as the expansion of post-traumatic stress disorder to include rape trauma, post-incest and post-battering syndromes.

March 11-13, 1989 Governing Council Meeting

WHEREAS, The United States Employment Services, U.S. Department of labor, in the conduct of the Occupational Analysis Program provides the only comprehensive and systematic source of worker function and trait information based upon job analysis; and

WHEREAS, The Nation's labor market requires up-to-date and accurate information on job descriptions and occupational characteristics, including job duties, working conditions, interest factors, environmental conditions. Physical demands, and the education and training requirements of jobs; and

WHEREAS, State supported Career Information Systems as well as other public and private career guidance instruments and related career exploration tools, are based on this program, including publications such as the Dictionary of Occupational Titles; and

WHEREAS, Funding for the Occupational Analysis Program has declined from \$2.4 million in 1980 to \$1.8 million in 1988; and

WHEREAS, At current funding level, the Fifth Edition of the DOT has been indefinitely postponed and consequently will not be available to assist clients, students, counselors and human development specialist in their preparations for the year 2000; and

WHEREAS, Current funding levels are, in part, attributable, to the absence of a line item appropriations under the Wagner-Peyser Act, where funding is covered with the line item under Section 7, Subsections (a), (b) and (c), and of any appropriation under the Job Training Partnership Act; and

WHEREAS, The National Employment Counselors Association and the American Association for Counseling and Development believe it to be in the national economic interest to support the Occupational Analysis Program consistent with its mission;

THEREFORE, BE IT RESOLVED, That the President of the American Association of Counseling and Development communicate directly with the Secretary of the United States Department of Labor and strongly recommend that the Secretary take the necessary action to increase funding and to provide for direct appropriation for the Occupational Analysis Program under the Wagner-Peyser Act and under the Job Training Partnership Act.

March 11-13, 1989 Governing Council Meeting

WHEREAS, The counseling and human development profession strives to enhance the potential of all human beings; and

WHEREAS, The counseling and human development profession works to endorse the dignity and worth of all human beings; and

WHEREAS, Research in education and psychology shows no benefit in the use of corporal punishment and long-term harm is evident; and

WHEREAS, Schools are the only institution in America in which striking another person is allowed and condoned; and

WHEREAS, Better alternative methods of discipline exists;

THEREFORE, BE IT RESOLVED, That the American Association for Counseling and Development go on public record as reaffirming its position of being unequivocally opposed to corporal punishment in the schools; and

BE IT FURTHER RESOLVED, That this resolution be sent to State Departments of Education and other agencies that are determined to be appropriate recipients.

March 11-13, 1989 Governing Council Meeting

WHEREAS, AACD is committed to promote and defend the human rights of all persons;

THEREFORE, BE IT RESOLVED, That AACD appoint a person with a disabling condition to the ACA Convention planning committee to assist in the review of convention facilities and program room assignments in order to better meet the needs of persons with disabling conditions.

March 11-13, 1989 Governing Council Meeting

WHEREAS, Many states are mandating that there be elementary counselors in the schools; and

WHEREAS, The American Schools Counselor Association recommends the ideal ration of counselors to students be one to 100 with the maximum ration being one counselor to every 300 students; and

WHEREAS, There is a shortage of trained elementary school counselors; and

WHEREAS, School district policies are including programs for helping at-risk students; and

WHEREAS, Prevention activities coordinated by elementary school counselors are a keystone to substance abuse prevention, drop-out prevention and delinquency prevention programs; and

WHEREAS, There is growing recognition of the need for developmental programs for all students K-12 in academic, personal, and career development;

THEREFORE, BE IT RESOLVED, That AACD Recognize and emphasize that there is a critical need to train elementary school counselors within the next five years; and

BE IT FURTHER RESOLVED, That the appropriate funding be sought at the Federal level to accomplish this training; and

BE IT FURTHER RESOLVED, That this resolution be referred to the ACA Executive Director and appropriate staff to work with the Government Relations Committee to focus on this critical school counselor issue; and

BE IT FURTHER RESOLVED, That a progress report be presented to the President of ACES prior to the ACES Conference in St. Louis.

March 11-13, 1989 Governing Council Meeting

WHEREAS, Our nation's schools are the first point of reference shared by most of our children;
and

WHEREAS, The school experience has the capacity to positively influence not only our youth's intellectual development but their physical, social. And psychological development as well; and

WHEREAS, It has been demonstrated that when non-instructional support systems are instituted at the elementary school level and continue throughout formal schooling, the incidence of under achievement, school alienation, and other symptoms of adolescent distress are significantly reduced; and

WHEREAS, Trained pupil service professionals, such as school counselors, social workers, and school psychologist are particularly skilled in providing these services through an organized team approach that can supplement the efforts of classroom teachers; and

WHEREAS, These professional are also able to work effectively with parents and members of the community to assure that each child can access the resources needed to develop fully'

THEREFORE, BE IT RESOLVED, That the American Association for Counseling and Development President pursue AACD participation in a collaborative effort with the National Association for Social Work and the National Association for School Psychologist that results in a position paper outlining the appropriate roles that each of these pupil services personnel assumes in the delivery of vital support services to students; and

BE IT FURTHER RESOLVED, That a school counselor designated by ASCA will be involved in the development of this position paper and before the position paper is distributed, it will be presented to and adopted by the ASCA Governing Board.

March 11-13, 1989 Governing Council Meeting

WHEREAS, AACD is committed to promote and defend the human rights of all persons;

THEREFORE, BE IT RESOLVED, That AACD appoint a person with a disabling condition to the ACA Convention and planning committee to assist in the review of convention facilities and program room assignments in order to better meet the needs of persons with disabling conditions.

March 11-13, 1989 Governing Council Meeting

WHEREAS, AACD is a national professional association in the field of counseling and human development consisting of approximately 55,000 members; and

WHEREAS, Members of the Association attended professional meetings and conventions at the state, regional, and national levels for the purpose of leaning, skill development, and renewal, and for the purpose of association governance; and

WHEREAS, Places of employment often do not have adequate funds available to cover travel expenses for their employees, so that often these employees must travel at their own expense or received at best only partial reimbursements; and

WHEREAS, The Tax Reform Act of 1986 no longer allows for the full deduction of unreimbursed employee business expenses as an adjustment to income on Form 1040, but requires that they now be listed under miscellaneous deductions on Schedule A – Itemized Deductions, and are limited to the amount in excess of two percent of the adjusted gross income; and

WHEREAS, Many persons will now lose most or all of their deductions for unreimbursed travel expenses;

THEREFORE, BE IT RESOLVED, That AACD support changes in tax laws that will allow a more favorable treatment of employee business expenses on Federal tax returns, and direct the efforts of its government relations workers to seek this end.

BE IT FURTHER RESOLVED, That AACD, in the spirit of the Joint Resolution endorsed by APA, calls upon APA to disclaim the statement of its president-elect and to admonish him regarding such statements in the future.

March 11-13, 1989 Governing Council Meeting

WHEREAS, We believe that all persons have the right to be educated, to be treated equally, to solve problems, and to be productive members of society; and

WHEREAS, There are many young and older adults who have not completed their formal education; and

WHEREAS, The activities of the American Association for Counseling and Development and adult education associations involve lifelong learning for high school drop-outs and adults of all ages;

THEREFORE, BE IT RESOLVED, That the American Association for Counseling and Development and adult education associations internationally work together in a spirit of thinking globally and acting locally by supporting each other's humanitarian, political, and economic efforts which are directed toward positive change and the development of human potential.

July 13-17, 1988 Governing Council Meeting

WHEREAS, Ethical behavior and practice are keystones of our profession; and

WHEREAS, State credentialing bodies will increasingly bring attention to appropriate and inappropriate professional behaviors and judgments of counselors/human development specialists; and

WHEREAS, AACD and its constituent organizations current Ethical Standards and procedures are not unified nor sufficiently comprehensive for the settings and circumstances in which counselors/human development specialist now practice;

THEREFORE, BE IT RESOLVED, That the Ethics Committee be charged with developing a comprehensive, unified set of Ethical Standards and Procedures which encompass the various settings, clientele, and circumstances in which counselors/human development specialist practice including clear, legally sound procedures for revision of the Standards and their enforcement by our Association.

March 17-19, 1988 Governing Council Meeting

WHEREAS, Members of all AACD Division and Organizational Affiliates recognized the necessity of quality supervision for counselors in all their respective settings; and

WHEREAS, Counseling professional now differentiate between the counseling and counseling supervision processes, and recognize counseling supervision as a specialty in its own right, with a distinct body of knowledge and skills; and

WHEREAS, Few counseling supervisions have had academic or experiential preparation for their roles as supervisors, and there is a documented need for such training and standards for supervision; and

WHEREAS, Current professional standards (i.e., CACREP, NBCC, NACCMHC, IACS, State licensure laws) specify parameters for supervised counseling experiences but rarely/infrequently specify criteria for the supervisors of counselors; and

WHEREAS, There is interdivisional support for establishing a generic credential program for counseling supervisors at the national level;

THEREFORE, BE IT RESOLVED, That AACD endorse in principle a generic "certified counseling supervisor" designation.

July 9-12, 1987 Governing Council Meeting

WHEREAS, The policy of apartheid in South Africa restrict the human rights of individuals; and

WHEREAS, The government of South Africa has jailed, tortured and terrorized thousands of individuals, including children, who have opposed apartheid; and

WHEREAS, The government of South Africa is responsible for the deaths of thousands of individuals, including children, who have opposed apartheid; and

WHEREAS, As many as 10,00 children, aged 5 to 7 have been apprehended by the South African government, oftentimes without notice to these children's parents; and

WHEREAS, the proximately 4,000 children currently missing and presumed jailed are being held with no rights whatsoever and whose parents are restricted from visiting these children; and

WHEREAS, The American Association for Counseling and Development finds the apartheid system in South Africa to be morally repugnant and grossly unfair; and

WHEREAS, The incarceration, torment, and torture experienced by the children of South Africa violates human rights; and

WHEREAS, The American Association for Counseling and Development has consistently stood in opposition to human rights violations of individuals regardless of race, religion, affiliation, ethnicity, age, citizenship or affectional or sexual orientation;

THEREFORE, BE IT RESOLVED, That the American Association for Counseling and Development convey its opposition to the human rights violations practiced by the South African government, especially in regard to the imprisonment of children, by sharing our concerns with the South African President P.W. Botha; and

BE IT FURTHER RESOLVED, That the American Association for Counseling and Development communicate to the President of the United States our stand on human rights, and urge the President of the United States to do whatever possible in seeking the release of those children unjustly incarcerated in South African jails.

July 9-12, 1987 Governing Council Meeting

WHEREAS, Governor Evan Mecham of Arizona has established an official atmosphere of intolerance and insensitivity to human rights; and

WHEREAS, This atmosphere is antithetical to the human rights policy of AACD; and

WHEREAS, The American College Personnel Association, a Division of AACD, has cancelled its proposed 1988 convention in Phoenix, Arizona'

THEREFORE, BE IT RESOLVED, That AACD support the stance of its Division regarding the cancellation of its convention, and

BE IT FURTHER RESOLVED, That the Association communicate its rejection of the official atmosphere regarding human rights created by the Governor of Arizona to its Regions, Division, and Committees with the recommendation to avoid scheduling meetings in Arizona until that atmosphere changes and that this resolution be sent to Governor Mecham.

April 18-20, 1987 Governing Council Meeting

WHEREAS, The American Association for Counseling and Development is committed to improving the quality of life for our members and those we serve; and

WHEREAS, The AIDS epidemic has created an atmosphere of fear, controversy, and misinformation; and

WHEREAS, AIDS is a potential threat to all segments of society; and

WHEREAS, The Surgeon General, with the support of the national PTA, has issued strong recommendations for teaching children about AIDS both in schools and at home;

THEREFORE, BE IT RESOLVED, That the American Association for Counseling and Development promote education in the schools to include factual and preventative information on AIDS.

April 18-20, 1987 Governing Council Meeting

WHEREAS, The use and abuse of both licit and illicit drugs has shown an alarming growth rate in the past decade; and

WHEREAS, The impact of such abuse has resulted in the addiction of millions of American, vast cost in human life, the loss of incalculable creativity and billions of dollars in the productivity of our people; and

WHEREAS, Members of the counseling profession increasingly feel the impact of the epidemic of addiction in all areas of their practice; and

WHEREAS, The awareness of the pain and waste of this disease has now moved from the front lines at the grass roots of community, educational, and spiritual concerns to the highest level of national leadership in the executive and legislative branches of government'

THEREFORE, BE IT RESOLVED, That AACD pledge, to the fullest extent commensurate with its resources, to identify and support the means by which the counseling profession may address this issue.

April 18-20, 1987 Governing Council Meeting

WHEREAS, Dr. Frank Burtnett has served the American Association for Counseling and Development well during his tenure with AACD; and

WHEREAS, He has shown a deep concern and understanding of the specific needs and interests of AACD; and

WHEREAS, His personal and professional support for AACD has been instrumental in our growth and development;

THEREFORE, BE IT RESOLVED, That Dr. Frank Burtnett be commended for these outstanding contributions to the American Association for Counseling and Development and to the profession.

April 18-20, 1987 Governing Council Meeting

WHEREAS, the Council for Accreditation of Counseling and Related Educational Programs (CACREP) bears grave responsibility for ensuring that professional counselors training programs at both the master's and doctoral levels meet and maintains high standards; and

WHEREAS, At the master's level, CACREP presently accredits program tracks in school counseling, student personnel in higher education, and mental health counseling, community and agency settings; and

WHEREAS, mental health counselors represent both the largest single specialization as well as the most rapidly growing component with the profession; and

WHEREAS, Graduate students members of the Association who identify with mental health counseling comprise the largest single graduate student group within the Association's membership; and

WHEREAS, The professional identity of mental health counseling has been recently recognized by tow agencies of the federal government which have accorded the specialization core provider status; and

WHEREAS, For no apparent reason and without a vote of the full Council;, a draft of proposed revised standards that removed "mental health counseling" and substituted in its place "counseling in community and other agency settings" was circulated among the professional community last fall for comment and feedback; and

WHEREAS, There is no support for a subdiscipline of "agency counseling" or "community counseling" in either professional organization or in the titles of professional journals'

THEREFORE, BE IT RESOLVED, That the AACD Governing Council expresses its support for the used of the term "mental health counseling" for the program track as identified in the CACREP 1985 Accreditation Manual; and

BE IT FURTHER RESOLVED, That the ACA Governing Council inform CACREP as to its desire that the term "mental health counseling" be restored as the title of specialty and environmental standards in this area

April 18-20, 1987 Governing Council Meeting

WHEREAS, The Carl Perkins Vocational Education Act mandates guidance, counseling and career development activities be conducted for handicapped and disadvantaged students by trained counselors; and

WHEREAS, The Carl Perkins Vocational Educational Act authorizes comprehensive career guidance and counseling programs which are accessible to all segments of the population; and

WHEREAS, The U.S. Department of Education, through the National Occupational Information Coordinating Committee (NOICC) guidelines projects, is encouraging the development of student-outcome oriented program delivery standards for comprehensive career guidance and counseling programs at all levels; and

WHEREAS, The American Association for Counseling and Development and the National Career Development Association are seeking ways to expand career development/guidance programs;

THEREFORE, BE IT RESOLVED, That the American Association for Counseling and Development encourage and support the funding of Title III, Part D of the Carl Perkins vocational Education Act at the authorized level on one million dollars; and

BE IT FURTHER RESOLVED, That the American Association for Counseling and Development encourage and support the reauthorization of the Carl Perkins Vocational Education Act.

April 18-20, 1987 Governing Council Meeting

WHEREAS, Dr. Carl Ransom Rogers had a profound impact on the counseling profession, contributing significantly to both the literature and the values of the profession; and

WHEREAS, Dr. Rogers often contributed to AACD by participating in our annual conventions; and

WHEREAS, Dr. Rogers was an effective spokesperson for human rights and opportunities, the theme of the 1987 AACD Convention;

THEREFORE, BE IT RESOLVED, That the AACD Governing Council hereby acknowledges with a sense of loss the recent death of Carl Ransom Rogers, mentor and model.

April 18-20, 1987 Governing Council Meeting

WHEREAS, Kathleen and Gilbert Wrenn, commencing with their marriage in 1926, have provided family members, friends, and colleagues with positive role models for communications and affection; and

WHEREAS, men and women of the 1980's and 1990's can only benefit from the insights and understanding of Kathleen and Gilbert Wrenn can provide about the power and beauty inherent in an enduring and intimate relationship; and

WHEREAS, This relationship has facilitated the creation of an environment which as enabled Gilbert Wrenn to make outstanding contributions to the counseling profession; and

WHEREAS, The sense of humor, genuineness, caring, and personable styles of both Kathleen and Gilbert have been enjoyed and appreciated by colleagues through six decades of contributions and achievements;

THEREFORE, BE IT RESOLVED, That the American Association for Counseling and Development and the Association for Counselor Education and Supervision jointly provide and proclaim this Humanitarian and Caring Persons Tribute to Kathleen and C. Gilbert Wrenn on this, the twenty-fourth day of April of 1987 at the New Orleans National Convention; and

BE IT FURTHER RESOLVED, That this proclamation be symbolic of the love and admiration each of us feels for Kathleen and Gilbert Wrenn. Our lives both personally and professionally, have been, and always will be, enriched and empowered.

April 18-20, 1987 Governing Council Meeting

WHEREAS, Retiring members of the AACD Governing Council have served the Association faithfully and well; and

WHEREAS, Retiring members contributed immeasurably to the success of the Governing Council during its initial two years of existence; and

WHEREAS, These members took seriously the Bylaws charge to establish policies governing the affairs of the Association as well as to establish professional direction for the Association;

THEREFORE, BE IT RESOLVED, That retiring members of the Governing Council be commended for their conscientious service and for their many contributions to the Council, the Association, and the profession of counseling.

April 18-20, 1987 Governing Council Meeting

WHEREAS, Planning for the 1987 AACD Convention has been accomplished competently, efficiently, and with excellent professional involvement; and

WHEREAS, The convention planning has resulted in what promises to be a most successful convention;

THEREFORE, BE IT RESOLVED, That AACD extends its appreciation and gratitude to Tom Hosie, all members of the Convention Committee, and the Louisiana ACD for their dedication and hard work.

April 18-20, 1987 Governing Council Meeting

WHEREAS, Mary Janicke has served AACD with distinction and dedication longer than any other employee of the Association; and

WHEREAS, Mary Janicke carries out her responsibilities as Administrative Assistant for Governance with efficiency, gentleness, accuracy, tolerance, and good cheer; and

WHEREAS, Mary Janicke has attended more AACD Conventions than anyone presently associated with the association governance, including John A. Bailey; and

WHEREAS, The association is indebted to Mary Janicke as out collective memory;

THEREFORE, BE IT RESOLVED, That the Governing Council, on behalf of the entire Association expresses its appreciation, affection, and respect for Mary Janicke; and

BE IT FURTHER RESOLVED, That the Governing Council commends Mary Janicke for exemplary service to the Association, its leaders, members, and staff for 35 years.

April 18-20, 1987 Governing Council Meeting

WHEREAS, Dr. Rose Cooper has been enthusiastic, loyal, and compassionate in her AACD Presidential leadership roles and has brought to the Association her knowledge of Association work, demonstrated her organizational skills, designed the much used Cooper Calendar, balanced a sense of purpose with a sense of humor, and shown her care and love for people;

IT IS FITTING THAT, The Governing Council pay tribute to Rose Cooper and offer this expression of our gratitude and love for her.

April 18-20, 1987 Governing Council Meeting

WHEREAS, Dr. Dave Capuzzi demonstrated outstanding leadership to AACD during his term of President; and

WHEREAS, President Capuzzi's commitment to Human Rights has been more than a convention theme, having permeated the association's consciousness and activities in many ways; and

WHEREAS, President Capuzzi's personal integrity, courage, professional commitment, sense of humor, personal style, extreme good taste, and overall demonstration of appropriateness has set new standards for AACD Presidents;

THEREFORE, BE IT RESOLVED, That the Governing Council on behalf of the entire Association, express our love, admiration and appreciation for President Capuzzi for all that he as done and all that he means to us.

April 18-20, 1987 Governing Council Meeting

WHEREAS, Dr. Dave Capuzzi carried out the duties and responsibilities of the AACD President in an efficient, effective and expert manner; and

WHEREAS, Dr. Dave Capuzzi showed sensitivity and concern in his dealings with the Governing Council members; and

WHEREAS, Dr. Dave Capuzzi was punctual and patient in the processing of the myriad of issues considered by the Governing Council; and

WHEREAS, Dr. Dave Capuzzi showed his appreciation for the work of the Governing Council members, in a generous and concrete manner;

THEREFORE, BE IT RESOLVED, That we, the Governing Council members, show our appreciation to Dr. Capuzzi for all of the above in a similarly generous and concrete manner.

(Comments by Past President Rose Cooper: I only wish that I had the foresight and wisdom to bring you, Dave, very attractive, expensive, and appropriate cuff links instead of the gift which is housed in this monstrously large package. Dr. Capuzzi was then presented with a gift of appreciation by the Governing Council.)

July 9-13, 1986 Governing Council Meeting

WHEREAS, AACD opposes discrimination to educational settings, social service programs, and in the work place; and

WHEREAS, AACD finds that employment discrimination against those who have Acquired Immune Deficiency Syndrome (AIDES) or AIDS Related Complex is morally reprehensible; and

WHEREAS, AACD opposes discrimination against the friends and family of those who have AIDS or AIDS Related Complex; and

WHEREAS, All research indicates that AIDS virus is not spread through casual contact, including contact in educational and work settings;

THEREFORE, BE IT RESOLVED, That the Governing Council of the American Association for Counseling and Development strongly states its opposition to the recent Department of Justice determination that allows removal of individuals from employment based on a fear of AIDS, and request that the Department of Justice re-examines its position; and

BE IT FURTHER RESOLVED, That the Executive Director is requested to (1) publicize this resolution in the *Guidepost* as soon as possible, and (2) communicate this resolution to the appropriate branches of the Federal government.

April 17-19, 1986 Governing Council Meeting

WHEREAS, Civil Rights laws have insured the equality of all persons under the Constitution for over twenty years; and

WHEREAS, the Grove City College vs. Bell, U.S. Supreme Court decision has weakened this commitment; and

WHEREAS, Due to the nature of the Court's ruling, the following statutes are in jeopardy: (1) Title IX of the Educational Amendments of 1978 (Women); (2) Title VI of the Civil Rights Act of 1964 (Voting); (3) Section 504 of the Rehabilitation Act (Disabled); (4) Age Discrimination in Employment Act (Elderly); and

WHEREAS, The counseling profession as a whole interacts with, provides services to and abhors any discrimination against minorities, women, disabled, and elderly;

THEREFORE, BE IT RESOLVED, That AACD members urge the passage of the Civil Rights Restoration Act of 1985 (H.R. 700 / S. 431) without any substantive amendments.

April 17-19, 1986 Governing Council Meeting

WHEREAS, The American Association for Counseling and Development (AACD) represents a broad spectrum of human services professional working in a variety of mental health and educational settings; and

WHEREAS, Gramm-Rudman-Hollings Balance Budget Amendment has disproportionately affected the delivery of client services and is expected to further decimate programs such as those dealing with teenage suicide, teen pregnancy, crime and violence and substance abuse; and

WHEREAS, A strong country is based on strong families and strong individuals;

THEREFORE, BE IT RESOLVED, That AACD supports a continued federal commitment to meeting the needs of children, youth, families, the disabled, and minorities as well as fulfilling the need for a balanced Federal budget.

April 17-19, 1986 Governing Council Meeting

WHEREAS, ACES is forty-six (46) years old and represents the AACD membership as our proud professional parents; and

WHEREAS, ACES attempts to help us launch our careers as graduates of counselor preparation programs; and

WHEREAS, ACES encourages us to group in our personal and professional lives; and

WHEREAS, ACES shares responsibility in assisting us to seek leadership positions within the AACD family of Divisions, State Branches, Regions, and related professional groups; and

WHEREAS, ACES takes leadership and helps us promote and enhance the field of counseling, guidance, and human development;

THEREFORE, BE IT RESOLVED, That the AACD Governing Council designate June 1986 as ACES Recognition Month; and

BE IT FURTHER RESOLVED, That the membership be informed through *Guidepost* about this special event; and

BE IT FURTHER RESOLVED, That AACD members be invited to write an appreciation letter to a favorite instructor(s) who worked with us in our counselor preparation program(s).

April 17-19, 1986 Governing Council Meeting

WHEREAS, The American Association for Counseling and Development is committed to improving the quality of life for our members and those we serve; and

WHEREAS, The Apartheid system has created an atmosphere of fear, violence; and unrest; and

WHEREAS, America's economic investments in South Africa create a moral dilemma;

THEREFORE, BE IT RESOLVED, That the American Association for Counseling and Development go on record as opposing a policy of Apartheid which politically and economically discriminates against groups of people.

April 17-19, 1986 Governing Council Meeting

WHEREAS, AACD is committed to maximizing the individual's potential; and

WHEREAS, AACD recognizes the great advances in equal employment opportunities have been made with employers in both the private and public sections; and

WHEREAS, AACD recognizes that the current Federal movement toward developing and supporting activities that enhance participation of individuals with impairment to full participation in the private sector are critical to enhancing equal employment opportunities for all; and

WHEREAS, The support work concept currently being utilized by various Department of Education agents such as OSERS, and the ADD which includes such activities as shared jobs, job coach and selective placement all within real work positions in the private sector allows individuals with handicaps to become an integral part of the "Experienced Civilian Labor Force";

THEREFORE, BE IT RESOLVED, That AACD go on record as supporting the current Federal legislation promotion "Supported Work" ventures, and transmit this support to the appropriate legislative bodies.

April 17-19, 1986 Governing Council Meeting

WHEREAS, Leadership is an important component of the counseling profession; and

WHEREAS, Quality leadership training is required to produce effective leaders; and

WHEREAS, Many effective counselors give much of their time to leadership training activities;

and

WHEREAS, Effective counselors partake of leadership training opportunities; and

WHEREAS, Leadership training enhances us as counselors;

THEREFORE, BE IT RESOLVED, That the NBCC should consider its position considering NBCC credit in leadership training and participation and furthermore that NBCC grant credit for providing leadership training, participating in leadership training and providing leadership for AACD and all of its sub-components.

April 17-19, 1986 Governing Council Meeting

WHEREAS, The United States Department of Labor Statistics currently estimates that there are nearly 150,000 professional counselors delivering mental health services in a wide range of settings including, but not limited to: private and public human service and mental health agencies, schools, hospitals, in-patient and out-patient settings, rehabilitations services, as well as in private practice; and

WHEREAS, A recent American Association for Counseling and Development survey of 1,000 NIMH community mental health centers revealed staffing of 57% professional counselors in these agencies; and

WHEREAS, The American Association for Counseling and Development recognized the standards of the Council for the Accreditation of Counseling and Related Educational Programs, the National Board for Certified Counselors, the National Academy of Certified Clinical Mental Health Counselors, the Commission on Rehabilitation Counselor Certification and the National Council for Credentialing of Career Counselors for the independent practice of counseling; and

WHEREAS, Currently eighteen (18) states have enacted professional counselor licensing laws;

THEREFORE, BE IT RESOLVED, That the Governing Council of the American Association for Counseling and Development adopt the Position Paper submitted by the AACD Committee on Counselor Advocacy; and

BE IT FURTHER RESOLVED, That this resolution and adopted position paper be circulated to the appropriate Federal and State legislative committees responsible for adopting statutes and policy with respect to the third-party reimbursement of professional counselors, upon adoption by the Governing Council and before June 20, 1986; and

BE IT FURTHER RESOLVED, That this resolution and adopted position paper be published in *Guidepost* for all members, upon adoption by the Governing Council.

The Position Paper adopted by this resolution reads as follows:

Position Paper of the American Association for Counseling and Development on Third-Party Reimbursement for Professional Counselors

The United States Department of Labor Bureau of Labor Statistics currently estimates that there are nearly 150,000 professional counseling delivering mental health services in a wide range of settings including, but not limited to: private and public human service and mental health agencies, schools, hospitals, in-patient and out-patient settings, rehabilitations services, as well as in private practice (U.S. Bureau of Labor Statistics, 1984, p. 109). A recent American Association for Counseling and Development study has yielded evidence that professional counselors staff 57 percent of community mental health agencies. These professional counselors frequently provide direct health care services with multidisciplinary diagnostic and treatment teams or practice independently.

The American Association for Counseling and Development, as well as a number of its Divisions, recognizing the need for national certification and standardized training for professional counselors engaging in such practices, has recognized the training standards of the Council for Accreditation of Counseling and Related Educational Programs in such areas as school counseling, student personnel services, mental health counseling and group work. It also has recognized the generic certification of the National Board for Certified Counselors and the specialty certification of the National Academy of Certified Clinical Mental Health Counselors, the Commission on Rehabilitation Counselor Certification and the National Council for Credentialing of Career Counselors. The American Association for Counseling and Development, as well as many of its state Division and Branches, have spent considerable person hours and resources in a major commitment to licensure of professional counselors, with currently eighteen (18) state licensure laws enacted.

The American Association for Counseling and Development recognized and strongly endorses the concept of the appropriately-credentialed professional counselor as independent health care providers and major providers of mental health services in this country.

With this in mind, the American Association for Counseling and Development strongly endorses the practice of direct third-party reimbursement by insurance carriers to those professional counselors meeting licensure (in such states where licensure exists) and recognized national certification processes,

relevant to the diagnosis and treatment of mental disorders as listed in the *Third Edition of the Diagnostics and Statistic Manual*.

In states where no licensure currently exists, the American Association for Counseling and Development endorses direct third-party reimbursement to those professional counselors who are nationally-certified by the recognized certification body for services which involve diagnosis and/or treatment of mental disorders which, under most state and Federal licensure and insurance legislation, constitutes an insurance reimbursable or subsidized health care service. Consistent with the Ethical Standards of the Association, which state in Section A, paragraph 4: "The member neither claims nor implies professional qualification exceeding those possessed and is responsible for correcting any misrepresentations of these qualifications by others..." and paragraph 7, "... members should only accept those positions for which they are professionally qualified..." and Section F, paragraph 5, "Members must adhere to the regulations for private service of the locality where the service is offered...", and Section H, paragraph 13, "Members must conduct an educational program in keeping with the current relevant guidelines of the Association and its Divisions," and those of the various recognized certification bodies. The American Association for Counseling and Development does not endorse third-party reimbursement for clinicians who may be practicing beyond their scope of training, certification, and experience. In fact, such practice would be considered a violation of the Ethical Standards of the American Association for Counseling and Development, in addition to any legal violation.

References

Burnett, F.E., (1986) Staffing patterns in mental health agencies and organizations. Unpublished report. American Association for Counseling and Development, Alexandria, VA.

Ethical Standards (January 17, 1981) American Association for Counseling and Development. Approved by Executive Committee upon referral of the Board of Directors.

U.S. Department of Labor Bureau of Labor Statistics (1984) Occupational Outlook Handbook 1984-85 Edition (Bulletin 2205), Washington, DC: U.S. Governing Printing Office

April 17-19, 1986 Governing Council Meeting

WHEREAS, The American Association for Counseling and Development is committed to fostering understanding and respect for individuals differences; and

WHEREAS, The American Association for Counseling and Development is committed to making professional development opportunities in the form of conventions, meetings, and gathering available to all its members;

THEREFORE, BE IT RESOLVED, That each year hereafter, prior to the setting of state, regional, and national meeting dates, the Executive Director make available to all staff and official responsible for planning a complete list of all major Holy Days of the major faiths; and

BE IT FURTHER RESOLVED, That meeting and convention planners be encouraged to give twenty-four (24) hours leeway prior to the start of a Holy Day so that observers have sufficient time to end meeting activity, and travel to and from their destination of where they my be observing such a Holy Day.

April 2-4, 1985 Senate Meeting

WHEREAS, 1984 represented fifty years since the formation of the American Council of Guidance and Personnel Association (Council), the parent organization APGA, changed to AACD in 1983, and

WHEREAS, The Council served as a coordinating agency for services and professional groups which retained autonomy; and

WHEREAS, The Council's Board of Representative chose seventeen professionals dedicated leaders representing four major constituent groups to reside during the eighteen year period including six who represented the National Association Dean of Women (NADW, now the National Association of Women Deans, Administrators, and Counselors): Sarah M. Sturtevent (1935-36) Irma E. Voight (1938-39, Harriet M. Allyn (1940-42), M. Eunice Hilton (1943-45), Elsie May Smithies (1946-47), and Hilda Threlkeld (1950-52); five represented the ACPA: Donald S. Bridgman (1936-37), A.J. Brumbaugh (1939-40), Helen Voorhees (1943), Daniel D. Feder (1947-48), and Clifford Houston (1951-52); five represented the NVGA: Harry D. Kitson (1934-35), Fred C. Smith (1937-39), Warren K. Layton (1942-43), M.R. Trabue (1945-46), and Howard R. Beattie (1949-50); and one represented the Eastern College Personnel Association: Joan Fiss Bishop (1948-49); and

WHEREAS, The founding of the Council occurred in New York City, site of the 1985 AACD national convention;

THEREFORE, BE IT RESOLVED, That the Golden Anniversary (1934-84) of the Council's founding be recognized by the 1985 AACD Senate; and

BE IT FURTHER RESOLVED, That the brief history prepared and submitted by Vernon Lee Sheeley to the AACD Board of Directors in 1984, be attached as part of this resolution to document more detailed events and leadership contributions. (The history mentioned in this paragraph follows.)

GOLDEN ANNIVERSARY RECOGNITION

AACD President Jean A. Thompson's term (1984-85) marks the 50th anniversary year since the founding of the American Council of Guidance Personnel Associations (ACGPA or Council). The Council was the parent organization of the American Personnel and Guidance Association (APGA, changed to the American Association for Counseling and Development in 1983). To work out the final details for organizing the ACGPA, delegates appointed by presidents of nine professional groups interested in personnel, guidance, and placement met on Friday, march 16, 1934 in New York City, site of the 1985 AACD national convention. The purpose of this Council was to serve as coordinating organization for planning national and regional convention programs, performing other collaborative activities, and possible among the guidance-related groups, the Council existed for 18 years through June. 1952. That time span of operation by the Council included some of the worst years of the Great Depression and al of World War II (1941-45).

Seventeen professionally dedicated men and women who were concerned about the furtherance of better guidance and personnel services for all individuals and who represented the major constituent groups of the Council presided over that governing body during the 1934-52. A systematic rotation plan for selecting the leaders of the Council's Board of Representatives was lacking, but we know there were

nine men and eight women chosen to lead. Six of them, representing the National Association of Deans of Women (NADW, now the National Association for Women Deans, Administrators, and Counselors), led the Council; four men and one woman were delegates of the American College Personnel Association (ACPA) when chosen to lead; five men serviced as leaders from among the National Vocational Guidance Association (NVGA) delegates; and one woman represented the Eastern College Personnel Association. Thirteen of the seventeen Council leaders served as Presidents of their respective groups, most often before they were voted to Council leadership roles by the Board of Representative.

In the summer of 1984, only two of those seventeen former Council leaders were living: Howard R. Beattie (president during 1949-50) and Clifford Houston (last president during 1951-52). Beattie, the only Canadian among the leaders, reports that he has a severe angina condition which limits his activities considerably, but he is grateful that he is able to get around without too much difficulty. Among the first group of APGA life subscribers in 1957, he looks forward regularly to receiving various publications from AACD. Houston incurred a broken back several years ago. The wives of both Beattie and Houston have serious illnesses, consequently much time is devoted to health matters.

Annual convention programs of the Council were published in a single booklet. The first day at each national meeting was labeled "Council Day" during which time joint meetings were open to all members of the Council's contributing groups. Then each separate group conducted a program for its own members throughout the remaining days of the convention.

Among the nearly 1,500 persons reported representing the eleven constituent and member groups associated with ACGPA who attended the first national convention in Atlantic City in 1935 were members of three current divisions of the AACD. They were ACPA, NVGA, and members of the Teachers College Personnel Association (TCPA, formed in 1934 and now the Association for Humanist Education and Development known as AHEAD). Harry D. Kitson, former president (1923-24) of the NVGA, who was selected to first chair the ACGPA during the 1934-35, presented his keynote address at the opening session on February 25, 1935. A brief quote from his paper titled "Our Common Cause," follows:

"As we face the future we must regard it with awe and humility. The task which confronts us is so large, the human needs are so pressing, the public expects so much from us, that no one can tell what the future holds. Whatever be the vicissitudes of the future, we can rest secure in the conviction that so long as human beings exist on the earth, there will be need for help in making adjustments.

"If we adhere faithfully to this idea, if we show ourselves willing to submerge ourselves and our small ambitions, if we keep an open mind in seeking new light, we can confidently enter the future and look back on this day with pride and gratitude that we had a share in founding the American Council of Guidance and Personnel Associations."

He spoke words of encouragement to those who questioned the value of the Plan of Organization of the ACGPA. As he reviewed some of the history of the ACGPA's formation, Kitson stated that the organization was formed to confront problems common to each of the eleven organizations. He suggested a joint publication of the proceedings of the convention, jointly planned investigations of guidance programs, and a united legislative program. At that first general meeting following his presentation, discussion topics included common causes of the groups, similarities, and differences of purpose, and plans for promoting collaboration in administrative practice, research, and in advancement of professional standards.

Beginning at Atlantic City in 1935 and extending through the convention at San Francisco in 1942, the Council's annual gatherings were held during the week preceding the Department of Superintendence (changed to American Association of School Administrators in 1938) of the National Education Association (NEA), generally during February of each year. Although the national conventions were curtailed after 1942, small groups of the Council met from time to time to continue the work of the confederation. Beginning at Columbus (OH) in 1947, when the Council's national meetings were renewed, the annual conventions were held separate from NEA.

During the period of the Council's operation, fourteen national conventions were held in the following eight cities (with dates): Atlantic City (1935, 1938, 1941, 1950); Chicago (1948, 1949, 1951); Cleveland (1939); Columbus (1947); Los Angeles (1952); New Orleans (1937) St. Louis (1936, 1940); and San Francisco (1942).

Constituent and other member professional groups of the Council demonstrated their commitment to a cooperative spirit, a collaborative agreement on a Plan of Organization. Three

objectives outlined in the original plan were: (1) to effect closer cooperation among the organizations concerned with guidance and personnel, (2) to work toward higher professional standards in the field, and (3) to promote understanding and development of the principles and practices of guidance and personnel. Each organization was allowed to preserve its identity and autonomy. During the years from 1934-40, six leaders representing the major constituent professional groups of the Council were chosen by different Board of Representatives annually to chair the ACGPA. Representation on the Board each year was determined from membership totals of each constituent and member organization.

When the need for incorporation was pointed out to the Board of Representatives in the late 1930's a committee of the Council, with legal advice, developed a new organization with a formal constitution. Legal requirements in the second Plan of Organization called for a president to head the renamed Council. In 1940 at the close of the St. Louis convention, the word "American" was dropped to form CGPA. Much consideration was given to the whole matter of a budget for the Council, suggestions of a joint publication, and the implications of a joint headquarters. The restated purposes for the Council in 1940 were: (1) to serve as a non-profit coordinating agency for organizations concerned with education and vocational guidance and other personnel activities, and (2) sections may be established within the Council subject to the approval of the constituent organizations.

At the national convention in Chicago, during his "Council Day" speech on March 30, 1948, CGPA President Daniel D. Feder recommended more formal unification efforts. He was opposed to separateness of purpose in CGPA. Article X of the original Plan of Organization explained the CGPA's limited authority: "The Council shall have no power to commit any constituent organization to any course of action."

The CGPA Board of Representatives appointed a study Commission, consisting of members from the Council's three major groups: The ACPA, the NADW, and the NVGA. The commission was charged with several questions, only one of which concerned unification. A list of pros and cons relating to unification was submitted at the 1949 CGPA convention in Chicago for consideration.

At the request of the original study commission there in Chicago, a special committee was appointed to consider unification of the CGPA's three main constituent groups into a single association. This committee proposed a plan of unification at the 1950 convention in Atlantic City. After polling the membership of the three main groups in the fall of that year for adjustments and modifications to the general outline of unification, the Unification Committee presented a revised Plan of Organization with ten purposes at the 1951 convention in Chicago.

The Plan of Organization served as a temporary constitution and bylaws for the Personnel and Guidance Association. With approval from the ACPA and NVGA members, the actual date for formal agreement to form the new association was June 14, 1951. The word "American" was added by the Delegate Assembly at the 1952 national convention in Los Angeles. The first official year of APGA began July 1, 1952. APGA's chartered divisions were (according to alphabetical order) were: ACPA, Division #1; the National Association of Guidance Supervisors and Counselor Training, Division #2; NVGA, Division #3; and Student Personnel Association for Teachers Education (originally TCPA), Division #4. As instructed by the CGPA Board of Representative, Clifford Houston legally took steps in May, June, and July 1952, to dissolve CGPA which had been incorporated in New Jersey.

Beginning with the Cleveland convention in 1929 (more than eight months before the big stock market crash), efforts to coordinate annual programs for guidance-related groups on a broad scale took place. The Personnel Research Federation printed a small folder of approximately forty pages in which the programs, including joint sessions and open meetings of six organizations, were published. The American Council on Education published the programs of ten cooperating organizations for the 1930 convention in Atlantic City.

As the Great Depression continued during the early 1930's, the ACPA's Coordinating Committee (an inter-group planning committee), annually attempted to prevent overlapping of content sessions and activities of the cooperating groups. The 1933-34 ACPA Coordinating Committee determined a need for financial backing. So they drafted a letter dated March 1, 1933 to President F.P. Keppel of the Carnegie Corporation requesting that his foundation sponsor a coordination program among several national professional organizations interested in guidance and personnel services. Subsequent to the appeals from representative of several other groups to discuss possibilities of convention program coordination for Cleveland in 1934, Keppel forwarded the ACPA letter to leaders of the National Occupational Conference (NOC). They called an organizational meeting for April, 1933. At the conference, association

representatives formulated a report which indicated possible formation of a convention coordinating council.

The meeting of national guidance and personnel associations in 1934 at Cleveland was arranged by representatives of the organizations of NOC's committee on joint planning. At the Cleveland convention, the ACPA president organized a joint luncheon with representatives of the other guidance and personnel groups. Possible consolidation proposals were discussed. Smaller groups were hesitant toward any amalgamation of organizations that would lead to any kind of centralized coordinating body. However, a report of the Cleveland discussions revealed satisfactory agreement on the cooperative arrangement which should be continued and expanded. At the conclusion of the luncheon, a federation called the "Council on Guidance and Personnel Associations" was proposed. At a meeting about three weeks later in New York City, ACGPA was formed.

Fifty years later in March, 1984, at the national convention in Houston, the AACD Senate approved a collaboration resolution which generated extensive discussion several months later among members of the Board of Directors in July and was a topic of major concern in September among the AACD Divisions and Region Presidents and President-Elects. A Collaboration Committee was organized at the September meeting with the mandate from the 1984 Senate to study techniques and recommend to the new Governing Council how to increase communication and cooperation among the various governing bodies with AACD!

October 12, 1984

Vernon Lee Sheeley

College of Education

Western Kentucky University

Bowling Green, Kentucky 42101

April 2-4, 1985 Senate Meeting

WHEREAS, Guidance is seen as an integral part of the educational program offered by the school and is designed for all children; and

WHEREAS, An effective guidance program is predicated on the assumption that the individual has a better opportunity for development through planned assistance and services; and

WHEREAS, The need for guidance and counseling services of children at the elementary age is as critical for young children as for students in the middle and high school; and

WHEREAS, The members of the American Association for Counseling and Development believe that the services of a counselor should be made available to all children;

THEREFORE, BE IT RESOLVED, That the American Association for Counseling and Development support legislation that would insure that all children in Grades K-12 be afforded the services of a school counselor; and

BE IT FURTHER RESOLVED, That the American Association for Counseling and Development continue efforts for the passage of the Elementary Guidance and Counseling Incentive Act.

April 2-4, 1985 Senate Meeting

WHEREAS, Statistics indicate that thousands of children are abused and neglected in the United States each year; and

WHEREAS, Experts in the helping professions are aware that children who suffer abuse and neglect seldom survive the emotional ramifications of those experiences; and

WHEREAS, Those abused often become abusers in later life; and

WHEREAS, The American Association for Counseling and Development fully supports the human rights of all individuals; and

WHEREAS, The American Association for Counseling and Development fully supports the efforts of counselors in schools and mental health settings to assist and counsel children who have experienced abuse and/or neglect;

THEREFORE, BE IT RESOLVED, That the American Association for Counseling and Development fully support the training of counselors, through counselor education programs, to recognize the signs of abuse and to appropriately counsel child abuse and neglect victims; and

BE IT FURTHER RESOLVED, That the American Association for Counseling and Development support federal, state, and local programs designed to aid and counsel abused victims and their families, as well as perpetrators.

April 2-4, 1985 Senate Meeting

WHEREAS, Counseling is a human service discipline which comprises specific knowledge and skills; and

WHEREAS, The counseling profession practices in various public and private institutions and agencies which serve diverse human needs; and

WHEREAS, Counselors must be aware of significant psycho-social stressors presented within the environment of the public which they serve; and

WHEREAS, There is strong evidence to support the claim that threat of nuclear war is a significant stressor for many individuals with the society;

THEREFORE, BE IT RESOLVED, That the American Association for Counseling and Development be encouraged to appoint a task force charged with the responsibility to study psycho-social aspects of the nuclear threat and to disseminate relevant findings and information to American Association for Counseling and Development members.

April 2-4, 1985 Senate Meeting

WHEREAS, Research indicates that the greater the number of physical punishments in schools, the higher the number of vandalism acts in a school district; and

WHEREAS, Corporal punishment is based on the psychology of fear and is demeaning to the individual; and

WHEREAS, Self-discipline is more effective in a positive approach to discipline;

THEREFORE, BE IT RESOLVED, That the American Association for Counseling and Development support the use of alternatives to corporal punishment in the public schools; and

BE IT FURTHER RESOLVED, That the American Association for Counseling and Development support federal, state, or local action which would be designed to abolish the use of corporal punishment as a method of disciplining students.

April 2-4, 1985 Senate Meeting

WHEREAS, The trend in education is focused on excellence in the public school; and

WHEREAS, Excellence in education can only be achieved through a focus on the total growth and development of the individual; and

WHEREAS, Most measures of excellence currently being used to evaluate student outcomes focus on only one area of human development; and

WHEREAS, Excellent teaching must also focus on the total development of the individual; and

WHEREAS, national studies reported in such works as "A Place Called School" suggest that teaching is focusing on a very limited aspect of the developing individual that has not changed much in the past forty years; and

WHEREAS, The popular view of excellence in the schools seems to be directed to more of the same; and

WHEREAS, Time on task research suggests that the important component in learning is the time the individual spends learning and not the time the teacher spends teaching; and

WHEREAS, The total growth and development of the individual affects the time the individual spends on the task of learning; and

WHEREAS, The "old deluder Satan" laws provided the principle upon which the public schools in the United States were founded; and

WHEREAS, This principle was learning to read to cope with the problems of life, not learning to read as an end in itself; and

WHEREAS, Counselors are concerned with the total growth and development of the individual; and

WHEREAS, The counselor is concerned with assessing the total growth and development of the individual; and

WHEREAS, The counselor is concerned with the difficulties that arise in the individual's life that take time away from learning; and

WHEREAS, The counselor is concerned with learning as it applies to life;

THEREFORE, BE IT RESOLVED, That the American Association for Counseling and Development goes on record as supporting excellence in education when it is focused on the total development of the individual and supports the important role that the counselor plays in his/her efforts to develop excellence in the public schools.

April 2-4, 1985 Senate Meeting

WHEREAS, There are an estimated 100,000 suicides in the United States each year; and
WHEREAS, Suicide is the second leading cause of death among American adolescents between the ages of 15-19; and

WHEREAS, The rate of adolescent suicide has risen 250% in the last twenty years; and

WHEREAS, In many cases, these adolescent suicide victims are found to have suffered from depression and family difficulties; and

WHEREAS, Members of the American Association for Counseling and Development believe in the importance of human life and society's responsibility to help troubled youth;

THEREFORE, BE IT RESOLVED, That the American Association for Counseling and Development recognize the glaring need to provide assistance to troubled youth and their families through individual and group counseling, parent education, and other suicide prevention programs; and

BE IT FURTHER RESOLVED, That the American Association for Counseling and Development support the efforts of school counselors and mental health counselors to prevent suicide among their adolescent clients by providing direct services through individual and group counseling, parent education, classroom and group guidance activities, and other education avenues available.

April 2-4, 1985 Senate Meeting

WHEREAS, Counseling is an established and recognized human service discipline dedicated to the growth and development of the individual and the society at large; and

WHEREAS, The practice of counseling inevitably involves basic human freedoms and human rights; and

WHEREAS, Violations or suppression of basic human rights and human freedoms adversely impacts individuals and the greater society served by the counseling professions;

THEREFORE, BE IT RESOLVED, That in order to increase the awareness of counselors on issues of human rights and human rights violations, the American Association for Counseling and Development Governing Council directs its journal editors to encourage and solicit articles on the topic; and

BE IT FURTHER RESOLVED, That the Governing Council sponsor at least one symposium on the topic at the 1986 National Convention.

April 2-4, 1985 Senate Meeting

WHEREAS, Children living in homes in which the family income is below the poverty line are disproportionately classified as mentally retarded; and

WHEREAS, Children living in homes in which the family income is below the poverty line are more likely to suffer organic brain injury; and

WHEREAS, Individuals in families where the income is below the poverty line are more likely to suffer ill health and less likely to receive quality health care than those whose income is above the poverty line; and

WHEREAS, Those individuals who are living in homes where the family income is below the poverty line are more likely to suffer from disease and organic impairment associated with malnutrition than individual living in homes where the family income is above the poverty line; and

WHEREAS, The number of individuals living in homes where the family income is below the poverty line has increased in the last four years;

THEREFORE, BE IT RESOLVED, That the American Association for Counseling and Development go on record as deploring the conditions of poverty that affect human development and mental health and the increase in the numbers of individuals living below the poverty line and encourage the organization, its members, and affiliates to act within their means to support responsible programs or plans to reduce the number of individuals living in poverty.

April 2-4, 1985 Senate Meeting

WHEREAS, The American Association for Counseling and Development has supported a government relations thrust that advocates the development and expansion of counseling and human development programs, the strengthening of professional counseling personnel, and preparation and dissemination of quality tools and resources, and the administration of effective research and evaluation practices; and

WHEREAS, The Divisions, Organizational Affiliates, Region and Branches of AACD have carried on government relations activities at their respective governance levels; and

WHEREAS, The membership can benefit from continued federal legislative and government program activity;

THEREFORE, BE IT RESOLVED, That the American Association for Counseling and Development support a comprehensive government relations initiative, carried out by staff, leaders, volunteer and the general membership which urges the Federal Governing to consider the following:

1. The inclusion of a counseling dimension in all education, mental health, rehabilitation, labor, and related social/human services legislation, including the recognition of the professional counselor as a core provider of services to children, youth, adults, and aging.
2. The improvement and development of counseling program models and delivery systems and the dissemination about exemplary programs and practices.
3. The development of innovate and effective tools and resources aimed at improving the practice of counseling.
4. The strengthening of counseling personnel through inclusion in pre-service and in-service training provision in future legislations.
5. The sponsorship of research and evaluation activities designed to identify client needs and measure the effectiveness of counseling programs.
6. The designation of units within the various branches of the Federal Government to administer counseling and human needs programs and provide leadership to the more than 125,000 professional counselors who are functioning in the United States. Such units should be placed in the Departments of Education, Labor, Health and Human Services, Defense, Justice and numerous subunits of these departments.
7. The identification of an appropriate counselor involvement in all future legislation concerns with:

- Elementary, middle and secondary education
- Special education
- Vocational and technical education
- Higher education
- Mental health
- Rehabilitation and handicapped
- Labor and employment

In addition, the Association will work diligently with the Congress to further the interest and involvement of professional counseling in a variety of contemporary educational, social and health issues, including (but not limited to):

- Adult education
- Alcohol and drug abuse
- Aging
- Bilingual education
- Child/spouse abuse
- Civil Rights
- Dropout prevention
- Economically disadvantage
- Educational reform
- Equity and access issues
- Family issues
- Gifted and talented education
- Indian education
- Job obsolescence/displaced workers

Medicare/Medicaid
Mental illness
Missing children
Multicultural issues
Nuclear threat
Parent education
Poverty/hunger/homeless
Social Security
Student financial assistance
Technology impact
Testing and measurement
Unemployment
Veterans
Victims of crime

In addition, ACA will work to ensure that: (1) Association sponsored legislation is funded to the levels authorized by the Congress; and (2) implementation regulations are developed by the Executive Branch that carry out the full intent of the legislation.

April 2-4, 1985 Senate Meeting

WHEREAS, The counseling profession has experience substantial benefits over the last decade from credentialing activities in the areas of program accreditation, professional certification, and state-level statutory licensure and certification; and

WHEREAS, The Council for Accreditation of Counseling and Related Educational Programs has had positive impact on the improvement of counselor education programs at the master's specialist, and doctoral levels; and

WHEREAS, The professional identity of counseling as a distinct and valuable enterprise in graduate and professional education has emerged with renewed vigor and integrity in recent years; and

WHEREAS, Recent position listing for counselor and counselor education faculty positions have shown an increasing tendency to prefer graduates of counseling psychology programs over those from counselor education programs;

THEREFORE, BE IT RESOLVED, That the AACD Senate encourages equal treatment for graduates of regionally or professional accredited counselor education programs with graduates of regionally or professional accredited counseling psychology programs for counselor employment consideration when the position responsibilities are clearly in the area of counselor education.

April 2-4, 1985 Senate Meeting

WHEREAS, City officials in New York City have cooperated with our convention planners to facilitate a meeting that would be enjoyable as well as informative; and

WHEREAS, AACD has been warmly welcomed by New York officials;

THEREFORE, BE IT RESOLVED, That the American Association for Counseling and Development Senate express its appreciation to the City Officials of New York City.

April 2-4, 1985 Senate Meeting

WHEREAS, The 1985 AACD Convention has been successfully planned and the many details effectively implemented in a way which has contributed to the professional growth and renewal of the many members how have attended;

THEREFORE, BE IT RESOLVED, That the AACD Senate commend Mark. J. Brooks and Ann Kaplan, Co-chairs of the Convention Committee, and the many volunteers for New York and the surrounding area who have given their many hours of service in order to make this annual convention a successful reality.

April 2-4, 1985 Senate Meeting

WHEREAS, The thirty year tenure of Mary Janicke with our association has only been exceeded by her efficient efforts and her productivity; and

WHEREAS, The AACD Senate and other governance structures would have a hard time managing without the knowledge, efforts, and skills of Mary Janicke;

THEREFORE, BE IT RESOLVED, That the AACD Senate express its appreciation to Mary Janicke for all her work and commend her on behalf of the members of the Association.

April 2-4, 1985 Senate Meeting

WHEREAS, The Executive Staff has provided many services to individual and collective members of the Association; and

WHEREAS, The leadership of Patrick J. McDonough has been demonstrated in ways that have resulted in benefits for Association members;

THEREFORE, BE IT RESOLVED, That the AACD Senate express its appreciation to Dr. McDonough and all of the AACD Staff in Washington for the quality of their work.

April 2-4, 1985 Senate Meeting

WHEREAS, Our Association continues to profit from the services of our leadership in various changing roles, and we wish to express appreciation for their untiring dedication.

THEREFORE, BE IT RESOLVED, That the Senate commends and thanks Dr. Betty E. Knox for her services as Parliamentarian, Mary Claytor and her committee for their efficient handling of credentials, Donald Grimes and his committee for Bylaws, and Dr. Gordon McMinn who has served so ably as Sergeant-at-Arms for the 1985 Senate meeting.

April 2-4, 1985 Senate Meeting

WHEREAS, Dr. Rose Cooper has shown commitment and dedication as exhibited this year in the performance of her duties as President-Elect of this Association and as Publicity and Public Relations Coordinator for this Convention;

THEREFORE, BE IT RESOLVED, That the Senate Commends Dr. Rose Cooper for her untiring service on behalf of the Association.

April 2-4, 1985 Senate Meeting

WHEREAS, The American Personnel and Guidance Association/American Association for Counseling and Development has enjoyed the efforts of three years of leadership as President-Elect, President, and Past President of Dr. Edwin L. Herr; and

WHEREAS, During this three year term the Association has undergone considerable change and effective reorganization under his effective leadership; and

WHEREAS, That three year period is about to reach a conclusion;

THEREFORE, BE IT RESOLVED, That the AACD Senate express it appreciation to Dr. Ed Herr and commend him on behalf of all the members of the Association for his sound guidance and leadership in their common endeavors.

April 2-4, 1985 Senate Meeting

WHEREAS, Dr. Jean A. Thompson has completed a year in which our Association membership has risen to new heights in direct proportion to the warmth and love shown by our effective President; and

WHEREAS, The direction of the Association has been clearly stated and implemented in a fair and efficient manner; and

WHEREAS, The responsible, professional leadership has been of benefit to many members;

THEREFORE, BE IT RESOLVED, That the AACD Senate commend Dr. Jean A. Thompson for her tireless efforts in behalf of the profession and of the Association.

April 2-4, 1985 Senate Meeting

WHEREAS, the Senate of the American Personnel and Guidance Association/American Association for Counseling and Development has been the guiding force behind the Association's growth and its significant accomplishments for the profession since the Senate's inception in 1961; and

WHEREAS, The Senate has acknowledge that the Association growth and development calls for new response to new and changing structure; and

WHEREAS, The Senate has created a new Governing Council to guide the Association in the challenging years ahead;

THEREFORE, BE IT RESOLVED, That the Senate of the American Association for Counseling and Development, acknowledging the legacy of the distinguished service of the countless members of previous Senates, hereby is dissolved and therefore relinquishes all power and responsibility for Association matters in the knowledge that the AACD Governing Council shall operate in the professional spirit which has exemplified twenty-four years of Association governance activity.

March 29-31, 1985 Board of Directors Meeting

WHEREAS, Dr. Patrick J. McDonough and the Headquarters Staff have led us all to an all time high in membership in March 1985 of 44,272; and

WHEREAS, Dr. McDonough has overseen the transition of the 3-2-1 Governance structure; and

WHEREAS, Dr. McDonough has encouraged his staff through reorganization to develop their skills;

THEREFORE, BE IT RESOLVED, That the 1985 Board of Directors extend its gratitude and appreciation to Dr. Patrick J. McDonough and the Headquarters Staff for their expert handling of the affairs of the American Association for Counseling and Development during this period of transition.

March 29-31, 1985 Board of Directors Meeting

WHEREAS, Dr. Jean A. Thompson, A Southern peach and belle from Georgia has served the American Association for Counseling and Development this year as President; and

WHEREAS, Dr. Thompson was a member of the Augmented Executive Committee which was the architect for the new Governance structure; and

WHEREAS, Dr. Thompson has led a smooth and comprehensive transition from two governing bodies to one and will be the last President to preside over both bodies; and

WHEREAS, Jean Thompson has placed her considerable talent in the service of her colleagues in the counseling, guidance and human development professions; and

WHEREAS, Dr. Thompson has made a loving gift of her capacity to reconcile divergent voice to a common end and one common good; and

WHEREAS, Our loving friend and colleague Jean has embraced us in her circle of love; and

WHEREAS, Dr. Jean A. Thompson has exhibited the ability to maintain her composure and dignity whether she is sleeping through a Pete Fountain Jazz Concert in New Orleans or receiving a floral Hawaiian lei in the ASCA Delegate Assembly in Las Vegas; and

WHEREAS, Dr. Jean A. Thompson has served the counseling profession on a local and state level in Georgia, and as President of a Division and President of AACD;

THEREFORE, BE IT RESOLVED, That the AACD Board of Directors commend her and celebrate our good fortune in having had her as President-Elect and President, and further enjoins her to continue to share her counsel, wisdom, and warming presence as Past President.

March 29-31, 1985 Board of Directors Meeting

WHEREAS, Watashi in indeed a leprechaun in a German body; and

WHEREAS, A. McGonegal-Herr is also an Irishman in a German body; and

WHEREAS, Dr. Herr always carries an extra arrow in his quiver; and

WHEREAS, Dr. (King) Herr's ticklish sense of humor has carried us through some difficult times;

and

WHEREAS, Edwin L. Herr has distinguished himself in his scholarly writing for the Association;

and

WHEREAS, He has provided exemplary representation of the Association in his testimony in Congress; and

WHEREAS, He, on his own, has provided a significant presence for the Association at various international meetings; and

WHEREAS, Dr. Herr made a loving gift of his capacity to reconcile divergent voices to a common end which resulted in "Unity Through Diversity 3-2-1" New Governance Structure; and

WHEREAS, He is a kind, warm, caring professional;

THEREFORE, BE IT RESOLVED, That the 1984-85 AACD Board of Directors recognize with deep gratitude Dr. Herr's time, effort and energy in steering our organization during the past three years; and

BE IT FURTHER RESOLVED, That cordial good wishes are extended to Dr. Herr as he returns to the warmth of his Nittany Lion's Den.

March 29-31, 1985 Board of Directors Meeting

WHEREAS, Dr. Rose Cooper has served this past year as President-elect of AACD and on the Convention Committee; and

WHEREAS, Dr. Cooper is a past Chair of the North Atlantic Region; and

WHEREAS, Dr. Cooper is supportive of Regions, Divisions, and Branches; and

WHEREAS, Dr. Cooper is the thread that runs through all of the New York Counselors professions with over 20 years of service to the state and first State Convention Chair; and

WHEREAS, Dr. Cooper is supportive of her colleagues and showers them with unconditional love; and

WHEREAS, Dr. Cooper's efforts have brought AACD Convention back to the "Big Apple"; and

WHEREAS, Dr. Cooper is a fountain of energy, creative, and resourceful;

THEREFORE, BE IT RESOLVED, That the Board of Directors extend their appreciation, and gratitude to Dr. Cooper as the gavel of leadership is passed to her in New York City, and our best wishes are extended to her that she may plan and carry out a productive successful year as President of AACD.

March 29-31, 1985 Board of Directors Meeting

WHEREAS, The work of the Parliamentarian, through largely unpublicized constitutes the framework through which AACD business meetings are conducted: and

WHEREAS, the Parliamentarian has been available to all Board members as a source of encouragement and advice; and

WHEREAS, Dr. Betty Knox, a Past President of APGA, still continues to give her time, energy, and resources to the Association;

THEREFORE, BE IT RESOLVED, That Dr. Betty Knox be commended for her unselfish assistance this year.

March 29-31, 1985 Board of Directors Meeting

WHEREAS, Mary Janicke is recognized as one of the quiet, stable stalwarts of this organization; and

WHEREAS, Mary Janicke of AACD Headquarters Staff is the 1985 Board of Directors Secretary; and

WHEREAS, Mary Janicke has dispersed information prior to the Convention in a timely fashion; and

WHEREAS, Mary Janicke serves with the reserve of quietness, skill, and expertise; and

WHEREAS, Mary Janicke has given us her loyalty and support for the pass 33 years,

THEREFORE, BE IT RESOLVED, That the Board of Directors extend its sincere thanks to Mary Janicke for her faithful constancy in fulfilling her responsibilities as Administrative Assistant to the American Association for Counseling and Development.

March 29-31, 1985 Board of Directors Meeting

WHEREAS, Dr. Barbara Brown Francis joined the AACD staff in 1984; and

WHEREAS, Dr. Francis has established a networking for communications known as "Leadership" following the lead of Louise Forsyth;

THEREFORE, BE IT RESOLVED, That the Board of Directors commend Dr. Barbara Brown Francis for this unique means of communication.

March 29-31, 1985 Board of Directors Meeting

WHEREAS, The 1985 AACD Convention is being held in New York City, a state within the North Atlantic Region; and

WHEREAS, The North Atlantic Region conducted Branch Leadership activities; and

WHEREAS, Willie Jackson is Chair of the Region;

THEREFORE, BE IT RESOLVED, That the Board of Directors express appreciation to the Region for Leadership Development activities.

March 29-31, 1985 Board of Directors Meeting

WHEREAS, Mark Brooks and Ann Kaplan Co-chaired the 1985 Convention in New York City; and

WHEREAS, These two gave untiringly of their time, energy, and resources to make the return to the "Big Apple"; and

WHEREAS, They were joined by Daniel Woodard (Convention Services Coordinator) Sonya Vassos (Meals and Social Activities Coordinator) , Rose Cooper (Publicity and Public Relations), Don Grimes (Evaluator-Coordinator), Irma Godlin (Film Festival Coordinator), and Dr. Jean Thompson and Dr. Patrick McDonough;

THEREFORE, BE IT RESOLVED, That the Board of Directors expresses its appreciation to Dr. Kaplan, Mr. Brooks, the counselors of the city of New York and the New York State Counselors Professional Organization and the Convention Committee for a job well done in setting the stage for the 1985 Convention.

March 29-31, 1985 Board of Directors Meeting

WHEREAS, the working papers for the March 1985 Board of Directors meeting were submitted prior to the AACD Board meeting; and

WHEREAS, Dr. Jean Thompson appointed Don Linkowski, Wanda Lipscomb, Dan Richards, and Dot Thomas to serve as Subcommittee Chairs; and

WHEREAS, Dot, Wanda, Don, and Dan used their organizational skills, facilitating abilities, tact, diplomacy and humor to lead us through the process of Committee work and action motions;

THEREFORE, BE IT RESOLVED, That we, the Board of Directors of AACD, show our appreciation to our colleagues in establishing the climate of collegiality and successfully completing the task in a productive and harmonious fashion.

March 29-31, 1985 Board of Directors Meeting

WHEREAS, The American Association for Counseling and Development recognized and endorses Certified Clinical Mental Health Counselors as core providers of mental health services; and

WHEREAS, The American Association for Counseling and Development is strongly committed to Certified Clinical Mental Health Counselors receiving full benefits under both Federal and State entitlement programs such as the Civilian Health and Medical Program of the Uniformed Services, Medicare and Medicaid, among others;

THEREFORE, BE IT RESOLVED, That the American Association for Counseling and Development formally and tangibly endorse and support the efforts of the American Mental Health Counselors Association and the National Academy of Certified Clinical Mental Health Counselors to secure core provider status with these agencies; and

BE IT FURTHER RESOLVED, That this endorsement and support be made known to all the United States Senate and House of Representative, state Governors and legislators, as well as the heads of the National Institute of Mental Health, the Alcohol, Drug Abuse, and Mental Health Administration, the Civilian Health and Medical Programs of the Uniformed Services, Medicare, and Medicaid.

July 5-8, 1984 Board of Directors Meeting

WHEREAS, Watashi is indeed a leprechaun in a German Body; and
WHEREAS, A McGonegal-Herr is also an Irishman in a German Body; and
WHEREAS, Dr. Herr always carries an extra arrow in his quiver; and
WHEREAS, Dr. (King) Herr's ticklish sense of humor has carried us through some difficult times;
THEREFORE, BE IT RESOLVED, That the 1983-84 AACD Board of Directors recognize with deep gratitude Dr. Herr's time, effort and energy in steering our organization through a very productive year.

July 5-8, 1984 Board of Directors Meeting

WHEREAS, AACD and its Divisions are committed to counselor licensure and certification of its members; and
WHEREAS, AACD and its Divisions represent the professional interest of all professional counselors regardless of work settings; and
WHEREAS, AACD and its Divisions are striving to upgrade standards and training of professional counselors through the accreditation process of the Council for Accreditation of Counseling and Related Educational Programs (CACREP); and
WHEREAS, AACD and its Divisions have evolved a number of certification bodies; and
WHEREAS, The AACD Board of Directors is committed to developing a cohesive certification network for all its members who are interested in obtaining such;
THEREFORE, BE IT RESOLVED, That President Jean Thompson appoint a special committee consisting of members from those Divisions with certifications in place (AMHCA, NVGA, and ARCA) Division contemplating certifications (other AACD Divisions), the National Academy of Certified Clinical Mental Health Counselors, the National Board for Certified Counselors, the CRC, CACREP, NCCC, and ACA Licensure, Ethics, Standards Review and Counselor Advocacy Committees, with ACA staff support; and
BE IT FURTHER RESOLVED, That this Committee be charged to report to the AACD Board of Directors the current state of certification in our Association, problems and strengths of existing structures and relationships, and specifically to establish long-range directions for the structure of certification for the counseling profession in the future. The Committee should keep in mind the professional needs of AACD members and the profession. This report with recommended proposals for Board of Directors (Governing Council) by it Summer 1985 meeting.

March 18 and 21, 1984 Senate Meeting

WHEREAS, The United Nations has officially proclaimed the period of 1982-1992 as the Decade of Disabled Persons and has urged all nations and organizations to continue the momentum of the 1981 International Year of Disabled Persons in improving the quality of life for the world's half-billion persons with disabilities; and

WHEREAS, The International Year of Disabled Persons led to widespread commitment and action to further the full participation of America's 35 million persons with disabilities in all aspects of national and community life; and

WHEREAS, The International Year observance led to the proclamation by the President and Congress of the United States of 1982 as the National Year of Disabled Persons, to the formation of the National Organization on Disability and to the widespread use of the slogan, "Meeting the Challenges Through Partnerships", and

WHEREAS, These partnerships between persons with and without disabilities; between government and the private sector; among state, local and national organizations are continuing to improve the lives of Americans with disabilities; and

WHEREAS, Further progress should be made in the United States toward increasing understanding of the unmet needs and potential contributions of America's disabled citizens in furtherance of the following long-term goals of and for disabled persons as set forth during the 1981 and 1982 observances:

- Expanded Educational Opportunity.
- Improved Access to Housing, Buildings, and Transportation.
- Greater Opportunity for Employment.
- Greater Participation in Recreational, Social, and Cultural Activities.
- Expanded and Strengthened Rehabilitation Programs and Facilities.
- Purposeful Application of Biomedical Research Aimed at Conquering Major Disabling Conditions.
- Reduction in the Incidence of Disability through Accident and Disease Prevention.
- Increased Application of Technology to Ameliorate the Effects of Disability.
- Expanded International Exchange of Information and Experience to Benefit ALL Disabled Persons.

THEREFORE, BE IT RESOLVED, That the American Association for Counseling and Development supports the World Program of Action and Decade of Disabled Persons of the United Nations; and

BE IT FURTHER RESOLVED, That the American Association for Counseling and Development joins with the National Organization on Disability as a national partner in furthering the above long-term goals of and for Americans with disabilities.

March 18 and 21, 1984 Senate Meeting

WHEREAS, Counselors are concerned with the optimum development of each person; and
WHEREAS, Optimum development in our society requires commitment of resources to the education of our youth; and

WHEREAS, The threat of nuclear war forces a disproportional amount of our national resources into building and maintaining nuclear arms; and

WHEREAS, Optimum development requires our youth possess hope and a feeling of self determination; and

WHEREAS, Many young people express feelings of helplessness about their future because the threat of nuclear war;

THEREFORE, BE IT RESOLVED, That AACD favors an immediate freeze on the production of all nuclear armaments and that we urge the President, Senate, and Congress on the United States to place top priority on the negotiation of mutually verifiable, bilateral nuclear disarmament with the USSR and the international ban on nuclear armament, its testing, production, and deployment.

March 18 and 21, 1984 Senate Meeting

BE IT RESOLVED, That the American Association for Counseling and Development call upon the President of the United States to propose to the U.S.S.R. that together, both countries negotiate an immediate halt to the nuclear arms race. Specifically, we call upon each country to adopt an immediate mutual freeze on all further testing, production, and deployment of all nuclear warheads, missiles, and delivery systems; and

BE IT FURTHER RESOLVED, That the American Association for Counseling and Development call upon the Administration and the Congress to transfer the funds saved to civilian use. Concurrently, they should work jointly with labor, management, and local communities to develop plans to convert the nuclear arms industry to civilian production, thus protecting jobs and strengthening our national economy.

March 18 and 21, 1984 Senate Meeting

WHEREAS, Unemployment levels persist at post World War II highs; and

WHEREAS, Due to the transition to a knowledge and service based high technology society, the need for employment counseling is greater than ever;

THEREFORE, BE IT RESOLVED, That Federal, State and local governmental units increase their role in providing employment counseling services to the public; and

BE IT FURTHER RESOLVED, That counselors providing such services be qualified under standards approved by the National Employment Counselors Association, and we direct the AACD Executive Director to transmit this Resolution with a copy of those Standards to the Secretary of Labor of the USA and related officials in each state.

March 18 and 21, 1984 Senate Meeting

WHEREAS, Alcohol abuse poses a serious threat to the health and welfare of a large segment of the college students population through acts of vandalism and property damage, automobiles and other types of accidents, lessening of academic performance, estrangement of social relations, creation of physical and mental problems and in some cases bodily injury, illness, and death, and

WHEREAS, Inappropriate and irresponsible marketing and promotion of beverage alcohol on campus can contribute to the problems of alcohol abuse; and

WHEREAS, The development of campus policies which protect the health and welfare of college students is an important responsibility of persons engaged in student affairs; and

WHEREAS, Institutional policies, practices and regulations should form the basis for a responsible approach to this area on campus;

THEREFORE, BE IT RESOLVED, That AACD calls upon its members who permit alcoholic beverage promotions to work toward the adoption of the following guidelines as a realistic policy to govern alcohol marketing practices on their campuses:

- Alcoholic beverage marketing programs specifically targeted for student and/or held on campus should conform to the code of student conduct of the institution and should avoid demeaning sexual or discriminatory portrayal of individuals.
- Promotion of beverage alcohol should not encourage any form of alcohol abuse not should it place emphasis on quantity and frequency of use.
- Beverage alcohol (such as kegs or cases of beer) should not be provided as free awards to individual students or campus organizations.
- No uncontrolled sampling as part of campus marketing programs should be permitted and no sampling, or other promotional activities, should include "drinking contests."
- Where controlled sampling is allowed by law and institutional policy it should be limited as to time and quantity. Principles of good hosting should be observed including availability of alternative beverages, food and planned programs. The consumption of beer, wine or distilled spirits should not be the sole purpose of any promotional activity.
- Promotional activities should not be associated with otherwise existing campus events or programs without prior knowledge and consent of appropriate institution officials.
- Display or availability of promotional materials should be determined in consultation with appropriate institutional officials.
- Informational marketing programs should have educational value and subscribe to the philosophy of responsible and legal use of the products represented.
- Beverage alcohol marketers should support campus alcohol education programs that encourage informed and responsible decisions about the use and non-use of beer, wine or distilled spirits.
- If permitted, beverage alcohol advertising on campus or in institutional media, including that which promotes events as well as product advertising, should not portray drinking as a solution to personal or academic problems of students or as necessary to social, sexual, or academic success.
- Advertising and other promotional campus activities should not associate beverage alcohol consumption with the performance of task that require skilled reaction such as the operation of motor vehicles or machinery.
- Local off-campus promotional activities, primarily directed to students, should be developed in consultation with the appropriate institutional officials; and

BE IT FURTHER RESOLVED, That the Association calls upon its members who allow alcoholic beverage promotions to advise beverage alcohol marketers that they will not be permitted to promote their products on campus unless they agree to abide by the above marketing guidelines.

March 18 and 21, 1984 Senate Meeting

WHEREAS, AACD Regions can provide an effective mechanism for promotion of communication and collaboration among Regions, Divisions and Branches; and

WHEREAS, Such communication benefits the growth and development of the profession as well as the basic mission of AACD;

THEREFORE, BE IT RESOLVED, That a committee composed equally of representative appointed by Regions and Divisions be established to study mechanisms for increasing Division and Regional communication and collaboration; and

BE IT FURTHER RESOLVED, That the committee be charged with developing recommendation on this issue to be presented to AACD Governing Council.

March 18 and 21, 1984 Senate Meeting

WHEREAS, Projected revenues have been cut by more than \$1 Trillion for the eight year period from 1982 through 1989; and

WHEREAS, Defense spending has increased by \$79 Billion through FY 1985 and will increase another \$238 Billion by FY 1990 if the Administration proposals are approved; and

WHEREAS, Domestic spending has been cut by \$192 Billion through 1985 and will be cut and additional \$229 Billion by FY 1990 if current policies remain unchanged; and

WHEREAS, 40% of all domestic cuts proposed for the FY 1985 would come from programs targeted on low-income families and individuals, although these programs make up only 19% of the Federal budget; and

WHEREAS, Funding for low-income programs would be roughly 10% below the levels that the Office of Management and Budget estimates are necessary to maintain current levels of service; and

WHEREAS, The deepest cuts would be made in "discretionary" programs for the poor, which would be cut 21% below the levels that OMB estimates would be necessary to maintain current services; and

WHEREAS, The recent superfluity of reports concerning the state of our educational system would indicate that as a nation we are deeply concerned about the quality of education of youth'

THEREFORE, BE IT RESOLVED, That the American Personnel and Guidance Association because of its concern for the economic, social, and educational well-being of our nation. Opposes President Regan's proposed budget for FY 1985 due to its extremely heavy emphasis on military spending and that we urge the President, the Senate and House of Representative to work toward a better balance of funding for our nation's military, economic, social and educational needs.

1984-7

WHEREAS, Jean A. Thompson, President-elect of AACD, has served skillfully and sensitively on the 3-2-1 transition plan;

THEREFORE, BE IT RESOLVED, That the 1984 Senate commend Jean for her commitment to a smooth and comprehensive transition for this Association.

March 18 and 21, 1984 Senate Meeting

WHEREAS, Contemporary events in American higher education may lead to a decline in quality of educational opportunity; and

WHEREAS, Long term outcomes of the concurrent trends will be the denial of equal educational opportunity to American minorities; and

WHEREAS, One of the trends is the increasing adoption of restrictive admissions policy, a subsequent departure from the "open door" on the part of many institutions; and

WHEREAS, Another trend is the withdrawal of support for learning assistance and developmental programs on many college and university campuses; and

WHEREAS, The first trend tends to reduce the likelihood that the nation's poor, minorities and other non-traditional groups will be able to attend college, and the second trend to reduce the availability of academic support for non-traditional students who do manage to attend college;

THEREFORE, BE IT RESOLVED, That the American Association for Counseling and Development call upon its Board of Directors, Senate, Regions, Divisions, State Branches, State Divisions, Committees and individual members to adopt plans of action to discourage retreat from equality of opportunity among the nation's institutions of higher education:

- Make a strong statement concerning the Commission on Excellence in Education's lack of mention of student services, learning assistance programs and developmental education approaches.
- Make efforts to offer viable alternative to retrenchment and recession of resources to developmental education and learning assistance center programs.
- Develop lobbying efforts to educate state and federal legislators in regard to effort and success of developmental education and learning assistance programs.
- Develop lobbying efforts to influence legislative police and state and federal budgets for educational purposes.

March 18 and 21, 1984 Senate Meeting

BE IT RESOLVED, That the 1984 Senate officially recognize the Augmented Executive Committee for its devotion, dedication and leadership role in developing the 3-2-1 Governance Structure plan. Through their mentoring role they have truly shown that unity through diversity is possible and should be officially recognized by this body. Further recommend that the participating members be presented a certificate of recognition.

March 18 and 21, 1984 Senate Meeting

BE IT RESOLVED, That the Senate give by acclamation, the highest commendations to Marilyn Finer-Collins, Chairperson of the Houston Convention Committee, and her Committee members for a most successful and well organized AACD Convention, March 1984, Houston, Texas.

March 18 and 21, 1984 Senate Meeting

WHEREAS, The 1983-84 Senators have worked throughout the year in a manner befitting committed national leaders; and

WHEREAS, These Senators have dept before them the responsibilities to both represent their constituencies and to set creative directions for the Association;

THEREFORE, BE IT RESOLVED, That the 1983-84 Senators be commended for their services during this period in the development of our profession.

March 18 and 21, 1984 Senate Meeting

WHEREAS, The Senate has several Bylaws changes to consider and the need to facilitate in a clear and concise manner such changes;

THEREFORE, BE IT RESOLVED, That Douglas Gross be commended by the AACD Senate for this hard work and dedication in organizing the Bylaws changes materials.

March 18 and 21, 1984 Senate Meeting

BE IT RESOLVED, That the AACD staff, especially Joe McDonough and Michele Tuttle, new staff Convention Coordinator, be acknowledged and extended the Senate's appreciation for a job well done in organizing and implementing the 1984 Convention.

March 18 and 21, 1984 Senate Meeting

WHEREAS, Mary Janicke of the AACD Headquarters Staff is the 1984 Senate Secretary; and
WHEREAS, Mary Janicke has dispersed information prior to the Convention in a timely fashion;
and

WHEREAS, Mary Janicke serves with a reserved of quietness, skill, and expertise; and

WHEREAS, Mary Janicke has given us her loyalty and support;

THEREFORE, BE IT RESOLVED, That the 1984 Senate commend Mary for her expertise in Association Affairs as Secretary to this body.

March 18 and 21, 1984 Senate Meeting

WHEREAS, J. Otis Smith first became active in AACD affairs at the North Atlantic Region meeting in Wilmington, Delaware; and

WHEREAS, J. Otis Smith was given the name of "Outrageous Otis" by his colleagues; and

WHEREAS, J. Otis Smith became the NAR Senator from Pennsylvania; and

WHEREAS, J. Otis Smith relinquished his Senate seat to handle AACD money; and

WHEREAS, J. Otis Smith is supportive of Regions, Divisions, Branches and AACD Board of Directors and Senators; and

WHEREAS, J. Otis is a friendly, caring committed person;

THEREFORE, BE IT RESOLVED, That the 1984 AACD Senate highly commend J. Otis Smith for his financial oversight of the Association.

March 18 and 21, 1984 Senate Meeting

WHEREAS, Helen Washburn has placed her considerable talents in the service of her colleagues in the counseling, guidance and human development professions; and

WHEREAS, Dr. Washburn has made a loving gift of her capacity to reconcile divergent voices to a common end and one common good; and

WHEREAS, Our loving friend and colleague, Helen has embraced us in her circle of love (and she does give exceptional hugs; and

WHEREAS, Director Washburn has exemplified what it means to be a professional-in-voluntary-service through her administrative contributions to the effective operation of AACD; and

WHEREAS, Dr. Helen Washburn joined forces with Professor Ed Herr to shepherd this flock through the valley of the shadow and into the mountain pasture of new governance; and

WHEREAS, We love this very special person;

THEREFORE, BE IT RESOLVED, That the AACD Senate does commend her and celebrate its good fortune in having had her as President-Elect, President, and Past President; and further enjoins her to continue to share her counsel, wisdom, and warming presence.

March 18 and 21, 1984 Senate Meeting

WHEREAS, Edwin L. Herr has distinguished himself in his scholarly writing for the Association;
and

WHEREAS, He has provided exemplary representation of the Association in his testimony in Congress; and

WHEREAS, He, on his own, has provided a significant presence for the Association at various international meetings; and

WHEREAS, He has done outstanding work in providing background information for the governance proposals; and

WHEREAS, He is kind, warm, caring professional; and

WHEREAS, He has a quiet, subtle sense of humor; and

WHEREAS, He has driven long and repeated miles from State College to Alexandria to serve counselors across the world; and

WHEREAS, He has hosted numerous receptions in order to stimulate professional interactions;
and

WHEREAS, He has responded to member inquiries with speed and sensitivity; and

WHEREAS, He has worked untiringly to diffuse tensions between members and groups and to promote interpersonal and intercultural understanding;

THEREFORE, BE IT RESOLVED, That the Senate commend Edwin L. Herr for his tireless and unselfish contributions while serving as President of the American Association for Counseling and Development.

March 20 and 23, 1983 Senate Meeting

WHEREAS, The members of the American Personnel and Guidance Association are proud of their heritage in this country; and APGA what to recognized its duly constituted units for their visibility, creditability, endurance, and pride;

WHEREAS, The National Capital Personnel and Guidance Association has been consistently providing opportunities for capital area counselors and other human development professional to renew and improve their professional skills and service delivery; and

WHEREAS, The National Capital Personnel and Guidance Association has been providing leadership in meeting need of the urban community with involved service-oriented workers for over twenty-five years;

THEREFORE, BE IT RESOLVED, That the American Personnel and Guidance Association, in recognition of the National Capital Personnel and Guidance Association's twenty-five years of exemplary service, extends its congratulations, best wishes and commendations to the membership of the National Capital Personnel and Guidance Association.

March 20 and 23, 1983 Senate Meeting

WHEREAS, The American Personnel and Guidance Association in 1973, confirmed its concern for the welfare of all human beings as an integral part of counseling and guidance by means of endorsing the Equal Rights Amendment; and

WHEREAS, The American Personnel and Guidance Association supported the concept of equal opportunity for women with equity under the law by endorsing the full passage of the Equal Rights Amendment in 1975; and

WHEREAS, The American Personnel and Guidance Association supported an extension of time, in 1978, for states to ratify the Equal Rights Amendment; and

WHEREAS, Equal Rights Under the Law has not been supported by three-fourths of the states (38) and this equity amendment must be passed by the House of Representative and the United States Senate for future endorsement by the States;

THEREFORE, BE IT RESOLVED, That the American Personnel and Guidance Association go on record as supporting the Equal Rights Amendment (HJ1) to the Constitution of the United States; and

BE IT FURTHER RESOLVED, That the Association, through its President and Headquarters Staff, in conjunction with all state coordinators, communicate this official position to all Representative and Senators of their particular states.

March 20 and 23, 1983 Senate Meeting

WHEREAS, The United Nations has officially proclaimed the period of 1982-1992 as the Decade of Disabled Persons and has urged all nations and organizations to continue the momentum of the 1981 International Year of Disabled Persons in improving the quality of life for the world's half-billion persons with disabilities; and

WHEREAS, The 1981 International Year of Disabled Persons and the 1982 National Year of Disabled Persons led to widespread commitment and action to further the full participation of America's 35 million persons with disabilities in all aspects of national and community life; and

WHEREAS, Further progress should be made in the United States toward increasing understanding of the unmet needs and potential contribution of America's disabled citizens;

THEREFORE, BE IT RESOLVED, That APGA supports the World Program of Action and Decade of Disabled Persons of the United Nations; and

BE IT FURTHER RESOLVED, That APGA joins with the National Organization on Disability as a national partner in furthering the above long-term goals of and for Americans with disabilities.

March 20 and 23, 1983 Senate Meeting

WHEREAS, the Vocational Education Act of 1963 provides for the support and funding of vocational education and contains some of the strongest sex equity provisions enacted in an educational program; and

WHEREAS, The Vocational Education Act of 1963 is up for reauthorization this year facing the administration's attempts to consolidate it into a block grant, which would result in substantial reduction of funding;

THEREFORE, BE IT RESOLVED, That the American Personnel and Guidance Association support: (1) the reauthorization of the Vocational Education Act of 1963; (2) the maintenance of strong mandatory sex equity provisions; and (3) continuation of the categorical program at the 1983 level, through letters to appropriate Congressional Committees.

March 20 and 23, 1983 Senate Meeting

WHEREAS, Title IV provides states and local school districts with technical assistance and training to comply with federal laws banning discrimination based on sex, race, and national origin; and

WHEREAS, the Administration's proposed 1984 budget recommends zero funding for Title IV;

THEREFORE, BE IT RESOLVED, That the American Personnel and Guidance Association supports Title IV and its maintenance as a categorical program funded at 1983 levels, through letters to President Reagan and appropriate Congressional committees.

March 20 and 23, 1983 Senate Meeting

WHEREAS, APGA is an organization that supports equitable human development and has made a commitment to recognize women's separate concerns by forming a Committee on Women;

THEREFORE, BE IT RESOLVED, That the American Personnel and Guidance Association support the continuation of a separate APGA Committee on Women.

March 20 and 23, 1983 Senate Meeting

WHEREAS, The 1972 Title IX Educational Amendment is the primary Federal law opposing sex discrimination in education and the Department of Education is responsible for the enforcement of Title IX complaints; and

WHEREAS, The current administration, and Department of Education have openly failed to adhere to the enforcement guidelines established in 1979 and are seriously considering regulatory changes that would ease requirements for compliance with Title IX;

THEREFORE, BE IT RESOLVED, That the American Personnel and Guidance Association voice strong support for Title IX and insistence upon its enforcement in concurrence with the law, through letters to President Reagan, Education Secretary Terril Bell, Presidential Task Force on Regulatory Relief, General Counsel Steve Shathin and appropriate Congressional Committees.

March 20 and 23, 1983 Senate Meeting

WHEREAS, The Women's Educational Act of 1974 is the federal program which supports the creation, testing, and national dissemination of new materials and techniques that promote educational equity for girls and women; and

WHEREAS, The Reagan administration's proposed 1984 budget calls for the elimination of Women's Educational Equity Act by rescinding all of its funding;

THEREFORE, BE IT RESOLVED, That the American Personnel and Guidance Association supports the continuation of the Women's Educational Equity Act, its continued funding at current budget levels and as a categorical program, through letters to President Reagan, the Department of Education, and appropriate Congressional committees.

March 20 and 23, 1983 Senate Meeting

WHEREAS, Congress will be debating a series of math/science education bills in the 98th Congress; and

WHEREAS, Women and minorities remain under represented both in training programs and as job holders in these technological areas;

THEREFORE, BE IT RESOLVED, That the American Personnel and Guidance Association, through letters to the Senate Education and Labor Committee, the House Science and Technology Committee, and other, strongly support sex equity provisions being included in all math/science legislation and recommend the use of specific language to address the barriers that women and minorities face in these fields.

March 20 and 23, 1983 Senate Meeting

WHEREAS, Many convention attendees and APGA members are disabled; and
WHEREAS, APGA should provide leadership in enhancing the integration of people with disabilities;

THEREFORE, BE IT RESOLVED, That APGA join other national professional groups, such as American Psychological Association and National Rehabilitation Association, in adopting the policy that all future APGA Convention headquarters, hotels, and meeting rooms be accessible to persons with handicapping conditions.

March 20 and 23, 1983 Senate Meeting

WHEREAS, The Occupational Outlook Handbook of the U.S. Department of Labor is recognized as one of the most effective and useful tools that counselors employ in career exploration activities with adolescents and adults; and

WHEREAS, Recent studies have indicated that the Occupational Outlook Handbook is found in more schools, libraries, resource centers and related facilities than any other career resource; and

WHEREAS, The most recent edition of the Occupational Outlook Handbook has been reduced in size and scope because of budget cuts at the U.S. Department of Labor; and

WHEREAS, Future editions of the Occupational Outlook Handbook may be significantly affected by further budget cuts;

THEREFORE, BE IT RESOLVED, That the APGA strongly urges the U.S. Department of Labor to resist further budget cuts which would affect the quality and comprehensive format of the Occupational Outlook Handbook and that consideration be given to expansion and education of this valuable career counseling tool.

BE IT FURTHER RESOLVED, That APGA urges that future issues of the Occupational Outlook Handbook be printed with hard back cover.

March 20 and 23, 1983 Senate Meeting

WHEREAS, City Officials in Washington, D.C. have cooperated with our convention planners to facilitate a meeting that would be enjoyable as well as informative; and

WHEREAS, APGA has been warmly welcomed by Washington officials;

THEREFORE, BE IT RESOLVED, That the APGA expresses its appreciation to the City Officials of Washington, D.C.

March 20 and 23, 1983 Senate Meeting

WHEREAS, Lee Richmond willingly accepted the responsibility as Program Chair for the 1983 APGA Convention; and

WHEREAS, Lee Richmond ably demonstrated remarkable administrative and human relations skills in working with diverse interest groups; and

WHEREAS, The 1983 APGA Convention Program contains outstanding programs and speakers which enhance the professional development of attending members;

THEREFORE, BE IT RESOLVED, That the APGA Senate express its sincere appreciation to Lee Richmond for a job well done.

March 20 and 23, 1983 Senate Meeting

WHEREAS, Martin Gerstein has coordinated the efforts of volunteers from Washington, Maryland, and Virginia to plan and implement an outstanding convention which has contributed to the professional growth and renewal of the members who have attended; and

WHEREAS, Martin Gerstein has served this association not once, but twice as a convention coordinator;

THEREFORE, BE IT RESOLVED, That the APGA Senate commend Martin Gerstein and the volunteers who have unselfishly given many hours to make this annual convention so successful.

March 20 and 23, 1983 Senate Meeting

WHEREAS, The American Personnel and Guidance Association has had opportunity to benefit significantly from the outstanding leadership abilities and special guidance, skills, and talents of Louis B. Forsyth during her three years as President Elect, President, and Past President; and

WHEREAS, Louise B. Forsyth has led the association by serving as chair of the Nominations and Elections Committee and as a member of the Media Board; and

WHEREAS, Louise B. Forsyth has worked as an educator for forty years and has demonstrated her love for her work and her profession through continued professional involvement;

THEREFORE, BE IT RESOLVED, That the APGA Senate express its warmest appreciation to Louise B. Forsyth, and outstanding educator and a caring, committed human being.

March 20 and 23, 1983 Senate Meeting

WHEREAS, Helen R. Washburn has served this association as 1982-83 President with efficiency and skill while consistently demonstrating concern for the membership as well as for the fiscal health of APGA; and

WHEREAS, Helen R. Washburn has provided open-minded leadership which has encouraged renewed commitment of divisions and regions to the purpose of APGA; and

WHEREAS, Helen R. Washburn has represented APGA nationally as an organization with a commitment to the interest and concerns of women and other minorities; and

WHEREAS, Helen R. Washburn is leading APGA in its search for a new Executive Vice President and has led the Senate through discussion and resolution of serious and difficult issues;

THEREFORE, BE IT RESOLVED, That the APGA Senate express its gratitude to Helen R. Washburn for sharing her talents and skills so freely and for never losing sight of human interests in the governance of this association.

March 20 and 23, 1983 Senate Meeting

WHEREAS, Dr. Charles L. Lewis has served APGA with exceptional success as Executive Vice President of the American Personnel and Guidance Association since 1972; and

WHEREAS, Dr. Lewis has kept a keen eye on the fiscal health of this association without neglecting the needs of its constituencies; and

WHEREAS, The foresight and careful planning exhibited by Dr. Lewis made it possible for APGA to establish permanent headquarters; and

WHEREAS, Dr. Charles Lewis has always demonstrated a true commitment to the purposes of APGA and to the broad human concerns inherent in our profession; and

WHEREAS, Dr. Lewis' efforts on behalf of APGA and his leadership in governmental and legislative activities have earned him the respect and affection of colleagues throughout the nation who know him fondly as "Chuck";

THEREFORE, BE IT RESOLVED, That the APGA Senate express its sincere personal and professional appreciation to Chuck as he meets with this group for the last time before his retirement as out Executive Vice President; and

BE IT FURTHER RESOLVED, That the APGA Senate extends its warmest wishes for health and happiness to this man who is a "hero" in many ways for those of us who have learned to trust his good judgment and human understanding.

March 17 and 20, 1982 Senate Meeting

WHEREAS, The American Personnel and Guidance Association affirms its commitment to the preservation and enhancement of human rights. The Association, consistent with this commitment, expresses its concern on the issue of marketing of infant formula by multi-national corporations particularly in Third World or developing nations; and

WHEREAS, Recognizing that the members of the International Council of Infant Food Industries rejects the minimal guidelines developed by WHO and UNICEF regarding promotion and distribution of infant formula in developing countries; and recognizing that the World Health Assembly voted overwhelming to adopt and International Code of Marketing of Breast Milk Substitutes on may 21, 1981; and recognizing that the Nestle Corporation has declared this Code "unacceptable" in it January 26, 1981 letter to the World Board; and recognizing that continued citizen pressure will be needed to enunciate and to preserve the human rights which are being violated by these marketing practices; and

WHEREAS, APGA further recognizes that Nestle Corporation is not the only corporation involved in the distribution of infant formula in developing countries;

THEREFORE, BE IT RESOLVED, That the American Personnel and Guidance Association endorses the national boycott of Nestle Corporation and subsidiaries including Stouffer Hotels and food products.

March 17 and 20, 1982 Senate Meeting

WHEREAS, Many members of the American Personnel and Guidance Association hold degrees from graduate programs that are psychological in nature; and

WHEREAS, State statutes that license psychologist for private practice should be designed to protect the public from unqualified professionals rather than to exclude from practice individuals who have not been graduated from a limited number of specific graduate programs;

THEREFORE, BE IT RESOLVED, That APGA supports the efforts of its qualified members to become licensed as psychologists.

March 17 and 20, 1982 Senate Meeting

WHEREAS, The American Personnel and Guidance Association represents many appropriately credentialed and qualified counselors who are engaged in private practice; and

WHEREAS, APGA endorses the private counseling practice of its appropriately credentialed and qualified members as viable career alternatives; and

WHEREAS, Many actors currently exist that inhibit appropriately credentialed and qualified APGA members in the private practice of counseling;

THEREFORE, BE IT RESOLVED, That APGA fully endorses the efforts of appropriately credentialed and qualified APGA members to secure third-party insurance payments for their counseling services and to list the offering of their professional services in yellow pages of telephone directories.

March 17 and 20, 1982 Senate Meeting

WHEREAS, The American Personnel and Guidance Association supports the enactment of legislation in the various states that would license qualified counselors for professional practice; and

WHEREAS, Only a few states currently have such legislation enacted; and

WHEREAS, Many qualified APGA members are engaged in the private practice of counseling in states where no statute exists to license counselors;

THEREFORE, BE IT RESOLVED, That APGA supports its qualified members engage in the private practice of counseling in states without a law licensing counselors for private practice; and

BE IT FURTHER RESOLVED, That APGA abhors and efforts to prohibit qualified APGA members from engaging in the private practice of counseling based on the fact that APGA members are not licensed psychologist.

March 17 and 20, 1982 Senate Meeting

WHEREAS, The increase in talk show psychologist has produced widespread public response in many American communities; and

WHEREAS, The use by licensed psychologist of counseling and psychological techniques including advice giving, reflection, Probing, paradoxing, implying cause and effects, etc.; and

WHEREAS, The use of psychological techniques under extremely brief conditions in a public forum raises questions about effective, ethical treatment, about the quality of such techniques; and

WHEREAS, Evidence continues to accumulate that such programs are economically motivated by radio and television networks to increase audience size, and increased sponsorship; and

WHEREAS, Caveats about the limits of such counseling and psychotherapy are rarely given by such therapist raising further questions about their misinterpretation by the audience;

THEREFORE, BE IT RESOLVED, That the American Personnel and Guidance Association, meeting in its national convention, Detroit, Michigan, March 17-20, 1982, charge it national Ethics Committee, its State Branches, Divisions and Regions to (1) review the practices of local talk shows, (2) encourage members and branches to communicate their concerns to other local groups including psychological associations, PTAs, PTOs, business sponsors and other support groups, licensure boards in their states, (3) to contact their stations and the therapists about the concerns in an effort to improve the quality of such radio-TV talk shows therapists and to place ethical behavior before the networks as a primary issue.

March 17 and 20, 1982 Senate Meeting

WHEREAS, Legislative proposals have been made which would narrow the scope of Title IX; and
WHEREAS, These changes will adversely affect students at all educational levels who are served by members of APGA; and

WHEREAS, These proposed changes will eliminate the possibility of terminating Federal funds for demonstrated discrimination in employment within the educational institution; and

WHEREAS, Defending proposed changes in Title IX as restraining Federal involvement in education seems akin to removing Constitutional guarantees in order to remove Federal restrictions on individual freedoms;

THEREFORE, BE IT RESOLVED, That APGA go on record in support of Title IX which provides legal protection for sex equity in all aspects of education; and

BE IT FURTHER RESOLVED, That APGA opposes and effort to revise or rescind Title IX, specifically the Hatch Amendment (S 1361) and the Smith, Jepsen and Laxalt Family Protection Acts (HR 3955 and S 1378) and support the Schneider Resolution.

March 17 and 20, 1982 Senate Meeting

WHEREAS, The Federal Administration has proposed severe, unwarranted and extremely detrimental reductions in Financial Aid programs to higher education; and

WHEREAS, The proposed reductions will impact on those student most critically in need of financial assistance, specifically the poor, adult learners, blacks and women; and

WHEREAS, The American College Personnel Association opposes the reduction in financial aid and has passed such a resolution to be communicated to the President of the United States and the Budget Committees of the U.S. Senate and House of Representatives;

THEREFORE, BE IT RESOLVED, That the American Personnel and Guidance Association reaffirms its previous position on this matter and communicate its reaffirmation to the President, and the Budget Committees of the U.S. Senate and House of Representatives.

March 17 and 20, 1982 Senate Meeting

WHEREAS, The 1982 APGA Convention has been successfully planned and implemented in a manner which has contributed to the professional growth and renewal of the many members who have attended;

THEREFORE, BE IT RESOLVED, That the APGA Senate commend John Webber, local Convention Coordinator, and the many volunteers from the Detroit area who have unselfishly given many hours to make this annual convention so successful.

March 17 and 20, 1982 Senate Meeting

WHEREAS, The APGA executive staff has provided so many services to members of the Association; and

WHEREAS, The APGA executive staff has been fortunate to have as Executive Vice President a person who has demonstrated so many characteristics of a good administrator, manager, and organizer;

THEREFORE, BE IT RESOLVED, That the APGA Senate express it appreciation to Dr. Charles Lewis and the Executive Staff for their continued leadership of the American Personnel and Guidance Association.

March 17 and 20, 1982 Senate Meeting

WHEREAS, The American Personnel and Guidance Association was the beneficiary of the many talents, special abilities, and loyalty of Leif Lindberg of the headquarters staff, who passed away in February 1982;

THEREFORE, BE IT RESOLVED, That the APGA Senate observe a moment of silence to his memory.

March 17 and 20, 1982 Senate Meeting

WHEREAS, The American Personnel and Guidance Association has had the opportunity to benefit so significantly for the outstanding leadership abilities, sound guidance, and the variety of special talents of Dr. Thomas Sweeny during his three year tenure as President-Elect, President, and Past President;

THEREFORE, BE IT RESOLVED, That the APGA Senate express its appreciation to Dr. Thomas Sweeney on behalf of all the members at APGA.

March 17 and 20, 1982 Senate Meeting

WHEREAS, Louise B. Forsyth has been an exemplary leader and organizer in so many professional, civic, and church endeavors at the community, state and national levels;

THEREFORE, BE IT RESOLVED, That the APGA Senate express its appreciation to Louise B. Forsyth, APGA President, for sharing these qualities of leadership, management, organization, warmth, and love with the American Personnel and Guidance Association.

March 17 and 20, 1982 Senate Meeting

WHEREAS, Louise B. Forsyth has a deep commitment to communication; and

WHEREAS, She has published a Newsletter specifically for Senators to keep them abreast of APGA issues and updates;

THEREFORE, BE IT RESOLVED, That the 1982 Senate show their appreciation to Louise B. Forsyth for Professional Communication and her intuitive insight into the needs and concerns of the Senators.

March 17 and 20, 1982 Senate Meeting

WHEREAS, The American Personnel and Guidance Association firmly stands for fair treatment to all persons; and

WHEREAS, Fair treatment includes the opportunity for the person being considered for dismissal to present his/her position and to be afforded all the due process rights required by law in an objective environment that will lead to a fair and just decision;

THEREFORE, BE IT RESOLVED, That APGA encourages the fair treatment through the due process rights for all of its members who may be considered for dismissal from their jobs or dismissal from graduate programs leading to professions represented by APGA.

April 12 and 15, 1981 Senate Meeting

WHEREAS, Issues of sex roles and sex equity continue to be a concern of counseling professionals; and

WHEREAS, We are all products of our socialization and often non-consciously continue to exhibit stereotypic attitudes and behaviors; and

WHEREAS, APGA has taken positions regarding the use of sex-fair and inclusive language in its professional journals and in supporting programs and activities related to sex equity; and

WHEREAS, Both professional organizations and counselors as individuals need to become more conscious of the pervasive efforts of sex-role stereotyping on ourselves, our clients, and our profession; and

WHEREAS, APGA staff, officers, and members are often in a position to influence and encourage others toward sex-fair behavior (e.g., as speakers, committee members, committee chairs, conference coordinators);

THEREFORE, BE IT RESOLVED, That APGA encourage its staff, members, and Divisions to implement the following "equity guidelines" as individual, as counselors, and as members of the Association:

1. In oral and written language, members are encouraged to use inclusive and sex-fair language according to the guidelines suggested by the American Personnel and Guidance Association and the American Psychological Association.
2. In introducing speakers, conducting committee meetings, or in other interpersonal communications, members are urged to use equal phrasing to refer to or address women and men, e.g., men and women, not "men and gals" or Dr. Wright (male) and Dr. Nelson (female), not "Dr. Wright and Helen".
3. Avoid sexist humor that puts down or reflects negatively on either sex. Emphasize a person's competence and not appearance or marital status.
4. When planning conferences, obtain as equal representation as possible of women and men, making sure that women have equal status, e.g., women as major speakers, not only as reactors or panelists; women in key and visible management positions in the conference itself.
5. Aim for equal participation for women and men in contributions to journals, special issues, newsletters, books, project leadership, conference summaries, and other oral and written communications and publications.
6. Become sensitive to ways in which one's interpersonal attitudes and behaviors with secretaries, female colleagues, and partners can have negative effects.
7. Recognizing that sex-role related attitudes and behaviors are socialized, encouraged members to provide constructive feedback to those who may not yet have grown in their awareness.
8. In accord with principles of openness, trust, and positive regard, encourage recipient of stereotypic attitudes and behaviors to let others know how they feel when such stereotyping occurs.

BE IT FURTHER RESOLVED, That APGA include on its stationery a simple awareness statement, "The American Personnel and Guidance Association is committed to equal opportunity."

April 12 and 15, 1981 Senate Meeting

WHEREAS, The American Personal and Guidance Association is based upon the recognition, maintenance and enhancement of the human rights of individual and further recognizes the responsibility of each individual Association member to identify and respect those rights in order to assist the individual to perceive himself/herself as a person capable and competent to achieve in society; and

WHEREAS, This organization recognizes that diversity is a consequence of the commitment and concerns of the Association members; and

WHEREAS, From time to time groups join the Association to reach consensus which may be more efficiently achieved through affiliation with specialized constituencies of the Association; and

WHEREAS, The Association encourages such action as a part of the commitment to maintain a stance that all helping professional fully accept their duties and responsibilities which accompany the exercise of one's human rights; and

WHEREAS, APGA recognizes and accepts its responsibilities to its members to support them as they act within their professional capacities to carry out these policies; and

WHEREAS, APGA believes its implied position regarding individual rights and opportunities should be clearly specified in a way that will not only reaffirm it, but also extend it to recognize the need for safeguarding the rights and opportunities of all human beings; and

WHEREAS, APGA recognized that Human Rights involve the freedom to create, experiment and be different from as long as it is non-injurious to self and others. Our structure should allow for the maximum variance within a legal framework;

THEREFORE, BE IT RESOLVED, That APGA endorses Human Rights as the claim to behavior and treatment that is justly due to persons on the basis of their human dignity regardless of race, color, creed, sex, affectional or sexual orientation, age, and/or handicap.

April 12 and 15, 1981 Senate Meeting

WHEREAS, Those who are considered minors or children under the law are nonetheless persons in their own right; and

WHEREAS, Children throughout history seldom have been accorded their full rights as persons; and

WHEREAS, The best interest of the child cannot be assumed to be identical with those of their parents or other guardians, even though children are often depended on one or the other; and

WHEREAS, Counselors are often asked to play an important social role in helping children develop as independent persons; and

WHEREAS, No formal ethical statement exists which specifies how counselors are to counsel with children; and

THEREFORE, BE IT RESOLVED, That the American Personnel and Guidance Association incorporate within the APGA Ethical Standards a specific section for counseling with children, which code acknowledges children as persons with rights, privileges and duties of their own appropriate to their age and level of development; and

BE IT FURTHER RESOLVED, That this code be presented to the membership of the Association for its consideration.

April 12 and 15, 1981 Senate Meeting

WHEREAS, Counseling needs of the elderly continue to receive close attention by the profession, the Congress, and the public; and

WHEREAS, Specific legislation for this group has been introduced by not yet passed by the two preceding Congresses; and

WHEREAS, Two identical bills which faithfully duplicate the language in APGA's Counseling Assistance for Older Americans Act of 1977 have recently been submitted by members of the House;

THEREFORE, BE IT RESOLVED, That the APGA Senate goes on record endorsing the continued effort by APGA's Project on the Aging, the APGA Government Relations Committee, and the APGA Headquarters Legislative Staff to pursue broad-based support in the Congress and across the nation for enactment of this important legislation.

April 12 and 15, 1981 Senate Meeting

WHEREAS, The Vocation Education Act, as amended in 1976, is scheduled for reauthorization in the 97th Congress; and

WHEREAS, A special task force of the APGA Government Relations Committee developed specific language changes in this ACT to increase guidance and counseling visibility, accountability, and fiscal resources;

THEREFORE, BE IT RESOLVED, That the APGA Government Relations Committee and the APGA Headquarters Legislative Staff to work toward the realization of the task force recommendation in the reauthorization of the Vocational Education Act of 1963 as amended.

April 12 and 15, 1981 Senate Meeting

WHEREAS, The 96th Congress failed to act on the Youth Act of 1980, and

WHEREAS, The problems associated with youth unemployment, particularly those related to minority youth, have not abated; and

WHEREAS, the 97th Congress has been alerted by APGA of this bipartisan issue that must be addressed immediately;

THEREFORE, BE IT RESOLVED, That the APGA Senate directs the APGA Government Relations Committee and APGA Headquarters Legislative Staff to continue its effort with Congress and the Executive Branch to enact a Youth Employment Act at the earliest possible date.

April 12 and 15, 1981 Senate Meeting

WHEREAS, Cooperative Education Grants provide a number of post-secondary education students the opportunity to gain valuable work experience while attending college; and

WHEREAS, Cooperative Education students earn money on the job to continue their education; and

WHEREAS, Students with cooperative education experience have better placement records after graduation than students without such an experience;

THEREFORE, BE IT RESOLVED, That the APGA Senate supports the authorization levels of \$12 million for Administrative Grants, \$1 million for Research, and \$10 million for Demonstration Grants for Title VIII, Cooperative Education of Higher Education Reauthorization Act, and instructs the APGA Government Relations Committee and the APGA Headquarters Legislative Staff to so inform the House and Senate appropriation committees of their support for these programs.

April 12 and 15, 1981 Senate Meeting

WHEREAS, It is essential that handicapped persons seeking rehabilitative counseling receive the highest quality care; and

WHEREAS, Although there are well-trained and experience rehabilitation counselors in state and federal offices of vocational rehabilitation, there are a sizable number of counselors with little or no rehabilitation counseling training and experience being hired; and

WHEREAS, In far too many cases, non-professional criteria are use to make hiring decisions in the selection of rehabilitation counselors; and

WHEREAS, The end result of the lack of professional criteria in hiring rehabilitation counselors is the inadequate deliver of services to the handicapped; and

WHEREAS, Poor services to handicapped persons is not a cost-effective method of rehabilitating persons with varying disabilities;

THEREFORE, BE IT RESOLVED, That the APGA Senate goes on record supporting the Richmond-Walgren Bill to amend the Rehabilitation Act of 1973 and Amendments to require the Rehabilitation Counselors hired under State Plans approved under such Act have certain minimum professional qualifications, and directs the APGA Government Relations Committee and APGA Headquarters Legislative Staff to inform appropriate Executive Branch personnel and members of Congress of the Association's position on this issue.

April 12 and 15, 1981 Senate Meeting

WHEREAS, There are over 25 million handicapped persons in the United States, with approximately 10 million with sever disabilities; and

WHEREAS, Limitations in federal funding are seriously hurting handicapped persons in need of rehabilitative services; and

WHEREAS, Research efforts and training of personnel are essential to the most effective and cost-efficient methods to rehabilitation of handicapped persons; and

WHEREAS, Clients costs are spiraling due to inflation, while funds are actually declining for programs servicing handicapped persons; and

WHEREAS, The vocational rehabilitation system of service delivery, research, and training is a partnership between the federal and stated governments; and

WHEREAS, The funding of rehabilitation programs over the years has been a federal thrust at assisting persons who ere depended and tax burdens into becoming taxpayers; and

WHEREAS, If handicapped citizens are not rehabilitated, they will of necessity gravitate to other federal and state welfare type programs which are likely to be more expensive;

THEREFORE, BE IT RESOLVED, That the APGA Senate goes on record supporting full funding of rehabilitation programs of the Rehabilitation Services Administration (RSA) and the research programs of the National Institute of Handicapped Research (NIHR), and directs the APGA Government Relations Committee and APGA Headquarters Legislative Staff to inform appropriate Executive Branch personnel and members of Congress of the Association's position on this issue.

April 12 and 15, 1981 Senate Meeting

WHEREAS, It is estimated that between 10% and 15% of our citizens suffer with mental or emotional disorders costing society \$20 billion annually; and

WHEREAS, Mental and emotional disorders result in more hospital stays than any other illness; and

WHEREAS, Only 12% of the Nation's general health care expenditures reach the mentally ill; and

WHEREAS, The present proposed federal guidelines call for a capping of the Medicaid program; and

WHEREAS, Past experience indicates that caps on such programs place the greatest burden on those who can least afford it – the mentally ill; and

WHEREAS, Capping Medicaid will result in greater financial burdens to this country because of increases in crime, welfare, and unemployment;

THEREFORE, BE IT RESOLVED, That the APGA Senate opposes placing a cap on the Medicaid program of the Social Security Act as proposed by present federal guidelines, and directs the APGA Government Relations Committee and APGA Headquarters Legislative Staff to inform appropriate Executive Branch personnel and members of Congress to the Association's position on this issue.

April 12 and 15, 1981 Senate Meeting

WHEREAS, The school-based guidance and counseling program is an essential component of the deliver system for helping children's personal, social, career and educational development; and

WHEREAS, Much has been learned in the last several years regarding ways to enhance children's personal, social, career and educational development; and

WHEREAS, Across the nation elementary school children do not have sufficient access to guidance and counseling programs and services; and

WHEREAS, APGA and several of its divisions have a history of commitment to the advancement of elementary school guidance and counseling program services;

THEREFORE, BE IT RESOLVED, That APGA is still committed to providing leadership to the national effort to have federal legislative support for elementary school guidance and counseling programs that are staffed by professional trained elementary school guidance counselors, and directs the APGA Government Relations Committee and the APGA Headquarters Legislative Staff to do all possible to work for the enactment of the Elementary School Guidance and Counseling Act.

April 12 and 15, 1981 Senate Meeting

WHEREAS, Federal legislation has authorized the funding of post-secondary Career Education (P.L. 25-207, Section 11); and

WHEREAS, This section has not been funded by the Senate and the House Appropriations Committees; and

WHEREAS, The funding of post-secondary Career Education will assist college students, adults returning students; and mid-life career changes students, obtain satisfying career employment;

THEREFORE, BE IT RESOLVED, That the APGA Senate supports the authorized funding level of \$12 million for post-secondary Career Education, and shall direct the APGA Government Relations Committee to notify the House and Senate Appropriation Committees of the Association's support for this program.

April 12 and 15, 1981 Senate Meeting

WHEREAS, The Vietnam Veteran Education Program (and others that have preceded it) provides comprehensive education benefits for veterans and their beneficiaries; and

WHEREAS, This enables veterans and their beneficiaries to complete training and education, obtain higher paying jobs, and thus, pay higher taxes throughout life; and

WHEREAS, The Post-Vietnam Veteran Education program requires men and women now in service to make substantial contributions from their salaries before they can collect educational benefits; and

WHEREAS, The total Post-Vietnam Education Program benefit payment levels are considerably below the Vietnam Veteran Education Program levels; and

WHEREAS, Relatively few men and women now in service participate in Post-Vietnam Education program;

THEREFORE, BE IT RESOLVED, That the APGA Senate goes on record supporting veteran education legislation that will not require men and women in service to make contributions for their salaries, and that future veteran education programs should be at or above the Vietnam Veteran Education Program education benefit level.

April 12 and 15, 1981 Senate Meeting

WHEREAS, The federal Student Financial Aid programs, i.e., BEOG, SEOG, CWS, NDSL, and GSL, were established to provide funds for low income students to attend post-secondary institutions and, as a result, now many low income students are receiving a post-secondary education because of these federal programs; and

WHEREAS, Recent changes in the Student Financial Aide legislation permit middle-income and upper-income students to qualify and utilize funds from these programs; and

WHEREAS, Recent surveys indicate that as a result of these changes, low income students are now receiving a significantly smaller proportion of the available federal funds; and

WHEREAS, The present proposed federal guidelines call for a reduction in funding levels of Student Financial Aid programs;

THEREFORE, BE IT RESOLVED, That the APGA Senate directs the APGA Government Relations Committee and APGA Headquarters Legislative Staff to do all possible to modify this legislation so that low income student again receive a higher proportion of the federal Student Financial Aid program funds.

April 12 and 15, 1981 Senate Meeting

WHEREAS, The current administration is proposing extensive budget cuts in the area of human services; and

WHEREAS, This administration's proposed budget provides for significant increases in funds for military expenditures; and

WHEREAS, The issue of waste in the military is not being examined as vigorously as is purported waste in human services programs; and

WHEREAS, The increased defense spending is mainly earmarked to further build up our nuclear arsenal, money spent on weapons which if used could destroy all mankind and the earth; and

WHEREAS, We as workers in the helping professions cannot remain silent in the face of these dangerous trends;

THEREFORE, BE IT RESOLVED, That APGA go on record as strongly supporting an adequate budget to meet the human needs, even at the cost of reduced spending for the military; and

BE IT FURTHER RESOLVED, That APGA take steps to educate its members about where tax money is being spent, urge them to write their Congressional representative, and utilize its government relations process to communicate this policy to Congress.

April 12 and 15, 1981 Senate Meeting

WHEREAS, Many young people and adults need career education and guidance in order to make reasoned career decisions; and

WHEREAS, The Federal Career Education Act currently provides direct assistance to more than 17,000 local school systems across the country; and

WHEREAS, The Federal Career Education Act needs to continue to stimulate model career education programs;

THEREFORE, BE IT RESOLVED, That the APGA Senate supports the maintenance of Career Education Act funded at the \$20 million level and directs the APGA Headquarters Legislative staff to inform the House and Senate Appropriation Committees of the Association's position on this issue.

April 12 and 15, 1981 Senate Meeting

WHEREAS, The APGA Staff and Convention Manager have on occasion followed the practice of negotiation for and selecting APGA Convention sites without any kind of notice to the state branches; and

WHEREAS, There may be conflicts with these convention sites under consideration unknown to the ACA Staff and Convention Manager because of this lack of communication with the state branch;

THEREFORE, BE IT RESOLVED, That the APGA Senate communicate its displeasure with the lack of communication and coordination with branches when selecting convention sites to the APGA Board and recommend that the Board direct the APGA Staff and Convention Manager to contact the state branches which would be affected whenever negotiations are in progress for future convention sites and dates.

April 12 and 15, 1981 Senate Meeting

WHEREAS, The 1981 APGA Convention has been successfully planned and implemented in a manner which has contributed to the professional growth and renewal of the many members who have attended;

THEREFORE, BE IT RESOLVED, That the APGA Senate commend Dr. Michael Davies, Convention Coordinator, and the many volunteers from the St. Louis and surrounding area who have given their many hours of service in order to make this annual convention a successful reality.

April 12 and 15, 1981 Senate Meeting

WHEREAS, The 26 year tenure of Mary Janicke with APGA has only been exceeded by her efficient efforts and her productivity; and

WHEREAS, The AACD Senate would have a hard time managing without the knowledge, efforts, and skills of Mary Janicke;

THEREFORE, BE IT RESOLVED, That the AACD Senate express its appreciation to Mary Janicke for all her work and commend her on behalf of the members of the Association.

April 12 and 15, 1981 Senate Meeting

WHEREAS, The APGA Executive Staff has provided many services to individual and collective members of the Association; and

WHEREAS, The leadership of Dr. Charles Lewis has been demonstrated in ways which have resulted in benefits for Association members;

WHEREAS, The AACD Senate and other governance structures would have a hard time managing without the knowledge, efforts, and skills of Mary Janicke;

THEREFORE, BE IT RESOLVED, That the AACD Senate express its appreciation to Charles Lewis for his continued leadership of the American Personnel and Guidance Association.

April 12 and 15, 1981 Senate Meeting

WHEREAS, The American Personnel and Guidance Association has enjoyed the efforts of three years of leadership as President-Elect, President, and Past President of Dr. Mary Maples; and

WHEREAS, That three year period is about to reach a conclusion;

THEREFORE, BE IT RESOLVED, That the APGA Senate express its appreciation to Dr. Mary Maples and commend her on behalf of all the members of the Association for her leadership in their common endeavors.

April 12 and 15, 1981 Senate Meeting

WHEREAS, Dr. Thomas Sweeney has completed a year as an effective President of the American Personnel and Guidance Association; and

WHEREAS, The direction of the Association has been clearly stated and implemented in a fair and efficient manner; and

WHEREAS, The responsible, professional leadership has been of benefit to many members;

THEREFORE, BE IT RESOLVED, That the APGA Senate commend Dr. Thomas Sweeney for his tireless efforts in behalf of the profession and of this Association.